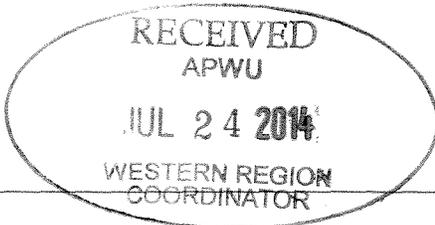


MANAGER, LABOR RELATIONS
Pacific Area



To: () Pacific Area Local(s)
() Western Area Local(s)
() So. West Area Local(s)



July 22, 2014

USPS TRACKING # 9114 9011 5981 8136 6422 36
& CUSTOMER For Tracking or inquiries go to USPS.com
RECEIPT or call 1-800-222-1811.

- Withholding Info
- Staffing Issue(s)
- Status Update
- Grievance Administration
- Please review, take action and reduce issues to writing
- Comments

Omar Gonzalez
Western Regional Coordinator, APWU
1350 Old Bayshore HWY. Suite 360
Burlingame, CA 94010

~~Omar M. Gonzalez, Coordinator~~

This is to advise you of the intent of the San Francisco District to utilize the provisions of Article 12.5.C.1 of the National Agreement to involuntarily reassign fifty-two (52) maintenance craft employees (3 AMO's/3 BEM's/13 ET's/1 Maintenance Electrician/7 MM's/8 MPE's/14 LC's/2 MOS/1 Gp Leader Custodian) from the craft and/or installation at the North Bay bid installation (Event 47045- maintenance). This impact is based on an approved AMP to relocate the processing of the mail from the North Bay plant to the Oakland plant.

The impacted employees will be notified of their involuntary reassignments by separate letter.

By copy of this notice, we will withhold fifty-two full-time assignments in the clerk, carrier, mail handler and/or maintenance crafts in sites within a 50 mile radius of the impacted bid cluster.

Attached you will find copies of the automated impact statement, the operational data that supports the excessing, the list of sites at which withholding has been authorized and the names of the junior impacted employees.

Please include this impact on the agenda for our next meeting. If you have any questions you may contact me at (858) 674-3193 or Linda Shumate, Area Complement Coordinator at (858) 674-3183.

Jay Roberts
Manager, Labor Relations

Attachments

- cc: Area Manager Operations Support
- Area Manager, Human Resources
- Area Manager, Finance
- Area Manager, In-Plant Support
- District Manager, San Francisco District
- Area Complement Coordinator with attachments
- Manager, Human Resources – San Francisco with attachments
- District Complement Coordinator, San Francisco District with attachments

Chris Jackson, NALC with attachments
David Ross, NPMHU with attachments
TC's (2) with attachments

WorkHour Impact Report

Craft = MAINTENANCE

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	1768	0	-1768	-7072	-91936	-52	1768

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	52	2.9%	-52	0		0	%

WorkHour Impact Report

Casuals

- a. Current Number of MAINTENANCE Casuals on Rolls 0
- b. Current Total Non-OverTime MAINTENANCE Casuals Hours per Month 0
- c. Planned Reduction in Total Non-OverTime MAINTENANCE Casuals Hours per Month 0
- d. Number of MAINTENANCE Casuals that will have Reduced Hours 0
- e. Number of MAINTENANCE Casuals that will be Terminated 0
- f. Number of MAINTENANCE Casuals Remaining After Impact 0
- g. Provide Narrative Justifying need for Remaining MAINTENANCE Casuals
Casuals are not authorized in the maintenance craft

Mail Handler (MHAs)

- a. Current Number of MAINTENANCE MHAs on Rolls 0
- b. Current Total Non-OverTime MAINTENANCE MHA Hours per Month 0
- c. Planned Reduction in Total Non-OverTime MAINTENANCE MHA Hours per Month 0
- d. Number of MAINTENANCE MHAs that will have Reduced Hours 0
- e. Number of MAINTENANCE MHAs that will be Terminated 0
- f. Number of MAINTENANCE MHAs Remaining After Impact 0
- g. Provide Narrative Justifying need for Remaining MAINTENANCE MHAs
MHA's are not authorized n the mail handler craft

Part Time Flexible (PTFs)

- a. Current Number of MAINTENANCE PTFs on Rolls 0
- b. Current Total Non-OverTime MAINTENANCE PTFs Hours per Month 0
- c. Planned Reduction in Total Non-OverTime MAINTENANCE PTFs Hours per Month 0
- d. Number of MAINTENANCE PTFs that will have Reduced Hours 0
- e. Will there be any MAINTENANCE PTFs Excessed from Craft or Installation NO
If Yes how Many MAINTENANCE PTFs 0
- f. Provide Narrative Explaining need for Excessing
PTF's are not authorized in the maintenance craft

City Carrier Assistant (CCAs)

- a. Current Number of MAINTENANCE CCAs on Rolls 0
- b. Current Total Non-OverTime MAINTENANCE CCA Hours per Month 0
- c. Planned Reduction in Total Non-OverTime MAINTENANCE CCA Hours per Month 0

- d. Number of MAINTENANCE CCAs that will have Reduced Hours 0
- e. Number of MAINTENANCE CCAs that will be Terminated 0
- f. Number of MAINTENANCE CCAs Remaining After Impact 0
- g. Provide Narrative Justifying need for Remaining MAINTENANCE CCAs
CCA's are not authorized in the maintenance craft

Postal Support Employees (PSE)

- a. Current Number of MAINTENANCE PSE on Rolls 0
- b. Current Total Non-OverTime MAINTENANCE PSE Hours per Month 0
- c. Planned Reduction in Total Non-OverTime MAINTENANCE PSE Hours per Month 0
- d. Number of MAINTENANCE PSE that will have Reduced Hours 0
- e. Number of MAINTENANCE PSE that will be Terminated 0
- f. Number of MAINTENANCE PSE Remaining After Impact 0
- g. Provide Narrative Justifying need for Remaining MAINTENANCE PSE
There are no maintenace PSE's in this office

WorkHour Impact Report

Part Time Regular (PTRs)

- | | |
|---|----|
| a. Current Number of MAINTENANCE PTRs on Rolls | 0 |
| b. Planned Number of MAINTENANCE PTR Positions after Impact | 0 |
| c. Estimated Number of MAINTENANCE PTR Attrition | 0 |
| d. Will there be any MAINTENANCE PTRs Excessed from Craft or Installation | NO |
| MAINTENANCE PTRs | 0 |
| e. Provide Narrative Explaining need for Excessing | |
| There are no PTR's in the maintenace craft in this office | |

Full Time Regular (FTRs)

- | | |
|---|-----|
| a. Current Number of MAINTENANCE FTRs on Rolls | 52 |
| b. Planned Number of MAINTENANCE FTR Positions After Impact | 0 |
| c. Estimated Number of MAINTENANCE FTR Attrition | 0 |
| d. Will there be any MAINTENANCE FTRs Excessed from Craft or Installation | YES |
| If Yes how Many MAINTENANCE FTRs | 52 |
| e. Provide Narrative Explaining need for Excessing | |

Based on an approved AMP the North Bay P&DC will be discontinued and it will be necessary to excess 3 AMO's/3 BEM's/13 ET's/1 Maint Elect/7MM's/8 MPE's/14LC's/2MOS clerks and 1 Gp Leader Cust from the craft and/or installation.

WorkHour Impact Report-MAINTENANCE

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-7116
b. Planned Reduction in Total OT Hours per Month	-208
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in MHA Non-OT Hours per Month	0
e. Planned Reduction in PTF Non-OT Hours per Month	0
f. Planned Reduction in CCA Non-OT Hours per Month	0
g. Planned Reduction in PSE Non-OT Hours per Month	0
h. Total Planned Non-OT Hours per Month	0
i. Total FTE Savings	-52

Approval Signatures

Leasing Facility Name and Type: North Bay P&DC
Street Address: 1150 N. McDowell
City: Redlands
State: CA
Facility ZIP Code: 94935
Finance Number: 055435
Current ID ZIP Code(s): 94935
Type of Distribution to Consolidator: Dig & Drop

Gaining Facility Name and Type: Oakland P&DC
Street Address: 1875 7th Street
City: Oakland
State: CA
Facility ZIP Code: 94616
Finance Number: 055509
Current ID ZIP Code(s): 94616

ACKNOWLEDGEMENT OF ACCOUNTABILITY: I acknowledge that I am accountable for requesting and supporting the integrity of all official postal routing systems, including financial reports and those relating to compliance with contracting, completion, or similar efforts involving the investment and expenditure of funds, as well as all systems in service to our customers.

LOSING FACILITY:

Postmaster or Plant Manager:

Printed Name	<i>Kathy Guilbana</i>	<i>10/21/2011</i>
<small>Printed Name</small>	<small>Signature</small>	<small>Date</small>
Senior Plant Manager:	<i>John Butolma</i>	<i>10/21/2011</i>
<small>Printed Name</small>	<small>Signature</small>	<small>Date</small>
District Manager:	<i>[Signature]</i>	<i>10/21/2011</i>
<small>Printed Name</small>	<small>Signature</small>	<small>Date</small>

GAINING FACILITY:

Plant Manager:	<i>Balwant Kumar</i>	<i>10/21/11</i>
<small>Printed Name</small>	<small>Signature</small>	<small>Date</small>
Senior Plant Manager:	<i>Balwant Kumar</i>	<i>10/21/11</i>
<small>Printed Name</small>	<small>Signature</small>	<small>Date</small>
District Manager:	<i>[Signature]</i>	<i>10/21/11</i>
<small>Printed Name</small>	<small>Signature</small>	<small>Date</small>

FIELD OFFICE:

Area Vice President: *Drew Alberts* *1-20-12*

Printed Name Signature Date

Implementation Date: *06/16/12*

HEADQUARTERS:

Approved: Disapproved:

Vice President, Network Operations: *[Signature]* *2/20/12*

Printed Name Signature Date

Comments: _____

Executive Summary

Last Saved: February 14, 2012

Losing Facility Name and Type: North Bay P&DC

Street Address: 1150 N McDowell

City, State: Petaluma, CA

Current 3D ZIP Code(s): 949,954

Type of Distribution to Consolidate: Orig & Dest

Miles to Gaining Facility: 47.5

Gaining Facility Name and Type: Oakland P&DC

Current 3D ZIP Code(s): 945-948

Summary of AMP Worksheets

Savings/Costs

Mail Processing Craft Workhour Savings =	\$4,294,960	from Workhour Costs - Proposed
Non-MP Craft/EAS + Shared LDCs Workhour Savings (less Maint/Trans) =	(\$26,608)	from Other Curr vs Prop
PCES/EAS Supervisory Workhour Savings =	(\$112,642)	from Other Curr vs Prop
Transportation Savings =	\$1,143,308	from Transportation (HCR and PVS)
Maintenance Savings =	\$3,757,049	from Maintenance
Space Savings =	\$0	from Space Evaluation and Other Costs
Total Annual Savings =	\$9,056,067	
Total One-Time Costs =	\$4,204,883	from Space Evaluation and Other Costs
Total First Year Savings =	\$4,851,184	

Staffing Positions

Craft Position Loss =	223	from Staffing - Craft
PCES/EAS Position Loss =	6	from Staffing - PCES/EAS

Volume

Total FHP to be Transferred (Average Daily Volume) =	2,023,656	from Workhour Costs - Current
Current FHP at Gaining Facility (Average Daily Volume) =	5,694,640	from Workhour Costs - Current
Losing Facility Cancellation Volume (Average Daily Volume) =	242,704	(= Total TPH / Operating Days)

Service

Service Standard Impacts by ADV

First-Class Mail®	0	0	0	#DIV/0!
Priority Mail®	0	0	0	#DIV/0!
Package Services	0	0	0	#DIV/0!
Periodicals	N/A*	N/A*	N/A*	N/A*
Standard Mail	N/A*	N/A*	N/A*	N/A*

Code to destination 3-digit ZIP Code volume is not available

UPGRADED	DOWNGRADED	Unchanged + Upgrades	Unchanged + Upgrades
ADV	ADV	ADV	%
0	0	0	#DIV/0!
0	0	0	#DIV/0!
0	0	0	#DIV/0!
N/A*	N/A*	N/A*	N/A*
N/A*	N/A*	N/A*	N/A*

rev 10/15/2009

Summary Narrative

Last Saved: February 14, 2012

Losing Facility Name and Type: North Bay P&DC

Current 3D ZIP Code(s): 949,954

Type of Distribution to Consolidate: Orig & Dest

Gaining Facility Name and Type: Oakland P&DC

Current 3D ZIP Code(s): 945-948

North Bay P&DC
Consolidated Facility

Oakland P&DC
Gaining Facility

Background

The Bay-Valley Performance Cluster with assistance from the Pacific Area office has completed an Area Mail Processing (AMP) study to determine the feasibility of relocating all North Bay P&DC destinating volumes for processing at the Oakland, CA P&DC. The proposal encompasses mail processing for ZIP code ranges 949 and 954.

Currently, the North Bay P&DC is an owned facility that processes all outgoing and incoming mail in the 949 and 954 ZIP ranges. Outgoing mail, currently processed Monday through Friday at the North Bay P&DC, is being moved to the Oakland P&DC under an approved Originating AMP of which implementation is pending. Saturday collection mail is processed at the San Francisco P&DC on Saturday. With the approved AMP, North Bay's outgoing mail processing will transfer to the Oakland P&DC. Along with processing operations, the North Bay facility houses administrative offices, a Business Mail Entry Unit (BMEU) and a retail unit. The North Bay facility is approximately 44.2 miles from the Oakland P&DC.

Financial Summary:

Annual baseline data came from July 1, 2010 – June 30, 2011. Financial savings proposed for this consolidation of originating operations are:

Total First Year Savings	\$ 4,851,184
Total Annual Savings	\$ 9,056,067

The total FHP (average daily volume) to be transferred to Oakland is 2,023,656 pieces.

Customer Service Considerations:

There are no impacts to the BMEU or Retail units as a result of this AMP. They will continue to be available in the current location within the current operating hours.

Specific service standard changes associated with this Area Mail Processing consolidation are contingent upon the resolution of both (a) the rulemaking in which current market dominant product service standards in 39 CFR Part 121 are being evaluated, and (b) all remaining AMP consolidation proposals that are part of the same network rationalization initiative. A complete file reflecting any new service standards will be published at www.usps.com once all of the related AMP decisions that provide the foundation for new service standards are made. Priority and Express Mail service standards will be based upon the capability of the network.

The collection box times will not be impacted with this consolidation.

Transportation Changes:

An estimated transportation savings of \$ 1,143,308. Logistics and RAU changes will be required as necessary during the HQ/Area construction of the Distribution Changes tab. Highlights of some of the proposed changes include:

rev 06/10/2009

Summary Narrative (continued)

Summary Narrative Page 2

- HCR 95412 - Delete trips 1-4, 5/6, 13/14, 17/18, 23/24, 25/26, 29-32, 35-46, change schedule time and add mileage on remaining trips. Change vehicle requirements to 2 single axle tractors, 1-45' tandem axle trailer & 1-53' tandem axle trailer.
- HCR 95438 - Delete trips 3/4, 9/10, 23/24, change schedule time and add mileage on remaining trips, add 1 trip for collection. Add 2 single axle tractors & 2 - 45' tandem axle trailers to vehicle cost. Estimated vehicle cost per annum \$24,000.00
- HCR 954L0 - Change schedule time and add mileage on all trips. Add 1 trip for collection. Add 2- 24' van with lift-gate to vehicle requirements. Estimated vehicle cost per annum \$12,000.00
- HCR 95436 - Change schedule time and add mileage to trips 1, 4, 5, 8, 9/10. Add 2 trips for collections. Add 2- 24" vans. Estimated cost per annum \$10,000.00.
- HCR 949L2 - Delete all trips, terminate contract.
- HCR 95433 - Delete trips 3/4, 25/26. Change schedule time and add mileage to remaining trips. Add one collection trip. Add 2-24' vans and 1 single axle tractor and 1-45' tandem axle trailer. Estimated vehicle cost per annum \$22,000.00
- HCR 95430 - Change schedule time and add mileage to all trips. Add two trips. Trips 5 & 7 delete stops at the North Bay Priority Mail Annex, add 1-24' van with lift gate. Estimated cost per annum \$6,000.00
- HCR 95434 - Change schedule time and add mileage to all trips.
- HCR 94910 - Delete all trips, terminate contract.
- HCR 948DK - Trips 605/605 delete stop at the North Bay P&DC, add stop at the Oakland P&DC. Delete trips 615/616.
- HCR 94932 - Trips 5-8 change schedule time & add mileage.
- HCR 94934 - No change.
- HCR 94930 - Delete trips 113/114, 213/214, 219/220. Change schedule time and add mileage to remaining trips. Add 4-24' vans with lift-gates, add 1 single axle tractor and 1-40' tandem axle trailer. Estimated vehicle cost per annum \$30,000.00
- HCR 94012 - Delete all trips, terminate contract.
- HCR 980GE - Trips 920, 937/938 delete stop at the North Bay P&DC.
- HCR 90016 - Trips 11/12, 203/204 delete stop at the North Bay P&DC, add stop at the Oakland P&DC.
- HCR 94017 - Trips 5/6 delete stop at the North Bay P&DC & San Francisco P&DC. Add stop at the Oakland P&DC.
- HCR 94911 - Delete all trips, terminate contract.
- HCR 95434 - Delete trips 9/10, 21-24. Change schedule time & add mileage on remaining trips. Add 1-24' van, estimated vehicle cost per annum \$5000.00.

rev 06/10/2009

Summary Narrative *(continued)*

- HCR 90111 - Add one new round-trip from the Oakland P&DC to the LA NDC, R1 frequency. Add 2 two axle tractors (single drive) & 2 - 53' tandem axle trailers to vehicle requirements. Estimated vehicle cost per annum \$30,000.00
- HCR 94810 - Trips 807/808 delete stop at the North Bay P&DC. Change schedule time & reduce mileage.
- HCR 94931 - Change schedule time and add mileage to all trips. Add 1 - 300 cube van to vehicle requirements. Estimated vehicle cost per annum \$3000.00.
- HCR 949L0 - Delete trips 213/214, 403/404. Change schedule time & add mileage on remaining trips. Change vehicle requirements to 3-20' vans with lift-gates & 4-24' vans with lift-gates. Estimated vehicle cost per annum \$6000.00.
- HCR 94691 - Delete all trips. Terminate contract. Add service to PVS.
- PVS Add \$34,101 in total mileage cost for service to Oakland THS & SF NDC. Use existing schedules & equipment.

Note: Prior to implementation change RDC codes, NDLL and adjust lift to Oakland FedEx.

Staffing Impacts:

Current projections from the AMP study indicate a net reduction of 223 craft employees with North Bay P&DC losing 292 and Oakland P&DC adding 69 positions. There will be a net reduction of 6 EAS positions, with North Bay P&DC losing 22 EAS positions and Oakland P&DC adding 16 EAS positions.

As a matter of policy, the Postal Service follows the Worker Adjustment and Retraining Notification Act's ("WARN") notification requirements when the number of employees experiencing an employment loss within the meaning of WARN would trigger WARN's requirements. Some or all of the impacted employees described above may not experience an employment loss within the meaning of WARN due to transfers or reassignments.

Management and Craft Staffing Impacts							
	Name - Losing Site			Name - Gaining Site			Net Diff
	Total Current On-Rolls	Total Proposed	Diff	Total Current On-Rolls	Total Proposed	Diff	
Craft ¹	328	36	(292)	1,514	1,583	69	(223)
Management	22	-	(22)	93	109	16	(6)

¹ Craft = FTR+PTR+PTF+Casuals

Summary Narrative *(continued)*

Equipment Relocation and Maintenance Impacts:

Oakland P&DC would add 1 AFCSs to absorb the North Bay cancellation volume. Oakland will require 1 additional APPS to process package and flat volumes. A recap of the proposed mail processing equipment inventory appears below. Proposed equipment relocations amount to \$1,487,317.

Equipment Type	(4) Current Number	(5) Proposed Number	(6) Difference	(7) Excess Equipment	(8) Relocation Costs
AFCS	8	9	1	(2)	
AFCS200	0	0	0	0	
AFSM - ALL	5	5	0	(2)	
APPS	0	1	1	1	\$1,480,000
CIOSS	3	3	0	(1)	
CSBCS	0	0	0	0	
DBCS	59	33	(26)	(31)	
DBCS-OSS	0	0	0	0	
DIOSS	6	6	0	(2)	
FSS	0	0	0	0	
SPBS	3	2	(1)	(2)	
UFSM	0	0	0	0	
FC / MICRO MARK	1	0	(1)	(2)	
ROBOT GANTRY	1	0	(1)	(1)	
HSTS / HSUS	0	0	0	0	
LCTS / LCUS	4	4	0	(1)	
LIPS	0	0	0	0	
MPBCS-OSS	0	0	0	0	
TABBER	0	0	0	0	
PIV	0	0	0	0	
LCREM	1	2	1	0	\$7,317

Space Impacts:

The total interior footage of the North Bay P&DC is 176,970 sq. ft. With the approved AMP, the acquired space of 95,460 sq. ft. will be designated as an inactive storage area pending further evaluation of local facility requirements. The North Bay DDC operations and equipment have been included in the modeling workhours and are proposed to be included in the move to the Oakland P&DC. Infrastructure construction and soft costs of \$1.9M for the Oakland P&DC in preparation for this AMP are documented below:

Other Concurrent Initiatives:

North Bay is not impacted by any other significant cost savings program occurring during the AMP process. Since the commencement of the AMP study, Oakland has consolidated craft positions and is scheduled for AFCS 200 deployment in mid 2012. Oakland will absorb mail volumes from the AMP consolidation using minimal increases in craft complement.

24 Hour Clock

Last Saved: February 14, 2012

Losing Facility Name and Type: North Bay P&DC

Current 3D ZIP Code(s): 949,954

Type of Distribution to Consolidate: Orig & Dest

Gaining Facility Name and Type: Oakland P&DC

Current 3D ZIP Code(s): 945-948

		24 Hour Indicator Report		80%	100%	100%	100%	Millions	100%	100%	86.9%
Weekly Trends Beginning Day			Facility	Cancelled by 2000 Data Source = EDW/MCRS	OGP Cleared by 2300 Data Source = EDW/EOR	OGS Cleared by 2400 Data Source = EDW/EOR	MMP Cleared by 2400 Data Source = EDW/EOR	MMP Volume On Hand at 2400 Data Source = EDW/MCRS	Mail Assigned Commercial / FedEx By 0230 Data Source = EDW/SASS	DPS 2nd Pass Cleared by 0700 Data Source = EDW/EOR	Trips On-Time 0400 - 0900 Data Source = EDWT MES
		%									
16-Apr	SAT	4/16	NORTH BAY P&DC	67.4%	99.3%	100.0%		#VALUE!	100.0%	100.0%	98.1%
23-Apr	SAT	4/23	NORTH BAY P&DC	84.4%	100.0%	100.0%		#VALUE!	100.0%	100.0%	98.8%
30-Apr	SAT	4/30	NORTH BAY P&DC	96.0%	97.3%			#VALUE!	100.0%	100.0%	96.9%
7-May	SAT	5/7	NORTH BAY P&DC	75.7%	98.8%	100.0%		#VALUE!	100.0%	100.0%	97.5%
14-May	SAT	5/14	NORTH BAY P&DC	83.3%	100.0%	100.0%		#VALUE!	100.0%	100.0%	98.8%
21-May	SAT	5/21	NORTH BAY P&DC	99.6%	99.0%	100.0%		#VALUE!	100.0%	100.0%	99.4%
28-May	SAT	5/28	NORTH BAY P&DC	99.0%	100.0%			#VALUE!	100.0%	100.0%	98.0%
4-Jun	SAT	6/4	NORTH BAY P&DC	100.0%	100.0%			#VALUE!	100.0%	100.0%	95.8%
11-Jun	SAT	6/11	NORTH BAY P&DC	98.6%	100.0%			#VALUE!	100.0%	100.0%	100.0%
18-Jun	SAT	6/18	NORTH BAY P&DC	100.0%	100.0%			#VALUE!	100.0%	100.0%	98.1%
25-Jun	SAT	6/25	NORTH BAY P&DC	99.5%	100.0%			#VALUE!	100.0%	100.0%	100.0%
2-Jul	SAT	7/2	NORTH BAY P&DC	83.2%	99.0%	100.0%		#VALUE!	100.0%	100.0%	98.0%
9-Jul	SAT	7/9	NORTH BAY P&DC	103.2%	100.0%	100.0%		#VALUE!	100.0%	100.0%	98.2%
16-Jul	SAT	7/16	NORTH BAY P&DC		100.0%	100.0%		#VALUE!	100.0%	100.0%	98.7%
23-Jul	SAT	7/23	NORTH BAY P&DC		100.0%	100.0%		#VALUE!	100.0%	100.0%	96.0%
30-Jul	SAT	7/30	NORTH BAY P&DC		99.7%	100.0%		#VALUE!	100.0%	100.0%	95.0%
6-Aug	SAT	8/6	NORTH BAY P&DC	81.5%	99.8%	100.0%		#VALUE!	100.0%	100.0%	95.7%
13-Aug	SAT	8/13	NORTH BAY P&DC		100.0%	100.0%		#VALUE!	100.0%	100.0%	95.8%
20-Aug	SAT	8/20	NORTH BAY P&DC		100.0%	100.0%		#VALUE!	100.0%	100.0%	98.2%
27-Aug	SAT	8/27	NORTH BAY P&DC		100.0%	100.0%		#VALUE!	100.0%	100.0%	98.0%
3-Sep	SAT	9/3	NORTH BAY P&DC		97.1%	100.0%		#VALUE!	100.0%	99.5%	95.2%
		24 Hour Indicator Report		80%	100%	100%	100%	Millions	100%	100%	86.9%
Weekly Trends Beginning Day			Facility	Cancelled by 2000 Data Source = EDW/MCRS	OGP Cleared by 2300 Data Source = EDW/EOR	OGS Cleared by 2400 Data Source = EDW/EOR	MMP Cleared by 2400 Data Source = EDW/EOR	MMP Volume On Hand at 2400 Data Source = EDW/MCRS	Mail Assigned Commercial / FedEx By 0230 Data Source = EDW/SASS	DPS 2nd Pass Cleared by 0700 Data Source = EDW/EOR	Trips On-Time 0400 - 0900 Data Source = EDW/TIMES
		%									
16-Apr	SAT	4/16	OAKLAND P&DC	58.4%	90.4%	100.0%	95.1%	2.6	99.2%	100.0%	89.8%
23-Apr	SAT	4/23	OAKLAND P&DC		93.2%	94.1%	93.9%	2.7	99.9%	100.0%	89.8%
30-Apr	SAT	4/30	OAKLAND P&DC		90.0%		96.2%	3.3	99.3%	99.9%	83.1%
7-May	SAT	5/7	OAKLAND P&DC		97.5%	97.9%	93.7%	3.7	100.0%	99.8%	80.2%
14-May	SAT	5/14	OAKLAND P&DC		97.0%	96.9%	99.0%	2.6	100.0%	100.0%	88.8%
21-May	SAT	5/21	OAKLAND P&DC		97.4%	96.7%	96.7%	2.5	100.0%	100.0%	94.7%
28-May	SAT	5/28	OAKLAND P&DC		96.3%	100.0%	92.8%	2.4	100.0%	100.0%	88.9%
4-Jun	SAT	6/4	OAKLAND P&DC		97.7%	100.0%	97.0%	3.3	100.0%	100.0%	90.0%
11-Jun	SAT	6/11	OAKLAND P&DC		98.2%	98.9%	98.0%	2.1	100.0%	100.0%	88.2%
18-Jun	SAT	6/18	OAKLAND P&DC		97.5%	99.0%	98.1%	1.4	100.0%	100.0%	89.4%
25-Jun	SAT	6/25	OAKLAND P&DC		95.8%	94.1%	98.1%	2.7	100.0%	100.0%	90.8%
2-Jul	SAT	7/2	OAKLAND P&DC		93.0%	93.0%	91.2%	2.1	99.9%	100.0%	86.8%
9-Jul	SAT	7/9	OAKLAND P&DC		97.7%	98.2%		2.9	100.0%	100.0%	89.2%
16-Jul	SAT	7/16	OAKLAND P&DC		94.0%	99.5%	86.8%	3.0	100.0%	100.0%	82.9%
23-Jul	SAT	7/23	OAKLAND P&DC		98.0%	100.0%		2.6	100.0%	99.5%	90.0%
30-Jul	SAT	7/30	OAKLAND P&DC		94.3%	94.8%		1.6	100.0%	100.0%	95.2%
6-Aug	SAT	8/6	OAKLAND P&DC		91.8%	95.7%	100.0%	2.0	100.0%	99.9%	94.2%
13-Aug	SAT	8/13	OAKLAND P&DC		98.5%	98.4%		2.0	99.9%	100.0%	94.4%
20-Aug	SAT	8/20	OAKLAND P&DC		97.4%	98.2%		2.2	99.9%	100.0%	95.8%
27-Aug	SAT	8/27	OAKLAND P&DC		97.1%	98.0%		2.1	100.0%	99.8%	95.5%
3-Sep	SAT	9/3	OAKLAND P&DC		95.0%	97.9%	85.4%	1.2	99.9%	100.0%	94.5%

rev 04/2/2008

MAP

Last Saved: February 14, 2012

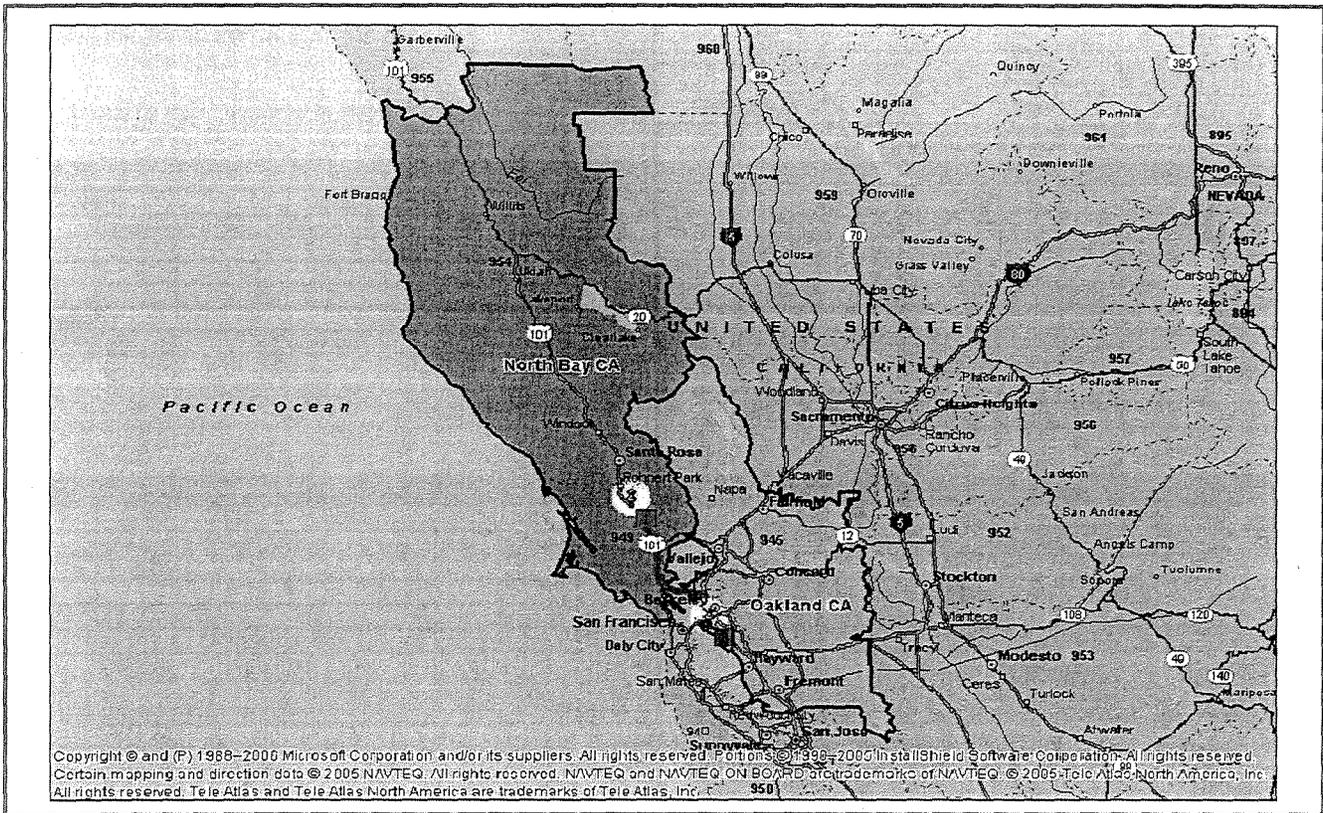
Losing Facility Name and Type: North Bay P&DC

Current 3D ZIP Code(s): 949,954

Miles to Gaining Facility: 47.5

Gaining Facility Name and Type: Oakland P&DC

Current 3D ZIP Code(s): 945-948



Stakeholders Notification

(WorkBook Tab Notification - 1)

Last Saved: February 14, 2012

Stakeholder Notification Page 1

Losing Facility: North Bay P&DC

AMP Event: Start of Study

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Workhour Costs - Current

Last Saved: February 14, 2012

Losing Facility: North Bay P&DC

Gaining Facility: Oakland P&DC

Date Range of Data 07/01/10 << >> 06/30/11

LDC	Function 1	LDC	Function 4
11	\$43.90	41	\$0.00
12	\$44.74	42	\$0.00
13	\$44.94	43	-\$53.23
14	\$41.58	44	\$8.53
15	\$36.01	45	\$0.00
16	\$0.00	46	\$0.00
17	\$42.37	47	\$0.00
18	\$45.05	48	\$31.65

LDC	Function 1	LDC	Function 4
11	\$46.11	41	\$0.00
12	\$45.26	42	\$0.00
13	\$43.40	43	\$0.00
14	\$41.02	44	\$0.00
15	\$38.00	45	\$0.00
16	\$0.00	46	\$0.00
17	\$41.63	47	\$0.00
18	\$39.63	48	\$0.00

(1) Current Operation Numbers	(2) % Moved to Gaining	(3) Current Annual FHP	(4) Current Annual TPH or	(5) Current Annual	(6) Current Productivity	(7) Current Annual Workhour Costs
044	100.0%					\$189,030
074	100.0%					\$156,470
087	100.0%					\$1,425
110	100.0%					\$138
112	100.0%					\$197,691
117	100.0%					\$420
122	100.0%					\$74,257
126	100.0%					\$99,259
136	100.0%					\$2,475
137	100.0%					\$796,080
138	100.0%					\$0
139	100.0%					\$865,468
140	100.0%					\$0
168	100.0%					\$2,707
175	100.0%					\$0
178	100.0%					\$66,030
185	100.0%					\$115,366
208	100.0%					\$100,365
209	100.0%					\$43,027
210	0.0%					\$524,318
230	0.0%					\$272,089
233	100.0%					\$207,355
264	100.0%					\$0
324	100.0%					\$248,435
464	100.0%					\$717,971
466	100.0%					\$743,150
481	100.0%					\$75,082
482	100.0%					\$9,839
486	100.0%					\$988
487	100.0%					\$0
488	100.0%					\$5,368
489	100.0%					\$22,276
547	100.0%					\$5,237
549	100.0%					\$41,097
585	100.0%					\$0
607	100.0%					\$2,143
612	100.0%					\$4,359
619	100.0%					\$674,786
776	100.0%					\$0
891	100.0%					\$85,003

(8) Current Operation Numbers	(9) % Moved to Losing	(10) Current Annual FHP Volume	(11) Current Annual TPH or NATPH Volume	(12) Current Annual Workhours	(13) Current Productivity (TPH or NATPH)	(14) Current Annual Workhour Costs
044						\$1,028,299
074						\$913,246
087						\$1,578
110						\$126,405
112						\$574,118
117						\$0
122						\$182,677
126						\$22,108
436						\$6,883
437						\$146,690
438						\$224,948
439						\$27,477
140						\$5,774,407
168						\$190,460
175						\$240,305
178						\$0
185						\$63
208						\$912,948
209						\$56,450
210						\$1,993,422
230						\$1,167,730
233						\$265,167
264						\$1,036
324						\$535,314
144						\$295,276
146						\$1,045,454
481						\$64,274
482						\$14
486						\$17,908
487						\$7,085
488						\$3,190
489						\$24,396
547						\$0
549						\$216,792
585						\$884,394
607						\$88,125
612						\$200,364
619						\$5,298,982
486dup						
891						\$832,298

Workhour Costs - Proposed

Last Saved: February 14, 2012

Losing Facility: North Bay P&DC

Gaining Facility: Oakland P&DC

(1) Proposed Operation Numbers	(2) Proposed Annual FHP Volume	(3) Proposed Annual TPH or NATPH Volume	(4) Proposed Annual Workhours	(5) Proposed Productivity (TPH or NATPH)	(6) Proposed Annual Workhour Costs
044	0	0	0	No Calc	\$0
074	0	0	0	No Calc	\$0
087	0	0	0	No Calc	\$0
110	0	0	0	No Calc	\$0
112	0	0	0	No Calc	\$0
117	0	0	0	No Calc	\$0
122	0	0	0	No Calc	\$0
126	0	0	0	No Calc	\$0
136	0	0	0	No Calc	\$0
137	0	0	0	No Calc	\$0
138	0	0	0	No Calc	\$0
139	0	0	0	No Calc	\$0
140	0	0	0	No Calc	\$0
168	0	0	0	No Calc	\$0
175	0	0	0	No Calc	\$0
178	0	0	0	No Calc	\$0
185	0	0	0	No Calc	\$0
208	0	0	0	No Calc	\$0
209	0	0	0	No Calc	\$0
210					\$524,318
230					\$272,089
233	0	0	0	No Calc	\$0
264	0	0	0	No Calc	\$0
324	0	0	0	No Calc	\$0
464	0	0	0	No Calc	\$0
466	0	0	0	No Calc	\$0
481	0	0	0	No Calc	\$0
482	0	0	0	No Calc	\$0
486	0	0	0	No Calc	\$0
487	0	0	0	No Calc	\$0
488	0	0	0	No Calc	\$0
489	0	0	0	No Calc	\$0
547	0	0	0	No Calc	\$0
549	0	0	0	No Calc	\$0
585	0	0	0	No Calc	\$0
607	0	0	0	No Calc	\$0
612	0	0	0	No Calc	\$0
619	0	0	0	No Calc	\$0
776	0	0	0	No Calc	\$0
891	0	0	0	No Calc	\$0
894	0	0	0	No Calc	\$0
895	0	0	0	No Calc	\$0
896	0	0	0	No Calc	\$0
898	0	0	0	No Calc	\$0
899	0	0	0	No Calc	\$0
918	0	0	0	No Calc	\$0
919	0	0	0	No Calc	\$0
964	0	0	0	No Calc	\$0
966	0	0	0	No Calc	\$0

(7) Proposed Operation Numbers	(8) Proposed Annual FHP Volume	(9) Proposed Annual TPH or NATPH Volume	(10) Proposed Annual Workhours	(11) Proposed Productivity (TPH or NATPH)	(12) Proposed Annual Workhour Costs
044					\$1,178,432
074					\$1,035,656
087					\$1,388
110					\$126,473
112					\$671,197
117					\$206
122					\$255,644
126					\$119,643
436					\$256,177
437					\$1,514,625
438					\$2,068,635
439					\$1,745,155
140					\$5,774,407
168					\$187,337
175					\$233,096
178					\$63,219
185					\$56,744
208					\$1,011,569
209					\$98,730
210					\$1,993,422
230					\$1,167,730
233					\$447,559
264					\$3,588
324					\$757,113
464					\$802,337
144					\$1,596,929
146					\$111,149
481					\$1,213
482					\$37,258
486					\$18,063
487					\$16,440
488					\$47,388
489					\$4,606
547					\$252,942
549					\$884,394
585					\$90,009
607					\$204,198
612					\$4,267,645
619					\$0
486dup					\$0
891					\$648,790
894					\$3,113,602
895					\$5,291
896					\$144,454
898					\$5,857
899					\$4,934
918					\$8,960,121
919					\$8,451,200
964					\$11,364
966					\$3,111

Other Workhour Move Analysis

Last Saved: February 14, 2012

Losing Facility: North Bay P&DC

Gaining Facility: Oakland P&DC

Date Range of Data: 07/01/10 to #REF!

Current Other Craft Workhours

Losing Facility					Gaining Facility				
Current MOOS Operation Number	Percent Moved to Gaining (%)	Reduction Due to EoC (%)	Current Annual Workhours	Current Annual Workhour Cost (\$)	Current MOOS Operation Number	Percent Moved to Losing (%)	Reduction Due to EoC (%)	Current Annual Workhours	Current Annual Workhour Cost (\$)
571	100.0%			\$56,444	571				\$2,368
579	100.0%			\$582	579				\$0
581	100.0%			\$198,616	581				\$990,690
582	100.0%			\$164,968	582				\$257,881
591	100.0%			\$141,541	591				\$0
616	0.0%	100.0%		\$3,601	616				\$41,636
634	0.0%	100.0%		\$5,531	634				\$0
673	100.0%			\$3,276	673				\$0
745	0.0%	100.0%		\$503,998	745				\$1,302,039
747	0.0%	93.1%		\$690,233	747				\$1,089,127
749	0.0%	100.0%		\$534,091	749				\$1,068,841
750	0.0%	100.0%		\$427,167	750				\$2,084,274
753	0.0%	11.7%		\$982,851	753				\$621,251
754	0.0%	100.0%		\$231,036	754				\$1,886,260
					354				\$68
					515				\$299
					582				\$3,275
					614				\$40
					617				\$2,238
					624				\$395
					665				\$60,699
					666				\$58,174
					668				\$102,421
					675				\$3,268
					679				\$27,104
					748				\$2,325,223
					751				\$4,285,073
					752				\$1,893,463
					763				\$538,530
					764				\$176,028
					765				\$5,645,182
					766				\$4,390,703

Proposed Other Craft Workhours

Losing Facility			Gaining Facility		
Proposed MOOS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)	Proposed MOOS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
571		\$0	571		\$58,175
579		\$0	579		\$492
581		\$0	581		\$1,205,623
582		\$0	582		\$454,547
591		\$0	591		\$119,625
616		\$0	616		\$41,636
634		\$0	634		\$0
673		\$0	673		\$3,548
745		\$0	745		\$1,302,039
747		\$47,735	747		\$1,089,127
749		\$0	749		\$1,068,841
750		\$0	750		\$2,084,274
753		\$867,657	753		\$621,251
754		\$0	754		\$1,886,260
			354		\$68
			515		\$299
			582		\$3,275
			614		\$40
			617		\$2,238
			624		\$395
			665		\$60,699
			666		\$58,174
			668		\$102,421
			675		\$3,268
			679		\$27,104
			748		\$2,325,223
			751		\$4,285,073
			752		\$1,893,463
			763		\$538,530
			764		\$176,028
			765		\$5,645,182
			766		\$4,390,703

Staffing - Management

Last Saved: February 14, 2012

Losing Facility: North Bay P&DC

Data Extraction Date: 09/19/11

Finance Number: 055439

Management Positions						
Line	(1) Position Title	(2) Level	(3) Current Auth Staffing	(4) Current On-Rolls	(5) Proposed Staffing	(6) Difference
1	MGR PROCESSING/DISTRIBUTION	EAS-25	1	1	0	-1
2	MGR MAINTENANCE	EAS-22	1	1	0	-1
3	MGR IN-PLANT SUPPORT	EAS-21	1	1	0	-1
4	MGR DISTRIBUTION OPERATIONS	EAS-20	2	2	0	-2
5	MGR MAINTENANCE OPERATIONS	EAS-19	1	1	0	-1
6	MGR MAINTENANCE OPERATIONS SUPPT	EAS-19	1	1	0	-1
7	OPERATIONS SUPPORT SPECIALIST	EAS-18	1	1	0	-1
8	OPERATIONS SUPPORT SPECIALIST	EAS-17	1	1	0	-1
9	SUPV DISTRIBUTION OPERATIONS	EAS-17	10	9	0	-9
10	SUPV MAINTENANCE OPERATIONS	EAS-17	4	3	0	-3
11	NETWORKS SPECIALIST	EAS-16	1	1	0	-1
12	SECRETARY (FLD)	EAS-12	1	0	0	0
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Management Positions						
Line	(12) Position Title	(13) Level	(14) Current Auth Staffing	(15) Current On-Rolls	(16) Proposed Staffing	(17) Difference
1	SR PLANT MANAGER (1)	PCES-01	1	1	1	0
2	MGR IN-PLANT SUPPORT	EAS-25	1	1	1	0
3	MGR MAINTENANCE (LEAD)	EAS-25	1	1	1	0
4	SR MGR DISTRIBUTION OPERATIONS	EAS-25	1	1	1	0
5	MGR DISTRIBUTION OPERATIONS	EAS-24	2	2	2	0
6	MGR MAINTENANCE OPERATIONS	EAS-23	3	3	3	0
7	MGR TRANSPORTATION/NETWORKS	EAS-23	1	1	1	0
8	MGR DISTRIBUTION OPERATIONS	EAS-22	4	3	4	1
9	OPERATIONS INDUSTRIAL ENGINEER (FI	EAS-22	3	3	3	0
10	MGR DISTRIBUTION OPERATIONS	EAS-20	2	1	2	1
11	MGR MAINT ENGINEERING SUPPORT	EAS-20	1	1	1	0
12	MGR MAINTENANCE OPERATIONS SUPPT	EAS-20	1	1	1	0
13	OPERATIONS SUPPORT SPECIALIST	EAS-20	1	1	1	0
14	MAINTENANCE ENGINEERING SPECIALIST	EAS-19	2	2	2	0
15	MGR FIELD MAINT OPRNS (LEAD)	EAS-19	1	1	1	0
16	MGR PVS OPERATIONS	EAS-19	1	0	1	1
17	OPERATIONS SUPPORT SPECIALIST	EAS-18	2	2	2	0
18	OPERATIONS SUPPORT SPECIALIST	EAS-17	6	6	7	1
19	SUPV DISTRIBUTION OPERATIONS	EAS-17	47	40	46	6
20	SUPV MAINTENANCE OPERATIONS	EAS-17	15	12	16	4
21	SUPV MAINTENANCE OPERATIONS SUPPOR	EAS-17	1	1	1	0
22	SUPV TRANSPORTATION OPERATIONS	EAS-17	7	6	7	1
23	NETWORKS SPECIALIST	EAS-16	2	2	3	1
24	SECRETARY (FLD)	EAS-12	1	1	1	0
25						
26						
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	Total		107	93	109	16

Retirement Eligibles: 58

Position Loss: (16)

Total PCES/EAS Position Loss: 6 (This number carried forward to the *Executive Summary*)

rev 11/05/2008

Staffing - Craft

Last Saved: February 14, 2012

Losing Facility: North Bay P&DC				Finance Number: <u>055439</u>		
Data Extraction Date: <u>09/19/11</u>						
Craft Positions	(1) Casuals/PSEs On-Rolls	(2) Part Time On-Rolls	(3) Full Time On-Rolls	(4) Total On-Rolls	(5) Total Proposed	(6) Difference
Function 1 - Clerk	0	0	156	156	0	(156)
Function 4 - Clerk	0	0	0	0	6	6
Function 1 - Mail Handler	0	6	72	78	0	(78)
Function 4 - Mail Handler	0	0	0	0	18	18
Function 1 & 4 Sub-Total	0	6	228	234	24	(210)
Function 3A - Vehicle Service	0	0	0	0	0	0
Function 3B - Maintenance	0	0	78	78	12	(66)
Functions 67-69 - Lmtd/Rehab/WC	0	0	12	12	0	(12)
Other Functions	0	0	4	4	0	(4)
Total	0	6	322	328	36	(292)
Retirement Eligibles: <u>112</u>						
Gaining Facility: Oakland P&DC				Finance Number: <u>055509</u>		
Data Extraction Date: <u>09/19/11</u>						
Craft Positions	(7) Casuals/PSEs On-Rolls	(8) Part Time On-Rolls	(9) Full Time On-Rolls	(10) Total On-Rolls	(11) Total Proposed	(12) Difference
Function 1 - Clerk	0	0	640	640	656	16
Function 1 - Mail Handler	0	37	414	451	505	54
Function 1 Sub-Total	0	37	1,054	1,091	1,161	70
Function 3A - Vehicle Service	2	0	124	126	126	0
Function 3B - Maintenance	3	0	212	215	214	(1)
Functions 67-69 - Lmtd/Rehab/WC	0	0	76	76	76	0
Other Functions	0	0	6	6	6	0
Total	5	37	1,472	1,514	1,583	69
Retirement Eligibles: <u>617</u>						
Total Craft Position Loss: <u>223</u> (This number carried forward to the Executive Summary)						
(13) Notes: _____						
rev 11/05/2008						

Maintenance

Last Saved: February 14, 2012

Losing Facility: North Bay P&DC

Gaining Facility: Oakland P&DC

Date Range of Data: Jul-01-2010 : #REF!

Workhour Activity		(1) Current Cost	(2) Proposed Cost	(3) Difference
LDC 36	Mail Processing Equipment	\$ 427,167	\$ 0	\$ (427,167)
LDC 37	Building Equipment	\$ 1,213,887	\$ 867,657	\$ (346,230)
LDC 38	Building Services <i>(Custodial Cleaning)</i>	\$ 1,224,324	\$ 47,735	\$ (1,176,589)
LDC 39	Maintenance Operations Support	\$ 513,131	\$ 0	\$ (513,131)
LDC 93	Maintenance Training	\$ 77,994	\$ 0	\$ (77,994)
Workhour Cost Subtotal		\$ 3,456,503	\$ 915,393	\$ (2,541,110)
Other Related Maintenance & Facility Costs		Current Cost	Proposed Cost	Difference
Total	Maintenance Parts, Supplies & Facility Utilities	\$ 1,065,076	\$ 0	\$ (1,065,076)
Adjustments <i>(from "Other Curr vs Prop" tab)</i>		\$	0	
Grand Total		\$ 4,521,579	\$ 915,393	\$ (3,606,186)

Workhour Activity		(4) Current Cost	(5) Proposed Cost	(6) Difference
LDC 36	Mail Processing Equipment	\$ 8,182,810	\$ 8,182,810	\$ 0
LDC 37	Building Equipment	\$ 2,507,511	\$ 2,507,511	\$ 0
LDC 38	Building Services <i>(Custodial Cleaning)</i>	\$ 4,483,190	\$ 4,483,190	\$ 0
LDC 39	Maintenance Operations Support	\$ 1,344,070	\$ 1,344,070	\$ 0
LDC 93	Maintenance Training	\$ 212,820	\$ 290,359	\$ 77,539
Workhour Cost Subtotal		\$ 16,730,402	\$ 16,807,941	\$ 77,539
Other Related Maintenance & Facility Costs		Current Cost	Proposed Cost	Difference
Total	Maintenance Parts, Supplies & Facility Utilities	\$ 5,562,705	\$ 5,325,500	\$ (237,205)
Adjustments <i>(from "Other Curr vs Prop" tab)</i>		\$	8,802	
Grand Total		\$ 22,293,107	\$ 22,142,243	\$ (150,864)

Annual Maintenance Savings: \$3,757,049 (This number carried forward to the Executive Summary)

(7) Notes: _____

rev 04/13/2009

Transportation - PVS
Last Saved: February 14, 2012

Losing Facility: North Bay P&DC
Finance Number: 055439
Date Range of Data: 07/01/10 - to - 06/30/11

Gaining Facility: Oakland P&DC
Finance Number: 055509

	(1) Current	(2) Proposed	(3) Difference
PVS Owned Equipment			
Seven Ton Trucks			0
Eleven Ton Trucks			0
Single Axle Tractors			0
Tandem Axle Tractors			0
Spotters			0
PVS Transportation			
Total Number of Schedules			0
Total Annual Mileage			0
Total Mileage Costs			\$0
PVS Leases			
Total Vehicles Leased			0
Total Lease Costs			\$0
PVS Workhour Costs			
LDC 31 (617, 679, 764)	\$0	\$0	\$0
LDC 34 (765, 766)	\$0	\$0	\$0
Adjustments (from "Other Curr vs Prop" tab)		\$0	
Total Workhour Costs	\$0	\$0	\$0

	(4) Current	(5) Proposed	(6) Difference
PVS Owned Equipment			
Seven Ton Trucks	18	18	0
Eleven Ton Trucks	12	12	0
Single Axle Tractors	18	18	0
Tandem Axle Tractors	17	17	0
Spotters	5	5	0
PVS Transportation			
Total Number of Schedules	161	161	0
Total Annual Mileage	1,820,327	1,850,505	(30,178)
Total Mileage Costs	\$2,056,970	\$2,091,071	(\$34,101)
PVS Leases			
Total Vehicles Leased			0
Total Lease Costs			\$0
PVS Workhour Costs			
LDC 31 (617, 679, 764)	\$405,370	\$405,370	\$0
LDC 34 (765, 766)	\$10,035,885	\$10,035,885	\$0
Adjustments (from "Other Curr vs Prop" tab)		\$0	
Total Workhour Costs	\$10,441,255	\$10,441,255	\$0

PVS Transportation Savings (Losing Facility):

PVS Transportation Savings (Gaining Facility):

Total PVS Transportation Savings: (\$34,101) <<== (This number is summed with Total from 'Trans-HCR' and carried forward to the Executive Summary as Transportation Savings)

(7) Notes: _____

rev 04/13/2009

MPE Inventory

Last Saved: February 14, 2012

Losing Facility: North Bay P&DC

Gaining Facility: Oakland P&DC

Data Extraction Date: 01/17/12

Equipment Type	(1) Current Number	(2) Proposed Number	(3) Difference
AFCS	3	0	(3)
AFCS200	0	0	0
AFSM - ALL	2	0	(2)
APPS	0	0	0
CIOSS	1	0	(1)
CSBCS	0	0	0
DBCS	5	0	(5)
DBCS-OSS	0	0	0
DIOSS	2	0	(2)
FSS	0	0	0
SPBS	1	0	(1)
UFSM	0	0	0
FC / MICRO MARK	1	0	(1)
ROBOT GANTRY	0	0	0
HSTS / HSUS	0	0	0
LCTS / LCUS	1	0	(1)
LIPS	0	0	0
MPBCS-OSS	0	0	0
TABBER	0	0	0
PIV	0	0	0
LCREM	1	0	(1)

Equipment Type	(4) Current Number	(5) Proposed Number	(6) Difference	(7) Excess Equipment	(8) Relocation Costs
AFCS	8	9	1	(2)	
AFCS200	0	0	0	0	
AFSM - ALL	5	5	0	(2)	
APPS	0	1	1	1	\$1,480,000
CIOSS	3	3	0	(1)	
CSBCS	0	0	0	0	
DBCS	59	33	(26)	(31)	
DBCS-OSS	0	0	0	0	
DIOSS	6	6	0	(2)	
FSS	0	0	0	0	
SPBS	3	2	(1)	(2)	
UFSM	0	0	0	0	
FC / MICRO MARK	1	0	(1)	(2)	
ROBOT GANTRY	1	0	(1)	(1)	
HSTS / HSUS	0	0	0	0	
LCTS / LCUS	4	4	0	(1)	
LIPS	0	0	0	0	
MPBCS-OSS	0	0	0	0	
TABBER	0	0	0	0	
PIV	0	0	0	0	
LCREM	1	2	1	0	\$7,317

Mail Processing Equipment Relocation Costs from Losing to Gaining Facility: \$1,487,317 (This number is carried forward to *Space Evaluation and Other Costs*)

(9) Notes: Remaining equipment at North Bay will be excessed. Possible re-location will be determined by the Pacific Area.

rev.03/04/2008

Customer Service Issues

Last Saved: February 14, 2012

Losing Facility: North Bay P&DC

5-Digit ZIP Code: 94999

Data Extraction Date: October 15, 2011

	3-Digit ZIP Code: 949		3-Digit ZIP Code: 954		3-Digit ZIP Code:		3-Digit ZIP Code:	
	Current		Current		Current		Current	
1. Collection Points	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.
Number picked up before 1 p.m.	175	145	97	152				
Number picked up between 1-5 p.m.	437	342	398	259				
Number picked up after 5 p.m.	114	18	158	16				
Total Number of Collection Points	726	505	653	427	0	0	0	0

2. How many collection boxes are designated for "local delivery"?

3. How many "local delivery" boxes will be removed as a result of AMP?

4. Delivery Performance Report

	Quarter/FY	Percent
% Carriers returning before 5 p.m.	PQ 1 2011	63.0%
	PQ 2 2011	69.0%
	PQ 3 2011	71.4%
	PQ 4 2011	70.9%

5. Retail Unit Inside Losing Facility (Window Service Times)

	Current		Proposed	
	Start	End	Start	End
Monday	8:00	18:00	8:00	18:00
Tuesday	8:00	18:00	8:00	18:00
Wednesday	8:00	18:00	8:00	18:00
Thursday	8:00	18:00	8:00	18:00
Friday	8:00	18:00	8:00	18:00
Saturday				

6. Business (Bulk) Mail Acceptance Hours

	Current		Proposed	
	Start	End	Start	End
Monday	12:00	18:00	12:00	18:00
Tuesday	12:00	18:00	12:00	18:00
Wednesday	12:00	18:00	12:00	18:00
Thursday	12:00	18:00	12:00	18:00
Friday	12:00	18:00	12:00	18:00
Saturday				

7. Can customers obtain a local postmark in accordance with applicable policies in the *Postal Operations Manual*? Yes

8. Notes: There is no impact to the BMEU or Retail units as a result of this AMP. They will continue to be available in the current location with the current operating hours.

Gaining Facility: Oakland P&DC

9. What postmark will be printed on collection mail?

Line 1 Oakland CA 946

Line 2 <Date> AM/PM

rev 6/15/2008

Space Evaluation and Other Costs

Last Saved: February 14, 2012

Losing Facility: North Bay P&DC

Space Evaluation

1. Affected Facility

Facility Name: North Bay P&DC
 Street Address: 1150 N. McDowell Blvd.
 City, State ZIP: Petaluma CA 94999-9998

2. Lease Information. (If not leased skip to 3 below.)

Enter annual lease cost: N/A
 Enter lease expiration date: N/A
 Enter lease options/terms: N/A

3. Current Square Footage

Enter the total interior square footage of the facility: 176970 (95,460 sq. ft -workroom floor; 8780 sq ft- Do-
 Enter gained square footage expected with the AMI: 95,460

4. Planned use for acquired space from approved AMI

The acquired space will be designated as an inactive storage area pending further evaluation
facility requirements in the local area

5. Facility Costs

Enter any projected one-time facility costs: \$2,530,000
 (This number shown below under One-Time Costs section.)

6. Savings Information

Space Savings (\$): _____
 (This number carried forward to the Executive Summary)

7. Notes Infrastructure Construction & Soft Costs for Oakland P&DC. Additionally:

RCS demo and removal at \$180,000; reconfiguration of loose mail system at \$300,000
and demo and removal of bulk transport @ \$150,000

One-Time Costs

Employee Relocation Costs: \$187,566
 Mail Processing Equipment Relocation Costs: \$1,487,317
 (from MPE Inventory)
 Facility Costs: \$2,530,000
 (from above)

Total One-Time Costs: \$4,204,883
 (This number carried forward to Executive Summary)

Remote Encoding Center Cost per 1000

Losing Facility: North Bay P&DC

Gaining Facility: Oakland P&DC

YTD Range of Report: 07/01/10 : #REF!

(1) Product	(2) Associated REC	(3) Current Cost per 1,000 Images
Letters	Wichita, KS	\$32.16
Flats	Wichita, KS	\$32.93
PARS COA	Wichita, KS	\$174.15
PARS Redirects	Wichita, KS	\$36.92
APPS	Wichita, KS	\$31.82

(4) Product	(5) Associated REC	(6) Current Cost per 1,000 Images
Letters	Wichita, KS	\$32.16
Flats	Wichita, KS	\$32.93
PARS COA	Wichita, KS	\$174.15
PARS Redirects	Wichita, KS	\$36.92
APPS	Wichita, KS	\$31.82

rev 9/24/2008

Amo

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
55439	NORTH BAY P&DC	BANDT	MICHAEL	A	3161607	95499807	AREA MAINT TECH	9	167	3B	37	8/4/1984	1
55439	NORTH BAY P&DC	LEGOSKI	PATRICK	A	3027445	95748869	AREA MAINT TECH	9	167	3B	37	8/2/1997	2
55439	NORTH BAY P&DC	STEVENS	ALBERT	J	3291211	95722680	AREA MAINT TECH	9	167	3B	37	9/20/2003	1

Delayed

BEM

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
55439	NORTH BAY P&DC	LEIGH	MICHELLE		3328546	95616960	BUILDING EQUIPMENT MECHANIC	9	167	3B	37	11/13/1993	1
55439	NORTH BAY P&DC	WAGNER	RICHARD	J	3329289	95812574	BUILDING EQUIPMENT MECHANIC	9	167	3B	37	3/29/1997	2
55439	NORTH BAY P&DC	OLDS	JOHN	H	3279371	70938514	BUILDING EQUIPMENT MECHANIC	9	167	3B	37	11/3/2001	1

Inspected

ET

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
55439	NORTH BAY P&DC	GERUGHTY	JOHN	W	3397479	70479424	ELECTRONIC TECHNICIAN	10	168	3B	36	9/18/1993	2
55439	NORTH BAY P&DC	BOOSTANI	MOHAMMAD	E	3172166	95472831	ELECTRONIC TECHNICIAN	10	168	3B	36	6/14/2003	1
55439	NORTH BAY P&DC	MILANI	RICHARD	A	3039122	95711388	ELECTRONIC TECHNICIAN	10	168	3B	36	8/18/2003	1
55439	NORTH BAY P&DC	WARSCO	RICK	A	3361719	70479421	ELECTRONIC TECHNICIAN	10	168	3B	36	10/2/2004	1
55439	NORTH BAY P&DC	GOLDSTEIN	ANDREW	M	3389009	95877610	ELECTRONIC TECHNICIAN	10	168	3B	36	5/28/2005	1
55439	NORTH BAY P&DC	BUSSEY	TILLMAN		3208036	95602325	ELECTRONIC TECHNICIAN	10	168	3B	36	7/9/2005	1
55439	NORTH BAY P&DC	DAVIS	DONN		3456932	95752839	ELECTRONIC TECHNICIAN	10	168	3B	36	2/4/2006	1
55439	NORTH BAY P&DC	AQUINO	NESTOR	M	1999655	95675432	ELECTRONIC TECHNICIAN	10	168	3B	36	2/18/2006	1
55439	NORTH BAY P&DC	CHEN	YUCHAI		3047309	70938850	ELECTRONIC TECHNICIAN	10	168	3B	36	5/27/2006	2
55439	NORTH BAY P&DC	WHITLOCK	JAMES	A	3672783	95870215	ELECTRONIC TECHNICIAN	10	168	3B	36	6/24/2006	1

Expected

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
55439	NORTH BAY P&DC	GIRARD	STEPHAN	R	3447871	95581267	ELECTRONIC TECHNICIAN	10	168	3B	36	7/8/2006	1
55439	NORTH BAY P&DC	MANISS	PATRICK	S	3398339	70938863	ELECTRONIC TECHNICIAN	10	168	3B	36	8/5/2006	2

Expected

ET 11

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
55439	NORTH BAY P&DC	MATTOS	LEONARD	A	3074445	95848473	ELECTRONIC TECHNICIAN	11	168	3B	36	7/17/1999	1

Imported

Maintenance Electrician

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
55439	NORTH BAY P&DC	STELLING	BARRY	M	3150512	95721977	MAINTENANCE ELECTRICIAN	8	167	3B	37	10/14/1995	1

Expected

Maintenance Mechanic

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
55439	NORTH BAY P&DC	GILBAUGH	STANLEY	E	3401636	95853112	MAINTENANCE MECHANIC	7	167	3B	37	4/27/1996	1
55439	NORTH BAY P&DC	KANGRGA	NIKOLA		3223164	95747686	MAINTENANCE MECHANIC	7	168	3B	36	8/2/1997	3
55439	NORTH BAY P&DC	LUCERO	JAIME	P	3007542	95698597	MAINTENANCE MECHANIC	7	168	3B	36	7/26/2003	1
55439	NORTH BAY P&DC	FIGONE	PETER	J	3448746	95562474	MAINTENANCE MECHANIC	7	167	3B	37	9/4/2004	1
55439	NORTH BAY P&DC	DOMINGO	AMAQUIEL	C	3254069	70939338	MAINTENANCE MECHANIC	7	168	3B	36	10/1/2005	1
55439	NORTH BAY P&DC	RAMOS	YADIRA		3740020	95497480	MAINTENANCE MECHANIC	7	167	3B	37	5/12/2007	5
55439	NORTH BAY P&DC	BRIGGS	RICHARD	A	3157453	95538331	MAINTENANCE MECHANIC	7	168	3B	36	4/12/2008	1

Enyated

MPE

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
55439	NORTH BAY P&DC	HOUSE III	WILLARD	E	3044836	95878159	MAINTENANCE MECHANIC MPE	9	168	3B	36	9/27/1986	2
55439	NORTH BAY P&DC	KLEIN	LES	F	3287651	95472125	MAINTENANCE MECHANIC MPE	9	168	3B	36	10/11/1997	2
55439	NORTH BAY P&DC	SEGALE JR	LOUIS	W	2988506	95829333	MAINTENANCE MECHANIC MPE	9	168	3B	36	1/3/1998	1
55439	NORTH BAY P&DC	SIMMONS	GEORGE	M	3247407	70938508	MAINTENANCE MECHANIC MPE	9	168	3B	36	7/17/1999	2
55439	NORTH BAY P&DC	SPONHEIM	WILLIAM	E	3159936	95793464	MAINTENANCE MECHANIC MPE	9	168	3B	36	12/30/2000	1
55439	NORTH BAY P&DC	OSPITAL	DAVID	A	2958675	95739817	MAINTENANCE MECHANIC MPE	9	168	3B	36	7/27/2002	1
55439	NORTH BAY P&DC	DESAI	ANUP	I	3533607	95584503	MAINTENANCE MECHANIC MPE	9	168	3B	36	10/16/2004	1
55439	NORTH BAY P&DC	CALO	DENNIS	T	3623478	70938509	MAINTENANCE MECHANIC MPE	9	168	3B	36	5/8/2010	1

Inspected

Laborer Custodial

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
55439	NORTH BAY P&DC	KAUFMAN	GEORGE	A	3227775	95813364	LABORER CUSTODIA L	4	166	3B	38	5/29/1993	1
55439	NORTH BAY P&DC	ABUAN	JUNN		3319605	95490859	LABORER CUSTODIA L	4	166	3B	38	10/16/1993	1
55439	NORTH BAY P&DC	AGLIBOT	EDUARDO	D	3022864	95801148	LABORER CUSTODIA L	4	166	3B	38	2/19/1994	1
55439	NORTH BAY P&DC	KANGRGA	LAURICE	A	3162530	95635590	LABORER CUSTODIA L	4	166	3B	38	6/16/2001	1
55439	NORTH BAY P&DC	SUAREZ	BONNIE	J	3027391	95750090	LABORER CUSTODIA L	4	166	3B	38	7/28/2001	1
55439	NORTH BAY P&DC	BITO	ROBERTO	D	3383014	95721253	LABORER CUSTODIA L	4	166	3B	38	9/22/2001	5
55439	NORTH BAY P&DC	VIRGILLIO	PETER	A	3007010	95477169	LABORER CUSTODIA L	4	166	3B	38	10/6/2001	1
55439	NORTH BAY P&DC	UGARTE	JOSE	A	3290338	95568521	LABORER CUSTODIA L	4	166	3B	38	11/3/2001	1
55439	NORTH BAY P&DC	ARRIAGA	GERARDO		3497439	95541768	LABORER CUSTODIA L	4	166	3B	38	4/17/2004	1
55439	NORTH BAY P&DC	MCCORTNEY	NICK	Y	3693687	95738827	LABORER CUSTODIA L	4	166	3B	38	9/30/2006	1

Imputed

Labors Custodia (cont)

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
55439	NORTH BAY P&DC	SEVILLA JR	PATRICIO		2982074	71117967	LABORER CUSTODIA L	4	166	3B	38	9/30/2006	2
55439	NORTH BAY P&DC	KWONG	KWOK	K	3696558	95470854	LABORER CUSTODIA L	4	166	3B	38	10/14/2006	1
55439	NORTH BAY P&DC	LY	KENNETH	Y	3019830	95690291	LABORER CUSTODIA L	4	166	3B	38	11/11/2006	1
55439	NORTH BAY P&DC	JONES	DEREK	L	4059576	70170861	LABORER CUSTODIA L	4	166	3B	38	3/29/2008	1

Inspected

MOS

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
55439	NORTH BAY P&DC	OBERMAN	ROBERT	B	2985065	95479415	MAINTENANCE SUPPORT CLERK	7	169	3B	39	5/13/1995	1
55439	NORTH BAY P&DC	RACKERBY	ANITA	L	3073977	70584657	MAINTENANCE SUPPORT CLERK	7	169	3B	39	6/16/2001	1

disputed

Gr Leader Custodial

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
55439	NORTH BAY P&DC	ISAAC	MARK	A	2981338	95880231	GRP LDR CUSTODIAL	5 166	3B	38	2/22/1992	1	

Projected