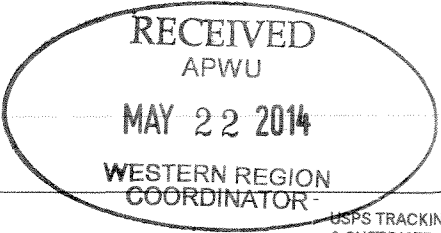


MANAGER, LABOR RELATIONS
Pacific Area



USPS TRACKING # **9114 9011 8986 6775 8166 32**
& CUSTOMER RECEIPT LABEL (ROLL)
For Tracking or inquiries go to USPS.com
or call 1-800-222-1811.

May 20, 2014

Tracking Number _____

Omar Gonzalez
Western Regional Coordinator, APWU
1350 Old Bayshore HWY. Suite 360
Burlingame, CA 94010

This is to advise you of the intent of the San Diego District to utilize the provisions of Article 12.5.C.5 of the National Agreement to involuntarily reassign one (1) full-time clerk from the craft and/or installation at the Redlands bid installation (Event 46348). This impact is based on a Function 4 staffing and scheduling review.

The impacted employee will be notified of his/her involuntary reassignment by separate letter.

By copy of this notice, we will withhold one (1) full-time residual assignment in the clerk, carrier, mail handler or custodial craft in a site within a 50 mile radius of the impacted bid cluster for placement of the impacted employee.

Attached you will find copies of the automated impact statement, the operational data that supports the excessing, the list of sites at which withholding has been authorized and the name of the impacted employee.

Please include this impact on the agenda for our next meeting. If you have any questions you may contact me at (858) 674-3193 or Linda Shumate, Area Complement Coordinator at (858) 674-3183.

Jay Roberts
Manager, Labor Relations

Attachments

- cc: Area Manager Operations Support
- Area Manager, Human Resources
- Area Manager, Finance
- Area Manager, In-Plant Support
- District Manager, San Diego District
- Area Complement Coordinator with attachments
- Manager, Human Resources – San Diego District with attachments
- District Complement Coordinator, Sacramento District with attachments
- Chris Jackson, NALC with attachments
- David Ross, NPMHU with attachments
- TC's (2) with attachments

To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)

Withholding Info
 Staffing Issue(s)
 Status
 Grievance Administration
 Please review, take action and reduce issues to writing
 Comments

~~For M. Gonzalez, Coordinator~~

WorkHour Impact Report

Impacted Bid Cluster	REDLANDS POST OFFICE
Installation Address	Event 46348
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	11/04/2014
Period (Dates) of Review Performed	05/11/2013 thru 05/09/2014
Report Prepared By	Sharon Devega
Report Prepared Date	05/19/2014
Reviewed By	James Olson
Phone	(858) 674-0301

WorkHour Impact Report

Craft = CLERK

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	534	453	-81	-324	-4212	-2	1872

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	36	6.7%	-12.45	0		24	5.2%

WorkHour Impact Report

Casuals

a. Current Number of CLERK Casuals on Rolls	0
b. Current Total Non-OverTime CLERK Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month	0
d. Number of CLERK Casuals that will have Reduced Hours	0
e. Number of CLERK Casuals that will be Terminated	0
f. Number of CLERK Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK Casuals	
Casuals are not authorized per the CBA	

Mail Handler (MHAs)

a. Current Number of CLERK MHAs on Rolls	0
b. Current Total Non-OverTime CLERK MHA Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK MHA Hours per Month	0
d. Number of CLERK MHAs that will have Reduced Hours	0
e. Number of CLERK MHAs that will be Terminated	0
f. Number of CLERK MHAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK MHAs	
MHAs are not authorized per the CBA.	

Part Time Flexible (PTFs)

a. Current Number of CLERK PTFs on Rolls	0
b. Current Total Non-OverTime CLERK PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month	0
d. Number of CLERK PTFs that will have Reduced Hours	0
e. Will there be any CLERK PTFs Excessed from Craft or Installation	NO
If Yes how Many CLERK PTFs	0
f. Provide Narrative Explaining need for Excessing	
There are no PTFs in the bid installation.	

City Carrier Assistant (CCAs)

a. Current Number of CLERK CCAs on Rolls	0
b. Current Total Non-OverTime CLERK CCA Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK CCA Hours per Month	0
d. Number of CLERK CCAs that will have Reduced Hours	0
e. Number of CLERK CCAs that will be Terminated	0

f. Number of CLERK CCAs Remaining After Impact 0

g. Provide Narrative Justifying need for Remaining CLERK CCAs
CCAS are not authorized per the CCA.

Postal Support Employees (PSE)

a. Current Number of CLERK PSE on Rolls 3

b. Current Total Non-OverTime CLERK PSE Hours per Month 408

c. Planned Reduction in Total Non-OverTime CLERK PSE Hours per Month -
184

d. Number of CLERK PSE that will have Reduced Hours 2

e. Number of CLERK PSE that will be Terminated -1

f. Number of CLERK PSE Remaining After Impact 2

g. Provide Narrative Justifying need for Remaining CLERK PSE
1 PSE clerk will be separated. Remaining 2 PSE clerks will work 28 hours or less per week.

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CLERK PTRs on Rolls	0
b. Planned Number of CLERK PTR Positions after Impact	0
c. Estimated Number of CLERK PTR Attrition	0
d. Will there be any CLERK PTRs Excessed from Craft or Installation	NO
CLERK PTRs	0
e. Provide Narrative Explaining need for Excessing	
PTR clerks are not authorized per the CBA.	


Full Time Regular (FTRs)

a. Current Number of CLERK FTRs on Rolls	12
b. Planned Number of CLERK FTR Positions After Impact	11
c. Estimated Number of CLERK FTR Attrition	0
d. Will there be any CLERK FTRs Excessed from Craft or Installation	YES
If Yes how Many CLERK FTRs	1
e. Provide Narrative Explaining need for Excessing	
Based upon CSV staffing review, it will be necessary to excess 1 FT clerk from the craft/installation.	

WorkHour Impact Report-CLERK

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-140
b. Planned Reduction in Total OT Hours per Month	-50
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in MHA Non-OT Hours per Month	0
e. Planned Reduction in PTF Non-OT Hours per Month	0
f. Planned Reduction in CCA Non-OT Hours per Month	0
g. Planned Reduction in PSE Non-OT Hours per Month	-184
h. Total Planned Non-OT Hours per Month	1812
i. Total FTE Savings	-2

MPOO AREA (3) Customer Service Variance Summary 77 Customer Service Days 02/01/2014 to 05/02/2014													
Tot Auto/Mech Var Hrs: 0			Tot Manual Var Hrs: - 4			Tot Retail Var Hrs: 997			Tot Admin Var Hrs: 451				
Tot Auto/Mech Var Vol: 0			Tot Manual Var Vol: - 924			Tot Retail Trans: 918			Tot Fun 4 Var Hrs: 1,444				
FTES CLERKS/MAILHANDLERS ACTUAL: 14				FTES CLERKS/MAILHANDLERS EARNED: 11				FTES Variance: 2.8					
Unit Name	Auto Mech Hours % Achd	Manual Hours % Achd	Retail Hours % Achd	Admin Hours % Achd	Auto Mech Volume % Var	Manual Volume % Var	Retail Trans % Var	Total F4 Hours % Achd	Total F4 Hours Var	FTES Actual	FTES Earned	FTES Variance ↓	
REDLANDS PO	0.00	100.22	63.58	78.86	0.00	-20.51	1.20	79.04	1,443.63	13.50	10.67	2.83	
													

CUSTOMER SERVICE VARIANCE - [920]-SAN DIEGO PFC						
REDLANDS PO - REDLANDS PO 056360 FSS				MPOO 3 Date: 05/06/2014		
Analysis Period: 02/01/2014 to 05/02/2014 - Customer Service Days: 77				Unit Level: 22 Man Yr: 1 CAG: D		
Benchmark Dates: FY 2013 WK 1 - FY 2013 WK 52		[REDLANDS PO] REDLANDS PO				
FTEE COMPLEMENT ANALYSIS						
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% ACHIEVED	
Full Time Clerk			12			
Part Time Flexible Clerk			0			
Part Time Regular Clerk			0			
Postal Support Employee			3			
Non-Traditional Full-Time			0			
Flex Non-Traditional FT			0			
Full Time MH			0			
Part Time Flexible MH			0			
Part Time Regular MH			0			
MailHandler Assistant			0			
Full Time Equivalent Emp	13	12	15			
Full Time Equivalent Hrs	1792	1792	1800			
WORKHOUR ANALYSIS						
<i>Automation/Mechanized (LDC41L-41F)</i>						
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% ACHIEVED	
LDC 41 Ltrs Hours	0	0	0	0	0%	
LDC 41 Flts Hours	0	0	0	0	0%	
Total Auto/Mech Hours	0	0	0	0	0%	
<i>Manual (LDC43-44)</i>						
LDC 43L Hours	120	105	132	27	79.89%	
LDC 43F Hours	137	133	215	82	61.76%	
LDC 43P Hours	1111	1018	1033	15	98.55%	
LDC 43A Hours	715	526	296	-230	177.86%	
LDC 43 Total	2084	1783	1676	-107	106.37%	
LDC 44 Hours	398	237	339	102	69.91%	
Total Manual Hours	2482	2019	2015	-4	100.22%	
<i>Retail/Admin (LDC 42,45,48)</i>						
LDC 42 Hours	330	239	243	4	98.50%	
LDC 45 Hours	1773	1740	2737	997	63.58%	
LDC 48 Hours	1391	1443	1891	448	76.33%	
Total Retail/Admin Hours	3493	3423	4871	1448	70.27%	
Total Function Four	5975	5442	6886	1444	79.04%	
WORKLOAD ANALYSIS						
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% VARIANCE	
LDC 41 TPF Ltrs Vol Pcs	0		0	0	0%	
LDC 41 TPF Flts Vol Pcs	0		0	0	0%	
Auto/Mech Volume	0		0	0	0%	
LDC 43 Dist Vol Ltrs (Ft)	872		764	-108	-12.37%	
LDC 43 Dist Vol Flts (Ft)	1,245		1,203	-42	-3.35%	
LDC 43 Dist Vol PP/Spr	299924		274811	-25,113	-8.37%	
LDC 44 Box Ltrs (Ft)	1,523		1,237	-286	-18.80%	
LDC 44 Box Flts (Ft)	866		378	-488	-56.37%	
Manual Vol (w/o PP/Spr)	4,506		3,582	-924	-20.51%	
LDC 45 Transactions	76352		77270	918	1.20%	
Retail Transaction Volume	76,352		77,270	918	1.20%	
PRODUCTIVITY ANALYSIS						
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% ACHIEVED	
LDC 41 Ltr PPH	0		0	0	0%	
LDC 41 Flt PPH	0		0	0	0%	
LDC 43 Dist Vol Ltrs FPH	7.25	7.25	5.79	-1.46	79.89%	
LDC 43 Dist Vol Flts FPH	9.06	9.06	5.60	-3.47	61.76%	
LDC 43 Dist PP/Spr PPH	270	270	266	-4	98.52%	
LDC 43 Allied Hrs per day	6.38	6.84	3.84	-2.99	177.86%	
LDC 44 Box L&F FPH	6.01	6.82	4.76	-2.06	69.81%	
LDC 45 Min. per Trans	0.11	1.35	2.13	0.77	63.58%	
LDC 45 Trans per 1412	174.41	223.48	165.46	58.02	74.04%	
UNIT ROUTE AND DELIVERIES ANALYSIS						
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% VARIANCE	
City Routes	40		40	0	0.00%	
Rural Routes	6		6	0	0.00%	
CDS Routes	0		0	0	0%	
POB Equivalent Routes	19		19	0	0.00%	
City Deliveries	27697		27709	12	6.69%	
Rural Deliveries	3418		3446	28	0.97%	
CDS Deliveries	0		0	0	0%	
PO Box Deliveries	2337		2303	-34	-1.45%	
Drop Deliveries			1847			
FTES DAILY STAFFING ANALYSIS						
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE		
Clerk/Mailhandler	11.72	10.68	13.51	2.83		

(MON) REDLANDS PO - 056360

REF	FTR/PTF	Hours	0 to 1	1 to 2	2 to 3	3 to 4	4 to 5	5 to 6	6 to 7	7 to 8	8 to 9	9 to 10	10 to 11	11 to 12	12 to 1	1 to 2	2 to 3	3 to 4	4 to 5	5 to 6	6 to 7	7 to 8	8 to 9	9 to 10	10 to 11	11 to 00	
1	FTR	8.00																									
2	FTR	8.00																									
3	FTR	8.00																									
4	FTR	8.00																									
5	FTR	8.00																									
6	FTR	8.00																									
7	FTR	8.00																									
8	FTR	8.00																									
9	PSE	0.00																									
10	FTR	8.00																									
11	FTR	8.00																									
0	FTR	8.00																									
0	PSE	0.00																									
REF	FTR/PTF	Hours	12 to 1	1 to 2	2 to 3	3 to 4	4 to 5	5 to 6	6 to 7	7 to 8	8 to 9	9 to 10	10 to 11	11 to 12	12 to 1	1 to 2	2 to 3	3 to 4	4 to 5	5 to 6	6 to 7	7 to 8	8 to 9	9 to 10	10 to 11	11 to 00	

Weekly Summary				TUE Summary				W-F Summary				MON Summary				SAT Summary											
LDCs	1994 Hours	CSV Hours	VAR Hours	LDCs	1994 Hours	CSV Hours	VAR Hours	LDCs	1994 Hours	CSV Hours	VAR Hours	LDCs	1994 Hours	CSV Hours	VAR Hours	LDCs	1994 Hours	CSV Hours	VAR Hours	LDCs	1994 Hours	CSV Hours	VAR Hours	LDCs	1994 Hours	CSV Hours	VAR Hours
LDC 41	0.00	0.00	0.00	LDC 41	0.00	0.00	0.00	LDC 41	0.00	0.00	0.00	LDC 41	0.00	0.00	0.00	LDC 41	0.00	0.00	0.00	LDC 41	0.00	0.00	0.00	LDC 41	0.00	0.00	0.00
LDC 42	17.25	20.53	-3.28	LDC 42	3.00	3.42	-0.42	LDC 42	9.00	10.26	-1.26	LDC 42	3.25	3.42	-0.17	LDC 42	2.00	3.42	-1.42	LDC 42	2.00	3.42	-1.42	LDC 42	2.00	3.42	-1.42
LDC 43	75.00	83.99	-8.99	LDC 43	12.00	14.00	-2.00	LDC 43	36.00	41.99	-5.99	LDC 43	14.50	14.00	0.50	LDC 43	12.50	14.00	-1.50	LDC 43	12.50	14.00	-1.50	LDC 43	12.50	14.00	-1.50
LDC 43 (Allied)	26.75	41.07	-14.32	LDC 43 (Allied)	4.25	6.85	-2.60	LDC 43 (Allied)	13.50	20.54	-7.04	LDC 43 (Allied)	4.50	6.85	-2.35	LDC 43 (Allied)	4.50	6.85	-2.35	LDC 43 (Allied)	4.50	6.85	-2.35	LDC 43 (Allied)	4.50	6.85	-2.35
LDC 44	24.00	26.36	-2.36	LDC 44	3.50	4.39	-0.89	LDC 44	12.50	13.18	-0.68	LDC 44	4.00	4.39	-0.39	LDC 44	4.00	4.39	-0.39	LDC 44	4.00	4.39	-0.39	LDC 44	4.00	4.39	-0.39
LDC 45	202.25	129.43	72.82	LDC 45	39.25	21.57	17.68	LDC 45	110.50	64.72	45.78	LDC 45	41.00	21.57	19.43	LDC 45	11.50	21.57	-10.07	LDC 45	11.50	21.57	-10.07	LDC 45	11.50	21.57	-10.07
LDC 48	94.75	137.09	-42.34	LDC 48	18.00	22.85	-4.85	LDC 48	42.50	68.54	-26.04	LDC 48	20.75	22.85	-2.10	LDC 48	13.50	22.85	-9.35	LDC 48	13.50	22.85	-9.35	LDC 48	13.50	22.85	-9.35
LDC 48 (Soft)	0.00	0.00	0.00	LDC 48 (Soft)	0.00	0.00	0.00	LDC 48 (Soft)	0.00	0.00	0.00	LDC 48 (Soft)	0.00	0.00	0.00	LDC 48 (Soft)	0.00	0.00	0.00	LDC 48 (Soft)	0.00	0.00	0.00	LDC 48 (Soft)	0.00	0.00	0.00
MGT HRS		0.00		MGT HRS		0.00		MGT HRS		0.00		MGT HRS		0.00		MGT HRS		(0.00)		MGT HRS		(0.00)		MGT HRS		(0.00)	
Total	440.00	438.48	1.52	Total	80.00	73.08	6.92	Total	224.00	219.24	4.76	Total	88.00	73.08	14.92	Total	48.00	73.08	-25.08	Total	48.00	73.08	-25.08	Total	48.00	73.08	-25.08

*Note that for the Avg Daily Hours the period of 3/30/13 thru 6/28/13 is utilized.

CAG H-L offices

0.14

CAP 475 74

Finance Number	LLT	Office Name	Total Earned (from CSV/SOV)	ACTUAL F4										F4
				CSV PLUS	Total	Date	FTR	NTFT	FNTFT	PTF	PTR	PSE	TOTAL	
56360	3	N REDLANDS PO	11.55	13.2	13	9/24/13	12	0	0	0	0	3	15	0

-----Act Ddays 6 Sply Ddays 6-----					-----Act Ddays 26 Sply Ddays 26-----				-----Act Ddays 177 Sply Ddays 178-----				
Act/Plan 04-26-2014 - 05-02-2014					Act/Plan 04-01-2014 - 04-30-2014				Act/Plan 10-01-2013 - 05-02-2014				
SPLY 04-27-2013 - 05-03-2013					SPLY 04-01-2013 - 04-30-2013				SPLY 10-01-2012 - 05-03-2013				
***** Current Week *****					***** Month to Date *****				***** Year to Date *****				
L/C	Description	Actual	Plan	%Plan	%SPLY	Actual MTD	Plan MTD	%P MTD	%S MTD	Actual YTD	Plan YTD	%P YTD	%S YTD
25	RURAL CARRIERS	292	264	10.6	4.3	1,170	1,142	2.5	-3.5	8,812	7,833	12.5	9.8
RSH	RURAL STANDARD HOURS	281	0	0.0	10.2	1,159	0	0.0	4.9	7,683	0	0.0	1.5
RSTD	RURAL % TO STANDARD	3.9146	0.0000	0.0	-60.1	0.9491	0.0000	0.0	-90.2	14.6948	0.0000	0.0	143.3
OT25	RURAL OT	3	10	-70.0	-50.0	10	27	-63.0	-67.7	814	211	285.8	252.4
O25R	RURAL OT RATIO	1.03	3.79	-72.9	-52.1	0.85	2.36	-63.8	-66.6	9.24	2.69	242.9	220.8
SL25	RURAL SL	29	15	93.3	262.5	32	30	6.7	357.1	156	257	-39.3	-30.4
S25R	RURAL SL RATIO	9.93	5.68	74.8	247.6	2.74	2.63	4.1	373.6	1.77	3.28	-46.0	-36.6
A25R	FN2A AL RATIO	5.48	0.00	0.0	-4.1	3.76	0.00	0.0	-40.0	2.88	0.00	0.0	-54.7
SRRB	RURAL MSTR: BOXES	3,408	0	0.0	1.8	3,412	0	0.0	2.5	3,412	0	0.0	2.9
CRRB	CUM RURAL POSS BOXES	20,448	0	0.0	1.8	88,720	0	0.0	2.5	604,011	0	0.0	2.4
20	D/S SUPERVISOR	123	130	-5.4	2.5	581	558	4.1	26.6	4,199	3,876	8.3	0.5
21	OFFICE	296	322	-8.1	10.4	1,218	1,376	-11.5	1.2	8,532	9,420	-9.4	-9.8
22	STREET	1,698	1,796	-5.5	-5.3	7,278	7,665	-5.0	-4.3	52,315	52,508	-0.4	-1.3
23	OTHER	125	1	12400.0	0.0	488	5	9660.0	0.0	3,650	18	20177.8	8195.5
26	CC CUS SUPPORT	0	3	-100.0	0.0	1	13	-92.3	0.0	8	97	-91.8	0.0
27	COLLECTIONS	97	88	10.2	14.1	431	379	13.7	14.0	2,696	2,598	3.8	-4.4
29	ROUTERS	0	0	0.0	0.0	0	0	0.0	0.0	0	0	0.0	-100.0
FN2C	CITY CARRIER HRS	2,216	2,207	0.4	3.3	9,415	9,425	-0.1	2.5	67,193	64,544	4.1	2.8
92	OPNS D/S TNG HRS	26	5	420.0	0.0	100	21	376.2	29.9	653	144	353.5	140.1
FN2B	CITY DELIVERY	2,365	2,345	0.9	4.4	10,097	10,017	0.8	3.9	72,053	68,661	4.9	3.2
CMCD	FN2C % TO STANDARD	98.26	112.04	-12.3	-0.8	101.17	111.67	-9.4	-0.1	104.91	107.76	-2.6	1.0
OT2C	CITY CARRIER OT	93	0	0.0	-60.8	512	0	0.0	-46.9	8,375	0	0.0	-7.4
O2CR	CITY CARR OT RATIO	4.20	0.00	0.0	-62.0	5.44	0.00	0.0	-48.2	12.46	0.00	0.0	-9.9
OT2B	FN2B OT	128	167	-23.4	-47.8	612	780	-21.5	-41.2	9,382	7,404	26.7	-4.5
O2BR	FN2B OT RATIO	5.41	7.12	-24.0	-49.9	6.06	7.79	-22.2	-43.3	13.02	10.78	20.7	-7.5
PO2C	CITY CARRIER PO	0	0	0.0	-100.0	0	0	0.0	-100.0	268	0	0.0	-53.6
SL2C	CITY CARRIER SL	45	0	0.0	-37.5	226	0	0.0	-26.4	3,093	0	0.0	26.6
S2CR	CITY CARR SL RATIO	2.03	0.00	0.0	-39.5	2.40	0.00	0.0	-28.2	4.60	0.00	0.0	23.1
SL2B	CITY DELIVERY SL	45	89	-49.4	-37.5	226	386	-41.5	-26.4	3,133	2,829	10.7	18.5
S2BR	CITY DEL SL RATIO	1.90	3.80	-49.9	-40.1	2.24	3.85	-41.9	-29.1	4.35	4.12	5.5	14.8
A2BR	FN2B AL RATIO	5.41	0.00	0.0	-51.9	8.93	0.00	0.0	-6.0	8.23	0.00	0.0	-7.0
SDPD	UDSF CITY DEL POSS	27,709	27,773	-0.2	-0.2	27,707	27,772	-0.2	-0.2	27,698	27,762	-0.2	-0.2
CUPD	CUM CITY PDS	166,254	166,638	-0.2	-0.2	720,390	722,082	-0.2	-0.2	4,902,458	4,913,929	-0.2	-0.8
CTRT	UDSF COUNT CITY RTES	40	40	0.0	0.0	40	40	0.0	0.0	40	40	0.0	0.0
CDPR	CITY DEL PER ROUTE	692.7	694.3	-0.2	-0.2	692.7	694.3	-0.2	-0.2	692.4	694.1	-0.2	-0.2
CDV	TOT CDV PIECE	707,486	639,339	10.7	7.9	2,841,079	2,701,375	5.2	3.6	20,386,819	19,771,775	3.1	-2.3
CSFL	CASED FLATS	52,609	48,340	8.8	33.4	180,861	201,546	-10.3	4.6	1,223,194	1,506,178	-18.8	-25.0
CSLT	CASED LETTERS	16,428	13,031	26.1	0.7	77,956	61,017	27.8	-2.9	492,462	451,459	9.1	-7.1
CSVL	TOT CASED VOL	69,037	61,371	12.5	23.8	258,817	262,563	-1.4	2.2	1,715,656	1,957,637	-12.4	-20.6
FSS	CITY CARRIER FSS	76,398	87,815	-13.0	-10.2	302,407	331,250	-8.7	-9.2	2,299,425	2,390,189	-3.8	-4.4
DPS	CITY CARR DPS	450,254	409,670	9.9	6.5	1,849,790	1,770,573	4.5	1.6	13,553,853	13,099,889	3.5	-0.3
SEQ	SEQUENCED VOLUME	111,797	80,483	38.9	21.7	430,065	336,989	27.6	27.6	2,817,885	2,324,060	21.2	4.6
PKCC	CITY CARRIER PKGS	7,005	6,443	8.7	16.6	31,780	28,010	13.5	26.4	239,269	205,459	16.5	27.6
OEI	OFFICE EFF INDICATOR	561.67	517.51	8.5	-9.6	591.45	524.77	12.7	-1.4	574.60	521.65	10.2	10.4
SEI	STREET EFF IND	97.91	92.78	5.5	5.4	98.98	94.21	5.1	4.3	93.71	93.58	0.1	0.5
TEI	CITY DEL PER HOUR	74.15	75.23	-1.4	-4.5	75.70	76.34	-0.8	-2.8	72.25	75.85	-4.7	-4.1
TDPH	TOTAL DEL PER HOUR	62.65	62.71	-0.1	-3.1	63.27	63.43	-0.3	-3.0	59.30	62.54	-5.2	-5.2
DPSP	DPS % - ALL OFFICES	96.48	96.92	-0.5	0.2	95.96	96.67	-0.7	0.2	96.49	96.67	-0.2	0.3
FSSD	FSS % - FSS OFFICES	59.22	64.50	-8.2	-13.3	62.58	62.17	0.6	-4.9	65.28	61.34	6.4	9.5
FSSA	FSS % - ALL OFFICES	59.22	64.50	-8.2	-13.3	62.58	62.17	0.6	-4.9	65.28	61.34	6.4	9.5
38	BUILDING SERV-CUSTOD	59	102	-42.2	22.9	271	437	-38.0	29.7	2,388	3,026	-21.1	21.3
93	OPNS V/S&P/E TNG HRS	0	0	0.0	0.0	0	1	-100.0	0.0	0	2	-100.0	0.0

L/C Description	-----Act Ddays 6 Sply Ddays 6-----				-----Act Ddays 26 Sply Ddays 26-----				----- Act Ddays 177 Sply Ddays 178-----			
	Act/Plan	04-26-2014	- 05-02-2014		Act/Plan	04-01-2014	- 04-30-2014		Act/Plan	10-01-2013	- 05-02-2014	
	SPLY	04-27-2013	- 05-03-2013		SPLY	04-01-2013	- 04-30-2013		SPLY	10-01-2012	- 05-03-2013	
	***** Current Week *****	***** Month to Date *****	***** Year to Date *****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	Actual	Plan	%Plan	%SPLY	Actual MTD	Plan MTD	%P MTD	%S MTD	Actual YTD	Plan YTD	%P YTD	%S YTD
FN3B TOTAL PLNT & EQUIP	59	102	-42.2	22.9	271	438	-38.1	29.7	2,388	3,028	-21.1	21.3
OT3B OPS PLANT & EQUIP OT	6	3	100.0	-25.0	11	13	-15.4	-31.2	79	84	-6.0	17.9
O3BR PLNT&EQUIP OT RATIO	10.17	2.94	245.8	-39.0	4.06	2.97	36.8	-47.0	3.31	2.77	19.3	-2.8
SL3B PLNT & EQUIP SL	0	8	-100.0	0.0	0	14	-100.0	-100.0	122	129	-5.4	408.3
S3BR PLNT&EQUIP SL RATIO	0.00	7.84	-100.0	0.0	0.00	3.20	-100.0	-100.0	5.11	4.26	19.9	318.9
42 BUSINESS RETURN SERV	26	24	8.3	44.4	110	102	7.8	39.2	481	727	-33.8	4.1
43 UNIT DIST MANUAL	135	135	0.0	15.4	565	586	-3.6	16.3	3,996	4,181	-4.4	-0.9
44 PO BOX DIST	23	32	-28.1	-28.1	82	138	-40.6	-35.9	892	1,005	-11.2	-9.1
45 WINDOW SERVICE	209	145	44.1	34.0	899	627	43.4	14.7	6,609	4,467	48.0	7.7
48 ADMIN MISC	105	162	-35.2	-43.2	596	701	-15.0	-19.7	4,952	5,002	-1.0	3.6
FN4C C/S CLERK/MH HRS	498	498	0.0	-2.0	2,252	2,154	4.5	1.5	16,930	15,382	10.1	3.3
94 OPNS C/S TNG HRS	0	3	-100.0	0.0	0	8	-100.0	-100.0	0	37	-100.0	-100.0
FN4 TOTAL C/S HRS	498	501	-0.6	-2.0	2,252	2,162	4.2	-0.3	16,930	15,419	9.8	2.7
OT4 OPS RETAIL OT	3	21	-85.7	-76.9	48	91	-47.3	45.5	1,384	868	59.4	25.5
OT4R FN4 OT RATIO	0.60	4.19	-85.6	-76.5	2.13	4.21	-49.4	45.9	8.17	5.63	45.2	22.1
PO4 OPS RETAIL POT	0	0	0.0	0.0	1	2	-50.0	0.0	11	33	-66.7	175.0
SL4 RETAIL SL	17	16	6.2	112.5	46	70	-34.3	70.4	317	682	-53.5	-30.5
SL4R FN4 SL RATIO	3.41	3.19	6.9	116.8	2.04	3.24	-36.9	70.9	1.87	4.42	-57.7	-32.3
AL4R FN4 AL RATIO	8.03	0.00	0.0	-34.2	7.24	0.00	0.0	144.0	7.34	0.00	0.0	-7.0
TREV TOTAL REVENUE	132,349	0	0.0	6.4	548,392	0	0.0	-2.3	4,042,838	0	0.0	-2.1
UDFL UNIT DIST FLAT VOL	16,243	9,852	64.9	119.9	46,253	45,315	2.1	-8.2	337,189	338,791	-0.5	-3.4
UDLT UNIT DIST LTRS VOL	13,392	14,137	-5.3	-11.3	57,087	61,175	-6.7	0.4	452,771	447,778	1.1	-5.9
UDTT UDLT+UDFL	29,635	23,989	23.5	31.8	103,340	106,490	-3.0	-3.6	789,960	786,569	0.4	-4.9
PAK PACKAGES	19,759	23,743	-16.8	1.1	89,854	103,725	-13.4	-7.8	663,356	769,387	-13.8	-8.2
DVP1 DIST PROD - PCS/43	219.52	177.70	23.5	14.2	182.90	181.72	0.6	-17.1	197.69	188.13	5.1	-4.0
L43A UNIT DIST HRS ALLIED	43	135	-68.1	2.4	140	586	-76.1	-2.8	782	4,181	-81.3	-16.3
L43F UNIT DIST HRS FLATS	14	0	0.0	100.0	55	0	0.0	22.2	432	0	0.0	-4.8
L43L UNIT DIST HRS LETTER	9	0	0.0	-47.1	33	0	0.0	-17.5	352	0	0.0	-27.3
L43P UNIT DIST HRS PARCEL	69	0	0.0	35.3	337	0	0.0	31.1	2,430	0	0.0	12.4
L43T L43L+L43F+L43P	92	0	0.0	22.7	425	0	0.0	24.3	3,214	0	0.0	3.7
BOXF BOX DIST FLAT VOL	4,484	8,305	-46.0	-34.7	16,577	32,713	-49.3	-46.9	117,445	239,792	-51.0	-53.7
BOXL BOX DIST LTRS VOL	21,176	24,476	-13.5	-21.1	90,166	107,995	-16.5	-23.9	698,070	808,735	-13.7	-18.1
BVLD DPS BOX LETTERS	19,757	0	0.0	-20.7	85,005	0	0.0	-23.8	661,251	0	0.0	-16.7
BVLM MANUAL BOX VOL LTRS	1,419	0	0.0	-26.5	5,161	0	0.0	-24.8	36,819	0	0.0	-37.6
BVP BOX PARCELS	514	0	0.0	-18.8	2,283	0	0.0	-15.2	15,585	0	0.0	-27.0
BXVL BOXF+BOXL	25,660	32,781	-21.7	-23.9	106,743	140,708	-24.1	-28.7	815,515	1,048,527	-22.2	-26.3
BOXP BOX PRODUCTIVITY	1,115.65	1,024.41	8.9	5.9	1,301.74	1,019.62	27.7	11.3	914.25	1,043.31	-12.4	-19.0
80 PM/INSTALL MGR	41	38	7.9	2.5	176	164	7.3	4.1	1,163	1,123	3.6	20.0
FN8 ADMIN TOTAL	41	38	7.9	2.5	176	164	7.3	4.1	1,163	1,123	3.6	20.0
OT8 ADMIN OT	0	0	0.0	0.0	0	3	-100.0	0.0	2	19	-89.5	0.0
OT8R FN8 OT RATIO	0.00	0.00	0.0	0.0	0.00	1.83	-100.0	0.0	0.17	1.69	-89.8	0.0
SL8 ADMIN SL	0	1	-100.0	0.0	0	5	-100.0	0.0	0	31	-100.0	0.0
SL8R FN8 SL RATIO	0.00	2.63	-100.0	0.0	0.00	3.05	-100.0	0.0	0.00	2.76	-100.0	0.0
HRTT TOTAL HOURS	3,255	3,250	0.2	3.6	13,966	13,923	0.3	2.9	101,346	96,064	5.5	4.2
SBBT TOTAL SAL/BEN	126,453	134,398	-5.9	-3.1	549,124	575,622	-4.6	-2.6	4,081,469	3,977,288	2.6	-1.7
OTTA TOTAL OVERTIME	140	201	-30.3	-48.5	681	914	-25.5	-39.2	11,661	8,586	35.8	3.8
OTTR TOTAL OT RATIO	4.30	6.18	-30.5	-50.3	4.88	6.56	-25.7	-40.9	11.51	8.94	28.7	-0.4
POTT TOTAL POT	0	6	-100.0	-100.0	1	40	-97.5	-92.9	279	700	-60.1	-52.1
SLTT TOTAL SICK LEAVE	91	129	-29.5	3.4	304	505	-39.8	-11.6	3,728	3,928	-5.1	11.4
SLTR TOTAL SL RATIO	2.80	3.97	-29.6	-0.2	2.18	3.63	-40.0	-14.1	3.68	4.09	-10.0	6.8

Weekly Flash Report: Week 31 2014
Finance REDLANDS PO - 056360
SOM 3 by Finance

-----Act Ddays 6 Sply Ddays 6-----					-----Act Ddays 26 Sply Ddays 26-----					----- Act Ddays 177 Sply Ddays 178-----				
Act/Plan 04-26-2014 - 05-02-2014					Act/Plan 04-01-2014 - 04-30-2014					Act/Plan 10-01-2013 - 05-02-2014				
SPLY 04-27-2013 - 05-03-2013					SPLY 04-01-2013 - 04-30-2013					SPLY 10-01-2012 - 05-03-2013				
***** Current Week *****					***** Month to Date *****					***** Year to Date *****				
L/C	Description	Actual	Plan	%Plan	%SPLY	Actual MTD	Plan MTD	%P MTD	%S MTD	Actual YTD	Plan YTD	%P YTD	%S YTD	
TTSB	TOTAL FMLA DC	0	0	0.0	0.0	32	0	0.0	0.0	56	0	0.0	-50.4	
SBPR	TOT FMLA DC % WKHRS	0.00	0.00	0.0	0.0	0.23	0.00	0.0	0.0	0.06	0.00	0.0	-52.4	
TTSD	TOTAL NON FMLA DC	8	0	0.0	0.0	0	0	0.0	-100.0	51	0	0.0	-72.6	
SDPR	TOT NON FMLA DC % WK	0.25	0.00	0.0	0.0	0.00	0.00	0.0	-100.0	0.05	0.00	0.0	-73.7	
TTSF	TOTAL FMLA NO DC	0	0	0.0	-100.0	80	0	0.0	-23.1	1,245	0	0.0	134.9	
SFPR	TOT FMLA % WKHRS	0.00	0.00	0.0	-100.0	0.57	0.00	0.0	-25.3	1.23	0.00	0.0	125.4	
WPTT	TOTAL LWOP	250	0	0.0	208.6	1,078	0	0.0	286.4	6,535	0	0.0	192.4	
WPPC	TOT LWOP % WKHRS	7.68	0.00	0.0	197.9	7.72	0.00	0.0	275.5	6.45	0.00	0.0	180.6	
ALTR	TOTAL AL	186	0	0.0	-44.1	1,126	0	0.0	1.7	8,140	0	0.0	-0.1	
ALTR	TOTAL AL RATIO	5.71	0.00	0.0	-46.1	8.06	0.00	0.0	-1.2	8.03	0.00	0.0	-4.1	
29F	TOT OSHA INJ/ILLNESS	0	0	0.0	0.0	0	0	0.0	0.0	8	0	0.0	700.0	
OILF	OSHA INJ/ILL FREQ	0.00	0.00	0.0	0.0	0.00	0.00	0.0	0.0	15.79	0.00	0.0	667.6	
29A	VEH ACC TOTAL	0	0	0.0	0.0	0	0	0.0	-100.0	3	0	0.0	50.0	

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
56360	REDLANDS PO	REED	KATHLEEN	J	3338410	95819985	SALES, SVCS/DISTRI BUTION ASSOC	6	110	4	48	8/30/1986	1
56360	REDLANDS PO	GRAY	JAMES	S	3379777	71110456	MAIL PROCESSING CLERK	6	110	4	45	12/3/1988	1
56360	REDLANDS PO	SLEMP	SHERYL	A	2985329	70637441	SALES, SVCS/DISTRI BUTION ASSOC	6	110	4	43	9/18/1993	1
56360	REDLANDS PO	FELICIANO	KATHLEEN	J	3119477	70728054	SALES, SVCS/DISTRI BUTION ASSOC	6	110	4	45	2/3/1996	1
56360	REDLANDS PO	EVANS	TERESITA	P	3420263	70710017	LEAD SALES & SERVICES ASSOCIATE	7	110	4	45	5/15/1998	1
56360	REDLANDS PO	HEMMINGS	LINDA	J	2998058	70913253	SALES, SVCS/DISTRI BUTION ASSOC	6	110	4	48	1/1/2000	1
56360	REDLANDS PO	CASTELLANOS	CHRISTINE	M	3010401	70913250	SALES, SVCS/DISTRI BUTION ASSOC	6	110	4	48	10/5/2002	1
56360	REDLANDS PO	OLIVAS	SONYTA		3339091	95723261	WINDOW CLK	6	110	4	45	1/22/2005	4
56360	REDLANDS PO	PARSON	DOMENIQUE	M	2961800	70912673	MAIL PROCESSING CLERK	6	110	4	48	11/12/2005	1
56360	REDLANDS PO	MANDOLANG	EDDY		3035916	71109482	MAIL PROCESSING CLERK	6	110	4	48	2/4/2006	1
56360	REDLANDS PO	DE JESUS	EFREN	L	3655563	71110631	SALES, SVCS/DISTRI BUTION ASSOC	6	110	4	48	4/1/2006	1
56360	REDLANDS PO	VAUGHN	KELLY	S	3168343	71110402	SALES, SVCS/DISTRI BUTION ASSOC	6	110	4	48	7/22/2006	1

Impact