

Manager, Labor Relations
Pacific Area



To: Local Presidents/State President
Re: Impact Statement

Please find a copy of an Impact Statement. Please review all documents. Educate your members on potential impacts. Submit all concerns to this office as soon as possible and follow National strategies.

Thanks,

Omar M Gonzalez
Western Region Coordinator

cc: NBAs

June 28, 2017

USPS Priority # 9114 9014 9645 0774 6478 22

Omar Gonzalez
Western Regional Coordinator, APWU
1350 Old Bayshore HWY, Suite 360
Burlingame, CA 94010

This is to advise you of the intent of the Sierra Coastal District to utilize the provisions of Article 12.5.C.5 of the National Agreement to involuntarily reassign up to three (3) full-time clerks from the craft and/or installation at the Ventura bid installation (Event 55922). This impact is based on loss of workload. Specifically, the current workload no longer supports the current on rolls complement.

The impacted employees will be notified of their involuntary reassignments by separate letter.

By copy of this notice, we will withhold three (3) full-time residual assignments in the clerk, carrier, custodial and/or mail handler crafts in the sites within a 50 mile radius of the impacted bid cluster for placement of the impacted employees.

Attached you will find copies of the automated impact statement, the operational data that supports the excessing event, the list of sites at which withholding has been authorized and the names of the junior impacted employees.

Please include this impact on the agenda for our next meeting. If you have any questions you may contact me at (858) 674-3193 or Carmen Rodriguez, Area Complement Coordinator at (858) 674-2604.


Jay Roberts
Manager, Labor Relations

Attachments:

cc: Area Manager Operations Support
Area Manager, Human Resources
Area Controller
Area Manager, In-Plant Support
District Manager, Sierra Coastal District
Area Complement Coordinator with attachments
Manager, Human Resources – Sierra Coastal with attachments
District Complement Coordinator, Sierra Coastal District with attachments
Bryant Almario, NALC with attachments
David Ross, NPMHU with attachments

WorkHour Impact Report

Impacted Bid Cluster	VENTURA POST OFFICE
Installation Address	F4 Clerk Event 55922
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	09/16/2017
Period (Dates) of Review Performed	05/28/2016 thru 05/26/2017
Report Prepared By	Lisa Diniakos
Report Prepared Date	06/21/2017
Reviewed By	Gregory Wolny
Phone	(808) 423-3745

WorkHour Impact Report

Craft = CLERK

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	876	774	-102	-408	-5304	-3	1716

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	77	8.8%	-23	0		54	7%

WorkHour Impact Report

Casuals

a. Current Number of CLERK Casuals on Rolls	0
b. Current Total Non-OverTime CLERK Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month	0
d. Number of CLERK Casuals that will have Reduced Hours	0
e. Number of CLERK Casuals that will be Terminated	0
f. Number of CLERK Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK Casuals	
N/A	

Mail Handler (MHAs)

a. Current Number of CLERK MHAs on Rolls	0
b. Current Total Non-OverTime CLERK MHA Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK MHA Hours per Month	0
d. Number of CLERK MHAs that will have Reduced Hours	0
e. Number of CLERK MHAs that will be Terminated	0
f. Number of CLERK MHAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK MHAs	
N/A	

Part Time Flexible (PTFs)

a. Current Number of CLERK PTFs on Rolls	0
b. Current Total Non-OverTime CLERK PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month	0
d. Number of CLERK PTFs that will have Reduced Hours	0
e. Will there be any CLERK PTFs Excessed from Craft or Installation	NO
If Yes how Many CLERK PTFs	0
f. Provide Narrative Explaining need for Excessing	
No PTF clerks in the installation	

City Carrier Assistant (CCAs)

a. Current Number of CLERK CCAs on Rolls	0
b. Current Total Non-OverTime CLERK CCA Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK CCA Hours per Month	0
d. Number of CLERK CCAs that will have Reduced Hours	0
e. Number of CLERK CCAs that will be Terminated	0
f. Number of CLERK CCAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK CCAs	
N/A	

Postal Support Employees (PSE)

a. Current Number of CLERK PSE on Rolls	2
b. Current Total Non-OverTime CLERK PSE Hours per Month	248
c. Planned Reduction in Total Non-OverTime CLERK PSE Hours per Month	-16
d. Number of CLERK PSE that will have Reduced Hours	2
e. Number of CLERK PSE that will be Terminated	0
f. Number of CLERK PSE Remaining After Impact	2
g. Provide Narrative Justifying need for Remaining CLERK PSE	
PSE work hours will be reduced to the extent possible.	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CLERK PTRs on Rolls	0
b. Planned Number of CLERK PTR Positions after Impact	0
c. Estimated Number of CLERK PTR Attrition	0
d. Will there be any CLERK PTRs Excessed from Craft or Installation	NO
CLERK PTRs	0
e. Provide Narrative Explaining need for Excessing No PTRs in the clerk craft.	

Full Time Regular (FTRs)

a. Current Number of CLERK FTRs on Rolls	25
b. Planned Number of CLERK FTR Positions After Impact	22
c. Estimated Number of CLERK FTR Attrition	0
d. Will there be any CLERK FTRs Excessed from Craft or Installation	YES
If Yes how Many CLERK FTRs	3
e. Provide Narrative Explaining need for Excessing Due to a reduction in mail volume, it will be necessary to excess 3 FTR clerks from the craft/installation.	

WorkHour Impact Report-CLERK

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-392
b. Planned Reduction in Total OT Hours per Month	-92
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in MHA Non-OT Hours per Month	0
e. Planned Reduction in PTF Non-OT Hours per Month	0
f. Planned Reduction in CCA Non-OT Hours per Month	0
g. Planned Reduction in PSE Non-OT Hours per Month	-16
h. Total Planned Non-OT Hours per Month	3096
i. Total FTE Savings	-3

Withholding Request- Locations

Event ID: FN4 Ventura PO - Event 55922

Event Type: Reduction Other Than by Attrition

Losing Bid Cluster: VENTURA POST OFFICE

Area	Bid Cluster	Office
PACIFIC	AGOURA HILLS POST OFFICE (CA)	AGOURA HILLS PO
PACIFIC	CAMARILLO POST OFFICE (CA)	CAMARILLO PO
PACIFIC	CANOGA PARK POST OFFICE (CA)	CAN-WEST HILLS STA
PACIFIC	CANOGA PARK POST OFFICE (CA)	CAN-WINNETKA STA
PACIFIC	CANOGA PARK POST OFFICE (CA)	CANOGA PARK PO
PACIFIC	CARPINTERIA POST OFFICE (CA)	CARPINTERIA PO
PACIFIC	CHATSWORTH POST OFFICE (CA)	CHATSWORTH PO
PACIFIC	FILLMORE POST OFFICE (CA)	FILLMORE PO
PACIFIC	MALIBU POST OFFICE (CA)	MAL-COLONY ANX STA
PACIFIC	MALIBU POST OFFICE (CA)	MAL-LA COSTA STA
PACIFIC	MALIBU POST OFFICE (CA)	MAL-POINT DUME STA
PACIFIC	MALIBU POST OFFICE (CA)	MALIBU PO
PACIFIC	MOORPARK POST OFFICE (CA)	MOORPARK PO
PACIFIC	NORTHRIDGE POST OFFICE (CA)	NOR-RANCH STA
PACIFIC	NORTHRIDGE POST OFFICE (CA)	NORTHRIDGE PO
PACIFIC	OAK VIEW POST OFFICE (CA)	OAK VIEW PO
PACIFIC	OJAI POST OFFICE (CA)	OJAI PO
PACIFIC	OXNARD POST OFFICE (CA)	OXNARD P&DF
PACIFIC	OXNARD POST OFFICE (CA)	OXNARD PO
PACIFIC	PIRU POST OFFICE (CA)	PIRU PO
PACIFIC	PORT HUENEME POST OFFICE (CA)	PORT HUENEME PO
PACIFIC	RESEDA POST OFFICE (CA)	RESEDA PO
PACIFIC	SANTA BARBARA POST OFFICE (CA)	SANTA BARBARA CA P&DC
PACIFIC	SANTA BARBARA POST OFFICE (CA)	SANTA BARBARA PO
PACIFIC	SANTA BARBARA POST OFFICE (CA)	SBC-EAST BEACH CARRIE
PACIFIC	SANTA BARBARA POST OFFICE (CA)	SBC-GOLETA BR
PACIFIC	SANTA BARBARA POST OFFICE (CA)	SBC-SAN ROQUE STA
PACIFIC	SANTA CLARITA POST OFFICE (CA)	SANTA CLARITA PO
PACIFIC	SANTA CLARITA POST OFFICE (CA)	SCC-NEWHALL BR
PACIFIC	SANTA PAULA POST OFFICE (CA)	SANTA PAULA PO
PACIFIC	SIMI VALLEY POST OFFICE (CA)	SIM-MOUNT MCCOY STA
PACIFIC	SIMI VALLEY POST OFFICE (CA)	SIMI VALLEY PO
PACIFIC	SOMIS POST OFFICE (CA)	SOMIS PO
PACIFIC	SUMMERLAND POST OFFICE (CA)	SUMMERLAND PO
PACIFIC	TARZANA POST OFFICE (CA)	TARZANA PO
PACIFIC	THOUSAND OAKS POST OFFICE (CA)	THO-NEWBURY PARK CARR
PACIFIC	THOUSAND OAKS POST OFFICE (CA)	THOUSAND OAKS PO
PACIFIC	TOPANGA POST OFFICE (CA)	TOPANGA PO
PACIFIC	VAN NUYS POST OFFICE (CA)	VAN-ENCINO BR
PACIFIC	VENTURA POST OFFICE (CA)	VEN-EAST VENTURA STA
PACIFIC	VENTURA POST OFFICE (CA)	VENTURA PO
PACIFIC	WOODLAND HILLS POST OFFICE (CA)	WOODLAND HILLS PO

FINANCE OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #	VET PREF
58118 VENTURA PO	PENDERGRASS	WILLIAM	R	3128470	95715874	SALES AND SERVICES ASSOCIATE	6 110	4	45	4	11/30/1968	1	N
58118 VENTURA PO	ARELLANO	MARK	A	3226790	71444265	LEAD SALES & SERVICES ASSOCIATE	7 110	4	45	4	12/5/1983	1	N
58119 VEN-EAST VENTURA STA	SHARP HAHN	ELIZABETH	A	2949022	71443888	SALES, SVCS/DISTRIBUTION ASSOC	6 110	4	48	4	5/6/1989	1	N
58119 VEN-EAST VENTURA STA	VALENZUELA	BILL	A	3389214	71443890	SALES, SVCS/DISTRIBUTION ASSOC	6 110	4	48	4	5/8/1989	1	N
58119 VEN-EAST VENTURA STA	BROWN	MICHAEL	R	3279356	71443891	SALES, SVCS/DISTRIBUTION ASSOC	6 110	4	48	4	5/22/1989	1	Y
58118 VENTURA PO	RAPOZA-TORINA	GAIL LOUISE	H	3096694	71444267	LEAD SALES & SERVICES ASSOCIATE	7 110	4	45	4	11/27/1993	20	N
58119 VEN-EAST VENTURA STA	BHARDWAJ	SUSHMA		3250494	71444131	SALES, SVCS/DISTRIBUTION ASSOC	6 110	4	48	4	11/27/1993	1	N
58118 VENTURA PO	MALLARI	DOMINADOR	S	3253014	71444327	LEAD SALES & SERVICES ASSOCIATE	7 110	4	45	4	5/27/1997	1	Y
58119 VEN-EAST VENTURA STA	OCHOA	MARIA	Y	3269736	71624208	SALES, SVCS/DISTRIBUTION ASSOC	6 110	4	45	4	7/5/1997	1	N
58118 VENTURA PO	GRAY	AKIKO	M	3256929	71653614	SALES, SVCS/DISTRIBUTION ASSOC	6 110	4	45	4	7/19/1997	1	N
58119 VEN-EAST VENTURA STA	MARTINEZ	JOEL		3037766	71624211	SALES, SVCS/DISTRIBUTION ASSOC	6 110	4	45	4	8/2/1997	1	N
58119 VEN-EAST VENTURA STA	AVILA-DOUGLAS	MELISSA	M	2973808	95589863	SALES, SVCS/DISTRIBUTION ASSOC	6 110	4	43	4	5/1/2004	1	N
58118 VENTURA PO	GRUBB	JAMES	R	2942439	71624221	SALES, SVCS/DISTRIBUTION ASSOC	6 110	4	43	4	7/10/2004	1	N
58118 VENTURA PO	KALAJ	MASOOD		3654423	71624216	SALES, SVCS/DISTRIBUTION ASSOC	6 110	4	43	4	4/1/2006	1	N
58118 VENTURA PO	MATA II	RICHARD		3273176	71624218	SALES, SVCS/DISTRIBUTION ASSOC	6 110	4	43	4	5/13/2006	1	N
58119 VEN-EAST VENTURA STA	MORAN	BRENDA		3566411	71444350	LEAD SALES & SERVICES ASSOCIATE	7 110	4	45	4	5/13/2006	3	N
58119 VEN-EAST VENTURA STA	CASAS JR	CARLOS		3665371	71624213	SALES, SVCS/DISTRIBUTION ASSOC	6 110	4	48	4	5/27/2006	1	N
58118 VENTURA PO	HOLLOWAY JR	DENNIS	E	3674116	71624217	SALES, SVCS/DISTRIBUTION ASSOC	6 110	4	43	4	7/22/2006	2	N
58119 VEN-EAST VENTURA STA	MUNOZ-LARA	JESUS	A	3206215	71624214	SALES, SVCS/DISTRIBUTION ASSOC	6 110	4	45	4	7/22/2006	1	N
58118 VENTURA PO	DEMARTINI	CHRISTINE	M	3006712	70421246	SALES, SVCS/DISTRIBUTION ASSOC	6 110	4	45	4	3/27/2010	1	N
58119 VEN-EAST VENTURA STA	LEE	RAYMOND		4159626	71744084	SALES, SVCS/DISTRIBUTION ASSOC	6 110	4	43	4	4/30/2016	1	N
58119 VEN-EAST VENTURA STA	KURZ	KASHIA	E	3087907	71623266	SALES, SVCS/DISTRIBUTION ASSOC	6 110	4	45	4	7/23/2016	1	N
58118 VENTURA PO	FLOWERS	COURTNEY		4425620	71688813	SALES, SVCS/DISTRIBUTION ASSOC	6 215	4	45	4	4/29/2017	3	N
58119 VEN-EAST VENTURA STA	GARCIA	SERENA	R	4338386	71698809	SALES, SVCS/DISTRIBUTION ASSOC	6 215	4	45	4	4/29/2017	2	N
58119 VEN-EAST VENTURA STA	ESCOBAR	JESUS		4362207	71624215	SALES, SVCS/DISTRIBUTION ASSOC	6 110	4	45	4	4/29/2017	1	N

THE CSV COMPLEMENT MODEL SHOULD NOT BE THE SOLE SOURCE OF PERMANENT STAFFING DECISIONS.

CUSTOMER SERVICE VARIANCE - CLERK/MAILHANDLER COMPLEMENT

Delivery Days: 302

VENTURA PO - VEN-EAST VENTURA STA 058119

DATE: 08/28/2017

Leave Replacement Calculation

Leave Type	Hrs Per Day	Leave %	Formula	Employees Earned	
Annual Leave	83	10.50%	(CSV Avg Daily Hours x 10.50%)/8 day wk/40 hr/Wtk	1.31	Clerk(MH/s)
Sick Leave	83	4.00%	(CSV Avg Daily Hours x 4.00%)/8 day wk/40 hr/Wtk	0.50	Clerk(MH/s)
LWOP	83	1.00%	(CSV Avg Daily Hours x 1.00%)/8 day wk/40 hr/Wtk	0.12	Clerk(MH/s)
(Subtract Overtime)	83	5.00%	(CSV Avg Daily Hours x 5.00%)/8 day wk/40 hr/Wtk	0.62	Clerk(MH/s)
Net Total		10.50%	Leave/OT Replacement Needs >>>>	1.31	Clerk(MH/s)
			Replacement for Replacement >>>>	0.14	Clerk(MH/s)
			Total Leave Replacement >>>>	1.45	Clerk(MH/s)

Current on Rolls		Earned Complement	
Full Time Clerk	13	Full Time Clerk	
Part Time Flexible Clerk	0	Part Time Flexible Clerk	
Part Time Regular Clerk	0	Part Time Regular Clerk	
Postal Support Employee	2	Postal Support Employee	
Non-Traditional Full-Time	0	Non-Traditional Full-Time	
Flex Non-Traditional Full-Time	1	Flex Non-Traditional Full-Time	
Full Time Mailhandler	0	Full Time Mailhandler	
Part Time Flexible Mailhandler	0	Part Time Flexible Mailhandler	
Part Time Regular Mailhandler	0	Part Time Regular Mailhandler	
Mailhandler Assistant	0	Mailhandler Assistant	
Total F4 on Rolls	16	Total F4 Earned	14

Current Actual	Daily Hrs	Employees	Target	Daily Hrs	Employees
LDC 41 Clerk(MH/s)	0.00	0.00	LDC 41 Clerk(MH/s)	0.00	0.00
LDC 42 Clerk(MH/s)	0.83	0.13	LDC 42 Clerk(MH/s)	0.78	0.12
LDC 43 Clerk(MH/s)	37.14	5.61	LDC 43 Clerk(MH/s)	37.61	5.68
LDC 44 Clerk(MH/s)	3.80	0.58	LDC 44 Clerk(MH/s)	2.69	0.41
LDC 45 Clerk(MH/s)	24.45	3.70	LDC 45 Clerk(MH/s)	20.93	3.16
LDC 48 Clerk(MH/s)	32.69	4.94	LDC 48 Clerk(MH/s)	20.63	3.12
Total Actual Daily Hrs	98.91	14.94	Total Earned Daily Hrs	82.64	12.48
Daily Hours Actual		98.91	Daily Hours Earned		82.64
Current Complement		16	Target Complement		13.94
FTEE Current		1867	FTEE Target		1790
Projected Annual Hrs Actual		29,870	Projected Annual Hrs Earned		24,956
On Duty Required Totals		12.48	Full Time Equiv Employee (Hrs per)		1790
Leave Replacement Totals		1.45	Variance FTEE		2.06
Complement Total		13.94	Complement % Achieved		87.50%

mPOS: \$ Workload Worksheet VENTURA PO - VEN - EAST VENTURA STA Sun

Benchmark LDC 43

Earned LDC 43	Workload	Prod Rate	Hrs	STB	Analysis Prd	Net Rate
Manual Letters Footage	1,975	7.78	253.91	18.51	272	7.25
Manual Flats Footage	2,786	9.72	286.55	20.89	307	9.06
Manual PP/Sps Pcs	1,484,085	289.47	5057.78	368.71	5,426	270
Allied Hrs	SCFSun>>>	122.45	2350.59	171.36	2,522	11.46
Total LDC 43	Flex >>>	0.00	7948.84	579.47	8,528	

Benchmark LDC 44

Earned LDC 44	Workload	Prod Rate	Hrs	STB	Analysis Prd	Net Rate
Manual Letters	220.41	5.56	3987	2.89	43	5.18
Manual Flats	1151.40	7.78	148.04	10.79	159	7.25
Manual Parcels	10,952	250.00	43.81	3.19	47	233.01
DPS (93.05%)	2949.73	11.11	265.48	19.35	285	10.36
Allied (Box Rent Notices)	1,731	0.0483	60.91	4.44	65	
Total LDC 44	Flex >>>	0.00	557.90	40.67	569	7.22

Benchmark LDC 45

Earned LDC 45	Workload	Prod Rate	Hrs	STB	Analysis Prd	Net Rate
Transactions	138,715	1.1199	2589.19	Included in WOS	2,589	1.12
WOS Ancillary (33%)			854.43	Included in WOS	854	
Open/Close	1261.00	30.00	630.50	Included in WOS	631	30.00
mPOS	18,306	1.29	393.85	Includes ICE		
SSK	30,834	0.50	256.95	Includes ICE		
Lobby Assistant	49,140		650.80	Includes ICE	651	
Total LDC 45	Flex >>>	0.00	4733.53	Included in WOS	4,734	2.05

Benchmark LDC 48

Earned LDC 48	Workload	Prod Rate	Hrs	STB	Analysis Prd	Net Rate
Delivery Support	8,478,580	0.0215	3038.16	221.48	3,260	0.0230
Benchmark LDC 48 Total					4480	
Adjusted for Deliveries					132	
Total LDC 48	Flex >>>	5830.14			4620	

THE CSV COMPLEMENT MODEL SHOULD NOT BE THE SOLE SOURCE OF PERMANENT STAFFING DECISIONS.

CUSTOMER SERVICE VARIANCE - CLERK/MAILHANDLER COMPLEMENT

Delivery Days: 302

VENTURA PO - VENTURA PO 058118

DATE: 08/28/2017

Leave Replacement Calculation

Leave Type	Hrs Per Day	Leave %	Formula	Employees Earned
Annual Leave	62	10.50%	(CSV Avg Daily Hours x 10.50%)x(8 day wk/40 hr Wk/wk)	0.98 Clerk(MH/s)
Sick Leave	62	4.00%	(CSV Avg Daily Hours x 4.00%)x(8 day wk/40 hr Wk/wk)	0.37 Clerk(MH/s)
LWOP	62	1.00%	(CSV Avg Daily Hours x 1.00%)x(8 day wk/40 hr Wk/wk)	0.09 Clerk(MH/s)
(Subtract Overtime)	62	5.00%	(CSV Avg Daily Hours x 5.00%)x(8 day wk/40 hr Wk/wk)	0.47 Clerk(MH/s)
Net Total		10.50%	Leave/OT Replacement Needs >>>>	0.98 Clerk(MH/s)
			Replacement for Replacement >>>>	0.10 Clerk(MH/s)
			Total Leave Replacement >>>>	1.09 Clerk(MH/s)

Current on Rolls		Earned Complement	
Full Time Clerk	10	Full Time Clerk	
Part Time Flexible Clerk	0	Part Time Flexible Clerk	
Part Time Regular Clerk	0	Part Time Regular Clerk	
Postal Support Employee	0	Postal Support Employee	
Non-Traditional Full-Time	0	Non-Traditional Full-Time	
Flex Non-Traditional Full-Time	1	Flex Non-Traditional Full-Time	
Full Time Mailhandler	0	Full Time Mailhandler	
Part Time Flexible Mailhandler	0	Part Time Flexible Mailhandler	
Part Time Regular Mailhandler	0	Part Time Regular Mailhandler	
Mailhandler Assistant	0	Mailhandler Assistant	
Total F4 on Rolls	11	Total F4 Earned	10

Current Actual	Daily Hrs	Employees	Target	Daily Hrs	Employees
LDC 41 Clerk(MH/s)	0.00	0.00	LDC 41 Clerk(MH/s)	0.00	0.00
LDC 42 Clerk(MH/s)	5.35	0.81	LDC 42 Clerk(MH/s)	5.09	0.77
LDC 43 Clerk(MH/s)	13.16	1.99	LDC 43 Clerk(MH/s)	14.17	2.14
LDC 44 Clerk(MH/s)	6.90	1.04	LDC 44 Clerk(MH/s)	4.25	0.64
LDC 45 Clerk(MH/s)	29.97	4.53	LDC 45 Clerk(MH/s)	26.74	4.04
LDC 48 Clerk(MH/s)	18.87	2.85	LDC 48 Clerk(MH/s)	11.82	1.78
Total Actual Daily Hrs	74.25	11.21	Total Earned Daily Hrs	62.06	9.37

Daily Hours Actual	74.25	Daily Hours Earned	62.06
Current Complement	11	Target Complement	10.46
FTEE Current	2039	FTEE Target	1793
Projected Annual Hrs Actual	22,425	Projected Annual Hrs Earned	18,744

On Duty Required Totals	9.37	Full Time Equiv Employee (Hrs per)	1793
Leave Replacement Totals	1.09	Variance FTEE	0.54
Complement Total	10.46	Complement % Achieved	90.91%

mPOS Workload Worksheet VENTURA PO - VENTURA PO

Benchmark LDC 43						
Earned LDC 43	Workload	Prod Rate	Hrs	STB	Analysis Prd	Net Rate
Manual Letters Footage	1,152	9.44	122.03	8.90	131	8.80
Manual Flats Footage	2,118	11.67	181.51	13.23	195	10.87
Manual PPSprs Pcs	495,818	289.47	1712.86	124.87	1,838	270
Allied Hrs			982.20	71.60	1,054	4.79
Total LDC 43	Flex >>>	0.00	2998.60	218.60	3,217	
Benchmark LDC 44						
Earned LDC 44	Workload	Prod Rate	Hrs	STB	Analysis Prd	Net Rate
Manual Letters	238.75	5.56	42.82	3.11	46	5.18
Manual Flats	2015.83	7.78	259.15	18.89	278	7.25
Manual Parcels	10,891	250.00	42.76	3.12	46	233.01
DPS (95.11%)	4599.90	11.11	413.99	30.18	444	10.36
Allied (Box Rent Notices)	2,920	0.0483	102.74	7.49	110	
Total LDC 44	Flex >>>	0.00	861.27	62.79	924	7.42
Benchmark LDC 45						
Earned LDC 45	Workload	Prod Rate	Hrs	STB	Analysis Prd	Net Rate
Transactions	204,565	1.0989	3746.85	included in WOS	3,747	1.10
WOS Ancillary (33%)			1236.39	included in WOS	1236	
Open/Close	1423.00	30.00	711.50	included in WOS	712	30.00
mPOS	13,580	1.29	291.74	includes ICE		
SSK	0	0.00	0.00	includes ICE		
Lobby Assistant	13,580		291.74	includes ICE	292	
Total LDC 45	Flex >>>	0.00	5998.60	included in WOS	5,999	1.76
Benchmark LDC 48						
Earned LDC 48	Workload	Prod Rate	Hrs	STB	Analysis Prd	Net Rate
Delivery Support	4,399,340	0.0215	1576.43	114.92	1,691	0.0230
Benchmark LDC 48 Total					2537	
Adjusted for Deliveries					113	
Total LDC 48	Flex >>>	5830.14			2658	