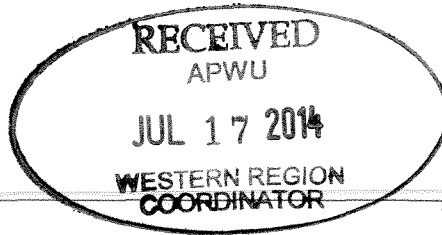


MANAGER, LABOR RELATIONS
Pacific Area



USPS TRACKING #
& CUSTOMER
RECEIPT

9114 9010 7574 2696 4444 45
For Tracking or inquiries go to USPS.com
or call 1-800-222-1811.

July 15, 2014

Tracking Number#

Omar Gonzalez
Western Regional Coordinator, APWU
1350 Old Bayshore HWY. Suite 360
Burlingame, CA 94010

This is to advise you of the intent of the Sacramento District to utilize the provisions of Article 12.5.C.5 of the National Agreement to involuntarily reassign thirty-six (36) full-time clerks from the craft and/or installation at the Redding bid installation (Event 46962). This impact is based on an approved AMP to relocate the processing of the Function 1 mail from the Redding bid installation to the Sacramento bid installation.

The impacted employees will be notified of their involuntary reassignments by separate letter.

The receiving site for the mail, the Sacramento bid installation, is over fifty (50) miles from the losing site, the Redding bid installation; therefore, by copy of this notice, we will withhold thirty-six (36) full-time assignments in the clerk, carrier, mail handler and/or custodial crafts in sites within a 50 mile radius of the impacted bid cluster.

Attached you will find copies of the automated impact statement, the operational data that supports the excessing, the list of sites at which withholding has been authorized and the names of the junior impacted employees.

Please include this impact on the agenda for our next meeting. If you have any questions you may contact me at (858) 674-3193 or Linda Shumate, Area Complement Coordinator at (858) 674-3183.

Jay Roberts
Jay Roberts
Manager, Labor Relations

To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)

Attachments

Withholding Info
 Staffing Issue(s)
 Status Update
 Grievance Administration
 Please review, take action and reduce issues to writing
 Comments

cc: Area Manager Operations Support
Area Manager, Human Resources
Area Manager, Finance
Area Manager, In-Plant Support
District Manager, Sacramento District
Area Complement Coordinator with attachments
Manager, Human Resources – Sacramento with attachments
District Complement Coordinator, Sacramento District with attachments
Chris Jackson, NALC with attachments

Omar M. Gonzalez, Coordinator

11255 RANCHO CARMEL DR. RM. 227
SAN DIEGO, CA 92197-4400
PHONE: 858-674-3180
FAX: 858-674-3131

David Ross, NPMHU with attachments
TC's (2) with attachments

WorkHour Impact Report

Impacted Bid Cluster	REDDING POST OFFICE
Installation Address	Event 46962
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	02/07/2015
Period (Dates) of Review Performed	07/06/2013 thru 07/04/2014
Report Prepared By	Yolanda Garcia-Martinez
Report Prepared Date	07/07/2014
Reviewed By	Barbara Plunkett
Phone	(916) 373-8001

WorkHour Impact Report

Craft = CLERK

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	1981	791	-1190	-4760	-61880	-40	1560

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	98	4.9%	-68.51	0		29	3.7%

WorkHour Impact Report

Casuals

- a. Current Number of CLERK Casuals on Rolls 0
- b. Current Total Non-OverTime CLERK Casuals Hours per Month 0
- c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month 0
- d. Number of CLERK Casuals that will have Reduced Hours 0
- e. Number of CLERK Casuals that will be Terminated 0
- f. Number of CLERK Casuals Remaining After Impact 0
- g. Provide Narrative Justifying need for Remaining CLERK Casuals

Casuals are not authorized in the clerk craft

Mail Handler (MHAs)

- a. Current Number of CLERK MHAs on Rolls 0
- b. Current Total Non-OverTime CLERK MHA Hours per Month 0
- c. Planned Reduction in Total Non-OverTime CLERK MHA Hours per Month 0
- d. Number of CLERK MHAs that will have Reduced Hours 0
- e. Number of CLERK MHAs that will be Terminated 0
- f. Number of CLERK MHAs Remaining After Impact 0
- g. Provide Narrative Justifying need for Remaining CLERK MHAs

MHA's are not approved in the clerk craft

Part Time Flexible (PTFs)

- a. Current Number of CLERK PTFs on Rolls 0
- b. Current Total Non-OverTime CLERK PTFs Hours per Month 0
- c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month 0
- d. Number of CLERK PTFs that will have Reduced Hours 0
- e. Will there be any CLERK PTFs Excessed from Craft or Installation NO
- If Yes how Many CLERK PTFs 0
- f. Provide Narrative Explaining need for Excessing

There are no PTF's in Redding in the clerk craft

City Carrier Assistant (CCAs)

- a. Current Number of CLERK CCAs on Rolls 0
- b. Current Total Non-OverTime CLERK CCA Hours per Month 0
- c. Planned Reduction in Total Non-OverTime CLERK CCA Hours per Month 0
- d. Number of CLERK CCAs that will have Reduced Hours 0
- e. Number of CLERK CCAs that will be Terminated 0

f. Number of CLERK CCAs Remaining After Impact 0

g. Provide Narrative Justifying need for Remaining CLERK CCAs
CCA's are not authorized in th clerk craft

Postal Support Employees (PSE)

a. Current Number of CLERK PSE on Rolls 8

b. Current Total Non-OverTime CLERK PSE Hours per Month 884

c. Planned Reduction in Total Non-OverTime CLERK PSE Hours per Month -80

d. Number of CLERK PSE that will have Reduced Hours 5

e. Number of CLERK PSE that will be Terminated 0

f. Number of CLERK PSE Remaining After Impact 8

g. Provide Narrative Justifying need for Remaining CLERK PSE
PSE hours will e reduced

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CLERK PTRs on Rolls	0
b. Planned Number of CLERK PTR Positions after Impact	0
c. Estimated Number of CLERK PTR Attrition	0
d. Will there be any CLERK PTRs Excessed from Craft or Installation	NO
CLERK PTRs	0
e. Provide Narrative Explaining need for Excessing	
There are no PTR's in the clerk craft in Redding	

Full Time Regular (FTRs)

a. Current Number of CLERK FTRs on Rolls	59
b. Planned Number of CLERK FTR Positions After Impact	23
c. Estimated Number of CLERK FTR Attrition	0
d. Will there be any CLERK FTRs Excessed from Craft or Installation	YES
If Yes how Many CLERK FTRs	36
e. Provide Narrative Explaining need for Excessing	
Based upon an approved AMP, it will be necessary to excess 36 FT clerks from the craft and/or bid installation	

WorkHour Impact Report-CLERK

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-4680
b. Planned Reduction in Total OT Hours per Month	-274
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in MHA Non-OT Hours per Month	0
e. Planned Reduction in PTF Non-OT Hours per Month	0
f. Planned Reduction in CCA Non-OT Hours per Month	0
g. Planned Reduction in PSE Non-OT Hours per Month	-80
h. Total Planned Non-OT Hours per Month	3164
i. Total FTE Savings	-40

Approval Signatures


Last Revised: October 11, 2011


Losing Facility Name and Type: Redding CA CSMPC
Street Address: 2323 Chum Creek Rd
City: Redding
State: CA
Facility ZIP Code: 96002
Finance Number: 058354
Current 3D ZIP Code(s): 960
Type of Distribution to Consolidate: Orig & Dest


Gaining Facility Name and Type: West Sacramento P&OC
Street Address: 3775 Industrial Blvd
City: West Sacramento
State: CA
Facility ZIP Code: 95799
Finance Number: 058679
Current 3D ZIP Code(s): 942, 956, 957, 958, 959

ACKNOWLEDGEMENT OF ACCOUNTABILITY - I acknowledge that I am accountable for respecting and supporting the reporting systems, including financial reports and those relating to compliance with contracting, completion of similar efforts including the investment and expenditure of funds, as well as all systems to service to our customers.


LOSING FACILITY:


Postmaster or Plant Manager:
 Printed Name: _____ Signature:  Date: 1/19/12


Senior Plant Manager:
 Printed Name: _____ Signature:  Date: _____

District Manager:
 Printed Name: _____ Signature:  Date: 1/19/12

GAINING FACILITY:

Plant Manager:
 Printed Name: _____ Signature:  Date: _____

Senior Plant Manager:
 Printed Name: _____ Signature:  Date: _____

District Manager:
 Printed Name: _____ Signature:  Date: 1/19/12


HEADQUARTERS:

Area Vice President:
 Printed Name: _____ Signature:  Date: 1-20-12

Implementation Date: 09/22/12

HEADQUARTERS:

Vice President Network Operations:
 David E. Williams

Approved: **Disapproved:**
 Signature:  Date: 2/20/12

Comments: _____

Executive Summary

Last Saved: February 18, 2012

Losing Facility Name and Type: Redding CA CSMPC
Street Address: 2323 Churn Creek RD
City, State: Redding, CA

Current 3D ZIP Code(s): 960

Type of Distribution to Consolidate: Orig & Dest

Miles to Gaining Facility: 161

Gaining Facility Name and Type: West Sacramento P&DC

Current 3D ZIP Code(s): 942,956,957,958,959

Summary of AMP Worksheets

Savings/Costs

Mail Processing Craft Workhour Savings =	<u>\$1,463,242</u>	from Workhour Costs - Proposed
Non-MP Craft/EAS + Shared LDCs Workhour Savings (less Maint/Trans) =	<u>\$136</u>	from Other Curr vs Prop
PCES/EAS Supervisory Workhour Savings =	<u>\$339,358</u>	from Other Curr vs Prop
Transportation Savings =	<u>\$44,518</u>	from Transportation (HCR and PVS)
Maintenance Savings =	<u>\$1,105,842</u>	from Maintenance
Space Savings =	<u>\$0</u>	from Space Evaluation and Other Costs
Total Annual Savings =	<u>\$2,953,097</u>	
Total One-Time Costs =	<u>\$376,250</u>	from Space Evaluation and Other Costs
Total First Year Savings =	<u>\$2,576,847</u>	

Staffing Positions

Craft Position Loss = 42 from Staffing - Craft

PCES/EAS Position Loss = (4) from Staffing - PCES/EAS

Volume

Total FHP to be Transferred (Average Daily Volume) = 502,462 from Workhour Costs - Current

Current FHP at Gaining Facility (Average Daily Volume) = 5,613,567 from Workhour Costs - Current

Losing Facility Cancellation Volume (Average Daily Volume) = 78,100 (= Total TPH / Operating Days)

Service

Service Standard Impacts by ADV

First-Class Mail®
 Priority Mail®
 Package Services
 Periodicals
 Standard Mail

Code to destination 3-digit ZIP Code volume is not available

UPGRADED	DOWNGRADED	Unchanged + Upgrades	Unchanged + Upgrades
ADV	ADV	ADV	%
0	0	0	#DIV/0!
0	0	0	#DIV/0!
0	0	0	#DIV/0!
N/A*	N/A*	N/A*	N/A*
N/A*	N/A*	N/A*	N/A*

rev 10/15/2009

Summary Narrative

Last Saved: February 18, 2012

Losing Facility Name and Type: Redding CA CSMPC

Current 3D ZIP Code(s): 960

Type of Distribution to Consolidate: Orig & Dest

Gaining Facility Name and Type: West Sacramento P&DC

Current 3D ZIP Code(s): 942,956,957,958,959

AREA MAIL PROCESSING (AMP) PROPOSAL Executive Summary

Redding CSMPC
Consolidated Facility

Sacramento P&DC
Gaining Facility

Background:

The Sacramento Performance Cluster, with assistance from the Pacific Area office, has completed an Area Mail Processing (AMP) study to determine the feasibility of relocating all Redding CSMPC mail volumes for processing at the Sacramento, CA P&DC. The proposal encompasses mail processing for ZIP code ranges 960.

Currently, the Redding CSMPC is an owned facility that processes all mail in the 960 ZIP range. With the approved AMP, Redding's mail processing operations will transfer to the Sacramento P&DC. Along with processing operations, the Redding CSMPC facility houses administrative offices, a carrier delivery unit, a Business Mail Entry Unit (BMEU) and a retail unit. The Redding CSMPC facility is approximately 161 miles from the Sacramento P&DC.

Financial Summary:

Annual baseline data came from July 1, 2010 – June 30, 2011. Financial savings proposed for this consolidation of originating operations are:

Total First Year Savings	\$ 2,576,847
Total Annual Savings	\$ 2,953,097
Total One-Time Cost	(\$376,250)

The total FHP (average daily volume) to be transferred to Sacramento is 502,462 pieces.

Customer Service Considerations:

There are no impacts to the BMEU or Retail units as a result of this AMP. They will continue to be available in the current location within the current operating hours. The work hours for these operations are in the Redding PO and are outside the scope of this Area Mail Processing feasibility study.

Specific service standard changes associated with this Area Mail Processing consolidation are contingent upon the resolution of both (a) the rulemaking in which current market dominant product service standards in 39 CFR Part 121 are being evaluated, and (b) all remaining AMP consolidation proposals that are part of the same network rationalization initiative. A complete file reflecting any new service standards will be published at www.usps.com once all of the related AMP decisions that provide the foundation for new service standards are made. Priority and Express Mail service standards will be based upon the capability of the network.

The collection box times will not be impacted with this consolidation.

Summary Narrative *(continued)*

Summary Narrative Page 2

Transportation Changes:

Estimated additional annual transportation savings of \$44,518 would be gained by implementing this AMP.

There is no change to PVS costs. Redding will continue to be used for dock transfer of originating and destinating volume. Proposal also assumes DPS will finalize by 0330.

Prior to implementation, RDC, RAU and EMOT changes are required.

HCR 90111 - Add one round trip with "R1" frequency from Los Angeles NDC to Sacramento PDC. Add two tractor-trailers with an estimated equipment cost of \$30,000.

HCR 94690 - Add two round trips with "K" and "QQ" frequency, add one tractor.

HCR 94896 - Terminate, move volume to HCR 90111 and HCR 94690.

HCR 95618 - Add four round trips with K7 frequency and four tractor-trailers to move destinating volume from Sacramento PDC to Redding. Delete trips 101/102, change lv and ar times on 103-106, 201-202, and 301-304 to move consolidated collection mail from Redding to Sacramento. Change frequency on trips 201-202, 301-302 from K7 to Daily.

HCR 96013 - Terminate, move volume to HCR 95612 (956-940)

HCR 975L0 - Delete trips 269-270, no change to vehicle requirements. Move Mt. Shasta and Yreka mixed destinating volume from trip 270 to HCR 960WT.

HCR 960A9 - Delete trips 21/22, adjust time on trip 14. No change to vehicle requirements.

HCR 960WT - Add one round trip with 12X frequency from Redding to Mt. Shasta and Yreka.

PVS, Add two trips from Sacramento PDC to SMF THS. No increase. Use existing schedules and equipment.

rev 06/10/2009

Summary Narrative (continued)

Staffing Impacts:

Management and Craft Staffing Impacts							
	Name - Losing Site			Name - Gaining Site			Net Diff
	Total Current On-Rolls	Total Proposed	Diff	Total Current On-Rolls	Total Proposed	Diff	
Craft ¹	103	21	(82)	1,272	1,312	40	(42)
Management	6	1	(5)	83	92	9	4

¹ Craft = FTR+PTR+PTF+Casuals

Current projections from the AMP study indicate a net reduction of 42 craft employees. Redding CSMPC will have a reduction of 5 EAS positions and Sacramento P&DC will have an increase of 9 EAS positions.

As a matter of policy, the Postal Service follows the Worker Adjustment and Retraining Notification Act's ("WARN") notification requirements when the number of employees experiencing an employment loss within the meaning of WARN would trigger WARN's requirements. Some or all of the impacted employees described above may not experience an employment loss within the meaning of WARN due to transfers or reassignments.

Equipment Relocation and Maintenance Impacts:

Sacramento District has conducted three concurrent AMP feasibility studies which includes this study. Equipment relocation is accounted for in the Redding CSMPC into Sacramento P&DC study.

Space Impacts:

The total interior footage of the Redding CSMPC is 116,334 sq. ft. With the approved AMP, the acquired space will be designated as an inactive storage area pending further evaluation of local facility requirements.

Other Concurrent Initiatives:

Sacramento recently completed a material handling project installing a Loose Mail System (STD) – Barney to update the existing system that has exceeded service life.

24 Hour Clock

Last Saved: February 18, 2012

Losing Facility Name and Type: Redding CA CSMPC

Current 3D ZIP Code(s): 960

Type of Distribution to Consolidate: Orig & Dest

Gaining Facility Name and Type: West Sacramento P&DC

Current 3D ZIP Code(s): 942,956,957,958,959

24 Hour Indicator Report			80%	100%	100%	100%	Millions	100%	100%	86.9%
Weekly Trends Beginning Day		Facility	Cancelled by 2000 Data Source = EDWMCRS	CGP Cleared by 2300 Data Source = EDWWEOR	CGS Cleared by 2400 Data Source = EDWWEOR	MMP Cleared by 2400 Data Source = EDWWEOR	MMP Volume On Hand at 2400 Data Source = EDWMCRS	Mail Assigned Commercial / FedEx By 0230 Data Source = EDW SASS	DPS 2nd Pass Cleared by 0700 Data Source = EDWWEOR	Trips On-Time 0400 - 0900 Data Source = EDW TIMES
		%								
16-Apr	SAT	4/16	REDDING PO	87.5%	100.0%		#VALUE!	100.0%	94.2%	92.6%
23-Apr	SAT	4/23	REDDING PO	89.0%	100.0%		#VALUE!	100.0%	93.0%	91.4%
30-Apr	SAT	4/30	REDDING PO	79.8%	100.0%		#VALUE!	100.0%	93.5%	91.4%
7-May	SAT	5/7	REDDING PO	89.2%	100.0%		#VALUE!	100.0%	97.5%	91.5%
14-May	SAT	5/14	REDDING PO	85.5%	100.0%		#VALUE!	100.0%	93.9%	97.7%
21-May	SAT	5/21	REDDING PO	85.5%	100.0%		#VALUE!	100.0%	97.3%	92.7%
28-May	SAT	5/28	REDDING PO	74.9%	100.0%		#VALUE!	100.0%	95.9%	92.5%
4-Jun	SAT	6/4	REDDING PO	86.8%	100.0%		#VALUE!	100.0%	95.9%	91.5%
11-Jun	SAT	6/11	REDDING PO	89.0%	100.0%		#VALUE!	100.0%	96.0%	97.5%
18-Jun	SAT	6/18	REDDING PO	89.2%	100.0%		#VALUE!	100.0%	95.8%	97.4%
25-Jun	SAT	6/25	REDDING PO	74.1%	100.0%		#VALUE!	100.0%	93.9%	88.5%
2-Jul	SAT	7/2	REDDING PO	85.8%	100.0%		#VALUE!	100.0%	87.0%	84.2%
9-Jul	SAT	7/9	REDDING PO	83.8%	100.0%		#VALUE!	100.0%	85.4%	91.4%
16-Jul	SAT	7/16	REDDING PO	89.0%	100.0%		#VALUE!	100.0%	97.7%	98.9%
23-Jul	SAT	7/23	REDDING PO	82.0%	100.0%		#VALUE!	100.0%	95.1%	95.8%
30-Jul	SAT	7/30	REDDING PO	83.8%	100.0%		#VALUE!	100.0%	97.2%	97.0%
6-Aug	SAT	8/6	REDDING PO	84.0%	100.0%		#VALUE!	100.0%	95.7%	74.1%
13-Aug	SAT	8/13	REDDING PO	88.7%	100.0%		#VALUE!	100.0%	88.7%	72.5%
20-Aug	SAT	8/20	REDDING PO	86.2%	100.0%		#VALUE!	100.0%	96.4%	90.0%
27-Aug	SAT	8/27	REDDING PO	78.8%	100.0%		#VALUE!	100.0%	95.4%	95.0%
3-Sep	SAT	9/3	REDDING PO	75.5%	100.0%		#VALUE!	100.0%	93.2%	82.9%

24 Hour Indicator Report			80%	100%	100%	100%	Millions	100%	100%	86.9%	
Weekly Trends Beginning Day		Facility	Cancelled by 2000 Data Source = EDWMCRS	CGP Cleared by 2300 Data Source = EDWWEOR	CGS Cleared by 2400 Data Source = EDWWEOR	MMP Cleared by 2400 Data Source = EDWWEOR	MMP Volume On Hand at 2400 Data Source = EDWMCRS	Mail Assigned Commercial / FedEx By 0230 Data Source = EDW SASS	DPS 2nd Pass Cleared by 0700 Data Source = EDWWEOR	Trips On-Time 0400 - 0900 Data Source = EDW TIMES	
		%									
16-Apr	SAT	4/16	SACRAMENTO P&DC	77.5%	93.4%	92.0%	85.2%	0.1	100.0%	100.0%	92.4%
23-Apr	SAT	4/23	SACRAMENTO P&DC	80.8%	93.4%	93.0%		0.0	100.0%	100.0%	98.6%
30-Apr	SAT	4/30	SACRAMENTO P&DC	74.2%	93.4%	92.3%	92.9%	#VALUE!	100.0%	100.0%	92.4%
7-May	SAT	5/7	SACRAMENTO P&DC	81.4%	100.0%	100.0%	88.3%	#VALUE!	100.0%	100.0%	95.8%
14-May	SAT	5/14	SACRAMENTO P&DC	80.3%	100.0%	100.0%		#VALUE!	100.0%	100.0%	95.6%
21-May	SAT	5/21	SACRAMENTO P&DC	82.8%	100.0%	99.2%		#VALUE!	100.0%	100.0%	96.1%
28-May	SAT	5/28	SACRAMENTO P&DC	74.3%	93.4%	93.1%	88.9%	#VALUE!	100.0%	100.0%	90.0%
4-Jun	SAT	6/4	SACRAMENTO P&DC	76.3%	93.4%	93.5%	92.8%	#VALUE!	100.0%	100.0%	95.6%
11-Jun	SAT	6/11	SACRAMENTO P&DC	79.9%	100.0%	100.0%	93.5%	0.1	100.0%	100.0%	96.4%
18-Jun	SAT	6/18	SACRAMENTO P&DC	80.0%	100.0%	100.0%	93.2%	#VALUE!	100.0%	100.0%	98.0%
25-Jun	SAT	6/25	SACRAMENTO P&DC	80.0%	100.0%	100.0%	93.1%	#VALUE!	100.0%	100.0%	95.8%
2-Jul	SAT	7/2	SACRAMENTO P&DC	78.2%	100.0%	100.0%	91.2%	#VALUE!	100.0%	100.0%	97.1%
9-Jul	SAT	7/9	SACRAMENTO P&DC	75.5%	100.0%	100.0%	92.6%	#VALUE!	100.0%	100.0%	96.1%
16-Jul	SAT	7/16	SACRAMENTO P&DC	81.0%	100.0%	93.9%	93.3%	#VALUE!	100.0%	100.0%	96.4%
23-Jul	SAT	7/23	SACRAMENTO P&DC	82.0%	100.0%	100.0%	94.3%	#VALUE!	100.0%	100.0%	96.6%
30-Jul	SAT	7/30	SACRAMENTO P&DC	78.4%	100.0%	100.0%	90.5%	#VALUE!	100.0%	100.0%	95.4%
6-Aug	SAT	8/6	SACRAMENTO P&DC	78.0%	100.0%	100.0%	94.3%	#VALUE!	100.0%	100.0%	95.0%
13-Aug	SAT	8/13	SACRAMENTO P&DC	67.3%	93.4%	93.0%	95.3%	#VALUE!	100.0%	100.0%	96.0%
20-Aug	SAT	8/20	SACRAMENTO P&DC	70.1%	93.4%	91.5%	91.2%	#VALUE!	100.0%	100.0%	98.2%
27-Aug	SAT	8/27	SACRAMENTO P&DC	61.5%	93.4%	94.5%	94.7%	#VALUE!	100.0%	100.0%	92.8%
3-Sep	SAT	9/3	SACRAMENTO P&DC	63.7%	93.4%	96.5%	89.6%	#VALUE!	100.0%	100.0%	92.8%

rev 04/2/2008

MAP

Last Saved: February 18, 2012

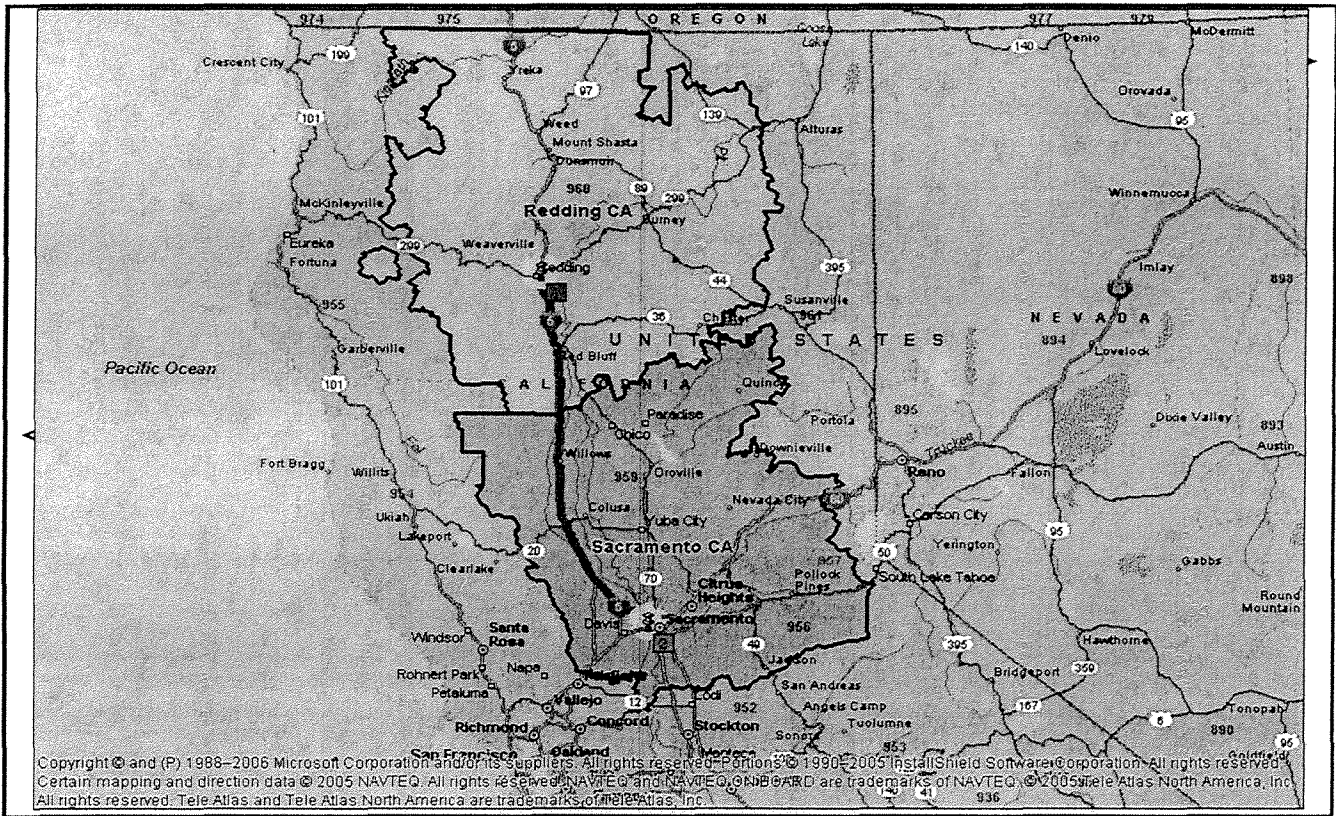
Losing Facility Name and Type: Redding CA CSMPC

Current 3D ZIP Code(s): 960

Miles to Gaining Facility: 161

Gaining Facility Name and Type: West Sacramento P&DC

Current 3D ZIP Code(s): 942,956,957,958,959



Service Standard Impacts

Last Saved: February 18, 2012

Losing Facility: Redding CA CSMPC

Losing Facility 3D ZIP Code(s): 960

Gaining Facility 3D ZIP Code(s): 942,956,957,958,959

Based on report prepared by Network Integration Support dated: mm/dd/yyyy

Service Standard Changes - Average Daily Volume <i>(data obtained from ODIS is derived from sampling and may vary from actual volume)</i>																	
	FCM						PRI		PER *		STD *		PSVC		ALL CLASSES		
	Overnight	% Change	All Others	% Change	Total	% Change	All	% Change	All	% Change	All	% Change	All	% Change	All	% Change	
UPGRADE																	
DOWNGRADE																	
TOTAL																	
NET UP+NO CHNG																	
VOLUME TOTAL																	

* - Periodical and Standard mail origin 3-digit ZIP Code to destination 3-digit ZIP Code volume is not available

Selected summary fields are transferred to the *Executive Summary*

Service Standard Changes - Pairs																	
	FCM						PRI		PER		STD		PSVC		ALL CLASSES		
	Overnight	% Change	All Others	% Change	Total	% Change	All	% Change	All	% Change	All	% Change	All	% Change	All	% Change	
UPGRADE																	
DOWNGRADE																	
TOTAL																	
NET																	

rev 10/16/2009

Stakeholders Notification

(WorkBook Tab Notification - 1)

Last Saved: February 18, 2012

Stakeholder Notification Page 1

Losing Facility: Redding CA CSMPC

AMP Event: Start of Study

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Workhour Costs - Current

Last Saved: February 18, 2012

Losing Facility: Redding CA CSMPC

Gaining Facility: West Sacramento P&DC

Date Range of Data 07/01/10 << >> #REF

LDC	Function 1	LDC	Function 4
11	\$48.74	41	\$0.00
12	\$39.99	42	\$0.00
13	\$42.61	43	\$34.74
14	\$39.19	44	\$37.70
15	\$0.00	46	\$35.74
16	\$0.00	48	\$0.00
17	\$42.42	47	\$0.00
18	\$38.50	48	\$35.83

LDC	Function 1	LDC	Function 4
11	\$43.54	41	\$0.00
12	\$45.33	42	\$0.00
13	\$41.62	43	\$0.00
14	\$44.64	44	\$0.00
16	\$36.48	45	\$0.00
16	\$0.00	46	\$0.00
17	\$42.06	47	\$0.00
18	\$40.14	48	\$35.90

(1) Current Operation Numbers	(2) % Moved to Gaining	(3) Current Annual FHP	(4) Current Annual TPH or	(5) Current Annual	(6) Current Productivity	(7) Current Annual
002	100.0%					
009	100.0%					
010	100.0%					
012	100.0%					
013	100.0%					
015	100.0%					
017	100.0%					
020	100.0%					
021	100.0%					
022	100.0%					
030	100.0%					
035	100.0%					
040	100.0%					
044	100.0%					
050	100.0%					
055	100.0%					
060	100.0%					
066	100.0%					
067	100.0%					
070	100.0%					
074	100.0%					
079	100.0%					
110	100.0%					
136	100.0%					
137	100.0%					
138	100.0%					
139	100.0%					
140	100.0%					
141	100.0%					
144	100.0%					
146	100.0%					
160	100.0%					
161	100.0%					
172	100.0%					
175	100.0%					
180	100.0%					
185	100.0%					
200	100.0%					
210	10.3%					
230	100.0%					

(8) Current Operation Numbers	(9) % Moved to Losing	(10) Current Annual FHP Volume	(11) Current Annual TPH or NATPH Volume	(12) Current Annual Workhours	(13) Current Productivity (TPH or NATPH)	(14) Current Annual Workhour Costs
002						\$21,713
009						\$8,867
010						\$357,894
012						\$73,654
013						\$0
015						\$402,787
017						\$163,373
020						\$0
021						\$0
022						\$0
030						\$1,563,728
035						\$0
040						\$117,812
044						\$1,257,551
050						\$1,141,845
055						\$405,038
060						\$219,526
066						\$375
067						\$630
070						\$68,143
074						\$1,335,552
079						\$0
110						\$145,668
439						\$0
437						\$0
248						\$1,691,306
439dup						
140						\$4,818,978
141						\$329,579
144						\$775,701
146						\$602,535
160						\$0
160dup						
172						\$0
074dup						
180						\$941,707
185						\$479,100
200						\$0
210						\$1,106,919
230						\$1,672,807

Workhour Costs - Proposed

Last Saved: February 18, 2012

Losing Facility: Redding CA CSMPC

Gaining Facility: West Sacramento P&DC

(1) Proposed Operation Numbers	(2) Proposed Annual FHP Volume	(3) Proposed Annual TPH or NATPH Volume	(4) Proposed Annual Workhours	(5) Proposed Productivity (TPH or NATPH)	(6) Proposed Annual Workhour Costs
002	0	0	0	No Calc	\$0
009	0	0	0	No Calc	\$0
010	0	0	0	No Calc	\$0
012	0	0	0	No Calc	\$0
013	0	0	0	No Calc	\$0
015	0	0	0	No Calc	\$0
017	0	0	0	No Calc	\$0
020	0	0	0	No Calc	\$0
021	0	0	0	No Calc	\$0
022	0	0	0	No Calc	\$0
030	0	0	0	No Calc	\$0
035	0	0	0	No Calc	\$0
040	0	0	0	No Calc	\$0
044	0	0	0	No Calc	\$0
050	0	0	0	No Calc	\$0
055	0	0	0	No Calc	\$0
060	0	0	0	No Calc	\$0
066	0	0	0	No Calc	\$0
067	0	0	0	No Calc	\$0
070	0	0	0	No Calc	\$0
074	0	0	0	No Calc	\$0
079	0	0	0	No Calc	\$0
110	0	0	0	No Calc	\$0
136	0	0	0	No Calc	\$0
137	0	0	0	No Calc	\$0
138	0	0	0	No Calc	\$0
139	0	0	0	No Calc	\$0
140	0	0	0	No Calc	\$0
141	0	0	0	No Calc	\$0
144	0	0	0	No Calc	\$0
146	0	0	0	No Calc	\$0
160	0	0	0	No Calc	\$0
161	0	0	0	No Calc	\$0
172	0	0	0	No Calc	\$0
175	0	0	0	No Calc	\$0
180	0	0	0	No Calc	\$0
185	0	0	0	No Calc	\$0
200	0	0	0	No Calc	\$0
210					\$465,112
230					\$0
231					\$149,067
232	0	0	0	No Calc	\$0
233	0	0	0	No Calc	\$0
235	0	0	0	No Calc	\$0
256	0	0	0	No Calc	\$0
261	0	0	0	No Calc	\$0
264	0	0	0	No Calc	\$0
266	0	0	0	No Calc	\$0
271	0	0	0	No Calc	\$0

(7) Proposed Operation Numbers	(8) Proposed Annual FHP Volume	(9) Proposed Annual TPH or NATPH Volume	(10) Proposed Annual Workhours	(11) Proposed Productivity (TPH or NATPH)	(12) Proposed Annual Workhour Costs
002					\$27,448
009					\$8,667
010					\$601,378
012					\$83,169
013					\$0
015					\$424,450
017					\$186,275
020					\$1,424
021					\$3
022					\$0
030					\$1,644,457
035					\$23,675
040					\$121,532
044					\$1,371,850
050					\$1,258,467
055					\$431,834
060					\$290,639
066					\$9,885
067					\$5,932
070					\$69,059
074					\$1,428,960
079					\$0
110					\$157,969
439					\$433,661
437					\$137,170
248					\$1,264,210
439dup					\$0
140					\$4,957,799
141					\$253,266
144					\$583,508
146					\$910,888
160					\$40,402
160dup					\$0
172					\$0
074dup					\$0
180					\$1,116,374
185					\$605,638
200					\$38,248
210					\$1,169,741
230					\$1,860,603
231					\$2,730,283
232					\$338,355
233					\$422,699
235					\$912,481
256					\$0
481					\$798,377
484					\$109,359
896					\$244,259
271					\$214,277

Other Workhour Move Analysis

Last Saved: February 18, 2012

Losing Facility: Redding CA CSMPC

Gaining Facility: West Sacramento P&DC

Date Range of Data: 07/01/10 to #REF!

Current Other Craft Workhours

Losing Facility					Gaining Facility				
Current MOOS Operation Number	Percent Moved to Gaining (%)	Reduction Due to EGS (%)	Current Annual Workhours	Current Annual Workhour Cost (\$)	Current MOOS Operation Number	Percent Moved to Losing (%)	Reduction Due to EGS (%)	Current Annual Workhours	Current Annual Workhour Cost (\$)
544	100.0%			\$2,996	544				\$0
568	100.0%			\$96	568				\$0
616	0.0%	100.0%		\$352	616			\$87,549	\$0
675	100.0%			\$81,609	675				\$0
742	100.0%			\$81	742				\$0
745	0.0%	100.0%		\$144,891	745			\$1,004,655	\$0
747	0.0%	98.0%		\$718,541	747			\$5,994,067	\$227,641
750	0.0%	100.0%		\$917,441	750			\$10,966,854	\$0
753	0.0%	41.2%		\$284,338	753			\$5,341,044	\$120,438
794	100.0%			\$137	794				\$0
581					581			\$1,161,154	\$1,161,154
582					582			\$154,152	\$154,152
617					617			\$15,647	\$15,647
624					624			\$100	\$100
634					634			\$321	\$321
647					647			\$158	\$158
665					665			\$67,760	\$67,760
666					666			\$67,432	\$67,432
673					673			\$203,581	\$203,581
679					679			\$208,692	\$208,692
691					691			\$364	\$364
751					751			\$27,821	\$27,821
754					754			\$73,961	\$73,961
761					761			\$11,245	\$11,245
763					763			\$6,600	\$6,600
765					765			\$220,851	\$220,851
766					766			\$7,306,127	\$7,306,127

Proposed Other Craft Workhours

Losing Facility			Gaining Facility		
Proposed MOOS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)	Proposed MOOS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
544		\$0	544		\$3,002
568		\$0	568		\$96
616		\$0	616		\$87,549
675		\$0	675		\$81,609
742		\$0	742		\$81
745		\$0	745		\$1,004,655
747		\$227,641	747		\$5,994,067
750		\$0	750		\$10,966,854
753		\$120,438	753		\$5,341,044
794		\$0	794		\$137
581			581		\$1,161,154
582			582		\$154,152
617			617		\$15,647
624			624		\$100
634			634		\$321
647			647		\$158
665			665		\$67,760
666			666		\$67,432
673			673		\$203,581
679			679		\$208,692
691			691		\$364
751			751		\$27,821
754			754		\$73,961
761			761		\$11,245
763			763		\$6,600
765			765		\$220,851
766			766		\$7,306,127

Staffing - Management

Last Saved: February 18, 2012

Losing Facility: Redding CA CSMPC

Data Extraction Date: 09/26/11

Finance Number: 056354

Management Positions						
Line	(1) Position Title	(2) Level	(3) Current Auth Staffing	(4) Current On-Rolls	(5) Proposed Staffing	(6) Difference
1	POSTMASTER (F)	EAS-24	1	0	1	1
2	MGR MAIL PROCESSING OPERATIONS	EAS-19	1	1	0	-1
3	MGR MAINTENANCE	EAS-18	1	1	0	-1
4	SUPV DISTRIBUTION OPERATIONS	EAS-17	3	3	0	-3
5	SUPV MAINTENANCE OPERATIONS	EAS-17	1	1	0	-1
6						
7						
8						
9						
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79					
	Totals		7	6	1 (5)

Retirement Eligibles: 3

Position Loss: 5

Management Positions						
Line	(12) Position Title	(13) Level	(14) Current Auth Staffing	(15) Current On-Rolls	(16) Proposed Staffing	(17) Difference
1	SR PLANT MANAGER (2)	PCES-01	1	1	1	0
2	MGR IN-PLANT SUPPORT	EAS-25	1	1	1	0
3	MGR MAINTENANCE (LEAD)	EAS-25	1	1	1	0
4	SR MGR DISTRIBUTION OPERATIONS	EAS-25	1	1	1	0
5	MGR DISTRIBUTION OPERATIONS	EAS-24	2	2	2	0
6	MGR MAINTENANCE OPERATIONS	EAS-23	3	3	3	0
7	MGR TRANSPORTATION/NETWORKS	EAS-23	1	1	1	0
8	MGR DISTRIBUTION OPERATIONS	EAS-22	2	2	2	0
9	OPERATIONS INDUSTRIAL ENGINEER (FI	EAS-21	3	2	3	1
10	MGR DISTRIBUTION OPERATIONS	EAS-20	1	1	1	0
11	MGR MAINT ENGINEERING SUPPORT	EAS-20	1	1	1	0
12	MGR MAINTENANCE OPERATIONS SUPPT	EAS-20	1	0	1	1
13	OPERATIONS SUPPORT SPECIALIST	EAS-20	1	1	1	0
14	MAINTENANCE ENGINEERING SPECIALIST	EAS-19	1	1	1	0
15	MGR FIELD MAINT OPRNS (LEAD)	EAS-19	1	1	1	0
16	MGR PVS OPERATIONS	EAS-19	1	1	1	0
17	NETWORKS SPECIALIST	EAS-18	1	1	1	0
18	OPERATIONS SUPPORT SPECIALIST	EAS-18	2	2	2	0
19	OPERATIONS SUPPORT SPECIALIST	EAS-17	8	8	8	0
20	SUPV DISTRIBUTION OPERATIONS	EAS-17	37	33	36	3
21	SUPV MAINTENANCE OPERATIONS	EAS-17	15	12	15	3
22	SUPV TRANSPORTATION OPERATIONS	EAS-17	5	4	5	1
23	NETWORKS SPECIALIST	EAS-16	2	1	2	1
24	MAIL FLOW CONTROLLER	EAS-14	0	1	0	-1
25	SECRETARY (FLD)	EAS-12	1	1	1	0
26						
27						
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29						
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79					
	Total	93	83	92	9

Retirement Eligibles: 23

Position Loss: (9)

Total PCES/EAS Position Loss: (4) (This number carried forward to the *Executive Summary*)

rev 11/05/2008

Staffing - Craft

Last Saved: February 18, 2012

Losing Facility: Redding CA CSMPC				Finance Number: 056354		
Data Extraction Date: 09/19/11						
Craft Positions	(1) Casuals/PSEs On-Rolls	(2) Part Time On-Rolls	(3) Full Time On-Rolls	(4) Total On-Rolls	(5) Total Proposed	(6) Difference
Function 1 - Clerk	3	0	49	52		(52)
Function 4 - Clerk	0	0	0		6	6
Function 1 - Mail Handler	0	1	20	21		(21)
Function 4 - Mail Handler	0	0	0		10	10
Function 1 & 4 Sub-Total	3	1	69	73	16	(57)
Function 3A - Vehicle Service	0	0	0			
Function 3B - Maintenance	1	0	26	27	5	(22)
Functions 67-69 - Lmtd/Rehab/WC	0	0	3	3	0	(3)
Other Functions	0	0	0			
Total	4	1	98	103	21	(82)
Retirement Eligibles: _____				28		

Gaining Facility: West Sacramento P&DC				Finance Number: 056679		
Data Extraction Date: _____						
Craft Positions	(7) Casuals/PSEs On-Rolls	(8) Part Time On-Rolls	(9) Full Time On-Rolls	(10) Total On-Rolls	(11) Total Proposed	(12) Difference
Function 1 - Clerk	25	0	447	472	476	4
Function 1 - Mail Handler	0	55	354	409	412	3
Function 1 Sub-Total	25	55	801	881	888	7
Function 3A - Vehicle Service	4	0	89	93	93	0
Function 3B - Maintenance	0	0	285	285	318	33
Functions 67-69 - Lmtd/Rehab/WC	0	0	7	7	7	0
Other Functions	0	0	6	6	6	0
Total	29	55	1,188	1,272	1,312	40
Retirement Eligibles: _____				0		
Total Craft Position Loss: 42				(This number carried forward to the Executive Summary)		
(13) Notes: _____						

rev 11/05/2008

Maintenance

Last Saved: February 18, 2012

Losing Facility: Redding CA CSMPC

Gaining Facility: West Sacramento P&DC

Date Range of Data: Jul-01-2010 : Jun-30-2011

Workhour Activity	(1) Current Cost	(2) Proposed Cost	(3) Difference
LDC 36 Mail Processing Equipment	\$ 917,441	\$ 0	\$ (917,441)
LDC 37 Building Equipment	\$ 204,938	\$ 120,438	\$ (84,499)
LDC 38 Building Services <i>(Custodial Cleaning)</i>	\$ 710,541	\$ 227,641	\$ (482,901)
LDC 39 Maintenance Operations Support	\$ 144,613	\$ 0	\$ (144,613)
LDC 93 Maintenance Training	\$ 135,933	\$ 0	\$ (135,933)
Workhour Cost Subtotal	\$ 2,113,465	\$ 348,079	\$ (1,765,386)
Other Related Maintenance & Facility Costs	Current Cost	Proposed Cost	Difference
Total Maintenance Parts, Supplies & Facility Utilities	\$ 439,432	\$ 131,830	\$ (307,602)
Adjustments <i>(from "Other Cur vs Prop" tab)</i>	\$ 0		
Grand Total	\$ 2,552,897	\$ 479,909	\$ (2,072,988)

Workhour Activity	(4) Current Cost	(5) Proposed Cost	(6) Difference
LDC 36 Mail Processing Equipment	\$ 10,987,875	\$ 10,987,875	\$ 0
LDC 37 Building Equipment	\$ 4,015,906	\$ 4,015,906	\$ 0
LDC 38 Building Services <i>(Custodial Cleaning)</i>	\$ 5,994,067	\$ 5,994,067	\$ 0
LDC 39 Maintenance Operations Support	\$ 1,092,626	\$ 1,092,626	\$ 0
LDC 93 Maintenance Training	\$ 853,487	\$ 991,995	\$ 138,508
Workhour Cost Subtotal	\$ 22,943,960	\$ 23,082,468	\$ 138,508
Other Related Maintenance & Facility Costs	Current Cost	Proposed Cost	Difference
Total Maintenance Parts, Supplies & Facility Utilities	\$ 4,647,937	\$ 4,882,653	\$ 234,716
Adjustments <i>(from "Other Cur vs Prop" tab)</i>		\$ 593,921	
Grand Total	\$ 27,591,897	\$ 28,559,043	\$ 967,145

Annual Maintenance Savings: \$1,105,842 (This number carried forward to the Executive Summary)

(7) Notes: Sacramento will take \$219,716 of parts from Redding. The utility bills are expected to increase by \$15,000 per month.

rev 04/13/2009

Transportation - PVS
Last Saved: February 18, 2012

Losing Facility: Redding CA CSMPC
Finance Number: 056354
Date Range of Data: 07/01/10 -- to -- 06/30/11

Gaining Facility: West Sacramento P&DC
Finance Number: 056679

	(1) Current	(2) Proposed	(3) Difference
PVS Owned Equipment			
Seven Ton Trucks	0	0	0
Eleven Ton Trucks	0	0	0
Single Axle Tractors	0	0	0
Tandem Axle Tractors	0	0	0
Spotters	0	0	0
PVS Transportation			
Total Number of Schedules	0	0	0
Total Annual Mileage	0	0	0
Total Mileage Costs			\$0
PVS Leases			
Total Vehicles Leased	0	0	0
Total Lease Costs			\$0
PVS Workhour Costs			
LDC 31 (617, 679, 764)	\$0	\$0	\$0
LDC 34 (765, 766)	\$0	\$0	\$0
Adjustments (from "Other Curr vs Prop" tab)		\$0	
Total Workhour Costs	\$0	\$0	\$0

	(4) Current	(5) Proposed	(6) Difference
PVS Owned Equipment			
Seven Ton Trucks	5	5	0
Eleven Ton Trucks	7	7	0
Single Axle Tractors	37	37	0
Tandem Axle Tractors	4	4	0
Spotters	2	2	0
PVS Transportation			
Total Number of Schedules	187	187	0
Total Annual Mileage	2,230,892	2,230,892	0
Total Mileage Costs	\$2,520,908	\$2,520,908	\$0
PVS Leases			
Total Vehicles Leased	0	0	0
Total Lease Costs			\$0
PVS Workhour Costs			
LDC 31 (617, 679, 764)	\$224,339	\$224,339	\$0
LDC 34 (765, 766)	\$7,826,978	\$7,826,978	\$0
Adjustments (from "Other Curr vs Prop" tab)		\$0	
Total Workhour Costs	\$8,051,317	\$8,051,317	\$0

PVS Transportation Savings (Losing Facility):

PVS Transportation Savings (Gaining Facility):

Total PVS Transportation Savings: <<=== (This number is summed with Total from 'Trans-HCR' and carried forward to the Executive Summary as Transportation Savings)

(7) Notes: mileage calculated at 5505 rate for SA tractor at .86 rpm

1 Route Numbers	2 Current Annual Mileage	3 Current Annual Cost	4 Current Cost per Mile	5 Proposed Annual Mileage	6 Proposed Annual Cost	7 Proposed Cost per Mile
Proposed Trip Impacts	Current Losing	Moving to Gain (-)	Other Changes (+/-)	Trips from Gaining	Proposed Result	
	19,414	0	0	0	19,414	

8 Route Numbers	9 Current Annual Mileage	10 Current Annual Cost	11 Current Cost per Mile	12 Proposed Annual Mileage	13 Proposed Annual Cost	14 Proposed Cost per Mile
Proposed Trip Impacts	Current Gaining	Moving to Lose (-)	Other Changes (+/-)	Trips from Losing	Proposed Result	
	386,747	0	0	0	386,747	

HCR Annual Savings (Losing Facility): \$1,096,205

HCR Annual Savings (Gaining Facility): (\$1,051,687)

Total HCR Transportation Savings: \$44,518

<<<<< (This number is summed with Total from 'Trans-PVS' and carried forward to the Executive Summary as Transportation Savings)

rev 11/05/2008

MPE Inventory

Last Saved: February 18, 2012

Losing Facility: Redding CA CSMPC

Gaining Facility: West Sacramento P&DC

Data Extraction Date: 09/20/11

Equipment Type	(1) Current Number	(2) Proposed Number	(3) Difference
AFCS	2	0	(2)
AFCS200	0	0	0
AFSM - ALL	1	0	(1)
APPS	0	0	0
CIOSS	0	0	0
CSBCS	0	0	0
DBCS	2	0	(2)
DBCS-OSS	0	0	0
DIOSS	2	0	(2)
FSS	0	0	0
SPBS	1	0	(1)
UFSM	0	0	0
FC / MICRO MARK	1	0	(1)
ROBOT GANTRY	0	0	0
HSTS / HSUS	0	0	0
LCTS / LCUS	0	0	0
LIPS	0	0	0
MPBCS-OSS	0	0	0
TABBER	0	0	0
PIV	0	0	0
LCREM	0	0	0

Equipment Type	(4) Current Number	(5) Proposed Number	(6) Difference	(7) Equipment Change	(8) Relocation Costs
AFCS	8	12	4	2	\$45,135
AFCS200	0	0	0	0	\$0
AFSM - ALL	5	7	2	1	\$279,334
APPS	1	1	0	0	\$0
CIOSS	3	3	0	0	\$0
CSBCS	0	0	0	0	\$0
DBCS	49	43	(6)	(8)	
DBCS-OSS	0	0	0	0	\$0
DIOSS	10	5	(5)	(7)	\$0
FSS	1	1	0	0	\$0
SPBS	2	3	1	0	\$0
UFSM	0	0	0	0	\$0
FC / MICRO MARK	0	(1)	0	(1)	\$0
ROBOT GANTRY	0	0	0	0	\$0
HSTS / HSUS	0	0	0	0	\$0
LCTS / LCUS	6	6	0	0	\$0
LIPS	0	0	0	0	\$0
MPBCS-OSS	0	0	0	0	\$0
TABBER	0	0	0	0	\$0
PIV	0	0	0	0	\$0
LCREM	2	3	1	1	\$0

Mail Processing Equipment Relocation Costs from Losing to Gaining Facility: \$324,469 (This number is carried forward to Space Evaluation and Other Costs)

(9) Notes: AFCS costs include the VFS and BDS costs; AFSM costs include the ATHS and the AI costs. Sacramento will incur one-time costs for adding power to the building - \$150,000; relocation of spirals - \$30,000; upgrade cooling in the building - \$65,000 and adding additional building for working the MTEC equipment - \$25,000. The total cost is \$270,000. No part of this cost is attributable to this AMP.

rev.03/04/2008

Customer Service Issues

Last Saved: February 18, 2012

Losing Facility: Redding CA CSMPC

5-Digit ZIP Code: 96002

Data Extraction Date: 10/28/11

	3-Digit ZIP Code: 960		3-Digit ZIP Code:		3-Digit ZIP Code:		3-Digit ZIP Code:	
	Current		Current		Current		Current	
1. Collection Points	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.
Number picked up before 1 p.m.	48	170						
Number picked up between 1-5 p.m.	273	119						
Number picked up after 5 p.m.	6	6						
Total Number of Collection Points	327	295	0	0	0	0	0	0

2. How many collection boxes are designated for "local delivery"?

3. How many "local delivery" boxes will be removed as a result of AMP?

4. Delivery Performance Report

	Quarter/FY	Percent
% Carriers returning before 5 p.m.	QTR 3 FY11	77.9%
	QTR 2 FY11	77.8%
	QTR 1 FY11	69.5%
	QTR 4 FY10	75.8%

5. Retail Unit Inside Losing Facility (Window Service Times)

	Current		Proposed	
	Start	End	Start	End
Monday	8:30	17:30	8:30	17:30
Tuesday	8:30	17:30	8:30	17:30
Wednesday	8:30	17:30	8:30	17:30
Thursday	8:30	17:30	8:30	17:30
Friday	8:30	17:30	8:30	17:30
Saturday	9:00	15:00	9:00	15:00

6. Business (Bulk) Mail Acceptance Hours

	Current		Proposed	
	Start	End	Start	End
Monday	10:00	17:00	10:00	17:00
Tuesday	10:00	17:00	10:00	17:00
Wednesday	10:00	17:00	10:00	17:00
Thursday	10:00	17:00	10:00	17:00
Friday	10:00	17:00	10:00	17:00
Saturday				

7. Can customers obtain a local postmark in accordance with applicable policies in the *Postal Operations Manual*? Yes

8. Notes: There are no impacts to the BMEU or Retail units as a result of this AMP. They will continue to be available in the current location within the current operating hours.

Gaining Facility: West Sacramento P&DC

9. What postmark will be printed on collection mail?

Line 1 Sacramento CA 957

Line 2 (date)

rev 01/8/2008

Space Evaluation and Other Costs

Last Saved: February 18, 2012

Losing Facility: Redding CA CSMPC

Space Evaluation

1. Affected Facility

Facility Name: Redding CA CSMPC
 Street Address: 2323 Churn Creek RD
 City, State ZIP: Redding CA, 96002

2. Lease Information. (If not leased skip to 3 below.)

Owned Leased
 Enter annual lease cost: _____
 Enter lease expiration date: _____
 Enter lease options/terms: _____

3. Current Square Footage

Enter the total interior square footage of the facility: 116334
 Enter gained square footage expected with the AMP: 87250

4. Planned use for acquired space from approved AMI

With the approved AMP, the acquired space of 87,250 sq. ft. will be designated as an inactive storage area pending further evaluation of local facility requirements

5. Facility Costs

Enter any projected one-time facility costs: _____
 (This number shown below under One-Time Costs section.)

6. Savings Information

Space Savings (\$): _____
 (This number carried forward to the Executive Summary)

7. Notes _____

One-Time Costs

Employee Relocation Costs: \$51,781

Mail Processing Equipment Relocation Costs: \$324,469
 (from MPE Inventory)

Facility Costs: \$0
 (from above)

Total One-Time Costs: \$376,250
 (This number carried forward to Executive Summary)

Remote Encoding Center Cost per 1000

Losing Facility: Redding CA CSMPC

Gaining Facility: West Sacramento P&DC

YTD Range of Report: 07/01/10 : #REF!

(1) Product	(2) Associated REC	(3) Current Cost per 1,000 Images
Letters	Salt Lake City	\$29.77
Flats	Salt Lake City	\$29.55
PARS COA	Salt Lake City	\$153.77
PARS Redirects		
APPS	Salt Lake City	\$31.76

(4) Product	(5) Associated REC	(6) Current Cost per 1,000 Images
Letters	Salt Lake City	\$29.77
Flats	Salt Lake City	\$29.55
PARS COA	Salt Lake City	\$153.77
PARS Redirects		
APPS	Salt Lake City	\$31.76

rev:9/24/2008

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
56354	REDDING PO	MARX	CLIFFORD	W	3112964	95647051	MAIL PROCESSING CLERK	6	110	1	14	9/25/1965	1
56354	REDDING PO	NORTHRUP	STEVEN	L	2964981	95642779	GENERAL EXPEDITOR	7	110	1	17	7/2/1977	1
56356	RED-MAIN OFFICE STA	NOWAK	STEPHEN	D	3320305	70227603	GENERAL EXPEDITOR	7	110	1	17	8/25/1979	1
56354	REDDING PO	HANSON	LEON	E	3103161	95745798	MAIL PROCESSING CLERK	6	110	67	67	10/6/1979	1
56355	RED- DOWNTOWN STA	SPENCE	SONDRA	G	3064996	95848139	DIST WINDOW CLK	6	110	4	48	2/23/1980	1
56356	RED-MAIN OFFICE STA	MCGOWAN	DONNA	L	2954140	95814441	SALES,SVCS/DIST RIBUTION ASSOC	6	110	4	48	6/26/1982	3
56354	REDDING PO	SANT	DOUGLAS	P	3053895	70452817	MAIL PROCESSING CLERK	6	110	1	12	6/26/1982	4
56354	REDDING PO	DILLINGER	DAVID	A	3064344	95878358	MAIL PROCESSING CLERK	6	110	1	18	12/25/1982	2
56356	RED-MAIN OFFICE STA	IRELAND	GAIL	J	3265008	70625768	CLAIMS & INQUIRY CLK	6	110	4	48	10/27/1984	4
56355	RED- DOWNTOWN STA	LENNAN	ETHEL	M	2938378	95546053	SALES,SVCS/DIST RIBUTION ASSOC	6	110	4	48	1/19/1985	1
56356	RED-MAIN OFFICE STA	MCGOWAN	MARK	D	3076699	71091135	SALES,SVCS/DIST RIBUTION ASSOC	6	110	4	45	5/11/1985	3

56354	REDDING PO	LYON	RICHARD	S	3171337	95830189	GENERAL EXPEDITOR	7	110	1	17	5/25/1985	1
56356	RED-MAIN OFFICE STA	DORN	HAROLD	M	3365829	70985923	GENERAL EXPEDITOR	7	110	4	48	6/8/1985	2
56354	REDDING PO	SMITH	BRYAN	A	3023592	71026684	MAIL PROCESSING CLERK	6	110	1	14	2/1/1986	1
56356	RED-MAIN OFFICE STA	SULLIVAN	TODD	A	3403758	95595327	BULK MAIL TECH	7	110	7	79	8/2/1986	2
56354	REDDING PO	ANDERSON JR	HARRY	L	3050410	70550593	MAIL PROCESSING CLERK	6	110	1	14	9/27/1986	2
56356	RED-MAIN OFFICE STA	WARNOCK	KATHLEEN		3017018	95793369	SALES,SVCS/DIST RIBUTION ASSOC	6	110	4	48	1/2/1988	1
56356	RED-MAIN OFFICE STA	GRACE	RICHARD	C	2970905	95542356	DATA COLL TECH	7	110	5	57	2/13/1988	1
56354	REDDING PO	NEIDOFFER	GWENDOLYN	F	3292931	95479391	MAIL PROCESSING CLERK	6	110	1	11	7/14/1990	1
56356	RED-MAIN OFFICE STA	GRISSOM	TERRY	M	3213496	95872431	SALES,SVCS/DIST RIBUTION ASSOC	6	110	4	48	9/22/1990	3
56354	REDDING PO	CASAS	ROBERT	J	2975824	71136048	MAIL PROCESSING CLERK	6	110	1	14	11/30/1991	1
56356	RED-MAIN OFFICE STA	DENAYER	NANCI	L	3330138	70832863	CLAIMS & INQUIRY CLK	6	110	4	48	10/30/1993	1
56354	REDDING PO	SALAS	DONNA	G	3344256	95770893	MAIL PROCESSING CLERK	6	110	1	14	2/5/1994	2

56356	RED-MAIN OFFICE STA	HINZ	TAMRA	J	3169433	95507270	SALES, SVCS/DIST RIBUTION ASSOC	6	110	4	45	5/14/1994	3
56354	REDDING PO	FORNEY	TINA	M	3317190	95591630	MAIL PROCESSING CLERK	6	110	1	11	2/17/1996	1
56354	REDDING PO	SCHWARTZ	CHRISTA	G	3148613	95686632	MAIL PROCESSING CLERK	6	110	1	11	3/2/1996	6
56355	RED- DOWNTOWN STA	EVANGELISTA	CHRISTYL	C	3403855	70800373	SALES, SVCS/DIST RIBUTION ASSOC	6	110	4	43	11/23/1996	1
56354	REDDING PO	HARRIS	HARVEY	J	2957411	95826520	MAIL PROCESSING CLERK	6	110	67	67	8/16/1997	1
56354	REDDING PO	WATKINS	JENNIFER	L	3239411	95483307	MAIL PROCESSING CLERK	6	110	1	11	8/16/1997	2
56356	RED-MAIN OFFICE STA	RHODES	RUTH	E	3160567	95523513	SALES, SVCS/DIST RIBUTION ASSOC	6	110	4	43	9/13/1997	1
56354	REDDING PO	ZEASLEY	EDDIE	B	3204048	71136103	MAIL PROCESSING CLERK	6	110	1	11	11/8/1997	2
56354	REDDING PO	CHRISTOPHER	DENNIS	R	2970613	95493126	PARCEL POST DIST-MACHINE	6	110	1	14	4/25/1998	1
56354	REDDING PO	RENOVA	PATRICIA		3082577	70553421	MAIL PROCESSING CLERK	6	110	1	11	9/9/2000	1
56354	REDDING PO	TORRES	J	M	3326660	95672590	MAIL PROCESSING CLERK	6	110	1	14	12/2/2000	1
56356	RED-MAIN OFFICE STA	MENDEZ	ANTONIO		2962517	71091400	SALES AND SERVICES ASSOCIATE	6	110	4	45	12/2/2000	4

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56356	RED-MAIN OFFICE STA	HENRIKSBO	EVELYN	J	3002294	95476581	SALES, SVCS/DIST RIBUTION ASSOC	6	110	4	45	9/22/2001	1
56354	REDDING PO	HOWARD	PAM	M	3385348	70284311	MAIL PROCESSING CLERK	6	110	1	11	3/22/2003	1
56354	REDDING PO	RAMIREZ	DESSIE	E	2959479	95472525	MAIL PROCESSING CLERK	6	110	1	11	3/20/2004	2
56354	REDDING PO	LEIZ	MUANG	K	3003126	71136044	MAIL PROCESSING CLERK	6	110	1	14	3/20/2004	4
56354	REDDING PO	OSGOOD	JUDITH	E	3236930	70553420	MAIL PROCESSING CLERK	6	110	1	11	3/20/2004	5
56354	REDDING PO	CASE	CHRISTINE	M	3415020	95828311	MAIL PROCESSING CLERK	6	110	1	11	4/3/2004	1
56354	REDDING PO	CISNEROS	JOY	L	3260404	95497322	MAIL PROCESSING CLERK	6	110	1	11	4/3/2004	3
56354	REDDING PO	BELL	NOEMI	G	3225654	95549154	MAIL PROCESSING CLERK	6	110	1	14	5/1/2004	1
56355	RED- DOWNTOWN STA	KINGSBURY	LEE	E	3461299	70393796	SALES, SVCS/DIST RIBUTION ASSOC	6	110	4	48	12/11/2004	2
56356	RED-MAIN OFFICE STA	BLACK	ELAINE	H	3103333	70706660	LEAD SALES & SERVICES ASSOCIATE	7	110	4	45	12/11/2004	4
56354	REDDING PO	ZUFELT	CHRISTINA	L	3561658	95663266	MAIL PROCESSING CLERK	6	110	1	11	12/25/2004	1
56354	REDDING PO	BLACKMON	JOSHUA	L	3025189	71026681	MAIL PROCESSING CLERK	6	110	1	14	12/25/2004	5

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Impacted

56354	REDDING PO	ROBLE	JASON	A	3563631	70452816	MAIL PROCESSING CLERK	6	110	1	12	1/8/2005	2
56354	REDDING PO	THIBAUT	CHRISTINA	M	3563633	95559310	MAIL PROCESSING CLERK	6	110	1	11	1/8/2005	3
56354	REDDING PO	PAL	HARJINDER		3565375	71026682	MAIL PROCESSING CLERK	6	110	1	14	1/22/2005	1
56354	REDDING PO	SAELEE	MUANG	C	3565376	71026685	MAIL PROCESSING CLERK	6	110	1	14	1/22/2005	2
56354	REDDING PO	TUPPER	DEBORAH	L	3304814	95575939	MAIL PROCESSING CLERK	6	110	1	11	1/22/2005	3
56354	REDDING PO	CHAIYOUANG	VITHA		3565378	70494043	MAIL PROCESSING CLERK	6	110	1	11	1/22/2005	4
56354	REDDING PO	BEZUE	GERALDINE	L	3567493	70454850	MAIL PROCESSING CLERK	6	110	1	14	2/5/2005	1
56354	REDDING PO	SAEPHAN	LOW	M	3490042	95676497	MAIL PROCESSING CLERK	6	110	1	11	3/5/2005	1
56355	RED- DOWNTOWN STA	WILSON	SARA	A	3354250	70051920	SALES, SVCS/DIST RIBUTION ASSOC	6	110	4	48	3/5/2005	4
56355	RED- DOWNTOWN STA	DEVOLL	CLINT	C	3675500	70706659	LEAD SALES & SERVICES ASSOCIATE	7	110	4	45	7/8/2006	1
56355	RED- DOWNTOWN STA	JONES	JEREMY	D	3676858	70051922	SALES, SVCS/DIST RIBUTION ASSOC	6	110	4	48	7/22/2006	1
56354	REDDING PO	BROOKS	JONNY	W	3676863	70710626	LEAD MAIL PROCESSING CLERK	7	110	1	11	7/22/2006	2

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Impact