Manager, Labor Relations Pacific Area



July 22, 2014

WESTERN REGION COORDINATOR

RECEIPT _____ or call 1-800-222-1811.

RECEIVEL

| ST | Pacific Area Localisi | | Western Area Localisi | | So. West Area Localisi

Withholding Info
Staffing Issue(s)
Status Update

Grievance Administration

Please review, take action and reduce issues to writ-

ing

[] Comments

Charlis Gonzalez, Coordinator

Omar Gonzalez Western Regional Coordinator, APWU 1350 Old Bayshore HWY. Suite 360 Burlingame, CA 94010

This is to advise you of the intent of the San Francisco District to utilize the provisions of Article 12.5.C.1 of the National Agreement to involuntarily reassign fifty-two (52) maintenance craft employees (3 AMO's/3 BEM's/13 ET's/1 Maintenance Electrician/7 MM's/8 MPE's/14 LC's/2 MOS/1 Gp Leader Custodian) from the craft and/or installation at the North Bay bid installation (Event 47045- maintenance). This impact is based on an approved AMP to relocate the processing of the mail from the North Bay plant to the Oakland plant.

9114 9011 5981 8136 6422 36

For Tracking or inquiries go to USPS.com

The impacted employees will be notified of their involuntary reassignments by separate letter.

By copy of this notice, we will withhold fifty-two full-time assignments in the clerk, carrier, mail handler and/or maintenance crafts in sites within a 50 mile radius of the impacted bid cluster.

Attached you will find copies of the automated impact statement, the operational data that supports the excessing, the list of sites at which withholding has been authorized and the names of the junior impacted employees.

Please include this impact on the agenda for our next meeting. If you have any questions you may contact me at (858) 674-3193 or Linda Shumate, Area Complement Coordinator at (858) 674-3183.

Jay Roberts

Manager, Labor Relations

Attachments

cc: Area Manager Operations Support
Area Manager, Human Resources
Area Manager, Finance
Area Manager, In-Plant Support
District Manager, San Francisco District
Area Complement Coordinator with attachments
Manager, Human Resources – San Francisco with attachments
District Complement Coordinator, San Francisco District with attachments

11255 RANCHO CARMEL DR. RM. 227 SAN DIEGO, CA 92197-4400 PHONE: 858-674-3180 FAX: 858-674-3131 Chris Jackson, NALC with attachments David Ross, NPMHU with attachments TC's (2) with attachments

WorkHour Impact Report

Craft = MAINTENANCE

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	1768	0	-1768 Over	-7072 Fime Impact	-91936	-52	1768
	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	52	2.9%	-52	0		0	%

WorkHour Impact Report

Casuals

Casuals	
a. Current Number of MAINTENANCE Casuals on Rolls	0
b. Current Total Non-OverTime MAINTENANCE Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE Casuals Hours per Month	0
d. Number of MAINTENANCE Casuals that will have Reduced Hours	0
e. Number of MAINTENANCE Casuals that will be Terminated	0
f. Number of MAINTENANCE Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE Casuals	
Casuals are not authorized in the maintenance craft	
Mail Handler (MHAs)	
a. Current Number of MAINTENANCE MHAs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE MHA Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE MHA Hours per Month	0
d. Number of MAINTENANCE MHAs that will have Reduced Hours	0
e. Number of MAINTENANCE MHAs that will be Terminated	0
f. Number of MAINTENANCE MHAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE MHAs	
MHA's are not authorized n the mail handler craft	
Part Time Flexible (PTFs)	
a. Current Number of MAINTENANCE PTFs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE PTFs Hours per Month	0
d. Number of MAINTENANCE PTFs that will have Reduced Hours	0
e. Will there be any MAINTENANCE PTFs Excessed from Craft or Installation	NO
If Yes how Many MAINTENANCE PTFs	0
f. Provide Narrative Explaining need for Excessing	
PTF's are not authorized in the maintenance craft	
City Carrier Assistant (CCAs)	
a. Current Number of MAINTENANCE CCAs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE CCA Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE CCA Hours per Month	0

d. Number of MAINTENANCE CCAs that will have Reduced Hours	C
e. Number of MAINTENANCE CCAs that will be Terminated	C
f. Number of MAINTENANCE CCAs Remaining After Impact	C
g. Provide Narrative Justifying need for Remaining MAINTENANCE CCAs	
CCA's are not authorized in the maintenance craft	
Postal Support Employees (PSE)	
a. Current Number of MAINTENANCE PSE on Rolls	C
b. Current Total Non-OverTime MAINTENANCE PSE Hours per Month	C
c. Planned Reduction in Total Non-OverTime MAINTENANCE PSE Hours per Month	C
d. Number of MAINTENANCE PSE that will have Reduced Hours	C
e. Number of MAINTENANCE PSE that will be Terminated	C
f. Number of MAINTENANCE PSE Remaining After Impact	C
g. Provide Narrative Justifying need for Remaining MAINTENANCE PSE	

Thee are no maintenace PSE's in this office

WorkHour Impact Report

Part Time Regular (PTRs)	
a. Current Number of MAINTENANCE PTRs on Rolls	C
b. Planned Number of MAINTENANCE PTR Positions after Impact	C
c. Estimated Number of MAINTENANCE PTR Attrition	C
d. Will there be any MAINTENANCE PTRs Excessed from Craft or Installation	NC
MAINTENANCE PTRs	C
e. Provide Narrative Explaining need for Excessing	
There are no PTR's in the maintenace craft in this office	
Full Time Regular (FTRs)	
a. Current Number of MAINTENANCE FTRs on Rolls	52
b. Planned Number of MAINTENANCE FTR Positions After Impact	C
c. Estimated Number of MAINTENANCE FTR Attrition	C
d. Will there be any MAINTENANCE FTRs Excessed from Craft or Installation	YES
If Yes how Many MAINTENANCE FTRs	52
e. Provide Narrative Explaining need for Excessing	

Based on an approved AMP the North Bay P&DC will be discontinued and it will be necesary to excess 3 AMO's/3 BEM's/13 ET's/1 Maint Elect/7MM's/8 MPE's/14LC's/2MOS clerks and 1 Gp Leader Cust from the craft and/or installation.

WorkHour Impact Report-MAINTENANCE

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-7116
b. Planned Reduction in Total OT Hours per Month	-208
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in MHA Non-OT Hours per Month	0
e. Planned Reduction in PTF Non-OT Hours per Month	0
f. Planned Reduction in CCA Non-OT Hours per Month	0
g. Planned Reduction in PSE Non-OT Hours per Month	0
h. Total Planned Non-OT Hours per Month	0
i. Total FTE Savings	-52

--- AMP Data Entry Page

1. Losing Facility Information

Type of Distribution to Consolidate:

Orig & Dest

North Bay P&DC

Facility Name & Type: Street Address:

1150 N McDowell

City: Petaluma

State: CA

5D Facility ZIP Code: 94999

> District: San Francisco

> > Pacific Area:

Finance Number: 055439

949,954

Current 3D ZIP Code(s):

Miles to Gaining Facility: EXFC office:

47.5 Yes

Plant Manager:

Kathy Guillama

Senior Plant Manager:

John Bertolina

District Manager:

Rosemarie Fernandez

Facility Type after AMP:

Post Office

2. Gaining Facility Information

Facility Name & Type:

Oakland P&DC

Street Address:

1675 7th Street

Oakland City:

State: CA

5D Facility ZIP Code: 94615

> District: Bay-Valley Area:

Pacific

055509 Finance Number:

945-948

Current 3D ZIP Code(s): EXFC office:

Plant Manager:

Richard Blancas

Senior Plant Manager:

Balwant Grewal

District Manager:

Kim Fernandez

Background Information

Start of Study:

9/15/2011

Date Range of Data:

Jul-01-2010: Jun-30-2011

MODS/BPI Office

Processing Days per Year:

310

Bargaining Unit Hours per Year:

1,745 1,822

EAS Hours per Year:

New

Date of HQ memo, DAR Factors/Cost of Borrowing/

June 16, 2011

Facility Start-up Costs Update

2/14/2012 10:25

Other Information

Area Vice President:

Drew Aliperto

Vice President, Network Operations:

David E. Williams

Date & Time this workbook was last saved:

Area AMP Coordinator:

Steve Mummy

HQ AMP Coordinator:

Lane Stalsberg

rev 09/21/2011

Approval Signatures

Lesing Facility Name and Type:	North Bay PSDC	
Street Redress.	1150 N McDowell	Control of the contro
		remodelists
State		
Facility ZIP Code: Finance Wumber		
Current 3D DP Code(sh		
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Type of Distribution to Consolidate:	Property & Destination of the second of the	
Gaining Facility Name and Type:	Onkland PADIC	
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Vice President, Network Operations:		Mary Charles
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Comments		
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AMP Approval Signatures

Package Page 2

Executive Summary

Last Saved: February 14, 2012

Losing Facility Name and Type: North Bay P&DC

Street Address: 1150 N McDowell City, State: Petaluma, CA

Current 3D ZIP Code(s): 949,954

Type of Distribution to Consolidate: Orig & Dest

Miles to Gaining Facility: 47.5

Gaining Facility Name and Type: Oakland P&DC Current 3D ZIP Code(s): 945-948

Summary of AMP Worksheets

Savings/Costs

Mail Processing Craft Workhour Savings = \$4,294,960 from Workhour Costs - Proposed

Non-MP Craft/EAS + Shared LDCs Workhour Savings (less Maint/Trans) = (\$26,608) from Other Curr vs Prop

PCES/EAS Supervisory Workhour Savings = (\$112,642) from Other Curr vs Prop

Transportation Savings = \$1,143,308 from Transportation (HCR and PVS)

Maintenance Savings = \$3.757,049 from Maintenance

Space Savings = \$0 from Space Evaluation and Other Costs

Total Annual Savings _ \$9,056,067

Total One-Time Costs = \$4,204,883 from Space Evaluation and Other Costs

Total First Year Savings = \$4,851,184

Staffing Positions

Craft Position Loss = 223 from Staffing - Craft

PCES/EAS Position Loss = 6 from Staffing - PCES/EAS

Volume

Total FHP to be Transferred (Average Daily Volume) = 2,023,656 from Workhour Costs - Current

Current FHP at Gaining Facility (Average Daily Volume) = 5,694,640 from Workhour Costs - Current

Losing Facility Cancellation Volume (Average Daily Volume) = 242,704 (= Total TPH / Operating Days)

Service

Service Standard Impacts by ADV

First-Class Mail® Priority Mail® Package Services Periodicals Standard Mail

Code to destination 3-digit ZIP Code volume is not available

UPGRADED	DOWNGRADED	Unchanged + Upgrades	Unchanged + Upgrades
ADV	ADV	ADV	%
0	0	0	#DIV/0!
0	0	0	#DIV/0!
0	0	0	#DIV/0!
N/A*	N/A*	N/A*	N/A*
N/A*	N/A*	N/A*	N/A*

rev 10/15/2009

Summary Narrative

Last Saved: February 14, 2012

Losing Facility Name and Type: North Bay P&DC

Current 3D ZIP Code(s): 949,954

Type of Distribution to Consolidate: Orig & Dest

Gaining Facility Name and Type: Oakland P&DC

Current 3D ZIP Code(s): 945-948

North Bay P&DC

Oakland P&DC

Consolidated Facility

Gaining Facility

Background

The Bay-Valley Performance Cluster with assistance from the Pacific Area office has completed an Area Mail Processing (AMP) study to determine the feasibility of relocating all North Bay P&DC destinating volumes for processing at the Oakland, CA P&DC. The proposal encompasses mail processing for ZIP code ranges 949 and 954.

Currently, the North Bay P&DC is an owned facility that processes all outgoing and incoming mail in the 949 and 954 ZIP ranges. Outgoing mail, currently processed Monday through Friday at the North Bay P&DC, is being moved to the Oakland P&DC under an approved Originating AMP of which implementation is pending. Saturday collection mail is processed at the San Francisco P&DC on Saturday. With the approved AMP, North Bay's outgoing mail processing will transfer to the Oakland P&DC. Along with processing operations, the North Bay facility houses administrative offices, a Business Mail Entry Unit (BMEU) and a retail unit. The North Bay facility is approximately 44.2 miles from the Oakland P&DC.

Financial Summary:

Annual baseline data came from July 1, 2010 - June 30, 2011. Financial savings proposed for this consolidation of originating operations are:

Total First Year Savings

\$ 4,851,184

Total Annual Savings

\$ 9.056,067

The total FHP (average daily volume) to be transferred to Oakland is 2,023,656 pieces.

<u>Customer Service Considerations:</u>
There are no impacts to the BMEU or Retail units as a result of this AMP. They will continue to be available in the current location within the current operating hours.

Specific service standard changes associated with this Area Mail Processing consolidation are contingent upon the resolution of both (a) the rulemaking in which current market dominant product service standards in 39 CFR Part 121 are being evaluated, and (b) all remaining AMP consolidation proposals that are part of the same network rationalization initiative. A complete file reflecting any new service standards will be published at www.usps.com once all of the related AMP decisions that provide the foundation for new service standards are made. Priority and Express Mail service standards will be based upon the capability of the network.

The collection box times will not be impacted with this consolidation.

Transportation Changes:

An estimated transportation savings of \$ 1,143,308. Logistics and RAU changes will be required as necessary during the HQ/Area construction of the Distribution Changes tab. Highlights of some of the proposed changes include:

rev 06/10/2009

Summary Narrative (continued)

Summary Narrative Page 2

- HCR 95412 Delete trips 1-4, 5/6, 13/14, 17/18, 23/24, 25/26, 29-32, 35-46, change schedule time and add mileage on remaining trips. Change vehicle requirements to 2 single axle tractors, 1-45' tandem axle trailer & 1-53' tandem axle trailer.
- HCR 95438 Delete trips 3/4, 9/10, 23/24, change schedule time and add mileage on remaining trips, add 1 trip for collection. Add 2 single axle tractors & 2 - 45' tandem axle trailers to vehicle cost. Estimated vehicle cost per annum \$24,000.00
- HCR 954L0 Change schedule time and add mileage on all trips. Add 1 trip for collection. Add 2-24' van with lift-gate to vehicle requirements. Estimated vehicle cost per annum \$12,000.00
- HCR 95436 Change schedule time and add mileage to trips 1, 4, 5, 8, 9/10. Add 2 trips for collections. Add 2- 24" vans. Estimated cost per annum \$10,000.00.
- HCR 949L2 Delete all trips, terminate contract.
- HCR 95433 Delete trips 3/4, 25/26. Change schedule time and add mileage to remaining trips. Add one collection trip. Add 2-24' vans and 1 single axle tractor and 1-45' tandem axle trailer. Estimated vehicle cost per annum \$22,000.00
- HCR 95430 Change schedule time and add mileage to all trips. Add two trips. Trips 5 & 7 delete stops at the North Bay Priority Mail Annex, add 1-24' van with lift gate. Estimated cost per annum \$6,000.00
- HCR 95434 Change schedule time and add mileage to all trips.
- HCR 94910 Delete all trips, terminate contract.
- HCR 948DK Trips 605/605 delete stop at the North Bay P&DC, add stop at the Oakland P&DC.
 Delete trips 615/616.
- HCR 94932 Trips 5-8 change schedule time & add mileage.
- HCR 94934 No change.
- HCR 94930 Delete trips 113/114, 213/214, 219/220. Change schedule time and add mileage to remaining trips. Add 4-24' vans with lift-gates, add 1 single axle tractor and 1-40' tandem axle trailer. Estimated vehicle cost per annum \$30,000.00
- HCR 94012 Delete all trips, terminate contract.
- HCR 980GE Trips 920, 937/938 delete stop at the North Bay P&DC.
- HCR 90016 Trips 11/12, 203/204 delete stop at the North Bay P&DC, add stop at the Oakland P&DC
- HCR 94017 Trips 5/6 delete stop at the North Bay P&DC & San Francisco P&DC. Add stop at the Oakland P&DC.
- HCR 94911 Delete all trips, terminate contract.
- HCR 95434 Delete trips 9/10, 21-24. Change schedule time & add mileage on remaining trips.
 Add 1-24' van, estimated vehicle cost per annum \$5000.00.

- HCR 90111 Add one new round-trip from the Oakland P&DC to the LA NDC, R1 frequency. Add 2 two axle tractors (single drive) & 2 53' tandem axle trailers to vehicle requirements. Estimated vehicle cost per annum \$30,000.00
- HCR 94810 Trips 807/808 delete stop at the North Bay P&DC. Change schedule time & reduce mileage.
- HCR 94931 Change schedule time and add mileage to all trips. Add 1 300 cube van to vehicle requirements. Estimated vehicle cost per annum \$3000.00.
- HCR 949L0 Delete trips 213/214, 403/404. Change schedule time & add mileage on remaining trips. Change vehicle requirements to 3-20' vans with lift-gates & 4-24' vans with lift-gates. Estimated vehicle cost per annum \$6000.00.
- HCR 94691 Delete all trips. Terminate contract. Add service to PVS.
- PVS Add \$34,101 in total mileage cost for service to Oakland THS & SF NDC. Use existing schedules & equipment.

Note: Prior to implementation change RDC codes, NDLL and adjust lift to Oakland FedEx.

Staffing Impacts:

Current projections from the AMP study indicate a net reduction of 223 craft employees with North Bay P&DC losing 292 and Oakland P&DC adding 69 positions. There will be a net reduction of 6 EAS positions, with North Bay P&DC losing 22 EAS positions and Oakland P&DC adding 16 EAS positions.

'As a matter of policy, the Postal Service follows the Worker Adjustment and Retraining Notification Act's ("WARN") notification requirements when the number of employees experiencing an employment loss within the meaning of WARN would trigger WARN's requirements. Some or all of the impacted employees described above may not experience an employment loss within the meaning of WARN due to transfers or reassignments.

Management and Craft Staffing Impacts

	Nan	ne - Losing	Site	Narr	ie - Gaining	Site	engelogen om met en gen bet Notes
	Total Current On-Rolls	Total Proposed	Diff	Total Current On-Rolls	Total Proposed	Diff	Net Diff
Craft 1	328	36	(292)	1,514	1,583	69	(223)
Management	22	-	(22)	93	109	16	(6)

¹ Craft = FTR+PTR+PTF+Casuals

Equipment Relocation and Maintenance Impacts:

Oakland P&DC would add 1 AFCSs to absorb the North Bay cancellation volume. Oakland will require 1 additional APPS to process package and flat volumes. A recap of the proposed mail processing equipment inventory appears below. Proposed equipment relocations amount to \$1,487,317.

	(4)	(5)	(6)	(7)	(8)
Equipment Type	Current Number	Proposed Number	Difference	Excess Equipment	Relocation Costs
AFCS	8	9	1	(2)	
AFCS200	0	0	0	0	
AFSM - ALL	5	5	0	(2)	
APPS	0	1	1	1	\$1,480,000
CIOSS	3	3	0	(1)	
CSBCS	0	0	0	0	
DBCS	59	33	(26)	(31)	
DBCS-OSS	0	0	0	0	
DIOSS	6	6	0	(2)	
FSS	0	0	0	0	
SPBS	3	2	(1)	(2)	
UFSM	0	0	0	0	
FC / MICRO MARK	1.	0	(1)	(2)	
ROBOT GANTRY	1	0	(1)	(1)	
HSTS / HSUS	0	0	0	0	
LCTS / LCUS	4	4	0	(1)	
LIPS	0	0	0	0	
MPBCS-OSS	0	0	0	0	
TABBER	0	0	0	0	
PIV	0	0	0	0	
LCREM	1	2	1	0	\$7,317

Space Impacts:

The total interior footage of the North Bay P&DC is 176,970 sq. ft. With the approved AMP, the acquired space of 95,460 sq. ft. will be designated as an inactive storage area pending further evaluation of local facility requirements. The North Bay DDC operations and equipment have been included in the modeling workhours and are proposed to be included in the move to the Oakland P&DC. Infrastructure construction and soft costs of \$1.9M for the Oakland P&DC in preparation for this AMP are documented below:

Other Concurrent Initiatives:

North Bay is not impacted by any other significant cost savings program occurring during the AMP process. Since the commencement of the AMP study, Oakland has consolidated craft positions and is scheduled for AFCS 200 deployment in mid 2012. Oakland will absorb mail volumes from the AMP consolidation using minimal increases in craft complement.

24 Hour Clock

Last Saved: February 14, 2012

Losing Facility Name and Type: North Bay P&DC

Current 3D ZIP Code(s): 949,954

Type of Distribution to Consolidate: Orig & Dest

Gaining Facility Name and Type: Oakland P&DC

Current 3D ZIP Code(s): 945-948

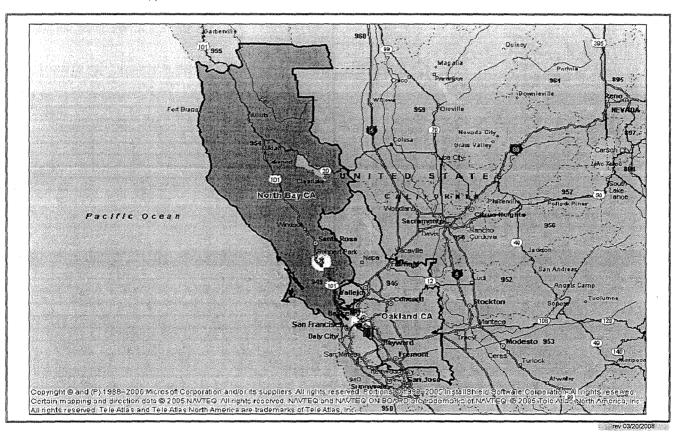
		2	4 Hour Indicator Report	80%	100%	100%	100%	Millions	100%	100%	86.9%
Weekly Trends Beginning Day			Facility	Cancelled by 2000 Data Source = EDW/MCRS	OGP Cleared by 2300 Data Source = EDWEOR	OGS Cleared by 2400 Data Source = EDWECR	MMP Cleared by 2400 Data Source = EDW EOR	MMP Volume On Hand at 2400 Data Source = EDW MCRS	Mail Assigned Commercial / FedEx By 0230 Data Source = EDW SASS	DPS 2nd Pass Cleared by 0700 Data Source = EDWEOR	Trips On-Time 0400 - 0900 Data Source = EDW T MES
	 	8								 	
16-Apr	SAT		NORTH BAY P&DC	EV 4W.V	99.3%	100.0%		#VALUE!	100.0%	100.0%	. 98.1%
23-Apr	SAT	4/23	NORTH BAY P&DC		100.0%	400:0%		#VALUE!	100.0%	100.0%	98.8%
30-Apr		4/30	NORTH BAY P&DC		¥ 96.0%	# 97.3%		#VALUE!	100.0%	#100.0%	₹96,9%
7-May	SAT	- 5/7	NORTH BAY P&DC	75.7%	* 99.8%	100.0%		#VALUE!	100,0%	400.0%	1 97.5%
14-May	SAT	5/14	NORTH BAY P&DC		100,0%	400.0%		#VALUE!	.100,0%	100.0%	98.8%
21-May	SAT	5/21	NORTH BAY P&DC		99.11%	100.0%		#VALUE!	100.0%	100:0%	99.4%
28-May	SAT	5728	NORTH BAY P&DC		99.0%	anco.0% (#VALUE!	100.0%	100.0%	₩98.0%±
4-Jun		6/4	NORTH BAY P&DC	E Control of the Cont	.100.0%	.400.0%		#VALUE!	100.0%	3100.0%	#95.6%
11-Jun		6/11	NORTH BAY P&DC		₩128 €	400.0%		#VALUE!	100.096	100,0%	100.0%
18-Jun	SAT	6/18	NORTH BAY P&DC		100.0%	100:0%		#VALUE!	100:0%	100.0%	11.98.1.361
25-Jun		6/25	NORTH BAY P&DC		99 1960	100.0%		#VALUE!	100.0%	100.0%	M-00-0960
2-Jul		7/2	NORTH BAY P&DC	53.296 103.29	99:096	21 DO 096		#VALUE!	100.0%	100.0%	0.08.0%
9-Jul		7/9	NORTH BAY P&DC		100:0%	400.0%		#VALUE!	-4 08 0%	Total space	98 2%)
16-Jul 23-Jul		7/16	NORTH BAY P&DC NORTH BAY P&DC	Electric Control	100.0%	100 0%		#VALUE!	4 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	100.0%	98 996 - 38 996
30-Jul		7/30	NORTH BAY P&DC	Park to the second	99796	10000		#VALUE!	1 6 (6) 0 1 (6)	100,026	105 07
6-Aug		.8/6	NORTH BAY P&DC		99.196	400.094		#VALUE!	50000	100.0%	95.7%
13-Aug		8/13	NORTH BAY P&DC		100.0%	100.0%		#VALUE!	100.0%	100 096	05.R9
20-Aug		8/20	NORTH BAY P&DC	Fig. 7	100.0%	-100 0%		#VALUE!	100.096	100.096	
27-Aug		8/27	NORTH BAY P&DC	Back and a second	100.0%	400.096		#VALUE!	3 00 0%	A COLUMN	OR HESS
3-Sep											
, 3-3ep	SAT	9/3	NORTH BAY P&DC		97.1%	£100:096				99.5%	95.2%
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16-Apr 23-Apr 30-Apr 7-May 21-May 21-May 21-Jun 18-Jun 25-Jun 9-Jul 16-Jul 23-Jul 30-Jul	SAT SAT SAT SAT SAT SAT SAT SAT SAT SAT	\$ 4/16 4/23 4/30 5/7 5/14 5/21 5/28 6/45 6/25 7/2 7/19 7/16 7/23 7/30 8/6 8/15	OAKLAND P&DC	Cancelled by 2000 Data Source = EDW MCRS	90.4 % 90.0% 90.2 % 90.0 % 91.5 % 93.0 % 97.5 % 97.5 % 97.5 % 97.5 % 97.5 % 97.5 % 97.5 % 97.5 % 97.5 % 97.5 % 97.5 % 97.5 % 97.5 % 97.5 % 97.5 % 97.5 % 97.5 % 97.5 % 97.5 %	002 Cleared by 2400 003 Cleared by 2400 004 1.1 % 005 Cleared by 2400 005 Cleared by 2400 006 006 006 006 006 006 006 006 006	WWP Cleared by 2400 WWP Cleared by 2400 WWP Cleared by 2400 9.1 26 9.2 86 9.3 79 9.2 86 9.3 79 9.3 89 9.4 96 9.5 196 9.5 196 9.6 96 9.7 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 96 9.8 9	#VALUE! Millions 000 S House a Capital Source and	Mail Assigned Commercial / % C C C C C C C C C C C C C C C C C C	98-5% 100 % 000 ON	95 2% 86.9% 86.9% 0060 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 00000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 00000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 000
16-Apr 23-Apr 30-Apr 30-Apr 7-May 21-May 21-May 4-Jun 11-Jun 25-Jun 25-Jun 23-Jul 30-Jul 6-Aug 13-Aug	SAT SAT SAT SAT SAT SAT SAT SAT SAT SAT	% 4/16 4/23 4/30 5/7 5/14 5/21 5/28 6/4 6/11 6/18 6/25 7/2 7/16 7/23 7/23 7/23 8/6 8/25 8/25 8/25 8/25 8/25 8/25 8/25 8/25	CAKLAND P&DC OAKLAND P&DC	Cancelled by 2000 Data Source = EDW MCRS	97.196 100% 100% 0000000000000000000000000000	960.001 OCS Cleared by 2400	95.1% 92.1% 93.9% 96.2% 96.7% 97.8% 97.8% 98.8% 98.8% 98.8%	#VALUE! Millions Output MWW 2.6 2.7 3.3 3.7 2.6 2.5 2.5 2.1 1.4 2.7 2.1 2.9 3.0 2.6 1.6 1.6 2.0 2.0	Waii Assigned Commercial /	DBS Scare photos of the property of the proper	89.6 % 88.0 0000 0000 0000 0000 0000 0000 000

MAP

Last Saved: February 14, 2012

Losing Facility Name and Type: North Bay P&DC Current 3D ZIP Code(s): 949,954 Miles to Gaining Facility: 47.5

Gaining Facility Name and Type: Oakland P&DC Current 3D ZIP Code(s): 945-948



Package Page 9

AMP MAP

Stakeholders Notification

(WorkBook Tab Notification - 1)

Last Saved: February 14, 2012

Stakeholder Notification Page 1

Losing Facility: North Bay P&DC

AMP Event: Start of Study

Workhour Costs - Current

Last Saved: February 14, 2012

Losing Facility: North Bay P&DC

Gaining Facility: Oakland P&DC

Date Range of Data	07/01/10	<<====>>	06/30/11
	Losing Curr	ent Workhour F	Rate by LDC
ومر	Function 1	, Dec	Function 4
,,,	\$43.90	41	\$0.00
12	\$44.74	42	\$0.00
13	\$44.94	43	\$53,23
14	\$41.56	44	\$8.53
15	\$36.01	45	\$0.00
16	\$0.00	45	\$0.00
L.	\$42.37	ا ا	\$n no

1		T	
F	unction 1	LBC	Function 4
	\$46.11	41	\$0.00
	\$45.26	42	\$0.00
	\$43.40	43	\$0.00
	\$41.02	44	\$0.00
	\$38.00	45	\$0.00
	\$0.00	46	\$0.00
	\$41.63	47	\$0.00
	\$39.63	4	\$0.00

044 074 087 110 112 117 122 126 136 137 138 139 140 168 175 178 185 208 209 210	100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0%			\$189,030 \$156,470 \$1,425 \$138
087 110 112 117 122 126 136 137 138 139 140 168 175 178 185 209	100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0%			\$1,425
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117 122 126 136 137 138 139 140 168 175 178 185 208	100.0% 100.0% 100.0% 100.0%			\$130
122 126 136 137 138 139 140 168 175 178 185 208	100.0% 100.0% 100.0%			\$197,591
126 136 137 138 139 140 168 175 178 185 208	100.0% 100.0%			\$420
136 137 138 139 140 168 175 178 185 208	100.0%			\$74,257
137 138 139 140 168 175 178 185 208				\$99,259
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139 140 168 175 178 185 208 209				\$796,080
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168 175 178 185 208 209	100.0%			\$865,468
175 178 185 208 209	100.0%			\$0
178 185 208 209	100.0%			\$2,707
185 208 209	100.0%			\$0
208 209	100.0%			\$66,030
209	100.0%			\$115,366
	100.0%			\$100,365
	100.0%			\$43,027
	0.0%			\$524,318
230	0.0%			\$272,089
233	100.0%			\$207,355
264	100,0%			\$0
324	100.0%			\$248,435
464	100.0%			\$717,971
466	100.0%			\$743,150
481	100.0%			\$75,082
482	100.0%			\$9,839
486	100.0%			\$988 \$0
487	100.0%			\$5.368
488	100.0%			\$5,368 \$72,276
489 547	100.0%			\$5,237
547	100.0%			\$5,237 \$41,097
585	100.0%			\$41,097 \$0
585				\$2,143
612	100.0%			\$4,359
619	(UU.U7e			\$674.786
776	100 DW			
891	100.0%			\$0

(8)	(9)	(10)	(11)	(12)	(13)	(14)
Current	% Moved to	Current	Current	Current	Current	Current
Operation	Losing	Annual FHP	Annual TPH or	Annuai	Productivity	Annual
Numbers		Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
044						\$1,028,299
074						\$913,246
087						\$1,578
110						\$126,405
112						\$574,118
117						20
122						\$182,677
126						\$22,108
436						\$6,883
437						\$146,690
438						\$224,948
439						\$27,477
140						\$5,774,407
168						\$190,460
175						\$240,305
178						\$0
185						\$ 63
208						\$912,948
209						\$56,450
210						\$1,993,422
230						\$1,167,730
233						\$265,167
264						\$1,036
324						\$535,314
144						\$295,276
146						\$1,045,454
481						\$64,274
482						\$14
486						\$17,908
487						\$7,085
488						\$3,190
489						\$24,396
547						\$0
549						\$216,792
585						\$884,394
607						\$88,125
612						\$200,364
619						\$5,298,982
486dup						
891						\$832,298

Package Page 12

AMP Workhour Costs - Current

(1)	(2)	(3)	(4)	(5)	(6)	(7)
Current	% Moved to	Current Annual FHP	Current Annual TPH or	Current	Current	Current
Operation	Gaining) Managerne		Annual	Productivity	Annual
Numbers	1	Volume	NATPH Volume	Workhours	(TPH or NATPH)	
894	100.0%					\$1,793,435
895	100.0%					\$8,937
896	100.0%	Į.				\$636
898	100.0%					\$0
899	100.0%	1				\$0
918	100.0%					\$2,084,005
919	100.0%	i i				\$876,341
964	100.0%					\$19,203
966	100.0%	1				\$13,749
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(8) Current Operation Numbers	(9) % Moved to Losing	(10) Current Annual FHP Volume	(11) Current Annual TPH or NATPH Volume	(12) Current Annusi Workhours	(13) Current Productivity (TPH or NATPH)	(14) Current Annual Workhour Cos
894						\$3,554,6
895						
896						\$9
898						\$1
899						
918						\$13,404,3
919						\$475,4
964						
966						
002	dia con con					\$1,254,6
003						
010						\$34,0
014	2012-0-H-22					\$101.8
015						\$2,5 \$350,3
017						
018						\$1,528,0 \$479,4
020	0.000,000,000					\$107.4
021						\$2.3
022	90,000,000,000					3
030						\$1,290,2
033						\$12.6
035						
848						\$181.2
043	19 10 10 10 10 10 10 10 10 10 10 10 10 10					572,6
046	A SHALL SHALL					\$7
047						51
051						\$36,2
053						\$93,2
055						52,1
060	100000000000000000000000000000000000000					\$723,8
963	-					52
064						\$3
066	5000000					\$8
067						
070						\$108,8
073 081						\$61,8
083						\$5
084						\$271,8
088						\$18,1 \$5.3
090						25,3
091						\$82.7
092						\$145,3
093						\$38,5
094						\$6.5
095						\$6.1
096						\$5,9
097						\$64,4
098						\$10,9
099						\$16,6
100						\$244,8
109						\$3,6
114						\$274.8
118						\$125,8
120						\$694,3
123						\$7
124	600000000					\$1,138,0
129	9000000					53
138	120000000000000000000000000000000000000					\$5,6

Package Page 13

(1) Current	(2)	(3) Current	(4) Current	(5) Current	(6) Current	(7) Current
Current	% Moved to	Current	Current	Current	Current	Current
Operation	Gaining	PUBLICAS COM	Annual TPH or	Annual	Productivity	Annual
Numbers	Guinning	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
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Package Page 14

AMP Workhour Costs - Current

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Current			Current	Current	Current Productivity (TPH or NATPH)	(7) Current
Operation	% Moved to Gaining	Current Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers	Canting	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
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(8) Current		Current	(11) Current	(12) Current	(13) Current	(14) Current
Operation	% Moved to	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers	Losing	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
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439dup						MESSAGE SECTION AND ADMINISTRATION OF THE PROPERTY OF THE PROP
468						S(
463						\$640
554						
560						\$1,101,942
561	TOTAL CONTRACTOR					\$268,439
						\$43,827
563						\$289
564						\$33,930
565						\$3,449
586	15/15/19/20					\$639
588						ऽ
618						\$194,21
620						\$1,228
629						\$17,016
630						\$1,84
677						\$420,255
776						\$20,034
793						\$218,734
798						\$4,854
892						\$101,232
893						\$1,152,715
961						\$5,877
963						\$41,888
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Package Page 15

AMP Workhour Costs - Current

(1)	(2)	(3)	(4)	(5)	(6)	(7)
	% Moved to Gaining		Current Annual TPH or	Current Annual	Current Productivity (TPH or NATPH)	(7) Current Annual Workhour Costs
Numbers	Gaining	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
						
						
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(8) Current Operation Numbers	(9) % Moved to Losing	(10) Current Annual FHP Volume	(11) Current Annual TPH or NATPH Volume	(12) Current Annual Workhours	(13) Current Productivity (TPH or NATPH)	(14) Current Annual Workhour Cost
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(1) Current Operation Numbers	(2) % Moved to Gaining	(3) Current Annual FHP Volume	(4) Current Annual TPH or NATPH Volume	(5) Current Annual Workhours	(6) Current Productivity (TPH or NATPH)	(7) Current Annual Workhour Costs
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	Moved to Gald	627,333,313	1,152,923,571	253,925	4,540	\$11,145,910
	impact to Lose	0	0	0	No Calc 4,540	\$(
Totals	Total Impact	627,333,313	1,152,923,571	253,925		\$11,145,910
	Non-Impacted	0	0	0	No Calc	\$0
		207 200 511	4.450.000 ===1	953.00		644 445 545
	AN	627,333,313	1,152,923,571	253,925	4,540	\$11,145,91

(8) Current Operation Numbers	(9) % Moved to Losing	(10) Current Annual FHP Volume	(11) Current Annual TPH or NATPH Volume	(12) Current Annual Workhours	(13) Current Productivity (TPH or NATPH)	(14) Current Annual Workhour Costs
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	Impact to Gass	1,331,453,700	3,824,159,584 0	932,258 0	4,102 No Caic	\$40,805,87
	Total Impact	1,331,453,700	3,824,159,584	932.258		
Totals	Non-engexted	0	0,024,700,004	0	No Calc	440,005,0
	Geim Only	433,884,670	1,088,776,847	979,414	1,112	\$41,334,72
	All	1,765,338,370	4,912,936,431	1,911,672	2,570	\$82,140,59

	Impact to Gain	1,958,787,013	4,977,083,155	1,186,182	4,196	\$51,951,780
	Impact to Loss	0	0	0	No Calc	\$0
Comb	Total Impact	1,958,787,013	4,977,083,155	1,186,182	4,196	\$51,951,780
Totals	Non-impacted	0	0	0	No Calc	\$0
	Gain Dnly	433,884,670	1,088,776,847	979,414	1,112	\$41,334,723
	All	2,392,671,683	6,065,860,002	2,165,597	2,801	\$93,286,503

Current FHP at Gaining Facility (Average Daily Volume): 5,694,640

(This number is carried forward to AMP Worksheet Executive Summery)

Combined Current Workhour Annual Workhour Costs: \$93,286,503

(This number is carried forward to the bottom of AMP Worksheet Workhour Costs-Proposed)

Total FHP to be Transferred (Average Daily Volume) : 2,023,656

(This number is carried forward to AMP Worksheet Executive Summary)

rev 06/11/2008

Package Page 17

AMP Workhour Costs - Current

#### Workhour Costs - Proposed

Last Saved: February 14, 2012

Losing Facility:

North Bay P&DC

Gaining Facility:

Oakland P&DC

(1) Proposed Operation Numbers	(2) Proposed Annual FHP Volume	(3) Proposed Annual TPH or NATPH Volume	(4) Proposed Annual Workhours	(5) Proposed Productivity (TPH or NATPH)	(6) Proposed Annual Workhour Costs
044	0	. 0	0	No Calc	\$0
074	0	0	0	No Calc	S0
087	0	0	0	No Caic	\$0
110	0	0	0	No Calc	\$0
112	0	0	0	No Calc	\$0
117	0	0	0	No Calc	\$0
122	0	0	0	No Calc	\$0
126	0	0	0	No Calc	\$0
136	0	0	0	No Calc	SC
137	0	0	0	No Calc	SO
138	0	. 0	0	No Calc	\$0
139	Ö	0	0	No Calc	50
140	- 0	0	0	No Calc	SC SC
168		0	0	No Calc	
175	0	0	0	No Calc	\$(
178	0	0	0	No Calc	\$0
	0	0	0	No Calc	\$0
185					
208	0	0	0	No Calc	<u>\$0</u>
209	0	0.	0	No Calc	\$0
210					\$524,318
230					\$272,089
233	0	- 0	U		\$0
264	0	0	0	No Calc	\$0
324	0	0	0	No Calc	\$0
464	0	0	0	No Calc	\$(
466	0	0	0	No Calc	\$(
481	0	0	0	No Calc	\$0
482	0	0	0	No Calc	\$0
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487	0	0	0	No Calc	\$(
488	0	0	0	No Caic	\$0
489	0	0	0	No Caic	S(
547	0	0	0	No Calc	\$0
549	0	0	0	No Calc	S(
585	0	0	0	No Calc	S(
607	0	0	0	No Calc	SC
612	0	0	0	No Calc	SX
619	0	0	0	No Calc	\$0
776	0	0	0	No Calc	Si Si
891	0	0	0	No Calc	SI
894	0	0	0	No Calc	\$1
895	0	0	0	No Calc	\$i
896	0	0	0	No Calc	S/
898	0	0	0	No Calc	\$1
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Proposed	Proposed	Proposed	Proposed	Proposed	Proposed
Operation	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
044					\$1,178,432
074					\$1,035,656
087					\$1,388
110					\$126,473
112					\$671,197
117					\$206
122					\$255,644
126					\$255,644 \$119,643
436					\$256,177
437					\$1,514,625
438					\$2,068,635
439					\$1,745,155
140					
168					\$5,774,407
					\$187,337
175					\$233,096
178					\$63,219
185					\$56,744
208					\$1,011,569
209					\$98,730
210					\$1,993,422
230					\$1,167,730
233					\$447,559
264					\$3,688
324					<b>\$</b> 757,113
144					\$802,337
146					\$1,596,929
461					\$111,149
482					\$1,213
486					\$37,25
487					\$18,063
488					\$16,44
489					\$47,388
547					\$4,606
549					\$252,942
585					\$884,394
607					\$90,009
612					\$204,198
619					\$4,267,645
486dup					\$0
891					\$648,790
894					\$3,113,602
895					\$5,291
896					\$144,454
898					\$5,85
899					\$4,93
918					\$8,960,12
919					\$8,451,20
					#U,401,200
964					\$11,36

Package Page 18

AMP Workhour Costs - Proposed

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(1) Proposed	Proposed	Proposed	Proposed	Proposed	Proposed
Operation	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
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Proposed 1	(8)	(9)	(10)	(11)	(12)
	Proposed	Proposed	Proposed	Proposed	Proposed
Operation	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers				1	Workhour Costs
435				į	SC SC
436dup					\$1
437dup					25 Acres 1975
438dup					\$0
439dup					\$0
468					\$6
483					\$0
554					\$1,101,942
560					\$268,439
561					\$43,827
563					
					\$289
564					\$33,930
565					\$3,449
586					\$635
588					\$1
618					\$456,459
620					\$1,221
629					\$17,071
630					\$1,047
677					\$420,255
776					\$6,634
793					\$218,734
798					\$4,854
892					
					\$89,420
893					\$1,106,608
961					\$3,149
963					\$10,593
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Proposed	Proposed	Proposed	Proposed	Proposed	Proposed
Operation	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
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(7) Proposed Operation	(8) Proposed Annual FHP	(9) Proposed Annual TPH or	(10) Proposed Annual	(11) Proposed Productivity	(12) Proposed Annual
Numbers	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
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Proposed	Proposed	Proposed	Proposed	Proposed	Proposed
Operation	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
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Moyed to Gain	0	80,140	18,798	100 Calc	\$796,407
Impact to Lose	0	80,140	10,750		
Total Impacts	0	80,140	18,798	No Calc	\$796,407
Non Impacted				4 N- C-L	
reon impacted	0	0	0	No Calc	\$0
		, 1000	4. 6	50 60 00	
All	0	80,140	18,798	4	\$796,40

(7) Proposed	(8) Proposed	(9) Proposed	(10) Proposed	(11) Proposed	(12) Proposed
Operation	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Cost
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Impact to Gain	1,958,787,013	4,977,003,015	1,150,992	4,324	\$50,451,140
Moved to Lose	0	0	0	No Calc	\$(
Total Impact	1,958,787,013	4,977,003,015	1,150,992	4,324	\$50,451,140
Non Impacted	0	0	0	No Calc	S
Gain Only	433,884,670	1,088,776,847	877,702	1,240	\$36,867,31
All	2,392,671,683	6,065,779,862	2,028,694	2,990	\$87,318,45

	(1)	(2)	(3)	(4)	(5)	(6)
	Proposed	Proposed	Proposed	Proposed	Proposed	Proposed
Ì	Operation	Annual FHP	Annual TPH or	Annual	Productivity	Annual
	Numbers	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
13						

	(13) Nev	v Flow Adjus	tments at Lo	osing Facility	/
Op#	FHP	TPH/NATPH	Workhours	Productivity	Workhour Cos
210					\$977,90
				 	
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Totals	0	1,060,052	23,082	46	\$977,90

(7)	(8)	(9)	(10)	(11)	(12)
Proposed	Proposed	Proposed	Proposed	Proposed	Proposed
Operation	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs

	(14) N	ew Flow Adju	ustments at 0	Saining Facility	
Op#	FHP	TPH/NATPH	Workhours	Productivity	Workhour Cost
892			1		(\$101,232)
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Totals	0	(15342325)	(2195)	6989	(\$101,232

Combined Current Annual Workhour Cost :	\$93,286,503
(This number brought	forward from Workhour Costs - Current)

Proposed Annual Workhour Cost	:	\$88,991,542
	1	Total of Columns 6 and 12 on this page)

Minimum Function 1 Workhour Saving:	s:	(\$1,014,778)
(This number represents proposed workhou	r savings with	no productivity improvements
	applied to op	perations at the gaining facility)

Function 1 Workhour Savings :	\$4,294,960
(This number equals the difference in	the current and proposed workhour costs
above and is ca	rried forward to the Executive Summary \

\$51,247,547	4,255	1,169,790	4,977,083,155	1,958,787,013	Impact to Gain
\$0	No Calc	0	0	0	Impact to Loss
\$51,247,547	4,255	1,169,790	4,977,083,155	1,958,787,013	Total Impact
\$0	No Calc	0	0	0	Non-Impeded
\$36,867,319	1,240	877,702	1,088,776,847	433,884,670	Gain Only:
\$88,114,866	2,963	2,047,492	6,065,860,002	2,392,671,683	Tot Before Adı
\$977,909	46	23,082	1,060,052	0	Lose Adj
-\$101,232	6,989	-2,195	-15,342,325	0	Gain Adj
\$88,991,542	2,926	2,068,379	6,051,577,729	2,392,671,683	All

Comb Current	2,392,671,683	6,065,860,002	2,165,597	2,801	\$93,286,503
Cost Proposed	2,392,671,683	6,051,577,729	2,068,379	2,926	\$88,991,542
Impact Change	0	14,282,273	(97,218)	A SECULAR SECULAR	(\$4,294,960)
Change %	0.0%	0.2%	-4.5%		-4.6%

Other Workhour Move Analysis Last Saved: February 14, 2012

Losing Facility: North Bay P&DC

Gaining Facility: Oakland P&DC

Date Range of Data:

07/01/10 to #REF!

			Cu	rrent Other	Cra	aft Wo	rkhoui	rs		
		Losing	g Facility					Gainin	g Facility	
Current MODS Operation Number	Percent Moved to Gaining (%)	Reduction Due to Eas (%)	Current Annual Workhours	Correct Assess Worldson Cost (5)		Current MOOS Operation Number	Percent Moved to Losing (%)	Reduction Due to EaS (%)	Current Annual Workhours	,
571	100.0%			\$56,444	- 1	571				ľ
579	100.0%			\$582	. !	579 581				ŀ
581 582	100.0%			\$198,616 \$164,966		582				ŀ
591	100.0%			\$141 541	i il	591				ľ
616	0.0%	100.0%		\$3,601	j	616				ı
634	0.0%	100.0%		\$5,531	1	634				ľ
673 745	100.0%	100.0%		\$3 276 \$503,998	- 11	673 745				ŀ
747	0.0%	93.1%		\$690,233	1	747				ŀ
749	0.0%	100.0%		\$534,091	i	749		 		r
750	0.0%	100.0%		\$427,167	j	750				t
753	0.0%	11.7%		\$982,851	1	753				L
754	0.0%	100.0%		\$231,036	- 1	754				ı.
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		Gainin	g Facility	1100
Current MODS Operation Number	Percent Moved to Losing (%)	Reduction Due to EoS (%)	Current Annual Workhours	Current Annual Worldhour Cost (5)
571		2/180		\$2,368
579				\$990,690
581 582				\$257,881
591				\$0
616 634	 			\$41,636 \$0
673				\$0
745 747				\$1,302,039 \$1,089,127
749				\$1,068,841
750 753				\$2,084,274 \$621,251
754				\$1,886,260
354	202			\$68
515 502				\$259 \$3,275
614				\$46
617 624				\$2,238 \$395
865				\$69,699
666 668	160100000	100000		\$58,174 \$182,421
675				\$3,268
679				\$3,268 \$227,104
748 751				\$2,325,223 \$4,205,073
752				\$1,893,463
763 764				\$538,530 \$176,028
765				\$5,645,182
766	600000			\$4,390,703
 				
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	F	Proposed (Other (
	Losing Fac	ility	
Proposed MODS Operation			l
Operation	Proposed Annual Workhours	Proposed Arrest Workhour Cost (5)	Į.
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579 581		\$0 \$0	1
582		\$0	1
591		\$0	1
616 634		\$0 \$0	ł
673		\$0	1
745		\$0	1
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		Gaining Fa	cility
	Proposed	NEW YORK	
	MODS	Proposed Arrival	Proposed Annual
	Operation Number	Workhours	Workhour Cost (\$)
	571	11177410, 300, 300, 300, 300	\$58,175
	579		\$492
	581		\$1,205,823
	582		\$454,547
	591		\$119 625
	616 634		\$41,636 \$0
	673		\$3 54D
	745		\$1,302,039
	747		\$1,089,127
	749		\$1,068.841
	750 753		\$2,084,274 \$621,251
	754		\$1,886,260
	354		\$68
	515		\$250
	592		\$3,275 \$40
	614 617		\$40 \$2,238
	624		\$395
	665		\$69,699
	666		\$58 \$74
	668		\$162,421 \$3,268
	675		53,268
	679 748		\$227,104 \$2,325,223
	751		\$4,205,073
	752		\$1,893,463
	763		\$1,893,463 \$538,538
	764		\$176,028
	765 766		\$5,645,182 \$4,390,703
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Package Page 26 AMP Other Curr vs Prop

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	Ope-R		20 937	
Totals	Ops-inc	reasing	0	\$0 \$0
Iotais	Ope-S	anying	0	
	All Ope	entions	20 937	\$1 191 521

		stacing	0	\$0
Totals -	Ope-inc		74,824	\$4,346,520 \$5,166,992
101815		Zaying	98,135	\$5,166,992
	All Ope	erations.	172 959	\$9 513 512

Ops-Red	0	\$0
Ops-Red Ops-Inc Ops-Stay AllOps	0	88 88 88
Ops-Stay	0	\$0
AliOps	0	\$0

Proposed Workhours for LDCs Common to & Shared between Supv & Craft

		
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Ops-Red	0	\$0
Ops-Inc	95,761 96,135	\$5,650,683
Ops-Red Ops-Inc Ops-Stay AllOps	98,135	\$5,166,992
AllOps	193 896	\$10 817 675

Current Workhours for	or LDCs Common to & Share	ed between Supv 8	& Craft

Current MOOS Operation Number	Percent (%) Moved to Geining	(%) Reduction Due to EaS	Clarent Arread Workfallers	Current Annual Workhour Cost (8)
780	100.0%			\$459
781	100.0%			\$16,998
783	100.0%			\$77,994
785	100.0%			\$4 867
788	100.0%			\$405
				<u> </u>

Current MOOS Operation Number		(%) Reduction Due to Eas	Current Annual Workhours	Current Annual Workhour Cost (\$)
780				\$90
781				\$54,525
783				\$212,820
785				\$0
788				\$10
784	#54 (ME)	10257565		\$269
789				\$10
	Ope-Ru	schurcing	0	\$0
Totals		reaming	7,081	\$267,436
rolais	Ope-S	itanyang	8	\$278
	All Ope	rations	7 089	\$267 714

	Losing Fac	cility
Proposed MCIOS Operation Number	Proposed Amusi Watthcark	Proposed August Weddicter Cod (5)
780	Q	\$0
781	0	\$50
783	0	
785	0	\$0
788	0	\$0
Ops-Red	0	\$0
Oes-Inc	0	\$0
Ops-Stay	0	\$0
AllOps	. 0	\$0

Ops-Red Ops-Inc Ops-Stay	0 9,748	\$358,467 \$358,467 \$278
789		\$10
784		\$269
788		\$405
785		\$4 867
783		\$290,359
781		\$72,417
780		\$419
Proposed MODS Operation Number	Proposed Annual Worknows	Proposed Arrausi Workhour Cost (\$)

Grouped Subtotals for Transportation, Maintenance, Supervision & Flow Adjustments, along with Facility and Combined Summaries

	Losing	Facility	PEARS
Tr	ansport	ation - PVS	
4	TDC	Corrent Annual Workhours	Correct Ameni Workhour Cost (9)
	31 32	0	\$0 \$0 \$0
		0	\$0
	33	0	S
	34	0	\$0
	93	0	\$0
	Totals	0	\$0
Subset for			
Trans-PVS Ops 617, 6	79, 764 (31)	0	\$0 \$0
Tab Ops	765, 766 (34)	0	\$0

	Sainin	g Facility	
Tr	ansport	tation - PVS	
	LDC	Current Annual Workhours	Current Annual Worldhour Cost (\$)
	31		\$943,899
	33		20
	34		\$10,035,925
	93		\$10
	Totats	252,583	\$10,979,834
Subset for Trans-PVS Ops 617, 6	79, 764 (31)		\$405 370
	05, 766 (34)		\$10,035,885

	Transportation	-PVS
roc	Proposed Armuel Workhours	Proposed Arese Workhour Cost (
31	0	9
32	0	
E	0	\$
34	0	\$
93	0	\$
Totals	0	S
79, 784 (31)	0	S
785, 788 (34)	Ö	

PRODUCE SERVICE	Gaining Fa	
	Transportation	-PVS
LDC	Proposed Armael Worldoors	Proposed Armusi Workhour Cost (S)
31		\$943,899
32		\$0
33		\$0
34		\$10,035,925
93		\$10
Totals	252.583	\$10,979,834

Staffing - Management Last Saved: February 14, 2012

Losing Facility:	North Bay P&DC					
Data Extraction Date:	09/19/11	Finance Numbe	er:	0554	139	

	Manage	ment Po	ositions			
	(1)	(2)	(3)	(4)	(5)	(6)
Line	Position Title	Level	Current Auth Staffing	Current On-Rolls	Proposed Staffing	Difference
	MGR PROCESSING/DISTRIBUTION	EAS-25	1	1	0	-1
2	MGR MAINTENANCE	EAS-22	1	1	0	-1
3	MGR IN-PLANT SUPPORT	EAS-21	1	1	0	-1
4	MGR DISTRIBUTION OPERATIONS	EAS-20	2	2	0	-2
5	MGR MAINTENANCE OPERATIONS	EAS-19	1	1	0	-1
6	MGR MAINTENANCE OPERATIONS SUPPT	EAS-19	1	1	0	-1
7	OPERATIONS SUPPORT SPECIALIST	EAS-18	1	1	0	-1
8	OPERATIONS SUPPORT SPECIALIST	EAS-17	1	1	0	-1
9	SUPV DISTRIBUTION OPERATIONS	EAS-17	10	9	0	-9
10	SUPV MAINTENANCE OPERATIONS	EAS-17	4	3	0	-3
11	NETWORKS SPECIALIST	EAS-16	1	1	0	-1
12	SECRETARY (FLD)	EAS-12	1	0	0	0
13				•		
14						
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	Totals		25	22	0	(22
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AMP Staffing - PCES/EAS

Gaining	Facility:	Oakland	P&DO

Data Extraction Date: 09/19/11 Finance Number: 055509

	Manage	ment Po	ositions			
l	(12)	(13)	(14)	(15)	(16)	(17)
Line		Level	Current Auth Staffing	Current On-Rolls	Proposed Staffing	Difference
1	SR PLANT MANAGER (1)	PCES-01	1	1	1	0
2	MGR IN-PLANT SUPPORT	EAS-25	1	- 1	1	0
3	MGR MAINTENANCE (LEAD)	EAS-25	1 1	1	1	0
4	SR MGR DISTRIBUTION OPERATIONS	EAS-25	1	1	1	0
5	MGR DISTRIBUTION OPERATIONS	EAS-24	2	2	2	0
6	MGR MAINTENANCE OPERATIONS	EAS-23	3	3	3	0
7	MGR TRANSPORTATION/NETWORKS	EAS-23	1	1	1	0
8	MGR DISTRIBUTION OPERATIONS	EAS-22	4	3	4	1
9	OPERATIONS INDUSTRIAL ENGINEER (FI	EAS-22	3	3	3	0
10	MGR DISTRIBUTION OPERATIONS	EAS-20	2	1	2	1
11	MGR MAINT ENGINEERING SUPPORT	EAS-20	1	1	1	0
12	MGR MAINTENANCE OPERATIONS SUPPT	EAS-20	1	1	1	0
13	OPERATIONS SUPPORT SPECIALIST	EAS-20	1	1	1	0
14	MAINTENANCE ENGINEERING SPECIALIST	EAS-19	2	2	2	0
15	MGR FIELD MAINT OPRNS (LEAD)	EAS-19	1	1	1	0
16	MGR PVS OPERATIONS	EAS-19	1	0	1	1
17	OPERATIONS SUPPORT SPECIALIST	EAS-18	2	2	2	0
18	OPERATIONS SUPPORT SPECIALIST	EAS-17	6	6	7	1
19	SUPV DISTRIBUTION OPERATIONS	EAS-17	47	40	46	6
20	SUPV MAINTENANCE OPERATIONS	EAS-17	15	12	16	4
21	SUPV MAINTENANCE OPERATIONS SUPPOR	EAS-17	1	1	1	0
22	SUPV TRANSPORTATION OPERATIONS	EAS-17	7	6	7	1
23	NETWORKS SPECIALIST	EAS-16	2	2	3	1
24	SECRETARY (FLD)	EAS-12	1	1	1	0
25						
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	Retirement Eligibles: 5	8	***************************************		F	Position Loss:	(16)
		Total		107	93	109	16
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Package Page 34

Staffing - Craft

Last Saved: February 14, 2012 Losing Facility: North Bay P&DC Finance Number: 055439 Data Extraction Date: 09/19/11 (2) (4) (6) Casuals/PSEs Craft Positions Part Time Full Time Total Total Difference On-Rolls On-Rolls On-Rolls On-Rolls Proposed Function 1 - Clerk (156) 156 0 156 0 Function 4 - Clerk 0 0 ۵ 6 6 Function 1 - Mail Handler 0 6 72 78 0 (78) Function 4 - Mail Handler 0 0 18 18 Function 1 & 4 Sub-Total 0 228 234 (210) 6 24 Function 3A - Vehicle Service 0 0 0 0 0 Function 3B - Maintenance 0 0 78 78 12 (66) Functions 67-69 - Lmtd/Rehab/WC 12 0 12 0 (12)Other Functions 0 0 4 4 0 (4) Total 0 6 322 328 36 (292) Retirement Eligibles: 112 Gaining Facility: Oakland P&DC 055509 Finance Number: Data Extraction Date: 09/19/11 (7) (10)(11) (12)Craft Positions Casuals/PSEs Part Time Full Time Total Total Difference On-Rolls On-Rolls On-Rolls On-Rolls Proposed Function 1 - Clerk Function 1 - Mail Handler 640 656 640 16 37 n 414 451 54 505 Function 1 Sub-Total 0 37 1,054 1,091 1,161 70 Function 3A - Vehicle Service 0 124 126 126 0 Function 3B - Maintenance 3 0 212 215 214 (1) Functions 67-69 - Lmtd/Rehab/WC 0 76 76 76 0 Other Functions 0 0 6 0 6 6 Total 37 1,472 1,514 1,583 69 Retirement Eligibles: 617 Total Craft Position Loss: 223 (This number carried forward to the Executive Summary) (13) Notes: rev 11/05/2008

Maintenance

Last Saved: February 14, 2012

Losing Facility: North Bay P&DC Gaining Facility: Oakland P&DC Jul-01-2010 : #REF! Date Range of Data: (3) (1) (2) (4) (5) (6) Proposed Proposed **Workhour Activity Workhour Activity Current Cost** Difference **Current Cost** Difference Cost Cost Mail Processing \$ Mail Processing LDC 36 LDC 36 427,167 \$ 0 \$ (427, 167)8,182,810 \$ 8,182,810 \$ 0 Equipment Equipment LDC 37 **Building Equipment \$** 1,213,887 \$ 867,657 \$ (346, 230)LDC 37 **Building Equipment \$** 2,507,511 \$ 2,507,511 \$ 0 Building Services \$ Building Services \$ LDC 38 LDC 38 1,224,324 \$ 47,735 \$ (1,176,589) 4,483,190 \$ 4,483,190 \$ 0 (Custodial Cleaning) (Custodial Cleaning) Maintenance Maintenance LDC 39 513,131 \$ 0 \$ (513,131) LDC 39 1,344,070 \$ 1,344,070 \$ 0 Operations Support **Operations Support** Maintenance Maintenance LDC 93 LDC 93 77,994 \$ 0 \$ (77,994)212,820 \$ 290,359 \$ 77,539 Training Training Workhour Cost Subtotal 915,393 \$ 3,456,503 \$ (2,541,110) 16,730,402 \$ 16,807,941 \$ 77,539 Proposed Proposed Current Cost **Current Cost** Difference Cost Cost Maintenance Parts, Supplies & \$ 1,065,076 \$ 0 \$ (1,065,076) Total Total 5,562,705 \$ 5.325,500 \$ (237, 205)Facility Utilities Facility Utilities Adjustments Adjustments 0 8.802 **Grand Total Grand Total** 4,521,579 \$ 915,393 \$ (3,606,186)22,293,107 \$ 22,142,243 \$ (150,864)\$3,757,049 Annual Maintenance Savings: (This number carried forward to the Executive Summary) (7) Notes:_ rev 04/13/2009

AMP Maintenance

Package Page 36

Transportation - PVSLast Saved: February 14, 2012

Losing Facility:	North Bay P&D	C		Gaining Facility:	Dakland P&D
Finance Number:	055439			Finance Number:	055509
Date Range of Data:	07/01/10	to	06/30/11		

	(1)	(2)	(3)
	Current	Proposed	Difference
PVS Owned Equipment			
Seven Ton Trucks			0
Eleven Ton Trucks			0
Single Axle Tractors			. 0
Tandem Axle Tractors			0
Spotters		100000100000000000000000000000000000000	0
PVS Transportation			en deut i top granden en transporter i en transporter de la company
Total Number of Schedules			0
Total Annual Mileage			0
Total Mileage Costs			\$0
PVS Leases	·		
Total Vehicles Leased			C
Total Lease Costs			\$0
PVS Workhour Costs			
LDC 31 (617, 679, 764)	\$0	\$0	\$0
LDC 34 (765, 766)	\$0	\$0	\$0
Adjustments (from "Other Curr vs Prop" tab)		\$0	
Total Workhour Costs	\$0	\$0	\$0

	(4) Current	(5) Proposed	(6) Difference
PVS Owned Equipment			
Seven Ton Trucks	18	18	0
Eleven Ton Trucks	12	12	0
Single Axle Tractors	18	18	0
Tandem Axle Tractors	17	17	0
Spotters	5	5	0
PVS Transportation			
Total Number of Schedules	161	161	0
Total Annual Mileage	1,820,327	1,850,505	(30,178)
Total Mileage Costs	\$2,056,970	\$2,091,071	(\$34,101)
PVS Leases			
Total Vehicles Leased			0
Total Lease Costs			\$0
PVS Workhour Costs			
LDC 31 (617, 679, 764)	\$405,370	\$405,370	\$0
LDC 34 (765, 766)	\$10,035,885	\$10,035,885	\$0
Adjustments (from "Other Curr vs Prop" tab)		\$0	
Total Workhour Costs	\$10,441,255	\$10,441,255	\$0

PVS Transportation Savings (Losing Facility): \$0 Total PVS Transportation Savings:	PVS Transportation Savings (Gaining Facility): (\$34,101) (\$34,101) <== (This number is summed with Total from Trans-HCR' and carried forward to the Executive Summary as Transportation Savings)
(7) Notes:	

Package Page 37

AMP Transportation - PVS

rev 04/13/2009

Transportation - HCR

Last Saved: February 14, 2012

Losing Facility: North Bay P&DC

Type of Distribution to Consolidate: Orig & Dest

CET for cancellations: 0:00

CET for OGP:

Date of HCR Data File: 11/01/11

CT for Outbound Dock: 0:30

		Date of HCF	C Data File.	11/01/11						07 101 044	oouna Dock:	0:30	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
	Current	Current	Current	Proposed	Proposed	Proposed		Current	Current	Current	Proposed	Proposed	Proposed
Route	Annual	Annual	Cost per	Annual	Annual	Cost per	Route	Annual	Annual	Cost per	Annual	Annual	Cost per
Numbers	Mileage	Cost	Mile	Mileage	Cost	Mile	Numbers	Mileage	Cost	Mile	Mileage	Cost	Mile
95412	430,599	\$1,115,085	\$2.59				90111	2,633,963	\$5,237,811	\$1.99			
95438	114,042	\$380,426	\$3.34				900Y2	13,008,918	############	\$1.60			
954L0	335,261	\$621,356	\$1.85				940L1	2,116,158	\$3,546,149	\$1.68	-		
95436	59,347	\$129,962	\$2.19				948AR	38,665	\$75,397	\$1.95			
949L2	7,906	\$110,458	\$13.97				89411	457, 6 46	\$997,267	\$2.18			
95433 (A)	431,059	\$846,365	\$1.96				92611	532,881	\$1,042,339	\$1.96			
95433 (B)	163,450	\$326,533	\$2.00				94511	536,576	\$1,218,482	\$2.27			
95430	236,721	\$386,797	\$1.63				94512		\$1,167,093	\$1.58			
95435	34,006	\$122,244	\$3.59				94520	300,407	\$536,645	\$1.79			
94910	95,189	\$254,362	\$2.67				94530	229,138	\$725,257	\$3.17			
948DK	878,776	\$1,087,007	\$1.24				94531	242,948	\$689,496	\$2.84			
94932	28,246		\$4.24				94532 (A)	231,272	\$684,914	\$2.96			
94930 (A)	96,005		\$3.67				94532 (B)	95,723	\$320,376	\$3. 3 5			
94930 (B)	53,712		\$3.51				94533	405,246	\$830,734	\$2.05			
94012	179,617		\$2.73				94534	436,692	\$734,211	\$1.68			
980GE		############	\$1.65				94535	216,630	\$526,379	\$2.43			
90016		\$5,020,140	\$2.03				94536	63,351	\$192,405	\$3.04			
94017		\$1,245,338	\$2.03				94537	37,942	\$123,306	\$3.25			
94931	64,566		\$1.54				94538	164,406		\$2.25			
94810		\$3,553,303	\$1.90				94570	141,525		\$2.31			
949L0	450,889		\$1.88				94690		\$1,406,216	\$2.44			
94911	69,547		\$1.78				94896	422,819		\$1.94			
95434	110,696		\$2.15				94898	238,150		\$1.59			
94691	102,050	\$263,528	\$2.58	:			94910	95,189		\$2.67			
							95012	346,404	\$808,924	\$2.34			
							95214	149,241	\$370,663	\$2.48			
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Package Page 38

AMP Transportation - HCR

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ı	Current	Current	4 Current				•	Current	Current		Description	13	
				Proposed	Proposed	Proposed		Current		Current	Proposed	Proposed	Propose
Route	Annual	Annual	Cost per	Annual	Annual	Cost per	Route	Annual	Annual	Cost per	Annual	Annual	Cost per
Numbers	Mileage	Cost	Mile	Mileage	Cost	Mile	Numbers	Mileage	Cost	Mile	Mileage	Cost	Mile

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Distribution Changes

Last Saved: February 14, 2012

Losing Facility: North Bay P&DC
Type of Distribution to Consolidate Orig & Dest

"X" to the	left of the list.	ted by plac	9 *		to DMM L005 DMM label cha			necueu,	maicute					,
		,	(2)	DMM Label	ing List L005	- 3-Digit	ZIP Code	Prefix G	roups - S	CF Sorta	ition			
	DMM L001	DMM L011		From	:				·		·			
	DMM L002	DMM L201		Action Code*	Column A - 3-E	Digit ZIP Co	de Prefix Gr	oup	Column B	- Label to				
	DMM L003	_DMM L601					·			100				
	DMM L004	DMM L602												
	DMM L005	DMM L603		То	1									
	DMM L006	DMM L604		Action Code*	Column A - 3-D	Digit ZIP Co	de Prefix Gr	oup	Column B	- Label to				
	DMM L007	 DMM L605												
	DMM L008	DMM L606												
	DMM L009	DMM L607		*Action Codes	A=add D=delete	CF-change	rom CT≖cha	nge to						
	DMM L010	_DMM L801		Operations, Se	te: Section 2 & 3 ection 3 pertains after AMP appro	to Originat								
DMM Labe	eling List L201 - Periodicals	Origin Spl	it											
Action Code*	Column A - Entry ZIP Codes	Column B - 3	-Digit ZIP Code Di	estinations							Column C	- Label to		
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			***************************************	***************************************			····			·				
		1							***************************************	***************************************	Column C	- Label to		
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Action Code*	Column A - Entry ZIP Codes	Column B . 3	-Digit ZIP Code Di	estinations						***************************************	Column C	- Labelto		
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Action Code*	Column A - Entry ZIP Codes	Column B - 3	-Digit ZIP Code De	estinations							Column C	- Lahei to		
	333333777 23337		0.19.1.2.1							***************************************	00.00.00			
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Code*	Column A - Entry ZIP Codes	Column B - 3	-Digit ZIP Code Di	estmations							Column C	- Label to		
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												District.		
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*Action Codes	: A=add D=delete CF-change from	CT≃change to												
Drop Ship	ments for Destination Entr		s - FAST Appo	intment Sun			<u> </u>							T III nah
Month	Losing/Gaining	NASS Code	Facility !	Name	Total Schd Appts	No- Count	Show %	Count	Arrival %	Count	en %	Count	sed %	Unscho
Jul-11	Losing Facility	949	North Bay	P&DC	440	105	24%	122	28%	0	0%	335	76%	0
Aug-11	Losing Facility	949	North Bay	P&DC	515	101	20%	124	24%	0	0%	414	80%	0
Jul-11	Gaining Facility	940	San Francis	co P&DC	828	171	21%	309	37%	0	0%	657	79%	21
Aug-11	Gaining Facility	940	San Francis	co P&DC	927	189	20%	329	35%	0	0%	738	80%	21

rev 5/14/2009

MPE inventory

Losing Facility: North Bay P&DC

Last Saved: February 14, 2012

Gaining Facility: Oakland P&DC

Data Extraction Date: __ 01/17/12

	(1)	(2)	(3)
Equipment Type	Current Number	Proposed Number	Difference
AFCS	3	0	(3)
AFCS200	0	0	0
AFSM - ALL	2	0	(2)
APPS	0	0	0
CIOSS	1	0	(1)
CSBCS	0	0	0
DBCS	5	0	(5)
DBCS-OSS	0	0	0
DIOSS	2	0	(2)
FSS	. 0	0	0
SPBS	1	0	(1)
UFSM	0	0	0
FC / MICRO MARK	1	0	(1)
ROBOT GANTRY	0	0	0
HSTS / HSUS	0	0	0
LCTS / LCUS	1	0	(1)
LIPS	0	0	0
MPBCS-OSS	0	0	0
TABBER	0	0	0
PIV	0	0	0
LCREM	1	0	(1)

	(4)	(5)	(6)	(7)	(8)
Equipment Type	Current Number	Proposed Number	Difference	Excess Equipment	Relocation Costs
AFCS	8	9	1	(2)	
AFCS200	0	0	0	0	
AFSM - ALL	5	5	0	(2)	
APPS	0	1	1	1	\$1,480,000
CIOSS	3	3	0	(1)	
CSBCS	0	0	0	0	
DBCS	59	33	(26)	(31)	
DBCS-OSS	0_	0	0	0	
DIOSS	.6	6	0	(2)	
FSS	0	0	0	0	
SPBS	3	2	(1)	(2)	
UFSM	0	0	0	0	
FC / MICRO MARK	11	0	(1)	(2)	
ROBOT GANTRY	1	0	(1)	(1)	
HSTS / HSUS	0	0	0	0	
LCTS / LCUS	4	4	0	(1)	
LIPS	0	0	0	0	
MPBCS-OSS	0	0	0	0	
TABBER	0	0	0	0	
PIV	0	0	0	0	
LCREM	1	2	1	0	\$7,317

Mail Processing Equipment Relocation Costs from Losing to Gaining Facility:	\$1,487,317	nis number is ca	arried forward to	Space Ev	aluation and
(9) Notes: Remaining equipment at North Bay will be excessed. Possible re-location will be determined by the	ne Pacific Area.				

Package Page 42

AMP MPE Inventory

Customer Service Issues Last Saved, February 14, 2012

Losing Facility: North Bay P&DC

			3-Digit ZIP Co	de: 949	3-Digit ZIP Coc 9	54	3-Digit ZIP Co	de:	3-Digit ZIP Cod	e:
			ARREST DE CARRONNES ARRESTAN	rent	Currer	nt .	Cun	001-01-01-01-00-01-01-01-01-01-01-01-01-	Curr	ent
. Collection Po	oints		Mon Fri.	Sat.	Mon Fri.	Sat.	Mon Fri.	Sat.	Mon Fri.	Sat.
N	umber picked u	p before 1 p.m.	175	145	97	152				
Numb	er picked up be	etween 1-5 p.m.	437	342	398	259				***************************************
	Number picked	up after 5 p.m.	114	18	158	16				
Tot	tal Number of C	collection Points	726	505	653	427	0	0	0	0
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Delivery Perf	ormance Rep	ort					•			
			Quarter/FY	Percent	1					
% C	Carriers returnin	g before 5 p.m.	PQ 1 2011	63.0%	1					
			PQ 2 2011	69.0%	1					
			PQ 3 2011	71.4%	1					
			PQ 4 2011	70.9%	-{					
Retail Unit In	side Losing F	acility (Windo	w Service Time	:s)	•	6.	Business (Bul	k) Mail Accep	tance Hours	
i i	Curr	ent	Prop	osed	1		Cun	rent	Prop	osed
	Start	End	Start	End]		Start	End	Start	End
		18:00	8:00	18;00]	Monday		18:00	12:00	18:00
Monday	8:00	10,00								
Monday Tuesday	8:00	18:00	8:00	18:00	1	Tuesday		18:00	12:00	18:00
·			8:00	18:00 18:00		Tuesday Wednesday		18:00 18:00	12:00 12:00	18:00 18:00
Tuesday	8:00	18:00					12:00			
Tuesday Wednesday	8:00 8:00	18:00 18:00	8:00	18:00		Wednesday	12:00	18:00	12:00	18:00
Tuesday Wednesday Thursday	8:00 8:00 8:00	18:00 18:00 18:00	8:00 8:00	18:00 18:00		Wednesday Thursday	12:00 12:00 12:00	18:00 18:00	12:00 12:00	18:00 18:00
Tuesday Wednesday Thursday Friday Saturday	8:00 8:00 8:00 8:00	18:00 18:00 18:00 18:00	8:00 8:00 8:00	18:00 18:00 18:00	e policies in the R	Wednesday Thursday Friday Saturday	12:00 12:00 12:00	18:00 18:00	12:00 12:00 12:00	18:00 18:00 18:00
Tuesday Wednesday Thursday Friday Saturday	8:00 8:00 8:00 8:00	18:00 18:00 18:00 18:00	8:00 8:00 8:00	18:00 18:00 18:00	e policies in the P	Wednesday Thursday Friday Saturday	12:00 12:00 12:00	18:00 18:00	12:00 12:00	18:00 18:00 18:00
Tuesday Wednesday Thursday Friday Saturday Can custome	8:00 8:00 8:00 8:00 8:00 rs obtain a lo	18:00 18:00 18:00 18:00 18:00	8:00 8:00 8:00	18:00 18:00 18:00 with applicabl	e policies in the P	Wednesday Thursday Friday Saturday	12:00 12:00 12:00 12:00	18:00 18:00 18:00	12:00 12:00 12:00	18:00 18:00 18:00

Package Page 43

AMP Customer Service Issues

Space Evaluation and Other Costs

Last Saved: February 14, 2012

Losing Facility: North Bay P&DC

Space Evaluation 1. Affected Facility Facility Name North Bay P&DC Street Address: 1150 N. McDowell Blvd. City, State ZIP: Petaluma CA 94999-9998 2. Lease Information. (If not leased skip to 3 below.) Enter annual lease cost N/A Enter lease expiration date N/A Enter lease options/terms N/A 3. Current Square Footage Enter the total interior square footage of the facilit 176970 (95,460 sq. ft -workroom floor, 8780 sq ft- Do-Enter gained square footage expected with the AMF 95,460 4. Planned use for acquired space from approved AMI The acquired space will be designated as an inactive storage area pending further evaluation facility requirements in the local area 5. Facility Costs Enter any projected one-time facility costs: \$2,530,000 (This number shown below under One-Time Costs section. 6. Savings Information Space Savings (\$): (This number carried forward to the Executive Summary) Notes Infrastructure Construction & Soft Costs for Oakland P&DC. Additionally: RCS demo and removal at \$180,000; reconfiguration of loose mail system at \$300,000 and demo and removal of bulk transport @ \$150,00

One-Time Costs

Employee Relocation Costs:

\$187,566

Mail Processing Equipment Relocation Costs:

\$1,487,317

(from MPE Inventory)

Facility Costs:

\$2,530,000

(from above)

\$2,550,000

Total One-Time Costs:

\$4,204,883

(This number carried forward to Executive Summary)

Remote Encoding Center Cost per 1000

Losing Facility: North Bay P&DC

Gaining Facility: Oakland P&DC

YTD Range of Report:

07/01/10 : #REF!

(1) Product	(2) Associated REC	(3) Current Cost per 1,000 Images
Letters	Wichita, KS	\$32.16
Flats	Wichita, KS	\$32.93
PARS COA	Wichita, KS	\$174.15
PARS Redirects	Wichita, KS	\$36.92
APPS	Wichita, KS	\$31.82

(4) Product	(5) Associated REC	Current Cost per 1,000 Images
Letters	Wichita, KS	\$32.16
Flats	Wichita, KS	\$32.93
PARS COA	Wichita, KS	\$174.15
PARS Redirects	Wichita, KS	\$36.92
APPS	Wichita, KS	\$31.82

rev 9/24/2008

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FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN#
55439	NORTH BAY P&DC	BANDT	MICHAEL	A	3161607	95499807	AREA MAINT TECH	9	167	3B	37	8/4/1984	1
55439	NORTH BAY P&DC	LEGOSKI	PATRICK	А	3027445	95748869	AREA MAINT TECH	9	167	3B	37	8/2/1997	2
55439	NORTH BAY P&DC	STEVENS	ALBERT	J	3291211	95722680	AREA MAINT TECH	9	167	3B	37	9/20/2003	1

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FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN#
							BUILDING						
,	NORTH BAY						EQUIPMENT						
55439	P&DC	LEIGH	MICHELLE		3328546	95616960	MECHANIC	9	167	3B	37	11/13/1993	1
							BUILDING						
	NORTH BAY						EQUIPMENT						
55439	P&DC	WAGNER	RICHARD	J	3329289	95812574	MECHANIC	9	167	3B	37	3/29/1997	2
							BUILDING						
	NORTH BAY						EQUIPMENT						
55439	P&DC	OLDS	JOHN	Н	3279371	70938514	MECHANIC	9	167	3B	37	11/3/2001	1

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		l program							and the second				
FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN#
55439	NORTH BAY P&DC	GERUGHTY	JOHN	w	3397479	70479424	ELECTRONIC TECHNICIAN	10	168	3B	36	9/18/1993	2
55439	NORTH BAY P&DC	BOOSTANI	MOHAMMAD	E	3172166	95472831	ELECTRONIC TECHNICIAN	10	168	3B	36	6/14/2003	1
55439	NORTH BAY P&DC	MILANI	RICHARD	Α	3039122	95711388	ELECTRONIC TECHNICIAN		168		36	8/18/2003	1
55439	NORTH BAY P&DC	WARSCO	RICK	Α			ELECTRONIC TECHNICIAN		168		36	10/2/2004	1
55439	NORTH BAY P&DC	GOLDSTEIN	ANDREW	М	3389009		ELECTRONIC TECHNICIAN		168		36	5/28/2005	1
	NORTH BAY P&DC	BUSSEY	TILLMAN				ELECTRONIC TECHNICIAN		168		36	7/9/2005	1
	NORTH BAY P&DC	DAVIS	DONN				ELECTRONIC TECHNICIAN		168		36	2/4/2006	1
	NORTH BAY P&DC	AQUINO		М			ELECTRONIC TECHNICIAN		168		36	2/18/2006	1
	NORTH BAY P&DC	CHEN	YUCHAI				ELECTRONIC TECHNICIAN		168		36	5/27/2006	2
	NORTH BAY P&DC	WHITLOCK		A			ELECTRONIC TECHNICIAN		168		36		1

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INANCE O	FFICE	LAST	FIRST	MI	EMP ID	JOB ID		PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN#
1	IORTH BAY P&DC	GIRARD	STEPHAN	R	3447871	I	ELECTRONIC TECHNICIAN	10	168	3B	36	7/8/2006	1
ı	IORTH SAY P&DC	MANISS	PATRICK	S	3398339	į.	ELECTRONIC TECHNICIAN	10	168	3B	36	8/5/2006	2

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FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID		PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN#
1	NORTH BAY P&DC	MATTOS	LEONARD	A	3074445	l .	ELECTRONIC TECHNICIAN	11	168	3B	36	7/17/1999	1

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FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN#
	NORTH BAY P&DC	STELLING	BARRY	М	3150512		MAINTENANCE ELECTRICIAN	8	167	3B	37	10/14/1995	1~

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FINANCE	OFFICE	LAST	FIRST	R/LI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	ELINC	l DC	SEN DATE	CEN #
INAROL	OTTIOL	LAGI	i ii.G		LIIII ID	00010	JOB IIIEE	LLVLL	DIA	TONC	LDG	SEN DATE	SEN#
EE420	NORTH	CILBALICH	CTANIEV	L	2404626	l .	MAINTENANCE	_	407	20	0.7	4/07/4000	
33439	BAY P&DC	GILBAUGH	STANLET	E	3401030	95853112	MECHANIC	/	167	3B	37	4/27/1996	
	NORTH						MAINTENANCE						
55439	BAY P&DC	KANGRGA	NIKOLA		3223164	95747686	MECHANIC	7	168	3B	36	8/2/1997	3
	NORTH				A THE PERSON AND A THE		MAINTENANCE						
55439	BAY P&DC	LUCERO	JAIME	Р	3007542	95698597	MAINTENANCE MECHANIC	7	168	3B	36	7/26/2003	1
				ĺ									
	NORTH						MAINTENANCE						
55439	BAY P&DC	FIGONE	PETER	J	3448746	95562474	MECHANIC	7	167	3B	37	9/4/2004	1
	NORTH						MAINTENANCE						
55439	BAY P&DC	DOMINGO	AMAQUIEL	С	3254069		MECHANIC	7	168	3B	36	10/1/2005	1
							· · · · · · · · · · · · · · · · · · ·						
	NORTH						MAINTENANCE	_	407			E / 4 O / O O O O O	_
55439	BAY P&DC	RAMOS	YADIRA		3740020	95497480	MECHANIC	7	167	3B	37	5/12/2007	5
	NORTH						MAINTENANCE						
55439	BAY P&DC	BRIGGS	RICHARD	Α	3157453		MECHANIC	7	168	3B	36	4/12/2008	1

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FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN#
55439	NORTH BAY P&DC	HOUSE III	WILLARD	E	3044836	95878159	MAINTENANCE MECHANIC MPE	9	168	3B	36	9/27/1986	2
55439	NORTH BAY P&DC	KLEIN	LES	F	3287651	95472125	MAINTENANCE MECHANIC MPE	9	168	3B	36	10/11/1997	2
55439	NORTH BAY P&DC	SEGALE JR	LOUIS	W	2988506	95829333	MAINTENANCE MECHANIC MPE	9	168	3B	36	1/3/1998	1
55439	NORTH BAY P&DC	SIMMONS	GEORGE	М	3247407	70938508	MAINTENANCE MECHANIC MPE	9	168	3B	36	7/17/1999	2
55439	NORTH BAY P&DC	!	WILLIAM	E	3159936	95793464	MAINTENANCE MECHANIC MPE	9	168	3B	36	12/30/2000	1
55439	NORTH BAY P&DC	OSPITAL	DAVID	A	2958675	l	MAINTENANCE MECHANIC MPE	9	168	3B	36	7/27/2002	1
55439	NORTH BAY P&DC	DESAI	ANUP	1	3533607	l	MAINTENANCE MECHANIC MPE	9	168	3B	36	10/16/2004	1
55439	NORTH BAY P&DC	CALO	DENNIS	Т	3623478		MAINTENANCE MECHANIC MPE	9	168	3B	36	5/8/2010	1

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FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY	D/A	FUNC	LDC	SEN DATE	SEN#
							LABORER						
	NORTH		The second secon				CUSTODIA						
55439	BAY P&DC	KAUFMAN	GEORGE	Α	3227775	95813364		4	166	3B	38	5/29/1993	1
							LABORER						
EE 420	NORTH	ADLIAN	II ININI		2240005	05400050	CUSTODIA		166	20	20	10/16/1002	1
35439	BAY P&DC	ABUAN	JUNN		3319605	95490859	L LABORER	4	166	3B	38	10/16/1993	
	NORTH						CUSTODIA						
55439	i -	AGLIBOT	EDUARDO	D	3022864	95801148		4	166	3B	38	2/19/1994	1
							LABORER						
	NORTH						CUSTODIA						
55439	BAY P&DC	KANGRGA	LAURICE	Α	3162530	95635590		4	166	3B	38	6/16/2001	1
	NODTH						LABORER						
EE 420	NORTH	SUAREZ	BONNIE		2027204	95750090	CUSTODIA	4	166	2D	38	7/28/2001	1
35439	BAY P&DC	SUAREZ	BUNNE	<u> </u>	3027391	93730090	LABORER	4	100	36	36	772872001	1
	NORTH						CUSTODIA						
55439	BAY P&DC	віто	ROBERTO	D	3383014	95721253	L	4	166	3B	38	9/22/2001	5
							LABORER						
	NORTH						CUSTODIA						
55439	BAY P&DC	VIRGILLIO	PETER	Α	3007010	95477169	l	4	166	3B	38	10/6/2001	1
	NORTH						LABORER CUSTODIA					'	
55/30	BAY P&DC	UGARTE	JOSE	Α	3290338	95568521		4	166	3B	38	11/3/2001	1
35438	DAIFADO	JOGAINTE	TOOL TOOL		3230330	00000021	LABORER		1.00		1	1.70/2001	
	NORTH						CUSTODIA						
55439	BAY P&DC	ARRIAGA	GERARDO		3497439	95541768		4	166	3B	38	4/17/2004	1
							LABORER						
	NORTH	LAGO O DELICITION	luio.c			05700007	CUSTODIA		100	an.	20	0/20/2006	4
55439	BAY P&DC	MCCORTNEY	INICK	Υ	3693687	95738827	<u> </u>	4	166	13B	38	9/30/2006	1

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STATE OF THE STATE								PAY					
FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE		D/A	FUNC	LDC	SEN DATE	SEN#
							LABORER						
	NORTH						CUSTODIA						
55439	BAY P&DC	SEVILLA JR	PATRICIO		2982074	71117967	L	4	166	3B	38	9/30/2006	2
							LABORER						
	NORTH						CUSTODIA						
55439	BAY P&DC	KWONG	KWOK	Κ	3696558	95470854	L	4	166	3B	38	10/14/2006	1
							LABORER						
	NORTH						CUSTODIA						
55439	BAY P&DC	LY	KENNETH	Υ	3019830	95690291	L	4	166	3B	38	11/11/2006	1
							LABORER						
	NORTH						CUSTODIA						
55439	BAY P&DC	JONES	DEREK	L	4059576	70170861	L	4	166	3B	38	3/29/2008	1

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FINANCE	OFFICE	LAST	FIRST	МІ	EMP ID	JOB ID		PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN#
1	NORTH BAY P&DC	OBERMAN	ROBERT	В	2985065		MAINTENANCE SUPPORT CLERK	7	169	3B	39	5/13/1995	1
	NORTH BAY P&DC	RACKERBY	ANITA	L	3073977		MAINTENANCE SUPPORT CLERK	7	169	3B	39	6/16/2001	1

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FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN#
1	NORTH BAY P&DC	ISAAC	MARK	Α	2981338		GRP LDR CUSTODIAL	5	166	3B	38	2/22/1992	1

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