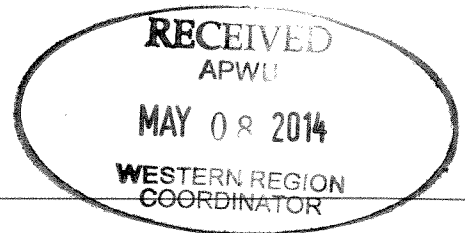


MANAGER, LABOR RELATIONS  
Pacific Area



May 6, 2014

T USPS TRACKING # 9114 9010 7574 2696 4449 19  
& CUSTOMER RECEIPT For Tracking or inquiries go to USPS.com  
or call 1-800-222-1811.

Omar Gonzalez  
Western Regional Coordinator, APWU  
1350 Old Bayshore HWY. Suite 360  
Burlingame, CA 94010


This is to advise you of the intent of the Sierra Coastal District to utilize the provisions of Article 12.5.C.5 of the National Agreement to involuntarily reassign one (1) full-time laborer custodial employee from the craft and/or installation at the Thousand Oaks bid installation (Event 46203). The basis for this action is a staffing review which resulted in a reduction in the number of authorized positions.

The impacted employee will be notified of his/her involuntary reassignment by separate letter.

By copy of this notice, the Postal Service will withhold one (1) full-time residual assignments in the mail handler and/or custodial craft in post offices and plants within a 50 mile radius of the impacted site.

Copies of the automated impact statements, the operational data supporting the need to excess, the list of sites where withholding is authorized and the names of the junior laborer custodial employee to be excessed are attached.

We would like to schedule this impact package for discussion at our next meeting. In the interim, if you have any questions, please feel free to contact Linda Shumate at (858) 674-3183 or me at (858) 674-8193.

  
Jay Roberts  
Manager, Labor Relations

To:  Pacific Area Local(s)  
 Western Area Local(s)  
 So. West Area Local(s)

Attachments

- cc: Area Manager, Operations Support
- Area Manager, Human Resources
- Area Controller
- District Manager, Sierra Coastal
- District Manager, Human Resources – Sierra Coastal with attachments
- Area Complement Coordinator – with attachments
- District Complement Coordinator – with attachments
- Western Regional Coordinator, NPMHU – with attachments
- TC's (2) with attachments

Withholding Info  
 Staffing Issue(s)  
 Status Update  
 Grievance Administration  
 Please review, take action and reduce issues to writing

Comments

Omar M. Gonzalez, Coordinator



## WorkHour Impact Report

<b>Impacted Bid Cluster</b>	THOUSAND OAKS POST OFFICE
<b>Installation Address</b>	Event 46203
<b>Area Name</b>	PACIFIC
<b>Impact Type</b>	Reduction Other Than by Attrition
<b>Date of Impact</b>	09/20/2014
<b>Period (Dates) of Review Performed</b>	04/13/2013 thru 04/25/2014
<b>Report Prepared By</b>	Lisa Diniakos
<b>Report Prepared Date</b>	05/04/2014
<b>Reviewed By</b>	Kerry Wolny
<b>Phone</b>	(661) 775-6500

# WorkHour Impact Report

Craft = MAINTENANCE

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	193	159	-34	-136	-1768	-1	1768

## OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	0	0%	0	0		0	0%

# WorkHour Impact Report

## Casuals

a. Current Number of MAINTENANCE Casuals on Rolls	0
b. Current Total Non-OverTime MAINTENANCE Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE Casuals Hours per Month	0
d. Number of MAINTENANCE Casuals that will have Reduced Hours	0
e. Number of MAINTENANCE Casuals that will be Terminated	0
f. Number of MAINTENANCE Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE Casuals	
There are no casuals in the maintenance craft.	

## Mail Handler (MHAs)

a. Current Number of MAINTENANCE MHAs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE MHA Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE MHA Hours per Month	0
d. Number of MAINTENANCE MHAs that will have Reduced Hours	0
e. Number of MAINTENANCE MHAs that will be Terminated	0
f. Number of MAINTENANCE MHAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE MHAs	
There are no MHAs in the maintenance craft.	

## Part Time Flexible (PTFs)

a. Current Number of MAINTENANCE PTFs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE PTFs Hours per Month	0
d. Number of MAINTENANCE PTFs that will have Reduced Hours	0
e. Will there be any MAINTENANCE PTFs Excessed from Craft or Installation	NO
If Yes how Many MAINTENANCE PTFs	0
f. Provide Narrative Explaining need for Excessing	
There are not PTFs in the maintenance craft.	

## City Carrier Assistant (CCAs)

a. Current Number of MAINTENANCE CCAs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE CCA Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE CCA Hours per Month	0

- d. Number of MAINTENANCE CCAs that will have Reduced Hours 0
  - e. Number of MAINTENANCE CCAs that will be Terminated 0
  - f. Number of MAINTENANCE CCAs Remaining After Impact 0
  - g. Provide Narrative Justifying need for Remaining MAINTENANCE CCAs
- There are no CCAs in the maintenance craft.

**Postal Support Employees (PSE)**

- a. Current Number of MAINTENANCE PSE on Rolls 1
  - b. Current Total Non-OverTime MAINTENANCE PSE Hours per Month 112
  - c. Planned Reduction in Total Non-OverTime MAINTENANCE PSE Hours per Month 0
  - d. Number of MAINTENANCE PSE that will have Reduced Hours 0
  - e. Number of MAINTENANCE PSE that will be Terminated 0
  - f. Number of MAINTENANCE PSE Remaining After Impact 1
  - g. Provide Narrative Justifying need for Remaining MAINTENANCE PSE
- There are no skilled PSE in the maintenance craft. The PSE Custodian will continue to work 28 hrs per week.

# WorkHour Impact Report

## Part Time Regular (PTRs)

a. Current Number of MAINTENANCE PTRs on Rolls	1
b. Planned Number of MAINTENANCE PTR Positions after Impact	1
c. Estimated Number of MAINTENANCE PTR Attrition	0
d. Will there be any MAINTENANCE PTRs Excessed from Craft or Installation	NO
MAINTENANCE PTRs	0
e. Provide Narrative Explaining need for Excessing	
There are no PTRs in the maintenance craft in TO	

## Full Time Regular (FTRs)

a. Current Number of MAINTENANCE FTRs on Rolls	4
b. Planned Number of MAINTENANCE FTR Positions After Impact	3
c. Estimated Number of MAINTENANCE FTR Attrition	0
d. Will there be any MAINTENANCE FTRs Excessed from Craft or Installation	YES
If Yes how Many MAINTENANCE FTRs	1
e. Provide Narrative Explaining need for Excessing	
A workload study review reveals that Thousand Oaks is not a Maintenance Capable Facility and will result in excessing the current Maintenance Mechanic from the craft/installation.	

# WorkHour Impact Report-MAINTENANCE

## Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-136
b. Planned Reduction in Total OT Hours per Month	0
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in MHA Non-OT Hours per Month	0
e. Planned Reduction in PTF Non-OT Hours per Month	0
f. Planned Reduction in CCA Non-OT Hours per Month	0
g. Planned Reduction in PSE Non-OT Hours per Month	0
h. Total Planned Non-OT Hours per Month	636
i. Total FTE Savings	-1



### FY14 SIERRA COASTAL DISTRICT F3B STAFFING TOTAL

	LDC35	LDC36	LDC37	LDC38	LDC39	TOTAL
SANTA CLARITA PDC	21	121	33	83	10	268
SANTA BARBARA PDC	9	42	10	22	3	86
BAKERSFIELD PDC	5	26	6	21	2	60
Subtotal All Plants	35	189	49	126	15	414

### SIERRA COASTAL DISTRICT LDC-38 CSS

	Line H	Line L
SANTA CLARITA AO's	241879.65	137.43
SANTA BARBARA AO's	55218.30	31.37
BAKERSFIELD AO's	37921.71	21.55
<b>TOTAL</b>	<b>335019.66</b>	<b>327.78</b>

LDC38 Stations/Branches included  
in Plant complement

FY14 SIERRA COASTAL DISTRICT F3B STAFFING TOTAL								
	LDC35	LDC36	LDC37	LDC38	LDC39	TOTAL	FY13	FY14
							TOTAL	Net Diff
<b>SANTA CLARITA PDC</b>	21	121	33	83	10	268	232	36
FY13 Authorized	20	118	27	57	10			
FY13/FY14 Net Difference	1	3	6	26	0			
<b>SANTA BARBARA PDC</b>	9	42	10	22	3	86	82	4
FY13 Authorized	5	46	10	17	4			
FY13/FY14 Net Difference	4	-4	0	5	-1			
<b>BAKERSFIELD PDC</b>	5	26	6	21	2	60	56	4
FY13 Authorized	4	33	4	13	2			
FY13/FY14 Net Difference	1	-7	2	8	0			
<b>Subtotal All Plants</b>	35	189	49	126	15	414	370	44

SIERRA COASTAL DISTRICT LDC-38 CSS					
			Line H	Line L	
<b>SANTA CLARITA AO's</b>			241879.65	137.43	
<b>SANTA BARBARA AO's</b>			55218.30	31.37	
<b>BAKERSFIELD AO's</b>			37921.71	21.55	
<b>TOTAL</b>			335019.66	327.78	

LDC38 Stations/Branches included  
in Plant complement

## 2014 Sierra Coastal District Associate Offices

Associate Offices	Finance Number	Zip Code	FY 14 4852 Line H Total WH	FY 14 4852 Line L Total Empl
RIDGECREST MO	'056474	93555	1,717.65	0.98
ROSAMOND MO	'056612		630.92	0.36
SAN FERNANDO MO	'056780	91340	986.88	0.56
SAN FERNANDO MCA	'056780	91345	3,550.56	2.02
SAN FERNANDO N HILLS	'056780	91343	298.42	0.17
SAN FERNANDO SYLMAR	'056797	91342	3,517.80	2.00
SAN FERNANDO GH	'056780	91344	681.53	0.39
SAN FERNANDO MH BR	'056780	91345	647.19	0.37
SC LYONS STATION	'056952	91321	1,113.91	0.63
SANTA CLARITA MO	'056950	91350	3,334.64	1.89
SC VALENCIA	'056950	91355	246.53	0.14
SC CYN COUNTRY	'056951	91351	501.55	0.28
SC NEWHALL CARR	'056952	91321	1,645.67	0.94
SIERRA MADRE MO	'057230	91024	1,046.35	0.59
SO PASADENA MO	'057410		1,726.40	0.98
SUN VALLEY MO	'057638	91351	1,587.10	0.90
SUNLAND MO	'057602	91040	1,025.98	0.58
TARZANA MO	'057722	91356	2,391.76	1.36
TEHACHAPI MO	'057746	93561	2,385.81	1.36
TO CONEJO VALLEY	'057813	91358	478.50	0.27
TO NEWBURY PARK BR	'057813	91320	757.70	0.43
THOUSAND OAKS MO	'057812	91362	5,195.56	2.95
TO NEWBURY PARK CARR	'057813	91320	1,452.06	0.83
TRONA MO	'057926		440.88	0.25
TUJUNGA MO	'057944	91042	1,203.81	0.68
VERDUGO CITY MO	'058124		286.08	0.16
WOODLAND HILLS MO	'058592	91367	3,508.05	1.99
WH CALABASAS BRANCH	'058592	91302	436.28	0.25
Total			241879.65	137.43
<b>Santa Barbara</b>				
ARROYO GRANDE	'050342	93420	386.42	0.22
ATASCADERO	'050378	93422	2,476.13	1.41
AVILA BEACH	'050432	93424	241.50	0.14
BRADLEY	'050906	93426	154.93	0.09
BUELLTON	'051014	93427	268.08	0.15

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
57813	THO-NEWBURY PARK CARR	COLON	ROBERT	S	3080639	70943229	LABORER CUSTODIAL	4	166	3B	38	4/11/1996	1
57812	THOUSAND OAKS PO	DUPLECHAIN	DAVE	A	3682743	70943071	LABORER CUSTODIAL	4	166	3B	38	8/19/2006	1
57812	THOUSAND OAKS PO	HURTADO JR	TONY		3682789	70943074	LABORER CUSTODIAL	4	166	3B	38	8/19/2006	2

*Expected*