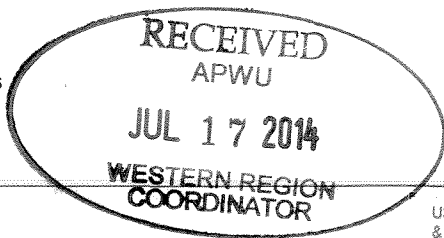


MANAGER, LABOR RELATIONS
Pacific Area



USPS TRACKING # **9114 9010 7574 2696 4444 52**
& CUSTOMER RECEIPT
For Tracking or inquiries go to USPS.com
or call 1-800-222-1811.

July 15, 2014

Tracking Number#

Omar Gonzalez
Western Regional Coordinator, APWU
1350 Old Bayshore HWY. Suite 360
Burlingame, CA 94010

This is to advise you of the intent of the Sacramento District to utilize the provisions of Article 12.5.C.5 of the National Agreement to involuntarily reassign eleven (11) full-time maintenance craft employees (1 BEM/5 ET's/2 MM's/3 MPE's) from the craft and/or installation at the Redding bid installation (Event 47161). This impact is based on an approved AMP to relocate the processing of the Function 1 mail from the Redding bid installation to the Sacramento bid installation.

The impacted employees will be notified of their involuntary reassignments by separate letter.

By copy of this notice, we will withhold eleven (11) full-time assignments in the clerk, carrier, mail handler and/or maintenance crafts in sites within a 50 mile radius of the impacted bid cluster.

Attached you will find copies of the automated impact statement, the operational data that supports the excessing, the list of sites at which withholding has been authorized and the names of the junior impacted employees.

Please include this impact on the agenda for our next meeting. If you have any questions you may contact me at (858) 674-3193 or Linda Shumate, Area Complement Coordinator at (858) 674-3183.

Jay Roberts
Jay Roberts
Manager, Labor Relations

To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)

Attachments

Withholding Info
 Staffing
 Status
 Grievance Administration
 Please review, take action and reduce issues to writing
 Comments

- cc: Area Manager Operations Support
- Area Manager, Human Resources
- Area Manager, Finance
- Area Manager, In-Plant Support
- District Manager, Sacramento District
- Area Complement Coordinator with attachments
- Manager, Human Resources – Sacramento with attachments
- District Complement Coordinator, Sacramento District with attachments
- Chris Jackson, NALC with attachments

Omar M. Gonzalez, Coordinator

David Ross, NPMHU with attachments
TC's (2) with attachments

WorkHour Impact Report

Impacted Bid Cluster	REDDING POST OFFICE
Installation Address	Event 47161
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	02/07/2015
Period (Dates) of Review Performed	07/06/2013 thru 07/18/2014
Report Prepared By	Kathy Pirtle
Report Prepared Date	07/15/2014
Reviewed By	Barbara Plunkett
Phone	(916) 373-8001

WorkHour Impact Report

Casuals

- a. Current Number of MAINTENANCE Casuals on Rolls 0
- b. Current Total Non-OverTime MAINTENANCE Casuals Hours per Month 0
- c. Planned Reduction in Total Non-OverTime MAINTENANCE Casuals Hours per Month 0
- d. Number of MAINTENANCE Casuals that will have Reduced Hours 0
- e. Number of MAINTENANCE Casuals that will be Terminated 0
- f. Number of MAINTENANCE Casuals Remaining After Impact 0
- g. Provide Narrative Justifying need for Remaining MAINTENANCE Casuals
Casuals are not authorized in th maintenance craft

Mail Handler (MHAs)

- a. Current Number of MAINTENANCE MHAs on Rolls 0
- b. Current Total Non-OverTime MAINTENANCE MHA Hours per Month 0
- c. Planned Reduction in Total Non-OverTime MAINTENANCE MHA Hours per Month 0
- d. Number of MAINTENANCE MHAs that will have Reduced Hours 0
- e. Number of MAINTENANCE MHAs that will be Terminated 0
- f. Number of MAINTENANCE MHAs Remaining After Impact 0
- g. Provide Narrative Justifying need for Remaining MAINTENANCE MHAs
MHA's re not authorized in the maintenance craft

Part Time Flexible (PTFs)

- a. Current Number of MAINTENANCE PTFs on Rolls 0
- b. Current Total Non-OverTime MAINTENANCE PTFs Hours per Month 0
- c. Planned Reduction in Total Non-OverTime MAINTENANCE PTFs Hours per Month 0
- d. Number of MAINTENANCE PTFs that will have Reduced Hours 0
- e. Will there be any MAINTENANCE PTFs Excessed from Craft or Installation NO
If Yes how Many MAINTENANCE PTFs 0
- f. Provide Narrative Explaining need for Excessing
PTF's are not authorized in the maintenance craft

City Carrier Assistant (CCAs)

- a. Current Number of MAINTENANCE CCAs on Rolls 0
- b. Current Total Non-OverTime MAINTENANCE CCA Hours per Month 0
- c. Planned Reduction in Total Non-OverTime MAINTENANCE CCA Hours per Month 0

BEM

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
56354	REDDING PO	PURYEAR	JOHN	D	3401415	95733472	BUILDING EQUIPMENT MECHANIC	9	167	3B	37	6/16/2001	1

Amended

ETS

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
56354	REDDING PO	HAYES	ROBERT	E	3336344	95684387	ELECTRONIC TECHNICIAN	10	168	3B	36	5/15/1993	1
56354	REDDING PO	CORBELLI	KENNETH	J	3185997	71119607	ELECTRONIC TECHNICIAN	10	168	3B	36	4/25/1998	1
56354	REDDING PO	HOAG	MICHAEL	A	3391216	70201498	ELECTRONIC TECHNICIAN	10	168	3B	36	2/12/2000	1
56354	REDDING PO	WILSON	JEFFREY	L	3297108	95681649	ELECTRONIC TECHNICIAN	10	168	3B	36	7/14/2001	1
56354	REDDING PO	ULRICH	EMERY	A	3271903	95706328	ELECTRONIC TECHNICIAN	10	168	3B	36	12/14/2002	1

All Inspected

M.M '15

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
56354	REDDING PO	OVERLIN	SCOTT	R	3289328	95581350	MAINTENANCE MECHANIC	7	167	3B	37	12/28/2002	1
56354	REDDING PO	MILENEWICZ	JEREMY	J	3325564	95590536	MAINTENANCE MECHANIC	7	168	3B	36	5/14/2005	1

expected

MPE

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
56354	REDDING PO	EMERSON JR	PATT	A	3367762	71119608	MAINTENANCE MECHANIC MPE	9	168	3B	36	9/26/1998	1
56354	REDDING PO	RHODES	JOHN	C	3363595	71124924	MAINTENANCE MECHANIC MPE	9	168	3B	36	6/28/2003	1
56354	REDDING PO	CAMPBELL	JOSIAH	M	3641480	71083310	MAINTENANCE MECHANIC MPE	9	168	3B	36	12/10/2005	1

inspected

----- AMP Data Entry Page -----

1. Losing Facility Information

Type of Distribution to Consolidate: Orig & Dest MODS/BPI Office
 Facility Name & Type: Redding CA CSMPC
 Street Address: 2323 Churn Creek RD
 City: Redding
 State: CA
 5D Facility ZIP Code: 96002
 District: Sacramento
 Area: Pacific
 Finance Number: 056354
 Current 3D ZIP Code(s): 960
 Miles to Gaining Facility: 161
 EXFC office: Yes
 Plant Manager: Andy Greenblatt
 Senior Plant Manager: Barbara Plunkett
 District Manager: Alfred Santos
 Facility Type after AMP: Post Office

2. Gaining Facility Information

Facility Name & Type: West Sacramento P&DC
 Street Address: 3939 Industrial Blvd
 City: West Sacramento
 State: CA
 5D Facility ZIP Code: 95799
 District: Sacramento
 Area: Pacific
 Finance Number: 056679
 Current 3D ZIP Code(s): 942,956,957,958,959
 EXFC office: Yes
 Plant Manager: Barbara Plunkett
 Senior Plant Manager: Barbara Plunkett
 District Manager: Alfred Santos

3. Background Information

Start of Study: 9/15/2011
 Date Range of Data: Jul-01-2010 : Jun-30-2011
 Processing Days per Year: 310
 Bargaining Unit Hours per Year: 1,745
 EAS Hours per Year: 1,822

Date of HQ memo, DAR Factors/Cost of Borrowing/ **New**
 Facility Start-up Costs Update

June 16, 2011

Date & Time this workbook was last saved:

2/18/2012 14:06

4. Other Information

Area Vice President: Drew Aliperto
 Vice President, Network Operations: David E. Williams
 Area AMP Coordinator: Steve Mummy
 HQ AMP Coordinator: Lane Stalsberg

Approval Signatures

Last Saved: October 31, 2011

Losing Facility Name and Type: Redding CA CSMPC
Street Address: 2325 Chan Creek RD
City: Redding
State: CA
Facility ZIP Code: 96002
Finance Number: 058354
Current 3D ZIP Code(s): 960
Type of Distribution to Consolidate: Orig & Dest

Gaining Facility Name and Type: West Sacramento P&OC
Street Address: 3775 Industrial Blvd
City: West Sacramento
State: CA
Facility ZIP Code: 95799
Finance Number: 068079
Current 3D ZIP Code(s): 942, 956, 957, 958, 959

ACKNOWLEDGMENT OF ACCOUNTABILITY - I acknowledge that I am accountable for respecting and supporting the Postal Service's postal reporting systems, including financial reports and those relating to compliance with contracting, procurement, or similar efforts involving the investment and expenditure of funds, as well as all systems to service to our customers.


LOSING FACILITY:

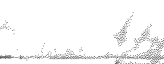
Postmaster or Plant Manager:
Printed Name: _____ Signature:  Date: 11/4/11

Senior Plant Manager:
Printed Name: _____ Signature:  Date: _____

District Manager:
Printed Name: _____ Signature:  Date: 11/4/11

GAINING FACILITY:

Plant Manager:
Printed Name: _____ Signature:  Date: _____

Senior Plant Manager:
Printed Name: _____ Signature:  Date: _____

District Manager:
Printed Name: _____ Signature:  Date: 11/4/11


AREA OFFICE:

Area Vice President:
Printed Name: _____ Signature:  Date: 1-20-12

Implementation Date: 09/22/12

HEADQUARTERS:

Vice President Network Operations:
David E. Williams

Approved: Disapproved:
Signature:  Date: 2/29/12

Comments: _____

Executive Summary

Last Saved: February 18, 2012

Losing Facility Name and Type: Redding CA CSMPC
Street Address: 2323 Churn Creek RD
City, State: Redding, CA
Current 3D ZIP Code(s): 960

Type of Distribution to Consolidate: Orig & Dest

Miles to Gaining Facility: 161

Gaining Facility Name and Type: West Sacramento P&DC
Current 3D ZIP Code(s): 942,956,957,958,959

Summary of AMP Worksheets

Savings/Costs

Mail Processing Craft Workhour Savings =	<u>\$1,463,242</u>	from Workhour Costs - Proposed
Non-MP Craft/EAS + Shared LDCs Workhour Savings (less Maint/Trans) =	<u>\$136</u>	from Other Curr vs Prop
PCES/EAS Supervisory Workhour Savings =	<u>\$339,358</u>	from Other Curr vs Prop
Transportation Savings =	<u>\$44,518</u>	from Transportation (HCR and PVS)
Maintenance Savings =	<u>\$1,105,842</u>	from Maintenance
Space Savings =	<u>\$0</u>	from Space Evaluation and Other Costs
Total Annual Savings =	<u>\$2,953,097</u>	
Total One-Time Costs =	<u>\$376,250</u>	from Space Evaluation and Other Costs
Total First Year Savings =	<u>\$2,576,847</u>	

Staffing Positions

Craft Position Loss =	<u>42</u>	from Staffing - Craft
PCES/EAS Position Loss =	<u>(4)</u>	from Staffing - PCES/EAS

Volume

Total FHP to be Transferred (Average Daily Volume) =	<u>502,462</u>	from Workhour Costs - Current
Current FHP at Gaining Facility (Average Daily Volume) =	<u>5,613,567</u>	from Workhour Costs - Current
Losing Facility Cancellation Volume (Average Daily Volume) =	<u>78,100</u>	(= Total TPH / Operating Days)

Service

Service Standard Impacts by ADV

First-Class Mail®
 Priority Mail®
 Package Services
 Periodicals
 Standard Mail

UPGRADED	DOWNGRADED	Unchanged + Upgrades	Unchanged + Upgrades
ADV	ADV	ADV	%
0	0	0	#DIV/0!
0	0	0	#DIV/0!
0	0	0	#DIV/0!
N/A*	N/A*	N/A*	N/A*
N/A*	N/A*	N/A*	N/A*

Code to destination 3-digit ZIP Code volume is not available

rev 10/15/2009

Summary Narrative

Last Saved: February 18, 2012

Losing Facility Name and Type: Redding CA CSMPC

Current 3D ZIP Code(s): 960

Type of Distribution to Consolidate: Orig & Dest

Gaining Facility Name and Type: West Sacramento P&DC

Current 3D ZIP Code(s): 942,956,957,958,959

AREA MAIL PROCESSING (AMP) PROPOSAL

Executive Summary

Redding CSMPC

Consolidated Facility

Sacramento P&DC

Gaining Facility

Background:

The Sacramento Performance Cluster, with assistance from the Pacific Area office, has completed an Area Mail Processing (AMP) study to determine the feasibility of relocating all Redding CSMPC mail volumes for processing at the Sacramento, CA P&DC. The proposal encompasses mail processing for ZIP code ranges 960.

Currently, the Redding CSMPC is an owned facility that processes all mail in the 960 ZIP range. With the approved AMP, Redding's mail processing operations will transfer to the Sacramento P&DC. Along with processing operations, the Redding CSMPC facility houses administrative offices, a carrier delivery unit, a Business Mail Entry Unit (BMEU) and a retail unit. The Redding CSMPC facility is approximately 161 miles from the Sacramento P&DC.

Financial Summary:

Annual baseline data came from July 1, 2010 – June 30, 2011. Financial savings proposed for this consolidation of originating operations are:

Total First Year Savings	\$ 2,576,847
Total Annual Savings	\$ 2,953,097
Total One-Time Cost	(\$376,250)

The total FHP (average daily volume) to be transferred to Sacramento is 502,462 pieces.

Customer Service Considerations:

There are no impacts to the BMEU or Retail units as a result of this AMP. They will continue to be available in the current location within the current operating hours. The work hours for these operations are in the Redding PO and are outside the scope of this Area Mail Processing feasibility study.

Specific service standard changes associated with this Area Mail Processing consolidation are contingent upon the resolution of both (a) the rulemaking in which current market dominant product service standards in 39 CFR Part 121 are being evaluated, and (b) all remaining AMP consolidation proposals that are part of the same network rationalization initiative. A complete file reflecting any new service standards will be published at www.usps.com once all of the related AMP decisions that provide the foundation for new service standards are made. Priority and Express Mail service standards will be based upon the capability of the network.

The collection box times will not be impacted with this consolidation.

Summary Narrative *(continued)*

Summary Narrative Page 2

Transportation Changes:

Estimated additional annual transportation savings of \$44,518 would be gained by implementing this AMP.

There is no change to PVS costs. Redding will continue to be used for dock transfer of originating and destinating volume. Proposal also assumes DPS will finalize by 0330.

Prior to implementation, RDC, RAU and EMOT changes are required.

HCR 90111 - Add one round trip with "R1" frequency from Los Angeles NDC to Sacramento PDC. Add two tractor-trailers with an estimated equipment cost of \$30,000.

HCR 94690 - Add two round trips with "K" and "QQ" frequency, add one tractor.

HCR 94896 - Terminate, move volume to HCR 90111 and HCR 94690.

HCR 95618 - Add four round trips with K7 frequency and four tractor-trailers to move destinating volume from Sacramento PDC to Redding. Delete trips 101/102, change lv and ar times on 103-106, 201-202, and 301-304 to move consolidated collection mail from Redding to Sacramento. Change frequency on trips 201-202, 301-302 from K7 to Daily.

HCR 96013 - Terminate, move volume to HCR 95612 (956-940)

HCR 975L0 - Delete trips 269-270, no change to vehicle requirements. Move Mt. Shasta and Yreka mixed destinating volume from trip 270 to HCR 960WT.

HCR 960A9 - Delete trips 21/22, adjust time on trip 14. No change to vehicle requirements.

HCR 960WT - Add one round trip with 12X frequency from Redding to Mt. Shasta and Yreka.

PVS, Add two trips from Sacramento PDC to SMF THS. No increase. Use existing schedules and equipment.

Summary Narrative *(continued)*

Staffing Impacts:

Management and Craft Staffing Impacts							
	Name - Losing Site			Name - Gaining Site			Net Diff
	Total Current On-Rolls	Total Proposed	Diff	Total Current On-Rolls	Total Proposed	Diff	
Craft ¹	103	21	(82)	1,272	1,312	40	(42)
Management	6	1	(5)	83	92	9	4

¹ Craft = FTR+PTR+PTF+Casuals

Current projections from the AMP study indicate a net reduction of 42 craft employees. Redding CSMPC will have a reduction of 5 EAS positions and Sacramento P&DC will have an increase of 9 EAS positions.

As a matter of policy, the Postal Service follows the Worker Adjustment and Retraining Notification Act's ("WARN") notification requirements when the number of employees experiencing an employment loss within the meaning of WARN would trigger WARN's requirements. Some or all of the impacted employees described above may not experience an employment loss within the meaning of WARN due to transfers or reassignments.

Equipment Relocation and Maintenance Impacts:

Sacramento District has conducted three concurrent AMP feasibility studies which includes this study. Equipment relocation is accounted for in the Redding CSMPC into Sacramento P&DC study.

Space Impacts:

The total interior footage of the Redding CSMPC is 116,334 sq. ft. With the approved AMP, the acquired space will be designated as an inactive storage area pending further evaluation of local facility requirements.

Other Concurrent Initiatives:

Sacramento recently completed a material handling project installing a Loose Mail System (STD) – Barney to update the existing system that has exceeded service life.

24 Hour Clock

Last Saved: February 18, 2012

Losing Facility Name and Type: Redding CA CSMPC

Current 3D ZIP Code(s): 960

Type of Distribution to Consolidate: Orig & Dest

Gaining Facility Name and Type: West Sacramento P&DC

Current 3D ZIP Code(s): 942,956,957,958,959

24 Hour Indicator Report				80%	100%	100%	100%	Millions	100%	100%	86.9%
Weekly Trends Beginning Day			Facility	Cancelled by 2000 Data Source = EDW/MCIRS	OGP Cleared by 2300 Data Source = EDW/EOR	OCS Cleared by 2400 Data Source = EDW/EOR	MMP Cleared by 2400 Data Source = EDW/EOR	MMP Volume On Hand at 2400 Data Source = EDW/MCIRS	Mail Assigned Commercial / FedEx By 0230 Data Source = EDW/SASS	DPS 2nd Pass Cleared by 0700 Data Source = EDW/EOR	Trips On-Time 0400 - 0900 Data Source = EDW/TIMES
		%									
16-Apr	SAT	4/16	REDDING PO	87.5%	100.0%			#VALUE!	100.0%	94.2%	92.6%
23-Apr	SAT	4/23	REDDING PO	89.0%	100.0%			#VALUE!	100.0%	98.0%	91.4%
30-Apr	SAT	4/30	REDDING PO	79.8%	100.0%			#VALUE!	100.0%	93.5%	91.4%
7-May	SAT	5/7	REDDING PO	89.2%	100.0%			#VALUE!	100.0%	97.5%	81.5%
14-May	SAT	5/14	REDDING PO	88.5%	100.0%			#VALUE!	100.0%	98.9%	87.7%
21-May	SAT	5/21	REDDING PO	83.5%	100.0%			#VALUE!	100.0%	97.3%	82.7%
28-May	SAT	5/28	REDDING PO	74.9%	100.0%			#VALUE!	100.0%	98.9%	92.8%
4-Jun	SAT	6/4	REDDING PO	86.5%	100.0%			#VALUE!	100.0%	95.9%	81.5%
11-Jun	SAT	6/11	REDDING PO	90.3%	100.0%			#VALUE!	100.0%	100.0%	97.5%
18-Jun	SAT	6/18	REDDING PO	92.7%	100.0%			#VALUE!	100.0%	99.8%	91.4%
25-Jun	SAT	6/25	REDDING PO	74.1%	100.0%			#VALUE!	100.0%	98.9%	88.9%
2-Jul	SAT	7/2	REDDING PO	85.9%	100.0%			#VALUE!	100.0%	87.0%	64.2%
9-Jul	SAT	7/9	REDDING PO	83.8%	100.0%			#VALUE!	100.0%	95.1%	91.4%
16-Jul	SAT	7/16	REDDING PO	89.1%	100.0%			#VALUE!	100.0%	97.7%	88.9%
23-Jul	SAT	7/23	REDDING PO	82.7%	100.0%			#VALUE!	100.0%	99.6%	93.8%
30-Jul	SAT	7/30	REDDING PO	83.3%	100.0%			#VALUE!	100.0%	97.2%	91.0%
6-Aug	SAT	8/6	REDDING PO	81.1%	100.0%			#VALUE!	100.0%	95.7%	74.1%
13-Aug	SAT	8/13	REDDING PO	86.7%	100.0%			#VALUE!	100.0%	88.7%	72.5%
20-Aug	SAT	8/20	REDDING PO	66.2%	100.0%			#VALUE!	100.0%	96.1%	90.0%
27-Aug	SAT	8/27	REDDING PO	73.6%	100.0%			#VALUE!	100.0%	97.4%	95.0%
3-Sep	SAT	9/3	REDDING PO	75.5%	100.0%			#VALUE!	100.0%	93.2%	82.9%

24 Hour Indicator Report				80%	100%	100%	100%	Millions	100%	100%	86.9%
Weekly Trends Beginning Day			Facility	Cancelled by 2000 Data Source = EDW/MCIRS	OGP Cleared by 2300 Data Source = EDW/EOR	OCS Cleared by 2400 Data Source = EDW/EOR	MMP Cleared by 2400 Data Source = EDW/EOR	MMP Volume On Hand at 2400 Data Source = EDW/MCIRS	Mail Assigned Commercial / FedEx By 0230 Data Source = EDW/SASS	DPS 2nd Pass Cleared by 0700 Data Source = EDW/EOR	Trips On-Time 0400 - 0900 Data Source = EDW/TIMES
		%									
16-Apr	SAT	4/16	SACRAMENTO P&DC	77.5%	98.4%	97.0%	85.2%	0.1	100.0%	100.0%	92.4%
23-Apr	SAT	4/23	SACRAMENTO P&DC	80.3%	99.7%	96.0%	95.3%	0.0	100.0%	100.0%	88.6%
30-Apr	SAT	4/30	SACRAMENTO P&DC	74.2%	99.6%	96.2%	92.9%	#VALUE!	100.0%	100.0%	92.4%
7-May	SAT	5/7	SACRAMENTO P&DC	80.1%	100.0%	100.0%	95.9%	#VALUE!	100.0%	100.0%	96.8%
14-May	SAT	5/14	SACRAMENTO P&DC	80.9%	99.6%	100.0%	97.2%	#VALUE!	100.0%	100.0%	97.5%
21-May	SAT	5/21	SACRAMENTO P&DC	82.6%	100.0%	99.9%	94.9%	#VALUE!	100.0%	100.0%	96.1%
28-May	SAT	5/28	SACRAMENTO P&DC	71.3%	98.5%	97.1%	88.9%	#VALUE!	100.0%	100.0%	90.0%
4-Jun	SAT	6/4	SACRAMENTO P&DC	76.3%	99.7%	99.6%	92.8%	#VALUE!	100.0%	100.0%	95.5%
11-Jun	SAT	6/11	SACRAMENTO P&DC	79.9%	100.0%	100.0%	93.5%	0.1	100.0%	100.0%	96.4%
18-Jun	SAT	6/18	SACRAMENTO P&DC	81.2%	100.0%	100.0%	93.2%	#VALUE!	100.0%	100.0%	98.0%
25-Jun	SAT	6/25	SACRAMENTO P&DC	80.4%	100.0%	100.0%	93.1%	#VALUE!	100.0%	99.9%	95.9%
2-Jul	SAT	7/2	SACRAMENTO P&DC	78.2%	99.9%	100.0%	91.2%	#VALUE!	100.0%	100.0%	91.1%
9-Jul	SAT	7/9	SACRAMENTO P&DC	75.5%	100.0%	100.0%	92.6%	#VALUE!	99.6%	100.0%	95.1%
16-Jul	SAT	7/16	SACRAMENTO P&DC	81.7%	100.0%	98.9%	93.3%	#VALUE!	100.0%	99.9%	92.4%
23-Jul	SAT	7/23	SACRAMENTO P&DC	82.5%	99.7%	100.0%	94.9%	#VALUE!	100.0%	100.0%	96.6%
30-Jul	SAT	7/30	SACRAMENTO P&DC	78.4%	100.0%	100.0%	90.5%	#VALUE!	100.0%	100.0%	93.1%
6-Aug	SAT	8/6	SACRAMENTO P&DC	78.0%	100.0%	100.0%	94.3%	#VALUE!	100.0%	99.9%	95.0%
13-Aug	SAT	8/13	SACRAMENTO P&DC	67.3%	98.1%	93.0%	95.8%	#VALUE!	100.0%	100.0%	96.1%
20-Aug	SAT	8/20	SACRAMENTO P&DC	70.1%	99.3%	97.5%	95.2%	#VALUE!	100.0%	100.0%	98.2%
27-Aug	SAT	8/27	SACRAMENTO P&DC	61.5%	95.0%	94.5%	94.7%	#VALUE!	99.8%	100.0%	94.7%
3-Sep	SAT	9/3	SACRAMENTO P&DC	63.7%	97.1%	96.5%	89.6%	#VALUE!	100.0%	100.0%	92.3%

rev 04/2/2008

MAP

Last Saved: February 18, 2012

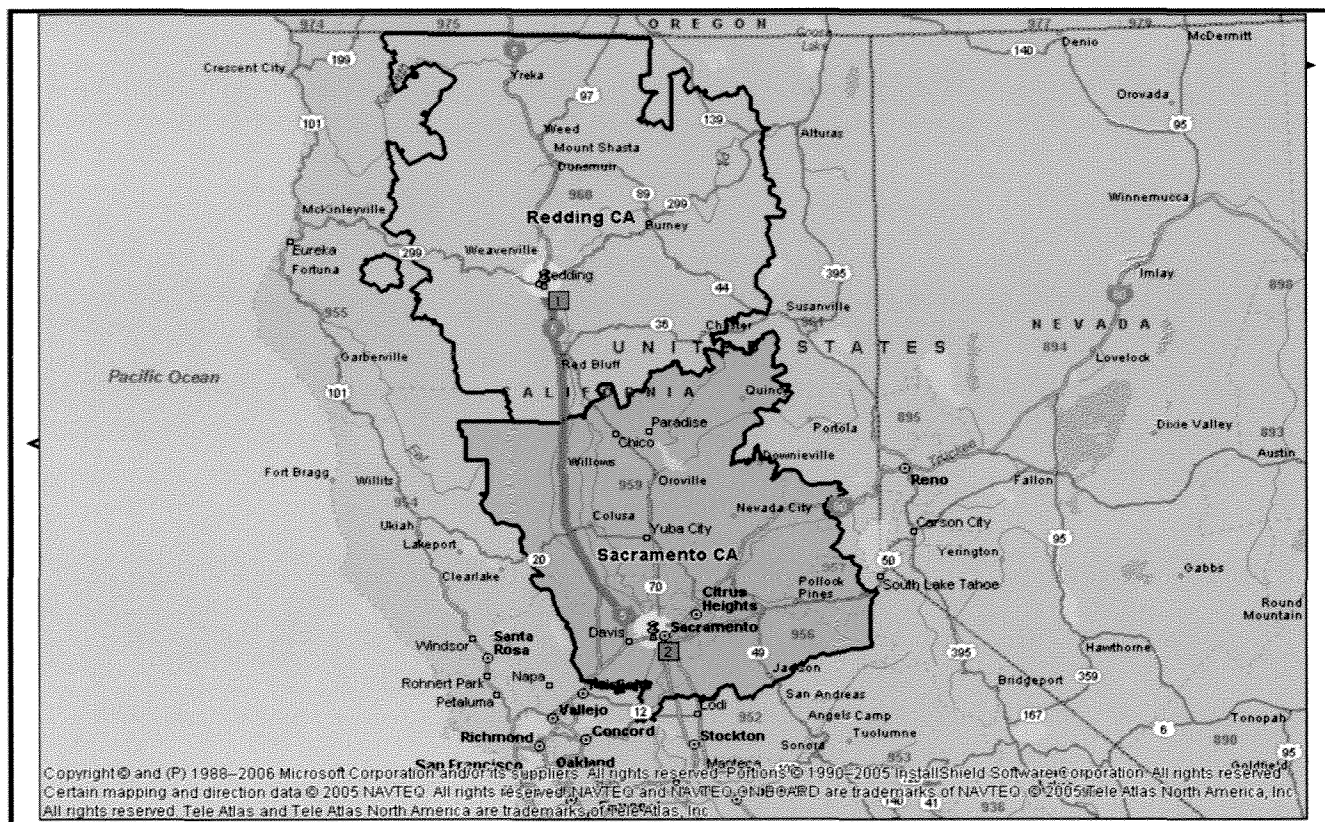
Losing Facility Name and Type: Redding CA CSMPC

Current 3D ZIP Code(s): 960

Miles to Gaining Facility: 161

Gaining Facility Name and Type: West Sacramento P&DC

Current 3D ZIP Code(s): 942,956,957,958,959



Service Standard Impacts

Last Saved: February 18, 2012

Losing Facility: Redding CA CSMPC

Losing Facility 3D ZIP Code(s): 960

Gaining Facility 3D ZIP Code(s): 942,956,957,958,959

Based on report prepared by Network Integration Support dated: mm/dd/yyyy

Service Standard Changes - Average Daily Volume (data obtained from ODIS is derived from sampling and may vary from actual volume)																
	FCM						PRI		PER *		STD *		PSVC		ALL CLASSES	
	Overnight	% Change	All Others	% Change	Total	% Change	All	% Change	All	% Change	All	% Change	All	% Change	All	% Change
UPGRADE																
DOWNGRADE																
TOTAL																
NET UP+NO CHNG																
VOLUME TOTAL																

* - Periodical and Standard mail origin 3-digit ZIP Code to destination 3-digit ZIP Code volume is not available

Selected summary fields are transferred to the *Executive Summary*

Service Standard Changes - Pairs																
	FCM						PRI		PER		STD		PSVC		ALL CLASSES	
	Overnight	% Change	All Others	% Change	Total	% Change	All	% Change	All	% Change	All	% Change	All	% Change	All	% Change
UPGRADE																
DOWNGRADE																
TOTAL																
NET																

rev 10/16/2009

Stakeholders Notification

(WorkBook Tab Notification - 1)

Last Saved: February 18, 2012

Stakeholder Notification Page 1

Losing Facility: Redding CA CSMPC

AMP Event: Start of Study

Workhour Costs - Current

Last Saved: February 18, 2012

Losing Facility: Redding CA CSMPC

Gaining Facility: West Sacramento P&DC

Date Range of Data 07/01/10 <<=== ===>> #REF

Function 1		Function 4	
LDC		LDC	
11	\$48.74	41	\$0.00
12	\$39.99	42	\$0.00
13	\$42.61	43	\$34.74
14	\$39.19	44	\$37.70
15	\$0.00	45	\$35.74
16	\$0.00	46	\$0.00
17	\$42.42	47	\$0.00
18	\$38.50	48	\$35.83

Function 1		Function 4	
LDC		LDC	
11	\$43.54	41	\$0.00
12	\$45.33	42	\$0.00
13	\$41.62	43	\$0.00
14	\$44.64	44	\$0.00
15	\$36.48	45	\$0.00
16	\$0.00	46	\$0.00
17	\$42.06	47	\$0.00
18	\$40.14	48	\$35.90

(1) Current Operation Numbers	(2) % Moved to Gaining	(3) Current Annual FHP	(4) Current Annual TPH or	(5) Current Annual	(6) Current Productivity	(7) Current Annual
002	100.0%					
009	100.0%					
010	100.0%					
012	100.0%					
013	100.0%					
015	100.0%					
017	100.0%					
020	100.0%					
021	100.0%					
022	100.0%					
030	100.0%					
035	100.0%					
040	100.0%					
044	100.0%					
050	100.0%					
055	100.0%					
060	100.0%					
066	100.0%					
067	100.0%					
070	100.0%					
074	100.0%					
079	100.0%					
110	100.0%					
136	100.0%					
137	100.0%					
138	100.0%					
139	100.0%					
140	100.0%					
141	100.0%					
144	100.0%					
146	100.0%					
160	100.0%					
161	100.0%					
172	100.0%					
175	100.0%					
180	100.0%					
185	100.0%					
200	100.0%					
210	10.3%					
230	100.0%					

(8) Current Operation Numbers	(9) % Moved to Losing	(10) Current Annual FHP Volume	(11) Current Annual TPH or NATPH Volume	(12) Current Annual Workhours	(13) Current Productivity (TPH or NATPH)	(14) Current Annual Workhour Costs
002						\$21,713
009						\$8,667
010						\$357,894
012						\$73,654
013						\$0
015						\$402,787
017						\$163,373
020						\$0
021						\$0
022						\$0
030						\$1,563,729
035						\$0
040						\$117,812
044						\$1,257,551
050						\$1,141,645
055						\$405,038
060						\$219,526
066						\$375
067						\$630
070						\$68,143
074						\$1,335,552
079						\$0
110						\$145,668
439						\$0
437						\$0
248						\$1,691,306
439dup						
140						\$4,818,978
141						\$329,579
144						\$775,701
146						\$802,535
160						\$0
160dup						
172						\$0
074dup						
180						\$941,707
185						\$479,100
200						\$0
210						\$1,106,919
230						\$1,672,807

Workhour Costs - Proposed

Last Saved: February 18, 2012

Losing Facility: Redding CA CSMPC

Gaining Facility: West Sacramento P&DC

(1) Proposed Operation Numbers	(2) Proposed Annual FHP Volume	(3) Proposed Annual TPH or NATPH Volume	(4) Proposed Annual Workhours	(5) Proposed Productivity (TPH or NATPH)	(6) Proposed Annual Workhour Costs
002	0	0	0	No Calc	\$0
009	0	0	0	No Calc	\$0
010	0	0	0	No Calc	\$0
012	0	0	0	No Calc	\$0
013	0	0	0	No Calc	\$0
015	0	0	0	No Calc	\$0
017	0	0	0	No Calc	\$0
020	0	0	0	No Calc	\$0
021	0	0	0	No Calc	\$0
022	0	0	0	No Calc	\$0
030	0	0	0	No Calc	\$0
035	0	0	0	No Calc	\$0
040	0	0	0	No Calc	\$0
044	0	0	0	No Calc	\$0
050	0	0	0	No Calc	\$0
055	0	0	0	No Calc	\$0
060	0	0	0	No Calc	\$0
066	0	0	0	No Calc	\$0
067	0	0	0	No Calc	\$0
070	0	0	0	No Calc	\$0
074	0	0	0	No Calc	\$0
079	0	0	0	No Calc	\$0
110	0	0	0	No Calc	\$0
136	0	0	0	No Calc	\$0
137	0	0	0	No Calc	\$0
138	0	0	0	No Calc	\$0
139	0	0	0	No Calc	\$0
140	0	0	0	No Calc	\$0
141	0	0	0	No Calc	\$0
144	0	0	0	No Calc	\$0
146	0	0	0	No Calc	\$0
160	0	0	0	No Calc	\$0
161	0	0	0	No Calc	\$0
172	0	0	0	No Calc	\$0
175	0	0	0	No Calc	\$0
180	0	0	0	No Calc	\$0
185	0	0	0	No Calc	\$0
200	0	0	0	No Calc	\$0
210					\$465,112
230					\$0
231					\$148,067
232	0	0	0	No Calc	\$0
233	0	0	0	No Calc	\$0
235	0	0	0	No Calc	\$0
256	0	0	0	No Calc	\$0
261	0	0	0	No Calc	\$0
264	0	0	0	No Calc	\$0
266	0	0	0	No Calc	\$0
271	0	0	0	No Calc	\$0

(7) Proposed Operation Numbers	(8) Proposed Annual FHP Volume	(9) Proposed Annual TPH or NATPH Volume	(10) Proposed Annual Workhours	(11) Proposed Productivity (TPH or NATPH)	(12) Proposed Annual Workhour Costs
002					\$27,448
009					\$8,667
010					\$601,378
012					\$83,169
013					\$0
015					\$424,450
017					\$186,275
020					\$1,424
021					\$3
022					\$0
030					\$1,644,457
035					\$23,675
040					\$121,532
044					\$1,371,850
050					\$1,258,467
055					\$431,834
060					\$290,539
066					\$9,885
067					\$5,932
070					\$69,059
074					\$1,428,960
079					\$0
110					\$157,969
439					\$433,661
437					\$137,170
248					\$1,264,210
439dup					\$0
140					\$4,957,799
141					\$253,266
144					\$583,508
146					\$910,888
160					\$40,402
160dup					\$0
172					\$0
074dup					\$0
180					\$1,116,374
185					\$605,638
200					\$38,248
210					\$1,159,741
230					\$1,860,603
231					\$2,730,283
232					\$338,355
233					\$422,699
235					\$912,481
256					\$0
481					\$798,377
484					\$109,359
896					\$244,259
271					\$214,277

(1) Proposed Operation Numbers	(2) Proposed Annual FHP Volume	(3) Proposed Annual TPH or NATPH Volume	(4) Proposed Annual Workhours	(5) Proposed Productivity (TPH or NATPH)	(6) Proposed Annual Workhour Costs
281	0	0	0	No Calc	\$0
282	0	0	0	No Calc	\$0
441	0	0	0	No Calc	\$0
442	0	0	0	No Calc	\$0
448	0	0	0	No Calc	\$0
481	0	0	0	No Calc	\$0
549	0	0	0	No Calc	\$0
554	0	0	0	No Calc	\$0
585	0	0	0	No Calc	\$0
607	0	0	0	No Calc	\$0
612	0	0	0	No Calc	\$0
811	0	0	0	No Calc	\$0
814	0	0	0	No Calc	\$0
816	0	0	0	No Calc	\$0
891	0	0	0	No Calc	\$0
894	0	0	0	No Calc	\$0
896	0	0	0	No Calc	\$0
918	0	0	0	No Calc	\$0
919					\$0
240					\$0
241					\$380
769					\$0
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
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			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	

(7) Proposed Operation Numbers	(8) Proposed Annual FHP Volume	(9) Proposed Annual TPH or NATPH Volume	(10) Proposed Annual Workhours	(11) Proposed Productivity (TPH or NATPH)	(12) Proposed Annual Workhour Costs
481dup					\$0
282					\$0
141dup					\$0
142					\$20,612
144dup					\$0
481dup					\$0
549					\$456,764
554					\$664,876
585					\$784,747
607					\$360,715
612					\$76,556
141dup					\$0
144dup					\$0
146dup					\$0
891					\$579,038
894					\$1,796,050
896dup					\$0
918					\$6,057,683
919					\$5,626,529
240					\$0
241					\$0
769					\$0
003					\$160
016					\$306
046					\$0
061					\$0
064					\$0
083					\$26,872
084					\$80
087					\$3,131
088					\$1
099					\$397
091					\$140,764
092					\$79,330
093					\$76,636
094					\$7,400
095					\$6,338
098					\$6,438
097					\$121,836
099					\$46,299
099					\$86,253
100					\$19,073
111					\$168
112					\$2,669
114					\$193,294
115					\$226
118					\$255,465
120					\$205,828
122					\$214
123					\$125
132					\$359,344
138					\$0
137					\$0
138					\$94,607
139					\$939,122

(1) Proposed Operation Numbers	(2) Proposed Annual FHP Volume	(3) Proposed Annual TPH or NATPH Volume	(4) Proposed Annual Workhours	(5) Proposed Productivity (TPH or NATPH)	(6) Proposed Annual Workhour Costs
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
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			0	No Calc	
			0	No Calc	
			0	No Calc	

(7) Proposed Operation Numbers	(8) Proposed Annual FHP Volume	(9) Proposed Annual TPH or NATPH Volume	(10) Proposed Annual Workhours	(11) Proposed Productivity (TPH or NATPH)	(12) Proposed Annual Workhour Costs
142dup					\$0
143					\$55,187
145					\$0
147					\$22,112
150					\$102,709
155					\$219,895
159					\$23,948
175					\$188,285
185					\$433,920
205					\$447,750
209					\$109,753
212					\$309,762
213					\$1
214					\$549,283
229					\$4,374,655
239					\$0
244					\$44
245					\$0
246					\$430,129
247					\$379,015
248dup					\$0
249					\$1,379,159
251					\$17,759
253					\$1,914
254					\$23,370
255					\$27,499
274					\$11
281					\$246
284					\$16,220
294					\$5
320					\$119
321					\$912
322					\$59,979
324					\$45,951
325					\$472
341					\$65,053
351					\$0
354					\$3,755
428					\$0
429					\$1,078,439
431					\$0
468					\$0
482					\$492
484dup					\$0
485					\$50,880
486					\$16,880
487					\$379
488					\$1,030
489					\$15,929
491					\$35
505					\$0
530					\$80,969
535					\$5,249
545					\$270
565					\$1,975

(1) Proposed Operation Numbers	(2) Proposed Annual FHP Volume	(3) Proposed Annual TPH or NATPH Volume	(4) Proposed Annual Workhours	(5) Proposed Productivity (TPH or NATPH)	(6) Proposed Annual Workhour Costs
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(13) New Flow Adjustments at Losing Facility					
Op#	FHP	TPH/NATPH	Workhours	Productivity	Workhour Cost
Totals	0	0	0	No Calc	\$0

(7) Proposed Operation Numbers	(8) Proposed Annual FHP Volume	(9) Proposed Annual TPH or NATPH Volume	(10) Proposed Annual Workhours	(11) Proposed Productivity (TPH or NATPH)	(12) Proposed Annual Workhour Costs
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(14) New Flow Adjustments at Gaining Facility					
Op#	FHP	TPH/NATPH	Workhours	Productivity	Workhour Cost
Totals	0	0	0	No Calc	\$0

Combined Current Annual Workhour Cost : \$68,112,718
 (This number brought forward from Workhour Costs - Current)

Proposed Annual Workhour Cost : \$66,649,476
 (Total of Columns 6 and 12 on this page)

Minimum Function 1 Workhour Savings : \$48,238
 (This number represents proposed workhour savings with no productivity improvements applied to operations at the gaining facility)

Function 1 Workhour Savings : \$1,463,242
 (This number equals the difference in the current and proposed workhour costs above and is carried forward to the Executive Summary)

Comb Totals	Impact to Gain	1,458,983,613	4,320,444,933	1,032,555	4,184	\$44,305,312
	Impact to Lose	0	0	0	No Calc	\$0
	Total Impact	1,458,983,613	4,320,444,933	1,032,555	4,184	\$44,305,312
	Non-impacted	0	0	11	No Calc	\$380
	Gain Only	436,985,361	624,242,814	532,492	1,172	\$22,343,785
	Loss Adj	1,895,968,974	4,944,687,747	1,565,058	3,159	\$66,649,476
	Cost Adj	0	0	0	No Calc	\$0
All	1,895,968,974	4,944,687,747	1,565,058	3,159	\$66,649,476	
Cost Impact	Comb Current	1,895,968,974	4,944,687,747	1,598,312	3,094	\$68,112,718
	Proposed	1,895,968,974	4,944,687,747	1,565,058	3,159	\$66,649,476
	Change	0	0	(33,254)		(\$1,463,242)
	Change %	0.0%	0.0%	-2.1%		-2.1%

Other Workhour Move Analysis

Last Saved: February 18, 2012

Losing Facility: Redding CA CSMPC

Gaining Facility: West Sacramento P&DC

Date Range of Data: 07/01/10 to #REF!

Current Other Craft Workhours

Losing Facility					Gaining Facility				
Current MODS Operation Number	Percent Moved to Gaining (%)	Reduction Due to EoD (%)	Current Annual Workhours	Current Annual Workhour Cost (\$)	Current MODS Operation Number	Percent Moved to Losing (%)	Reduction Due to EoD (%)	Current Annual Workhours	Current Annual Workhour Cost (\$)
544	100.0%			\$2,996	544				\$0
568	100.0%			\$96	568				\$0
616	0.0%	100.0%		\$552	616			387,549	\$0
675	100.0%			\$81,609	675				\$0
742	100.0%			\$81	742				\$0
745	0.0%	100.0%		\$144,061	745			\$1,004,035	\$0
747	0.0%	68.0%		\$718,241	747			\$5,994,067	\$0
750	0.0%	100.0%		\$917,441	750			\$10,960,054	\$0
753	0.0%	41.2%		\$284,938	753			\$3,941,844	\$0
794	100.0%			\$137	794				\$0
					801			\$1,181,154	\$0
					802			\$154,152	\$0
					817			\$15,847	\$0
					824			\$188	\$0
					834			\$321	\$0
					847			\$158	\$0
					865			\$67,788	\$0
					868			\$67,432	\$0
					873			\$283,581	\$0
					879			\$288,892	\$0
					891			\$364	\$0
					751			\$27,021	\$0
					754			\$73,961	\$0
					761			\$11,243	\$0
					763			\$6,600	\$0
					785			\$520,851	\$0
					788			\$7,386,127	\$0

Proposed Other Craft Workhours

Losing Facility			Gaining Facility		
Proposed MODS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)	Proposed MODS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
544		\$0	544		\$3,002
568		\$0	568		\$96
616		\$0	616		\$87,549
675		\$0	675		\$81,609
742		\$0	742		\$81
745		\$0	745		\$1,004,035
747		\$227,641	747		\$5,994,067
750		\$0	750		\$10,960,054
753		\$120,438	753		\$3,941,844
794		\$0	794		\$137
			801		\$1,181,154
			802		\$154,152
			817		\$15,847
			824		\$188
			834		\$321
			847		\$158
			865		\$67,788
			868		\$67,432
			873		\$283,581
			879		\$288,892
			891		\$364
			751		\$27,021
			754		\$73,961
			761		\$11,243
			763		\$6,600
			785		\$520,851
			788		\$7,386,127

Totals	Ops-Reducing	46,409	\$2,062,452
	Ops-Increasing	0	\$0
	Ops-Staying	0	\$0
	All Operations	46,409	\$2,062,452

Totals	Ops-Reducing	0	\$0
	Ops-Increasing	485,431	\$21,989,070
	Ops-Staying	220,259	\$9,825,166
	All Operations	705,690	\$31,814,236

Ops-Red	8,161	\$348,079
Ops-Inc	0	\$0
Ops-Stay	0	\$0
AllOps	8,161	\$348,079

Ops-Red	0	\$0
Ops-Inc	487,477	\$22,073,995
Ops-Stay	220,259	\$9,825,166
AllOps	707,736	\$31,899,161

Current All Supervisory Workhours				
Losing Facility			Gaining Facility	
Current MOOS Operator Number	Percent (%) Moved to Gaining	(%) Reduction Due to EoS	Current Annual Workhours	Current Annual Workhour Cost (\$)
698	0.0%	100.0%		\$114,507
700	89.2%	10.8%		\$201,255
927	0.0%	100.0%		\$97,636
933	0.0%	100.0%		\$189,714
952	100.0%			\$104,911
671				\$189,631
855				\$0
889				\$190,898
781				\$592,984
782				\$236
758				\$98,810
759				\$754,273
922				\$115,819
951				\$2,284,443
953				\$613

Proposed All Supervisory Workhours				
Losing Facility			Gaining Facility	
Proposed MOOS Operator Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
698		\$0		\$148,239
700		\$0		\$2,951,770
927		\$0		\$832,221
933		\$0		\$0
952		\$0		\$101,945
671		\$159,631		\$152,597
855		\$0		\$149
889		\$0		\$190,898
781		\$0		\$352,983
782		\$0		\$236
758		\$0		\$98,810
759		\$0		\$754,273
922		\$0		\$115,819
951		\$0		\$2,284,443
953		\$0		\$613

Maintenance		
LDC	Current Annual Workhours	Current Annual Workhour Cost (\$)
36		\$917,441
37		\$204,938
38		\$710,541
39		\$144,613
93		\$135,933
Totals	47,899	\$2,113,465

Maintenance		
LDC	Current Annual Workhours	Current Annual Workhour Cost (\$)
36		\$1,987,875
37		\$4,015,906
38		\$5,994,067
39		\$1,092,626
93		\$853,487
Totals	505,463	\$22,943,960

Maintenance		
LDC	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
36		\$0
37		\$120,438
38		\$227,641
39		\$0
93		\$0
Totals	8,161	\$348,079

Maintenance		
LDC	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
36		\$1,987,875
37		\$4,015,906
38		\$5,994,067
39		\$1,092,626
93		\$891,995
Totals	512,999	\$23,062,468

Supervisor Summary		
LDC	Current Annual Workhours	Current Annual Workhour Cost (\$)
01		\$0
10		\$413,399
20		\$0
30		\$0
35		\$214,624
40		\$0
50		\$0
60		\$0
70		\$0
80		\$159,631
81		\$0
88		\$0
Totals	14,104	\$787,654

Supervisor Summary		
LDC	Current Annual Workhours	Current Annual Workhour Cost (\$)
01		\$115,819
10		\$4,289,684
20		\$0
30		\$853,084
35		\$2,285,056
40		\$0
50		\$0
60		\$0
70		\$0
80		\$152,597
81		\$0
88		\$0
Totals	144,422	\$7,696,240

Supervisory		
LDC	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
01		\$0
10		\$0
20		\$0
30		\$0
35		\$0
40		\$0
50		\$0
60		\$0
70		\$0
80		\$159,631
81		\$0
88		\$0
Totals	1,951	\$159,631

Supervisory		
LDC	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
01		\$115,819
10		\$4,476,255
20		\$0
30		\$853,084
35		\$2,387,001
40		\$0
50		\$0
60		\$0
70		\$0
80		\$152,597
81		\$0
88		\$149
Totals	149,904	\$7,984,904

Summary by Sub-Group

	Current - Combined	
	Annual Workhours	Annual Dollars
Other Craft Ops (note 1)	35,118	\$1,757,371
Transportation Ops (note 2)	184,943	\$8,051,317
Maintenance Ops (note 3)	557,362	\$25,057,425
Supervisory Ops	158,526	\$8,483,894
Supp/Craft Joint Ops (note 4)	3,477	\$122,193
Total	939,426	\$43,472,194

Special Adjustments Combined	
Annual Workhours	Annual Dollars
0	\$0
0	\$0
13,023	\$593,921
0	\$0
0	\$0
13,023	\$593,921

Proposed + Special Adjustments Combined		Change			
Annual Workhours	Annual Dollars	Workhour Change	% Change	Dollars Change	Percent Change
35,118	\$1,757,371	0	0.0%	\$0	0.0%
184,943	\$8,051,317	0	0.0%	\$0	0.0%
534,183	\$24,024,469	(23,179)	-4.3%	(\$1,032,956)	-4.1%
151,855	\$8,144,535	(6,671)	-4.3%	(\$339,358)	-4.0%
3,477	\$122,051	0	0.0%	(\$142)	-0.1%
909,576	\$42,099,743	(29,850)	-3.2%	(\$1,372,451)	-3.2%

Special Adjustments at Losing Site		
Proposed MODS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
Total Adj	0	\$0

Special Adjustments at Gaining Site		
Proposed MODS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
745		\$4,613
747		\$212,455
750		\$338,676
753		\$38,178
Total Adj	13,023	\$593,921

Summary by Facility

Losing Facility Summary		
	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
Before	54,318	\$2,995,618
After	10,112	\$507,710
Adj	0	\$0
After Adj	10,112	\$507,710
Change	(54,206)	(\$2,487,908)
% Change	-84.3%	-83.1%

Gaining Facility Summary		
	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
Before	875,108	\$40,476,576
After	886,441	\$40,998,112
Adj	13,023	\$593,921
After Adj	899,464	\$41,592,033
Change	24,356	\$1,115,457
% Change	2.8%	2.8%

Combined Summary		
	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
Before	939,426	\$43,472,194
After	896,533	\$41,505,921
Adj	13,023	\$593,921
After Adj	909,576	\$42,099,743
Change	(28,850)	(\$1,372,451)
% Change	-3.2%	-3.2%

- Notes:
 1) less Ops going to 'Trans-PVS' & 'Maintenance' Tabs
 2) going to Trans-PVS tab
 3) going to Maintenance tab
 4) less Ops going to 'Maintenance' Tabs

Staffing - Management

Last Saved: February 18, 2012

Losing Facility: Redding CA CSMPC

Data Extraction Date: 09/26/11

Finance Number: 056354

Management Positions						
Line	(1) Position Title	(2) Level	(3) Current Auth Staffing	(4) Current On-Rolls	(5) Proposed Staffing	(6) Difference
1	POSTMASTER (F)	EAS-24	1	0	1	1
2	MGR MAIL PROCESSING OPERATIONS	EAS-19	1	1	0	-1
3	MGR MAINTENANCE	EAS-18	1	1	0	-1
4	SUPV DISTRIBUTION OPERATIONS	EAS-17	3	3	0	-3
5	SUPV MAINTENANCE OPERATIONS	EAS-17	1	1	0	-1
6						
7						
8						
9						
10						
11						
12						
13						
14						
15						
16						
17						
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75						
76						
77						
78						
79						
	Totals		7	6	1	(5)

Retirement Eligibles: 3

Position Loss:

Gaining Facility: West Sacramento P&DC

Data Extraction Date: 09/27/11

Finance Number: 056679

Management Positions						
Line	(12) Position Title	(13) Level	(14) Current Auth Staffing	(15) Current On-Rolls	(16) Proposed Staffing	(17) Difference
1	SR PLANT MANAGER (2)	PCES-01	1	1	1	0
2	MGR IN-PLANT SUPPORT	EAS-25	1	1	1	0
3	MGR MAINTENANCE (LEAD)	EAS-25	1	1	1	0
4	SR MGR DISTRIBUTION OPERATIONS	EAS-25	1	1	1	0
5	MGR DISTRIBUTION OPERATIONS	EAS-24	2	2	2	0
6	MGR MAINTENANCE OPERATIONS	EAS-23	3	3	3	0
7	MGR TRANSPORTATION/NETWORKS	EAS-23	1	1	1	0
8	MGR DISTRIBUTION OPERATIONS	EAS-22	2	2	2	0
9	OPERATIONS INDUSTRIAL ENGINEER (FI	EAS-21	3	2	3	1
10	MGR DISTRIBUTION OPERATIONS	EAS-20	1	1	1	0
11	MGR MAINT ENGINEERING SUPPORT	EAS-20	1	1	1	0
12	MGR MAINTENANCE OPERATIONS SUPPT	EAS-20	1	0	1	1
13	OPERATIONS SUPPORT SPECIALIST	EAS-20	1	1	1	0
14	MAINTENANCE ENGINEERING SPECIALIST	EAS-19	1	1	1	0
15	MGR FIELD MAINT OPRNS (LEAD)	EAS-19	1	1	1	0
16	MGR PVS OPERATIONS	EAS-19	1	1	1	0
17	NETWORKS SPECIALIST	EAS-18	1	1	1	0
18	OPERATIONS SUPPORT SPECIALIST	EAS-18	2	2	2	0
19	OPERATIONS SUPPORT SPECIALIST	EAS-17	8	8	8	0
20	SUPV DISTRIBUTION OPERATIONS	EAS-17	37	33	36	3
21	SUPV MAINTENANCE OPERATIONS	EAS-17	15	12	15	3
22	SUPV TRANSPORTATION OPERATIONS	EAS-17	5	4	5	1
23	NETWORKS SPECIALIST	EAS-16	2	1	2	1
24	MAIL FLOW CONTROLLER	EAS-14	0	1	0	-1
25	SECRETARY (FLD)	EAS-12	1	1	1	0
26						
27						
28						
29						
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32						
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74						
75						
76						
77						
78						
79						
	Total		93	83	92	9

Retirement Eligibles: 23

Position Loss: (9)

Total PCES/EAS Position Loss: (4) (This number carried forward to the *Executive Summary*)

rev 11/05/2008

Staffing - Craft

Last Saved: February 18, 2012

Losing Facility: Redding CA CSMPC				Finance Number: 056354		
Data Extraction Date: <u>09/19/11</u>						
Craft Positions	(1) Casuals/PSEs On-Rolls	(2) Part Time On-Rolls	(3) Full Time On-Rolls	(4) Total On-Rolls	(5) Total Proposed	(6) Difference
Function 1 - Clerk	3	0	49	52		(52)
Function 4 - Clerk	0	0	0		6	6
Function 1 - Mail Handler	0	1	20	21		(21)
Function 4 - Mail Handler	0	0	0		10	10
Function 1 & 4 Sub-Total	3	1	69	73	16	(57)
Function 3A - Vehicle Service	0	0	0			
Function 3B - Maintenance	1	0	26	27	5	(22)
Functions 67-69 - Lmtd/Rehab/WC	0	0	3	3	0	(3)
Other Functions	0	0	0			
Total	4	1	98	103	21	(82)
Retirement Eligibles: <u>28</u>						
Gaining Facility: West Sacramento P&DC				Finance Number: 056679		
Data Extraction Date: _____						
Craft Positions	(7) Casuals/PSEs On-Rolls	(8) Part Time On-Rolls	(9) Full Time On-Rolls	(10) Total On-Rolls	(11) Total Proposed	(12) Difference
Function 1 - Clerk	25	0	447	472	476	4
Function 1 - Mail Handler	0	55	354	409	412	3
Function 1 Sub-Total	25	55	801	881	888	7
Function 3A - Vehicle Service	4	0	89	93	93	0
Function 3B - Maintenance	0	0	285	285	318	33
Functions 67-69 - Lmtd/Rehab/WC	0	0	7	7	7	0
Other Functions	0	0	6	6	6	0
Total	29	55	1,188	1,272	1,312	40
Retirement Eligibles: <u>0</u>						
Total Craft Position Loss: <u>42</u> (This number carried forward to the Executive Summary)						
(13) Notes: _____						
rev. 11/05/2008						

Maintenance

Last Saved: February 18, 2012

Losing Facility: Redding CA CSMPC

Gaining Facility: West Sacramento P&DC

Date Range of Data: Jul-01-2010 : Jun-30-2011

Workhour Activity		(1) Current Cost	(2) Proposed Cost	(3) Difference
LDC 36	Mail Processing Equipment	\$ 917,441	\$ 0	\$ (917,441)
LDC 37	Building Equipment	\$ 204,938	\$ 120,438	\$ (84,499)
LDC 38	Building Services <i>(Custodial Cleaning)</i>	\$ 710,541	\$ 227,641	\$ (482,901)
LDC 39	Maintenance Operations Support	\$ 144,613	\$ 0	\$ (144,613)
LDC 93	Maintenance Training	\$ 135,933	\$ 0	\$ (135,933)
Workhour Cost Subtotal		\$ 2,113,465	\$ 348,079	\$ (1,765,386)
Other Related Maintenance & Facility Costs		Current Cost	Proposed Cost	Difference
Total	Maintenance Parts, Supplies & Facility Utilities	\$ 439,432	\$ 131,830	\$ (307,602)
Adjustments <i>(from "Other Curr vs Prop" tab)</i>		\$ 0		
Grand Total		\$ 2,552,897	\$ 479,909	\$ (2,072,988)

Workhour Activity		(4) Current Cost	(5) Proposed Cost	(6) Difference
LDC 36	Mail Processing Equipment	\$ 10,987,875	\$ 10,987,875	\$ 0
LDC 37	Building Equipment	\$ 4,015,906	\$ 4,015,906	\$ 0
LDC 38	Building Services <i>(Custodial Cleaning)</i>	\$ 5,994,067	\$ 5,994,067	\$ 0
LDC 39	Maintenance Operations Support	\$ 1,092,626	\$ 1,092,626	\$ 0
LDC 93	Maintenance Training	\$ 853,487	\$ 991,995	\$ 138,508
Workhour Cost Subtotal		\$ 22,943,960	\$ 23,082,468	\$ 138,508
Other Related Maintenance & Facility Costs		Current Cost	Proposed Cost	Difference
Total	Maintenance Parts, Supplies & Facility Utilities	\$ 4,647,937	\$ 4,882,653	\$ 234,716
Adjustments <i>(from "Other Curr vs Prop" tab)</i>			\$ 593,921	
Grand Total		\$ 27,591,897	\$ 28,559,043	\$ 967,145

Annual Maintenance Savings: \$1,105,842 (This number carried forward to the Executive Summary)

(7) Notes: Sacramento will take \$219,716 of parts from Redding. The utility bills are expected to increase by \$15,000 per month.

rev 04/13/2009

Transportation - PVS
Last Saved: February 18, 2012

Losing Facility: Redding CA CSMPC
Finance Number: 056354
Date Range of Data: 07/01/10 -- to -- 06/30/11

Gaining Facility: West Sacramento P&DC
Finance Number: 056679

	(1) Current	(2) Proposed	(3) Difference
PVS Owned Equipment			
Seven Ton Trucks	0	0	0
Eleven Ton Trucks	0	0	0
Single Axle Tractors	0	0	0
Tandem Axle Tractors	0	0	0
Spotters	0	0	0
PVS Transportation			
Total Number of Schedules	0	0	0
Total Annual Mileage	0	0	0
Total Mileage Costs			\$0
PVS Leases			
Total Vehicles Leased	0	0	0
Total Lease Costs			\$0
PVS Workhour Costs			
LDC 31 (617, 679, 764)	\$0	\$0	\$0
LDC 34 (765, 766)	\$0	\$0	\$0
Adjustments (from "Other Curr vs Prop" tab)		\$0	
Total Workhour Costs	\$0	\$0	\$0

	(4) Current	(5) Proposed	(6) Difference
PVS Owned Equipment			
Seven Ton Trucks	5	5	0
Eleven Ton Trucks	7	7	0
Single Axle Tractors	37	37	0
Tandem Axle Tractors	4	4	0
Spotters	2	2	0
PVS Transportation			
Total Number of Schedules	187	187	0
Total Annual Mileage	2,230,892	2,230,892	0
Total Mileage Costs	\$2,520,908	\$2,520,908	\$0
PVS Leases			
Total Vehicles Leased	0	0	0
Total Lease Costs			\$0
PVS Workhour Costs			
LDC 31 (617, 679, 764)	\$224,339	\$224,339	\$0
LDC 34 (765, 766)	\$7,826,978	\$7,826,978	\$0
Adjustments (from "Other Curr vs Prop" tab)		\$0	
Total Workhour Costs	\$8,051,317	\$8,051,317	\$0

PVS Transportation Savings (Losing Facility):

PVS Transportation Savings (Gaining Facility):

Total PVS Transportation Savings: <<<< (This number is summed with Total from 'Trans-HCR' and carried forward to the Executive Summary as Transportation Savings)

(7) Notes: mileage calculated at 5505 rate for SA tractor at .86 rpm

rev 04/13/2009

1 Route Numbers	2 Current Annual Mileage	3 Current Annual Cost	4 Current Cost per Mile	5 Proposed Annual Mileage	6 Proposed Annual Cost	7 Proposed Cost per Mile
Proposed Trip Impacts	Current Losing	Moving to Gain (-)	Other Changes (+/-)	Trips from Gaining	Proposed Result	
	19,414	0	0	0	19,414	

8 Route Numbers	9 Current Annual Mileage	10 Current Annual Cost	11 Current Cost per Mile	12 Proposed Annual Mileage	13 Proposed Annual Cost	14 Proposed Cost per Mile
Proposed Trip Impacts	Current Gaining	Moving to Lose (-)	Other Changes (+/-)	Trips from Losing	Proposed Result	
	386,747	0	0	0	386,747	

HCR Annual Savings (Losing Facility): \$1,096,205

HCR Annual Savings (Gaining Facility): (\$1,051,687)

Total HCR Transportation Savings: \$44,518

<=== (This number is summed with Total from 'Trans-PVS' and carried forward to the Executive Summary as Transportation Savings)

rev 11/05/2008

Distribution Changes

Last Saved: February 18, 2012

Losing Facility: Redding CA CSMPC

Type of Distribution to Consolidate Orig & Dest

Indicate each DMM labeling list affected by placing an "X" to the left of the list.

<input type="checkbox"/> DMM L001	<input type="checkbox"/> DMM L011
<input checked="" type="checkbox"/> DMM L002	<input checked="" type="checkbox"/> DMM L201
<input type="checkbox"/> DMM L003	<input type="checkbox"/> DMM L601
<input type="checkbox"/> DMM L004	<input type="checkbox"/> DMM L602
<input checked="" type="checkbox"/> DMM L005	<input type="checkbox"/> DMM L603
<input type="checkbox"/> DMM L006	<input type="checkbox"/> DMM L604
<input type="checkbox"/> DMM L007	<input type="checkbox"/> DMM L605
<input type="checkbox"/> DMM L008	<input type="checkbox"/> DMM L606
<input type="checkbox"/> DMM L009	<input type="checkbox"/> DMM L607
<input type="checkbox"/> DMM L010	<input type="checkbox"/> DMM L801

If revisions to DMM L005 or DMM L201 are needed, indicate proposed DMM label change below.

(2) DMM Labeling List L005 - 3-Digit ZIP Code Prefix Groups - SCF Sortation		
From:		
Action Code*	Column A - 3-Digit ZIP Code Prefix Group	Column B - Label to
To:		
Action Code*	Column A - 3-Digit ZIP Code Prefix Group	Column B - Label to

*Action Codes: A=add D=delete CF=change from CT=change to

Important Note: Section 2 & 3 illustrate possible changes to DMM labeling lists. Section 2 relates to consolidation of Destination Operations. Section 3 pertains to Originating Operations. The Area Distribution Network group will submit appropriate requests for DMM changes after AMP approval.

(3) DMM Labeling List L201 - Periodicals Origin Split

Action Code*	Column A - Entry ZIP Codes	Column B - 3-Digit ZIP Code Destinations	Column C - Label to

*Action Codes: A=add D=delete CF=change from CT=change to

(4) Drop Shipments for Destination Entry Discounts - FAST Appointment Summary Report

Month	Losing/Gaining	NASS Code	Facility Name	Total Schd Appts	No-Show		Late Arrival		Open		Closed		Unsched Count
					Count	%	Count	%	Count	%	Count	%	
Aug-11	Losing Facility	960	Redding CA CSMPC	206	103	50%	27	13%	0	0%	103	50%	0
Sep-11	Losing Facility	960	Redding CA CSMPC	197	89	45%	34	17%	0	0%	108	55%	2
Aug-11	Gaining Facility	956	West Sacramento P&DC	834	262	31%	194	23%	0	0%	571	68%	57
Sep-11	Gaining Facility	956	West Sacramento P&DC	839	286	34%	212	25%	0	0%	553	66%	41

(5) Notes

MPE Inventory

Last Saved: February 18, 2012

Losing Facility: Redding CA CSMPC

Gaining Facility: West Sacramento P&DC

Data Extraction Date: 09/20/11

Equipment Type	(1) Current Number	(2) Proposed Number	(3) Difference
AFCS	2	0	(2)
AFCS200	0	0	0
AFSM - ALL	1	0	(1)
APPS	0	0	0
CIOSS	0	0	0
CSBCS	0	0	0
DBCS	2	0	(2)
DBCS-OSS	0	0	0
DIOSS	2	0	(2)
FSS	0	0	0
SPBS	1	0	(1)
UFSM	0	0	0
FC / MICRO MARK	1	0	(1)
ROBOT GANTRY	0	0	0
HSTS / HSUS	0	0	0
LCTS / LCUS	0	0	0
LIPS	0	0	0
MPBCS-OSS	0	0	0
TABBER	0	0	0
PIV	0	0	0
LCREM	0	0	0

Equipment Type	(4) Current Number	(5) Proposed Number	(6) Difference	(7) Equipment Change	(8) Relocation Costs
AFCS	8	12	4	2	\$45,135
AFCS200	0	0	0	0	\$0
AFSM - ALL	5	7	2	1	\$279,334
APPS	1	1	0	0	\$0
CIOSS	3	3	0	0	\$0
CSBCS	0	0	0	0	\$0
DBCS	49	43	(6)	(8)	
DBCS-OSS	0	0	0	0	\$0
DIOSS	10	5	(5)	(7)	\$0
FSS	1	1	0	0	\$0
SPBS	2	3	1	0	\$0
UFSM	0	0	0	0	\$0
FC / MICRO MARK	0	0	0	(1)	\$0
ROBOT GANTRY	0	0	0	0	\$0
HSTS / HSUS	0	0	0	0	\$0
LCTS / LCUS	6	6	0	0	\$0
LIPS	0	0	0	0	\$0
MPBCS-OSS	0	0	0	0	\$0
TABBER	0	0	0	0	\$0
PIV	0	0	0	0	\$0
LCREM	2	3	1	1	\$0

Mail Processing Equipment Relocation Costs from Losing to Gaining Facility: \$324,469 (This number is carried forward to *Space Evaluation and Other Costs*)

(9) Notes: AFCS costs include the VFS and BDS costs; AFSM costs include the ATHS and the AI costs. Sacramento will incur one-time costs for adding power to the building - \$150,000; relocation of spirals - \$30,000; upgrade cooling in the building - \$65,000 and adding additional building for working the MTEC equipment - \$25,000. The total cost is \$270,000. No part of this cost is attributable to this AMP.

rev 03/04/2008

Customer Service Issues

Last Saved: February 18, 2012

Losing Facility: Redding CA CSMPC

5-Digit ZIP Code: 96002

Data Extraction Date: 10/28/11

1. Collection Points	3-Digit ZIP Code: 960		3-Digit ZIP Code:		3-Digit ZIP Code:		3-Digit ZIP Code:	
	Current		Current		Current		Current	
	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.
Number picked up before 1 p.m.	48	170						
Number picked up between 1-5 p.m.	273	119						
Number picked up after 5 p.m.	6	6						
Total Number of Collection Points	327	295	0	0	0	0	0	0

2. How many collection boxes are designated for "local delivery"?

3. How many "local delivery" boxes will be removed as a result of AMP?

4. Delivery Performance Report

Quarter/FY	Percent
QTR 3 FY11	77.9%
QTR 2 FY11	77.8%
QTR 1 FY11	69.5%
QTR 4 FY10	75.8%

% Carriers returning before 5 p.m.

5. Retail Unit Inside Losing Facility (Window Service Times)

	Current		Proposed	
	Start	End	Start	End
Monday	8:30	17:30	8:30	17:30
Tuesday	8:30	17:30	8:30	17:30
Wednesday	8:30	17:30	8:30	17:30
Thursday	8:30	17:30	8:30	17:30
Friday	8:30	17:30	8:30	17:30
Saturday	9:00	15:00	9:00	15:00

6. Business (Bulk) Mail Acceptance Hours

	Current		Proposed	
	Start	End	Start	End
Monday	10:00	17:00	10:00	17:00
Tuesday	10:00	17:00	10:00	17:00
Wednesday	10:00	17:00	10:00	17:00
Thursday	10:00	17:00	10:00	17:00
Friday	10:00	17:00	10:00	17:00
Saturday				

7. Can customers obtain a local postmark in accordance with applicable policies in the *Postal Operations Manual*?

8. Notes: There are no impacts to the BMEU or Retail units as a result of this AMP. They will continue to be available in the current location within the current operating hours.

Gaining Facility: West Sacramento P&DC

9. What postmark will be printed on collection mail?

Line 1 Sacramento CA 957

Line 2 (date)

rev 6/18/2008

Space Evaluation and Other Costs

Last Saved: February 18, 2012

Losing Facility: Redding CA CSMPC

Space Evaluation

1. Affected Facility

Facility Name: Redding CA CSMPC
 Street Address: 2323 Churn Creek RD
 City, State ZIP: Redding CA, 96002

2. Lease Information. (If not leased skip to 3 below.) Owned

Enter annual lease cost _____
 Enter lease expiration date _____
 Enter lease options/terms _____

3. Current Square Footage

Enter the total interior square footage of the facility: 116334
 Enter gained square footage expected with the AMF: 87250

4. Planned use for acquired space from approved AMF

With the approved AMP, the acquired space of 87,250 sq. ft. will be designated as an inactive storage area pending further evaluation of local facility requirement!

5. Facility Costs

Enter any projected one-time facility costs: _____
 (This number shown below under One-Time Costs section.)

6. Savings Information

Space Savings (\$): _____
 (This number carried forward to the *Executive Summary*)

7. Notes _____

One-Time Costs

Employee Relocation Costs: \$51,781

Mail Processing Equipment Relocation Costs: \$324,469
 (from MPE Inventory)

Facility Costs: \$0
 (from above)

Total One-Time Costs: \$376,250
 (This number carried forward to *Executive Summary*)

Remote Encoding Center Cost per 1000

Losing Facility: Redding CA CSMPC

Gaining Facility: West Sacramento P&DC

YTD Range of Report: 07/01/10 : #REF!

(1) Product	(2) Associated REC	(3) Current Cost per 1,000 Images
Letters	Salt Lake City	\$29.77
Flats	Salt Lake City	\$29.55
PARS COA	Salt Lake City	\$153.77
PARS Redirects		
APPS	Salt Lake City	\$31.76

(4) Product	(5) Associated REC	(6) Current Cost per 1,000 Images
Letters	Salt Lake City	\$29.77
Flats	Salt Lake City	\$29.55
PARS COA	Salt Lake City	\$153.77
PARS Redirects		
APPS	Salt Lake City	\$31.76

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