



American Postal Workers Union, AFL-CIO

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OFFICE OF THE WESTERN REGION

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To: Jay Roberts, LR Mgr Pacific
Re: Area/Regional Article 12 LM Meeting

I have not received the customary Area confirmation of our recent January 16th meeting. The following is my understanding of the issues discussed and acted upon:

1. We discussed the following Impacts: Redding; Los Angeles; Oakland; San Jose; San Francisco; Eureka; NorthBay and Alhambra (Industry Plant).
2. On the issue of the Nolan Award (NTFT Schedules) and Goldberg Award (medical suitability) Jay Roberts was to meet and discuss with HQ & Staff and make a determination on the issues by Feb. 12th.
3. Attrition at the Impact Site: Ms Shumate sent a list on 1/12/15 revealing Redding =0; Los Angeles=9; Oakland=1; San Jose=1; San Francisco =2; Eureka=1; NorthBay= 0.
4. Current listing and deployment of PSEs at impact sites: Ms Shumate issued an updated list for the sites on 1-22-15.
5. Status of Retreat Rights at San Francisco: Ms Shumate was to get the info from SF DCC. (Still a receivable)
6. What are the accurate seniority listings? Lists sent with Regional Notice were pulled from webCOINS reflecting the employees on rolls. If Form 50 cleared after the pull date, they will be reflected on later list. Some PSEs have not yet qualified and therefore not listed. Region will identify list discrepancies proffered by the Locals. Ms Shumate has responded to some of those discrepancies others are pending.
7. Level 6 and 7 combinations: These are not necessarily clerk to clerk reassignments. The Area has just begun to withhold.
8. San Francisco Local issues: Steward recently decertified has been taken off Super seniority status. Guillory properly transferred to San Francisco. There are still 17 PSEs pending qualification. Ms Shumate to check if training is delayed and respond to the Region (still a receivable). There are no known abolishments of NTFT Assignments. There are 40-50 residual vacancies: Brandi was to pull the list. Shumate sent lists via email. There is still a need for more landing spots. D/A Code 210 can designate NTFT and FNTF assignments. The Sales Retention Section 3rd floor SF is a temporary operations and will not be returning employees to their craft(s).
9. The errors on the Oakland list have been adjusted and sent by Ms Shumate.
10. Issues with Redding Seniority List: Ms Shumate is pulling another list for Redding and sending under separate cover. On 1-22-15 Ms Shumate was notified that the list does not reflect clerks working at the Stations. Ms Shumate will run another list to ensure it is accurate and forward to Region. The omission of BEM/Maint Mechanics is intended as they will service the Redding Post Office.
- 11: **LA:** finalizing bidding with 70-80 Mailhandler assignments falling out. There will be a final reduction of PSEs. **SF NorthBay/San Francisco:** If the NorthBay operations go to San Francisco the impact in San Fran will be reduced. There are insufficient landing spots at this time Area will update in Feb. **Oakland/San Jose:** There are insufficient landing spots as Bay Valley impacts and San Francisco will be competing for landing spots. Area asks if there is an interest to combine the preferencing. Region will get back to the Area. NorthBay is a full AMP and is beyond 50 miles employees may be detailed to assignments. Area will advise Region as the time nears.

Area/Regional January 16th Art 12 Meeting continued

Redding: Area is looking at carrier landing spots or clerical assignment at small offices. Mail operations set to go to Sacramento which is over 50 miles away. **Eureka** will likely not go forward until July. **Industry:** There are two impacts one from Alhambra (23 clerks) and the Industry Plant. If operations go to Santa Ana the Santa Ana impacts will likely cancel out. Current plan is to go forward with the Industry impact. However, Notice to employees will likely be issued at the 60th day as required but before preferencing begins.

12. Preferencing period will begin February 22 through March 6th so as to provide ample time for selections and actual assignments/notice.

13. The Area/Regional parties agreed to meet and communicate on developing issues and updates. Locals will be met with upon issuance to the Region of the Article 12 confirmation letter to the Region. (Note: This has not yet been received by the Region.

Jay, please let me know if my understanding of the above conflicts with yours and where the conflicts are. Your prompt attention to this matter is appreciated.



Omar M. Gonzalez
Regional Coordinator