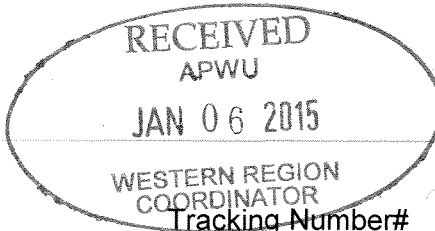


MANAGER, LABOR RELATIONS  
Pacific Area



EB667533541US

January 2, 2015

Omar Gonzalez  
Western Regional Coordinator, APWU  
1350 Old Bayshore HWY. Suite 360  
Burlingame, CA 94010

This is to advise you of the intent of the San Francisco District to utilize the provisions of Article 12.5.C.1 of the National Agreement to involuntarily reassign one hundred and one (101) full-time clerks from the craft and/or installation at the North Bay bid installation (Event 49141). This impact is based on an approved AMP which will result in the relocation of the workload to the Oakland P&DC and the discontinuance of the North Bay bid installation.

The impacted employees will be notified of their involuntary reassignments by separate letter.

Based on the above and by copy of this notice, we will withhold one hundred and one full-time (101) residual assignments in the clerk, carrier, mail handler and custodial crafts for placement of the impacted clerks.

Attached you will find copies of the automated impact statement, the operational data that supports the excessing, the list of sites at which withholding has been authorized and the names of the impacted clerks.

Please include this impact on the agenda for our next meeting. If you have any questions you may contact me at (858) 674-3193 or Linda Shumate, Area Complement Coordinator at (858) 674-3183.

*Jay Roberts*  
Jay Roberts  
Manager, Labor Relations

Attachments

- cc: Area Manager Operations Support
- Area Manager, Human Resources
- Area Manager, Finance
- Area Manager, In-Plant Support
- District Manager, San Francisco District
- Area Complement Coordinator with attachments
- Manager, Human Resources – San Francisco with attachments
- District Complement Coordinator, San Francisco District with attachments
- Chris Jackson, NALC with attachments
- David Ross, NPMHU with attachments

Pacific Area Local(s)  
 Western Area Local(s)  
 So. West Area Local(s)

Withholding Info  
 Staffing Issue(s)  
 Status Update  
 Grievance Administration

Please review, take action and reduce issues to writing  
 Comments

*Omar M. Gonzalez, Coordinator*

David Ross, NPMHU with attachments  
TC's (2) with attachments

## WorkHour Impact Report

|   |                                |
|---|--------------------------------|
| <b>Impacted Bid Cluster</b>               | NORTH BAY POST OFFICE          |
| <b>Installation Address</b>               | Event 49141                    |
| <b>Area Name</b>                          | PACIFIC                        |
| <b>Impact Type</b>                        | Discontinuance of Installation |
| <b>Date of Impact</b>                     | 06/24/2015                     |
| <b>Period (Dates) of Review Performed</b> | 12/21/2013 thru 01/02/2015     |
| <b>Report Prepared By</b>                 | Jose Nuno                      |
| <b>Report Prepared Date</b>               | 01/02/2015                     |
| <b>Reviewed By</b>                        | Jeffrey Day                    |
| <b>Phone</b>                              | (415) 550-5591                 |

# WorkHour Impact Report

Craft = CLERK

|       | A                                   | B                        | C                        | D                  | E                                  | F                        | G                                   |
|-------|-------------------------------------|--------------------------|--------------------------|--------------------|------------------------------------|--------------------------|-------------------------------------|
|       | Current<br>Average<br>Weekly<br>Hrs | Planned<br>Weekly<br>Hrs | Weekly<br>Hrs<br>Savings | Monthly<br>Savings | Annual<br>Work<br>Hours<br>Savings | Annual<br>FTE<br>Savings | Current<br>FTE<br>Yearly Hr<br>Rate |
| Total | 3882                                | 0                        | -3882                    | -15528             | -201864                            | -114                     | 1768                                |

## OverTime Impact

|       | Current<br>OT<br>Average<br>Weekly<br>Hrs | Current<br>OT Rate | Planned<br>OT per<br>Week<br>from<br>changes | Additional<br>Planned OT<br>per Week | Percent<br>Planned<br>OT per<br>Week | Planned<br>OT Hours<br>per<br>Week | Planned<br>OT Rate |
|-------|---|--------------------|--|--------------------------------------|--------------------------------------|------------------------------------|--------------------|
| Total | 218                                       | 5.6%               | -218   | 0                                    |                                      | 0                                  | %                  |

# WorkHour Impact Report

## Casuals

|  |   |
|--|---|
| a. Current Number of CLERK Casuals on Rolls                              | 0 |
| b. Current Total Non-OverTime CLERK Casuals Hours per Month              | 0 |
| c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month | 0 |
| d. Number of CLERK Casuals that will have Reduced Hours                  | 0 |
| e. Number of CLERK Casuals that will be Terminated                       | 0 |
| f. Number of CLERK Casuals Remaining After Impact                        | 0 |
| g. Provide Narrative Justifying need for Remaining CLERK Casuals         |   |
| Casuals are not authorized in the clerk craft                            |   |

## Mail Handler (MHAs)

|  |   |
|--|---|
| a. Current Number of CLERK MHAs on Rolls                             | 0 |
| b. Current Total Non-OverTime CLERK MHA Hours per Month              | 0 |
| c. Planned Reduction in Total Non-OverTime CLERK MHA Hours per Month | 0 |
| d. Number of CLERK MHAs that will have Reduced Hours                 | 0 |
| e. Number of CLERK MHAs that will be Terminated                      | 0 |
| f. Number of CLERK MHAs Remaining After Impact                       | 0 |
| g. Provide Narrative Justifying need for Remaining CLERK MHAs        |   |
| MHA's are not authorized in the clerk craft                          |   |

## Part Time Flexible (PTFs)

|   |    |
|---|----|
| a. Current Number of CLERK PTFs on Rolls                              | 0  |
| b. Current Total Non-OverTime CLERK PTFs Hours per Month              | 0  |
| c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month | 0  |
| d. Number of CLERK PTFs that will have Reduced Hours                  | 0  |
| e. Will there be any CLERK PTFs Excessed from Craft or Installation   | NO |
| If Yes how Many CLERK PTFs  | 0  |
| f. Provide Narrative Explaining need for Excessing                    |    |
| There are no PTFs in this office                                      |    |

## City Carrier Assistant (CCAs)

|  |   |
|--|---|
| a. Current Number of CLERK CCAs on Rolls                             | 0 |
| b. Current Total Non-OverTime CLERK CCA Hours per Month              | 0 |
| c. Planned Reduction in Total Non-OverTime CLERK CCA Hours per Month | 0 |
| d. Number of CLERK CCAs that will have Reduced Hours                 | 0 |
| e. Number of CLERK CCAs that will be Terminated                      | 0 |

- f. Number of CLERK CCAs Remaining After Impact 0
- g. Provide Narrative Justifying need for Remaining CLERK CCAs  
CCa's are not authorized in the clerk craft

**Postal Support Employees (PSE)**

- a. Current Number of CLERK PSE on Rolls 16
- b. Current Total Non-OverTime CLERK PSE Hours per Month 1984
- c. Planned Reduction in Total Non-OverTime CLERK PSE Hours per Month  
-  
3968
- d. Number of CLERK PSE that will have Reduced Hours 16
- e. Number of CLERK PSE that will be Terminated -16
- f. Number of CLERK PSE Remaining After Impact 0
- g. Provide Narrative Justifying need for Remaining CLERK PSE  
All PSE's will be separated due to the discontinuance

# WorkHour Impact Report

## Part Time Regular (PTRs)

|   |    |
|---|----|
| a. Current Number of CLERK PTRs on Rolls                            | 0  |
| b. Planned Number of CLERK PTR Positions after Impact               | 0  |
| c. Estimated Number of CLERK PTR Attrition                          | 0  |
| d. Will there be any CLERK PTRs Excessed from Craft or Installation | NO |
| CLERK PTRs  | 0  |
| e. Provide Narrative Explaining need for Excessing                  |    |
| PTR's are not authorized inthe clerk craft                          |    |

## Full Time Regular (FTRs)

|   |     |
|---|-----|
| a. Current Number of CLERK FTRs on Rolls                            | 101 |
| b. Planned Number of CLERK FTR Positions After Impact               | 0   |
| c. Estimated Number of CLERK FTR Attrition                          | 0   |
| d. Will there be any CLERK FTRs Excessed from Craft or Installation | YES |
| If Yes how Many CLERK FTRs  | 101 |
| e. Provide Narrative Explaining need for Excessing                  |     |

An approved AMP has resulted in the discontinuance of the North Bay P&DC and the need to excess 101 Ft clerks from the craft and/or installation

# WorkHour Impact Report-CLERK

## Preliminary Summary

|   |        |
|---|--------|
| a. Total Planned Non-OT Reduction per Month for Regulars and PTRs | -13552 |
| b. Planned Reduction in Total OT Hours per Month                  | -872   |
| c. Planned Reduction in Casual Non-OT Hours per Month             | 0      |
| d. Planned Reduction in MHA Non-OT Hours per Month                | 0      |
| e. Planned Reduction in PTF Non-OT Hours per Month                | 0      |
| f. Planned Reduction in CCA Non-OT Hours per Month                | 0      |
| g. Planned Reduction in PSE Non-OT Hours per Month                | -3968  |
| h. Total Planned Non-OT Hours per Month                           | 0      |
| i. Total FTE Savings  | -114   |



----- AMP Data Entry Page -----

1. Losing Facility Information

Type of Distribution to Consolidate: Orig & Dest MODS/BPI Office  
Facility Name & Type: North Bay P&DC  
Street Address: 1150 N McDowell  
City: Petaluma  
State: CA  
5D Facility ZIP Code: 94999  
District: San Francisco  
Area: Pacific  
Finance Number: 055439  
Current 3D ZIP Code(s): 949,954  
Miles to Gaining Facility: 47.5  
EXFC office: Yes  
Plant Manager: Kathy Guillama  
Senior Plant Manager: John Bertolina  
District Manager: Rosemarie Fernandez  
Facility Type after AMP: Post Office

2. Gaining Facility Information

Facility Name & Type: Oakland P&DC  
Street Address: 1675 7th Street  
City: Oakland  
State: CA  
5D Facility ZIP Code: 94615  
District: Bay-Valley  
Area: Pacific  
Finance Number: 055509  
Current 3D ZIP Code(s): 945-948  
EXFC office: Yes  
Plant Manager: Richard Blancas  
Senior Plant Manager: Balwant Grewal  
District Manager: Kim Fernandez

3. Background Information

Start of Study: 9/15/2011  
Date Range of Data: Jul-01-2010 : Jun-30-2011  
Processing Days per Year: 310  
Bargaining Unit Hours per Year: 1,745  
EAS Hours per Year: 1,822

Date of HQ memo, DAR Factors/Cost of Borrowing/ **New**  
Facility Start-up Costs Update

|                 |
|-----------------|
| June 16, 2011   |
| 2/14/2012 10:25 |

Date & Time this workbook was last saved:

4. Other Information

Area Vice President: Drew Aliperto  
Vice President, Network Operations: David E. Williams  
Area AMP Coordinator: Steve Mummy  
HQ AMP Coordinator: Lane Stalsberg

rev 09/21/2011

## Approval Signatures

**Loosing Facility Name and Type:** North Bay P&DC  
**Street Address:** 1188 N Macdowell  
**City:** Redlands  
**State:** CA  
**Facility ZIP Code:** 94898  
**Finance Number:** 085430  
**Current 3D ZIP Code(s):** 948 954  
**Type of Distribution to Consolidate:** Orig & Dest

**Gaining Facility Name and Type:** Oakland P&DC  
**Street Address:** 1675 7th Street  
**City:** Oakland  
**State:** CA  
**Facility ZIP Code:** 94613  
**Finance Number:** 085509  
**Current 3D ZIP Code(s):** 946 848

**ACKNOWLEDGEMENT OF ACCOUNTABILITY:** I acknowledge that I am accountable for respecting and supporting the integrity of all official postal reporting systems, including financial reports and those relating to compliance with contracting, procurement, or similar efforts involving the investment and expenditure of funds, as well as all systems in service to our customers.

**LOSING FACILITY:**

**Postmaster or Plant Manager:**

**Printed Name:** Kathy Guillama **Signature:** *Kathy Guillama* **Date:** 10/21/2011

**Senior Plant Manager:**

**Printed Name:** John Butolma **Signature:** *John Butolma* **Date:** 10/21/2011

**District Manager:**

**Printed Name:** *[Signature]* **Signature:** *[Signature]* **Date:** 10/21/2011

**GAINING FACILITY:**

**Plant Manager:**

**Printed Name:** Balwant Kumar **Signature:** *Balwant Kumar* **Date:** 10/21/11

**Senior Plant Manager:**

**Printed Name:** Balwant Kumar **Signature:** *Balwant Kumar* **Date:** 10/21/11

**District Manager:**

**Printed Name:** *[Signature]* **Signature:** *[Signature]* **Date:** 10/21/11

**HEAD OFFICE:**

**Area Vice President:**

**Printed Name:** Drew Alberts **Signature:** *Drew Alberts* **Date:** 1-20-12

**Implementation Date:** 06/16/12

**HEADQUARTERS:**

Approved:  Disapproved:

**Vice President, Network Operations:**

**Printed Name:** *[Signature]* **Signature:** *[Signature]* **Date:** 2/20/12

**Comments:**

# Executive Summary

Last Saved: February 14, 2012

**Losing Facility Name and Type:** North Bay P&DC

**Street Address:** 1150 N McDowell

**City, State:** Petaluma, CA

**Current 3D ZIP Code(s):** 949,954

**Type of Distribution to Consolidate:** Orig & Dest

**Miles to Gaining Facility:** 47.5

**Gaining Facility Name and Type:** Oakland P&DC

**Current 3D ZIP Code(s):** 945-948

## Summary of AMP Worksheets

### Savings/Costs

|  |                           |                                       |
|--|---------------------------|---------------------------------------|
| Mail Processing Craft Workhour Savings =                             | <u>\$4,294,960</u>        | from Workhour Costs - Proposed        |
| Non-MP Craft/EAS + Shared LDCs Workhour Savings (less Maint/Trans) = | <u>(\$26,608)</u>         | from Other Curr vs Prop               |
| PCES/EAS Supervisory Workhour Savings =                              | <u>(\$112,642)</u>        | from Other Curr vs Prop               |
| Transportation Savings =   | <u>\$1,143,308</u>        | from Transportation (HCR and PVS)     |
| Maintenance Savings =  | <u>\$3,757,049</u>        | from Maintenance                      |
| Space Savings =  | <u>\$0</u>                | from Space Evaluation and Other Costs |
| <b>Total Annual Savings =</b>  | <b><u>\$9,056,067</u></b> |                                       |
| <b>Total One-Time Costs =</b>  | <b><u>\$4,204,883</u></b> | from Space Evaluation and Other Costs |
| <b>Total First Year Savings =</b>                                    | <b><u>\$4,851,184</u></b> |                                       |

### Staffing Positions

Craft Position Loss = 223 from Staffing - Craft

PCES/EAS Position Loss = 6 from Staffing - PCES/EAS

### Volume

Total FHP to be Transferred (Average Daily Volume) = 2,023,656 from Workhour Costs - Current

Current FHP at Gaining Facility (Average Daily Volume) = 5,694,640 from Workhour Costs - Current

Losing Facility Cancellation Volume (Average Daily Volume) = 242,704 (= Total TPH / Operating Days)

### Service

#### Service Standard Impacts by ADV

First-Class Mail®  
Priority Mail®  
Package Services  
Periodicals  
Standard Mail

Code to destination 3-digit ZIP Code volume is not available

| UPGRADED | DOWNGRADED | Unchanged +<br>Upgrades | Unchanged +<br>Upgrades |
|----------|------------|-------------------------|-------------------------|
| ADV      | ADV        | ADV                     | %                       |
| 0        | 0          | 0                       | #DIV/0!                 |
| 0        | 0          | 0                       | #DIV/0!                 |
| 0        | 0          | 0                       | #DIV/0!                 |
| N/A*     | N/A*       | N/A*                    | N/A*                    |
| N/A*     | N/A*       | N/A*                    | N/A*                    |

rev 10/15/2009

# Summary Narrative

Last Saved: February 14, 2012

**Losing Facility Name and Type:** North Bay P&DC

**Current 3D ZIP Code(s):** 949,954

**Type of Distribution to Consolidate:** Orig & Dest

**Gaining Facility Name and Type:** Oakland P&DC

**Current 3D ZIP Code(s):** 945-948

**North Bay P&DC**  
Consolidated Facility

**Oakland P&DC**  
Gaining Facility

## **Background**

The Bay-Valley Performance Cluster with assistance from the Pacific Area office has completed an Area Mail Processing (AMP) study to determine the feasibility of relocating all North Bay P&DC destinating volumes for processing at the Oakland, CA P&DC. The proposal encompasses mail processing for ZIP code ranges 949 and 954.

Currently, the North Bay P&DC is an owned facility that processes all outgoing and incoming mail in the 949 and 954 ZIP ranges. Outgoing mail, currently processed Monday through Friday at the North Bay P&DC, is being moved to the Oakland P&DC under an approved Originating AMP of which implementation is pending. Saturday collection mail is processed at the San Francisco P&DC on Saturday. With the approved AMP, North Bay's outgoing mail processing will transfer to the Oakland P&DC. Along with processing operations, the North Bay facility houses administrative offices, a Business Mail Entry Unit (BMEU) and a retail unit. The North Bay facility is approximately 44.2 miles from the Oakland P&DC.

## **Financial Summary:**

Annual baseline data came from July 1, 2010 – June 30, 2011. Financial savings proposed for this consolidation of originating operations are:

|                          |              |
|--------------------------|--------------|
| Total First Year Savings | \$ 4,851,184 |
| Total Annual Savings     | \$ 9,056,067 |

The total FHP (average daily volume) to be transferred to Oakland is 2,023,656 pieces.

## **Customer Service Considerations:**

There are no impacts to the BMEU or Retail units as a result of this AMP. They will continue to be available in the current location within the current operating hours.

Specific service standard changes associated with this Area Mail Processing consolidation are contingent upon the resolution of both (a) the rulemaking in which current market dominant product service standards in 39 CFR Part 121 are being evaluated, and (b) all remaining AMP consolidation proposals that are part of the same network rationalization initiative. A complete file reflecting any new service standards will be published at [www.usps.com](http://www.usps.com) once all of the related AMP decisions that provide the foundation for new service standards are made. Priority and Express Mail service standards will be based upon the capability of the network.

The collection box times will not be impacted with this consolidation.

## **Transportation Changes:**

An estimated transportation savings of \$ 1,143,308. Logistics and RAU changes will be required as necessary during the HQ/Area construction of the Distribution Changes tab. Highlights of some of the proposed changes include:

rev 06/10/2009

## Summary Narrative *(continued)*

Summary Narrative Page 2

- HCR 95412 - Delete trips 1-4, 5/6, 13/14, 17/18, 23/24, 25/26, 29-32, 35-46, change schedule time and add mileage on remaining trips. Change vehicle requirements to 2 single axle tractors, 1-45' tandem axle trailer & 1-53' tandem axle trailer.
- HCR 95438 - Delete trips 3/4, 9/10, 23/24, change schedule time and add mileage on remaining trips, add 1 trip for collection. Add 2 single axle tractors & 2 - 45' tandem axle trailers to vehicle cost. Estimated vehicle cost per annum \$24,000.00
- HCR 954L0 - Change schedule time and add mileage on all trips. Add 1 trip for collection. Add 2- 24' van with lift-gate to vehicle requirements. Estimated vehicle cost per annum \$12,000.00
- HCR 95436 - Change schedule time and add mileage to trips 1, 4, 5, 8, 9/10. Add 2 trips for collections. Add 2- 24" vans. Estimated cost per annum \$10,000.00.
- HCR 949L2 - Delete all trips, terminate contract.
- HCR 95433 - Delete trips 3/4, 25/26. Change schedule time and add mileage to remaining trips. Add one collection trip. Add 2-24' vans and 1 single axle tractor and 1-45' tandem axle trailer. Estimated vehicle cost per annum \$22,000.00
- HCR 95430 - Change schedule time and add mileage to all trips. Add two trips. Trips 5 & 7 delete stops at the North Bay Priority Mail Annex, add 1-24' van with lift gate. Estimated cost per annum \$6,000.00
- HCR 95434 - Change schedule time and add mileage to all trips.
- HCR 94910 - Delete all trips, terminate contract.
- HCR 948DK - Trips 605/605 delete stop at the North Bay P&DC, add stop at the Oakland P&DC. Delete trips 615/616.
- HCR 94932 - Trips 5-8 change schedule time & add mileage.
- HCR 94934 - No change.
- HCR 94930 - Delete trips 113/114, 213/214, 219/220. Change schedule time and add mileage to remaining trips. Add 4-24' vans with lift-gates, add 1 single axle tractor and 1-40' tandem axle trailer. Estimated vehicle cost per annum \$30,000.00
- HCR 94012 - Delete all trips, terminate contract.
- HCR 980GE - Trips 920, 937/938 delete stop at the North Bay P&DC.
- HCR 90016 - Trips 11/12, 203/204 delete stop at the North Bay P&DC, add stop at the Oakland P&DC.
- HCR 94017 - Trips 5/6 delete stop at the North Bay P&DC & San Francisco P&DC. Add stop at the Oakland P&DC.
- HCR 94911 - Delete all trips, terminate contract.
- HCR 95434 - Delete trips 9/10, 21-24. Change schedule time & add mileage on remaining trips. Add 1-24' van, estimated vehicle cost per annum \$5000.00.

rev 06/10/2009

# Summary Narrative *(continued)*

- HCR 90111 - Add one new round-trip from the Oakland P&DC to the LA NDC, R1 frequency. Add 2 two axle tractors (single drive) & 2 - 53' tandem axle trailers to vehicle requirements. Estimated vehicle cost per annum \$30,000.00
- HCR 94810 - Trips 807/808 delete stop at the North Bay P&DC. Change schedule time & reduce mileage.
- HCR 94931 - Change schedule time and add mileage to all trips. Add 1 - 300 cube van to vehicle requirements. Estimated vehicle cost per annum \$3000.00.
- HCR 949L0 - Delete trips 213/214, 403/404. Change schedule time & add mileage on remaining trips. Change vehicle requirements to 3-20' vans with lift-gates & 4-24' vans with lift-gates. Estimated vehicle cost per annum \$6000.00.
- HCR 94691 - Delete all trips. Terminate contract. Add service to PVS.
- PVS Add \$34,101 in total mileage cost for service to Oakland THS & SF NDC. Use existing schedules & equipment.

Note: Prior to implementation change RDC codes, NDLL and adjust lift to Oakland FedEx.

**Staffing Impacts:**

Current projections from the AMP study indicate a net reduction of 223 craft employees with North Bay P&DC losing 292 and Oakland P&DC adding 69 positions. There will be a net reduction of 6 EAS positions, with North Bay P&DC losing 22 EAS positions and Oakland P&DC adding 16 EAS positions.

As a matter of policy, the Postal Service follows the Worker Adjustment and Retraining Notification Act's ("WARN") notification requirements when the number of employees experiencing an employment loss within the meaning of WARN would trigger WARN's requirements. Some or all of the impacted employees described above may not experience an employment loss within the meaning of WARN due to transfers or reassignments.

| Management and Craft Staffing Impacts |                        |                |       |                        |                |      |          |
|---------------------------------------|------------------------|----------------|-------|------------------------|----------------|------|----------|
|                                       | Name - Losing Site     |                |       | Name - Gaining Site    |                |      | Net Diff |
|                                       | Total Current On-Rolls | Total Proposed | Diff  | Total Current On-Rolls | Total Proposed | Diff |          |
| Craft <sup>1</sup>                    | 328                    | 36             | (292) | 1,514                  | 1,583          | 69   | (223)    |
| Management                            | 22                     | -              | (22)  | 93                     | 109            | 16   | (6)      |

<sup>1</sup> Craft = FTR+PTR+PTF+Casuals

## Summary Narrative *(continued)*

**Equipment Relocation and Maintenance Impacts:**

Oakland P&DC would add 1 AFCSs to absorb the North Bay cancellation volume. Oakland will require 1 additional APPS to process package and flat volumes. A recap of the proposed mail processing equipment inventory appears below. Proposed equipment relocations amount to \$1,487,317.

| Equipment Type  | (4)<br>Current Number | (5)<br>Proposed Number | (6)<br>Difference | (7)<br>Excess Equipment | (8)<br>Relocation Costs |
|-----------------|-----------------------|------------------------|-------------------|-------------------------|-------------------------|
| AFCS            | 8                     | 9                      | 1                 | (2)                     |                         |
| AFCS200         | 0                     | 0                      | 0                 | 0                       |                         |
| AFSM - ALL      | 5                     | 5                      | 0                 | (2)                     |                         |
| APPS            | 0                     | 1                      | 1                 | 1                       | \$1,480,000             |
| CIOSS           | 3                     | 3                      | 0                 | (1)                     |                         |
| CSBCS           | 0                     | 0                      | 0                 | 0                       |                         |
| DBCS            | 59                    | 33                     | (26)              | (31)                    |                         |
| DBCS-OSS        | 0                     | 0                      | 0                 | 0                       |                         |
| DIOSS           | 6                     | 6                      | 0                 | (2)                     |                         |
| FSS             | 0                     | 0                      | 0                 | 0                       |                         |
| SPBS            | 3                     | 2                      | (1)               | (2)                     |                         |
| UFSM            | 0                     | 0                      | 0                 | 0                       |                         |
| FC / MICRO MARK | 1                     | 0                      | (1)               | (2)                     |                         |
| ROBOT GANTRY    | 1                     | 0                      | (1)               | (1)                     |                         |
| HSTS / HSUS     | 0                     | 0                      | 0                 | 0                       |                         |
| LCTS / LCUS     | 4                     | 4                      | 0                 | (1)                     |                         |
| LIPS            | 0                     | 0                      | 0                 | 0                       |                         |
| MPBCS-OSS       | 0                     | 0                      | 0                 | 0                       |                         |
| TABBER          | 0                     | 0                      | 0                 | 0                       |                         |
| PIV             | 0                     | 0                      | 0                 | 0                       |                         |
| LCREM           | 1                     | 2                      | 1                 | 0                       | \$7,317                 |

**Space Impacts:**

The total interior footage of the North Bay P&DC is 176,970 sq. ft. With the approved AMP, the acquired space of 95,460 sq. ft. will be designated as an inactive storage area pending further evaluation of local facility requirements. The North Bay DDC operations and equipment have been included in the modeling workhours and are proposed to be included in the move to the Oakland P&DC. Infrastructure construction and soft costs of \$1.9M for the Oakland P&DC in preparation for this AMP are documented below:

**Other Concurrent Initiatives:**

North Bay is not impacted by any other significant cost savings program occurring during the AMP process. Since the commencement of the AMP study, Oakland has consolidated craft positions and is scheduled for AFCS 200 deployment in mid 2012. Oakland will absorb mail volumes from the AMP consolidation using minimal increases in craft complement.

# 24 Hour Clock

Last Saved: February 14, 2012

Losing Facility Name and Type: North Bay P&DC

Current 3D ZIP Code(s): 949,954

Type of Distribution to Consolidate: Orig & Dest

Gaining Facility Name and Type: Oakland P&DC

Current 3D ZIP Code(s): 945-948

| 24 Hour Indicator Report    |     |      |                |  |   |   |   |   |   |  |   |
|-----------------------------|-----|------|----------------|--|---|---|---|---|---|--|---|
| Weekly Trends Beginning Day |     |      | Facility       | Cancelled by 2000 Data Source = EDW/MCRS | OGP Cleared by 2300 Data Source = EDW/EOR | OGS Cleared by 2400 Data Source = EDW/EOR | MMP Cleared by 2400 Data Source = EDW/EOR | MMP Volume On Hand at 2400 Data Source = EDW/MCRS | Mail Assigned Commercial / FedEx By 0230 Data Source = EDW/SASS | DPS 2nd Pass Cleared by 0700 Data Source = EDW/EOR | Trips On-Time 0400 - 0500 Data Source = EDW/T MES |
|                             |     | %    |                | 80%                                      | 100%                                      | 100%                                      | 100%                                      | Millions  | 100%  | 100%   | 86.9%   |
| 16-Apr                      | SAT | 4/16 | NORTH BAY P&DC | 87.1%                                    | 99.8%                                     | 100.0%                                    |   | #VALUE!   | 100.0%  | 100.0%   | 98.1%   |
| 23-Apr                      | SAT | 4/23 | NORTH BAY P&DC | 66.4%                                    | 100.0%                                    | 100.0%                                    |   | #VALUE!   | 100.0%  | 100.0%   | 98.8%   |
| 30-Apr                      | SAT | 4/30 | NORTH BAY P&DC | 53.7%                                    | 95.9%                                     | 97.3%                                     |   | #VALUE!   | 100.0%  | 100.0%   | 96.9%   |
| 7-May                       | SAT | 5/7  | NORTH BAY P&DC | 75.7%                                    | 98.8%                                     | 100.0%                                    |   | #VALUE!   | 100.0%  | 100.0%   | 97.5%   |
| 14-May                      | SAT | 5/14 | NORTH BAY P&DC | 68.3%                                    | 100.0%                                    | 100.0%                                    |   | #VALUE!   | 100.0%  | 100.0%   | 98.8%   |
| 21-May                      | SAT | 5/21 | NORTH BAY P&DC | 65.7%                                    | 99.8%                                     | 100.0%                                    |   | #VALUE!   | 100.0%  | 100.0%   | 99.4%   |
| 28-May                      | SAT | 5/28 | NORTH BAY P&DC | 81.2%                                    | 98.0%                                     | 100.0%                                    |   | #VALUE!   | 100.0%  | 100.0%   | 98.0%   |
| 4-Jun                       | SAT | 6/4  | NORTH BAY P&DC | 65.6%                                    | 100.0%                                    | 100.0%                                    |   | #VALUE!   | 100.0%  | 100.0%   | 95.6%   |
| 11-Jun                      | SAT | 6/11 | NORTH BAY P&DC | 64.0%                                    | 98.6%                                     | 100.0%                                    |   | #VALUE!   | 100.0%  | 100.0%   | 100.0%  |
| 18-Jun                      | SAT | 6/18 | NORTH BAY P&DC | 68.3%                                    | 100.0%                                    | 100.0%                                    |   | #VALUE!   | 100.0%  | 100.0%   | 98.1%   |
| 25-Jun                      | SAT | 6/25 | NORTH BAY P&DC | 46.6%                                    | 98.5%                                     | 100.0%                                    |   | #VALUE!   | 100.0%  | 100.0%   | 100.0%  |
| 2-Jul                       | SAT | 7/2  | NORTH BAY P&DC | 88.2%                                    | 99.0%                                     | 100.0%                                    |   | #VALUE!   | 100.0%  | 100.0%   | 98.0%   |
| 9-Jul                       | SAT | 7/9  | NORTH BAY P&DC | 103.2%                                   | 100.0%                                    | 100.0%                                    |   | #VALUE!   | 100.0%  | 100.0%   | 96.2%   |
| 16-Jul                      | SAT | 7/16 | NORTH BAY P&DC | 69.1%                                    | 100.0%                                    | 100.0%                                    |   | #VALUE!   | 100.0%  | 100.0%   | 98.7%   |
| 23-Jul                      | SAT | 7/23 | NORTH BAY P&DC | 64.6%                                    | 100.0%                                    | 100.0%                                    |   | #VALUE!   | 100.0%  | 100.0%   | 98.0%   |
| 30-Jul                      | SAT | 7/30 | NORTH BAY P&DC | 62.9%                                    | 99.7%                                     | 100.0%                                    |   | #VALUE!   | 100.0%  | 100.0%   | 95.0%   |
| 6-Aug                       | SAT | 8/6  | NORTH BAY P&DC | 81.5%                                    | 98.8%                                     | 100.0%                                    |   | #VALUE!   | 100.0%  | 100.0%   | 95.7%   |
| 13-Aug                      | SAT | 8/13 | NORTH BAY P&DC | 67.8%                                    | 100.0%                                    | 100.0%                                    |   | #VALUE!   | 100.0%  | 100.0%   | 95.8%   |
| 20-Aug                      | SAT | 8/20 | NORTH BAY P&DC | 64.3%                                    | 100.0%                                    | 100.0%                                    |   | #VALUE!   | 100.0%  | 100.0%   | 98.2%   |
| 27-Aug                      | SAT | 8/27 | NORTH BAY P&DC | 83.2%                                    | 100.0%                                    | 100.0%                                    |   | #VALUE!   | 100.0%  | 100.0%   | 98.9%   |
| 3-Sep                       | SAT | 9/3  | NORTH BAY P&DC | 58.6%                                    | 97.1%                                     | 100.0%                                    |   | #VALUE!   | 100.0%  | 99.5%  | 95.2%   |
| 24 Hour Indicator Report    |     |      |                |  |   |   |   |   |   |  |   |
| Weekly Trends Beginning Day |     |      | Facility       | Cancelled by 2000 Data Source = EDW/MCRS | OGP Cleared by 2300 Data Source = EDW/EOR | OGS Cleared by 2400 Data Source = EDW/EOR | MMP Cleared by 2400 Data Source = EDW/EOR | MMP Volume On Hand at 2400 Data Source = EDW/MCRS | Mail Assigned Commercial / FedEx By 0230 Data Source = EDW/SASS | DPS 2nd Pass Cleared by 0700 Data Source = EDW/EOR | Trips On-Time 0400 - 0500 Data Source = EDW/TIMES |
|                             |     | %    |                | 80%                                      | 100%                                      | 100%                                      | 100%                                      | Millions  | 100%  | 100%   | 86.9%   |
| 16-Apr                      | SAT | 4/16 | OAKLAND P&DC   | 59.8%                                    | 90.4%                                     | 100.0%                                    | 95.1%                                     | 2.6   | 99.2%   | 100.0%   | 89.8%   |
| 23-Apr                      | SAT | 4/23 | OAKLAND P&DC   | 66.5%                                    | 93.2%                                     | 94.1%                                     | 93.9%                                     | 2.7   | 99.9%   | 100.0%   | 89.8%   |
| 30-Apr                      | SAT | 4/30 | OAKLAND P&DC   | 61.6%                                    | 90.0%                                     | 84.6%                                     | 96.2%                                     | 3.3   | 99.8%   | 99.9%  | 83.1%   |
| 7-May                       | SAT | 5/7  | OAKLAND P&DC   | 73.3%                                    | 97.6%                                     | 97.9%                                     | 93.7%                                     | 3.7   | 100.0%  | 99.8%  | 80.2%   |
| 14-May                      | SAT | 5/14 | OAKLAND P&DC   | 73.0%                                    | 97.0%                                     | 95.9%                                     | 99.0%                                     | 2.6   | 100.0%  | 100.0%   | 88.8%   |
| 21-May                      | SAT | 5/21 | OAKLAND P&DC   | 72.3%                                    | 97.4%                                     | 95.7%                                     | 98.7%                                     | 2.5   | 100.0%  | 100.0%   | 94.7%   |
| 28-May                      | SAT | 5/28 | OAKLAND P&DC   | 66.5%                                    | 96.0%                                     | 100.0%                                    | 92.8%                                     | 2.4   | 100.0%  | 100.0%   | 88.9%   |
| 4-Jun                       | SAT | 6/4  | OAKLAND P&DC   | 69.7%                                    | 97.7%                                     | 100.0%                                    | 97.0%                                     | 3.3   | 100.0%  | 100.0%   | 90.3%   |
| 11-Jun                      | SAT | 6/11 | OAKLAND P&DC   | 70.2%                                    | 98.2%                                     | 96.9%                                     | 98.0%                                     | 2.1   | 100.0%  | 100.0%   | 88.2%   |
| 18-Jun                      | SAT | 6/18 | OAKLAND P&DC   | 73.9%                                    | 97.3%                                     | 98.9%                                     | 98.1%                                     | 1.4   | 100.0%  | 100.0%   | 89.4%   |
| 25-Jun                      | SAT | 6/25 | OAKLAND P&DC   | 64.7%                                    | 95.8%                                     | 93.1%                                     | 98.4%                                     | 2.7   | 100.0%  | 100.0%   | 90.8%   |
| 2-Jul                       | SAT | 7/2  | OAKLAND P&DC   | 64.9%                                    | 93.0%                                     | 93.0%                                     | 91.2%                                     | 2.1   | 99.0%   | 100.0%   | 86.8%   |
| 9-Jul                       | SAT | 7/9  | OAKLAND P&DC   | 64.1%                                    | 97.7%                                     | 98.2%                                     | 61.0%                                     | 2.9   | 100.0%  | 100.0%   | 89.2%   |
| 16-Jul                      | SAT | 7/16 | OAKLAND P&DC   | 68.7%                                    | 94.0%                                     | 99.5%                                     | 86.8%                                     | 3.0   | 100.0%  | 100.0%   | 92.3%   |
| 23-Jul                      | SAT | 7/23 | OAKLAND P&DC   | 68.7%                                    | 98.0%                                     | 100.0%                                    |   | 2.6   | 99.9%   | 99.9%  | 90.0%   |
| 30-Jul                      | SAT | 7/30 | OAKLAND P&DC   | 145.1%                                   | 94.3%                                     | 95.8%                                     | 0.0%                                      | 1.6   | 100.0%  | 100.0%   | 95.2%   |
| 6-Aug                       | SAT | 8/6  | OAKLAND P&DC   | 60.4%                                    | 91.8%                                     | 95.7%                                     | 100.0%                                    | 2.0   | 100.0%  | 99.0%  | 94.2%   |
| 13-Aug                      | SAT | 8/13 | OAKLAND P&DC   | 65.2%                                    | 98.5%                                     | 99.4%                                     |   | 2.0   | 99.9%   | 100.0%   | 94.8%   |
| 20-Aug                      | SAT | 8/20 | OAKLAND P&DC   | 64.4%                                    | 97.1%                                     | 98.2%                                     |   | 2.2   | 99.9%   | 100.0%   | 96.8%   |
| 27-Aug                      | SAT | 8/27 | OAKLAND P&DC   | 63.5%                                    | 97.1%                                     | 95.0%                                     | 75.1%                                     | 2.1   | 100.0%  | 98.9%  | 95.8%   |
| 3-Sep                       | SAT | 9/3  | OAKLAND P&DC   | 61.6%                                    | 95.0%                                     | 97.9%                                     | 86.4%                                     | 1.2   | 99.9%   | 100.0%   | 91.8%   |

rev 04/2/2008

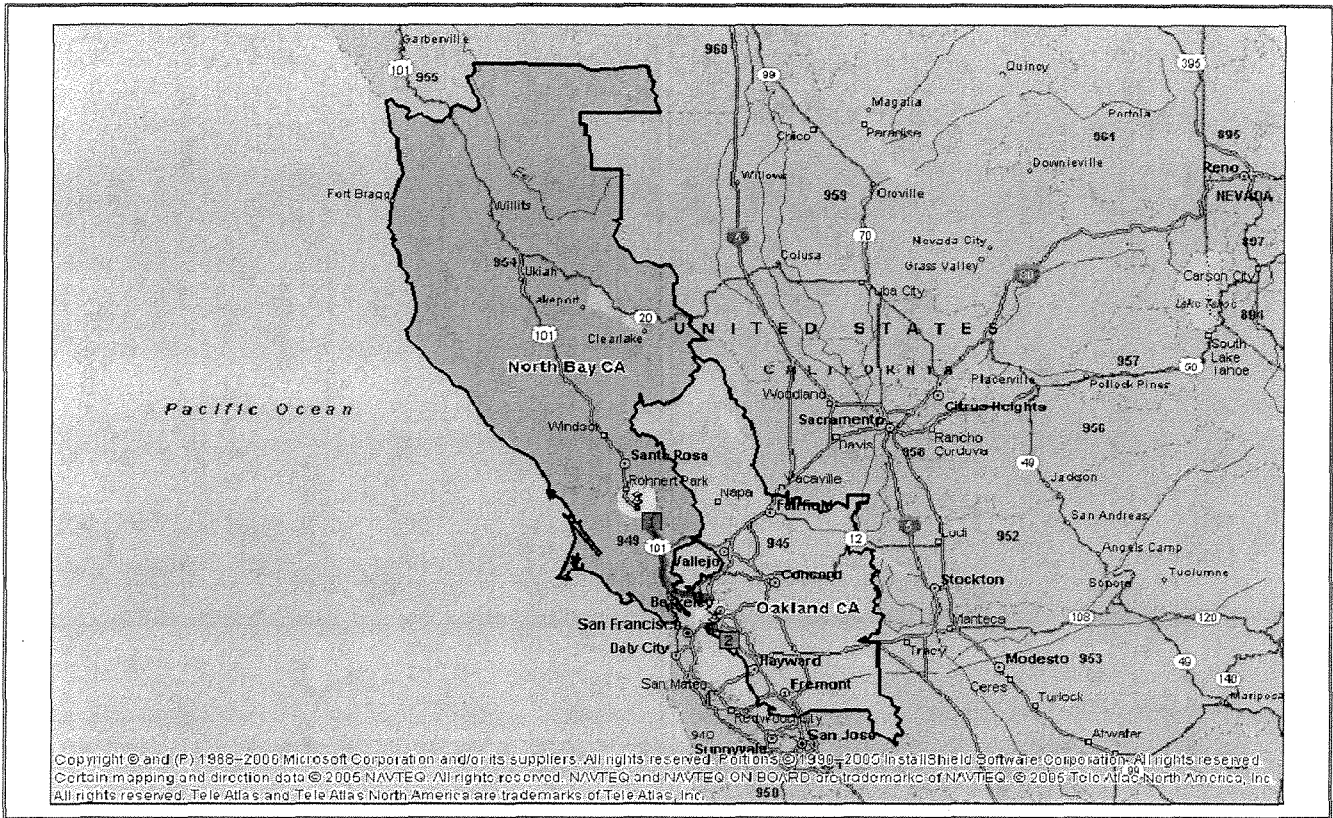


# MAP

Last Saved: February 14, 2012

**Losing Facility Name and Type:** North Bay P&DC  
**Current 3D ZIP Code(s):** 949,954  
**Miles to Gaining Facility:** 47.5

**Gaining Facility Name and Type:** Oakland P&DC  
**Current 3D ZIP Code(s):** 945-948



# Service Standard Impacts

Last Saved: February 14, 2012

**Losing Facility:** North Bay P&DC

**Losing Facility 3D ZIP Code(s):** 949,954

**Gaining Facility 3D ZIP Code(s):** 945-948

Based on report prepared by Network Integration Support dated: mm/dd/yyyy

| Service Standard Changes - Average Daily Volume <i>(data obtained from ODIS is derived from sampling and may vary from actual volume)</i> |           |          |            |          |       |          |     |          |       |          |       |          |      |          |             |          |  |
|---|-----------|----------|------------|----------|-------|----------|-----|----------|-------|----------|-------|----------|------|----------|-------------|----------|--|
|   | FCM       |          |            |          |       |          | PRI |          | PER * |          | STD * |          | PSVC |          | ALL CLASSES |          |  |
|   | Overnight | % Change | All Others | % Change | Total | % Change | All | % Change | All   | % Change | All   | % Change | All  | % Change | All         | % Change |  |
| UPGRADE   |           |          |            |          |       |          |     |          |       |          |       |          |      |          |             |          |  |
| DOWNGRADE   |           |          |            |          |       |          |     |          |       |          |       |          |      |          |             |          |  |
| TOTAL   |           |          |            |          |       |          |     |          |       |          |       |          |      |          |             |          |  |
| NET UP+NO CHNG  |           |          |            |          |       |          |     |          |       |          |       |          |      |          |             |          |  |
| VOLUME TOTAL  |           |          |            |          |       |          |     |          |       |          |       |          |      |          |             |          |  |

\* - Periodical and Standard mail origin 3-digit ZIP Code to destination 3-digit ZIP Code volume is not available

Selected summary fields are transferred to the *Executive Summary*

| Service Standard Changes - Pairs |           |          |            |          |       |          |     |          |     |          |     |          |      |          |             |          |  |
|----------------------------------|-----------|----------|------------|----------|-------|----------|-----|----------|-----|----------|-----|----------|------|----------|-------------|----------|--|
|                                  | FCM       |          |            |          |       |          | PRI |          | PER |          | STD |          | PSVC |          | ALL CLASSES |          |  |
|                                  | Overnight | % Change | All Others | % Change | Total | % Change | All | % Change | All | % Change | All | % Change | All  | % Change | All         | % Change |  |
| UPGRADE                          |           |          |            |          |       |          |     |          |     |          |     |          |      |          |             |          |  |
| DOWNGRADE                        |           |          |            |          |       |          |     |          |     |          |     |          |      |          |             |          |  |
| TOTAL                            |           |          |            |          |       |          |     |          |     |          |     |          |      |          |             |          |  |
| NET                              |           |          |            |          |       |          |     |          |     |          |     |          |      |          |             |          |  |

rev 10/16/2009

# Stakeholders Notification

(WorkBook Tab Notification - 1)

Last Saved: February 14, 2012

Stakeholder Notification Page 1

**Losing Facility:** North Bay P&DC

**AMP Event:** Start of Study

|  |  |  |  |
|--|--|--|--|
|  |  |  |  |
|  |  |  |  |

Workhour Costs - Current

Last Saved: February 14, 2012

Losing Facility: North Bay P&DC

Gaining Facility: Oakland P&DC

Date Range of Data 07/01/10 <<<<<< >>>>>> 06/30/11

| LDC | Function 1 | LDC | Function 4 |
|-----|------------|-----|------------|
| 11  | \$43.90    | 41  | \$0.00     |
| 12  | \$44.74    | 42  | \$0.00     |
| 13  | \$44.94    | 43  | -\$53.23   |
| 14  | \$41.56    | 44  | \$8.53     |
| 15  | \$36.01    | 45  | \$0.00     |
| 16  | \$0.00     | 46  | \$0.00     |
| 17  | \$42.37    | 47  | \$0.00     |
| 18  | \$45.05    | 48  | \$31.65    |

| LDC | Function 1 | LDC | Function 4 |
|-----|------------|-----|------------|
| 11  | \$46.11    | 41  | \$0.00     |
| 12  | \$45.26    | 42  | \$0.00     |
| 13  | \$43.40    | 43  | \$0.00     |
| 14  | \$41.02    | 44  | \$0.00     |
| 15  | \$38.00    | 45  | \$0.00     |
| 16  | \$0.00     | 46  | \$0.00     |
| 17  | \$41.63    | 47  | \$0.00     |
| 18  | \$39.63    | 48  | \$0.00     |

| (1)<br>Current<br>Operation<br>Numbers | (2)<br>% Moved to<br>Gaining | (3)<br>Current<br>Annual FHP | (4)<br>Current<br>Annual TPH or<br>NATPH | (5)<br>Current<br>Annual<br>Workhours | (6)<br>Current<br>Productivity<br>(TPH or NATPH) | (7)<br>Current<br>Annual<br>Workhour Costs |
|--|------------------------------|------------------------------|--|---------------------------------------|--|--|
| 044                                    | 100.0%                       |                              |  |                                       |  | \$189,030                                  |
| 074                                    | 100.0%                       |                              |  |                                       |  | \$156,470                                  |
| 087                                    | 100.0%                       |                              |  |                                       |  | \$1,425                                    |
| 110                                    | 100.0%                       |                              |  |                                       |  | \$138                                      |
| 112                                    | 100.0%                       |                              |  |                                       |  | \$197,591                                  |
| 117                                    | 100.0%                       |                              |  |                                       |  | \$420                                      |
| 122                                    | 100.0%                       |                              |  |                                       |  | \$74,257                                   |
| 126                                    | 100.0%                       |                              |  |                                       |  | \$99,259                                   |
| 136                                    | 100.0%                       |                              |  |                                       |  | \$2,475                                    |
| 137                                    | 100.0%                       |                              |  |                                       |  | \$796,080                                  |
| 138                                    | 100.0%                       |                              |  |                                       |  | \$0  |
| 139                                    | 100.0%                       |                              |  |                                       |  | \$865,468                                  |
| 140                                    | 100.0%                       |                              |  |                                       |  | \$0  |
| 168                                    | 100.0%                       |                              |  |                                       |  | \$2,707                                    |
| 175                                    | 100.0%                       |                              |  |                                       |  | \$0  |
| 178                                    | 100.0%                       |                              |  |                                       |  | \$66,030                                   |
| 185                                    | 100.0%                       |                              |  |                                       |  | \$115,366                                  |
| 208                                    | 100.0%                       |                              |  |                                       |  | \$100,365                                  |
| 209                                    | 100.0%                       |                              |  |                                       |  | \$43,027                                   |
| 210                                    | 0.0%                         |                              |  |                                       |  | \$524,318                                  |
| 230                                    | 0.0%                         |                              |  |                                       |  | \$272,689                                  |
| 233                                    | 100.0%                       |                              |  |                                       |  | \$207,355                                  |
| 264                                    | 100.0%                       |                              |  |                                       |  | \$0  |
| 324                                    | 100.0%                       |                              |  |                                       |  | \$248,435                                  |
| 464                                    | 100.0%                       |                              |  |                                       |  | \$717,971                                  |
| 466                                    | 100.0%                       |                              |  |                                       |  | \$743,150                                  |
| 481                                    | 100.0%                       |                              |  |                                       |  | \$75,082                                   |
| 482                                    | 100.0%                       |                              |  |                                       |  | \$9,839                                    |
| 486                                    | 100.0%                       |                              |  |                                       |  | \$988                                      |
| 487                                    | 100.0%                       |                              |  |                                       |  | \$0  |
| 488                                    | 100.0%                       |                              |  |                                       |  | \$5,368                                    |
| 489                                    | 100.0%                       |                              |  |                                       |  | \$22,276                                   |
| 547                                    | 100.0%                       |                              |  |                                       |  | \$5,237                                    |
| 549                                    | 100.0%                       |                              |  |                                       |  | \$41,097                                   |
| 585                                    | 100.0%                       |                              |  |                                       |  | \$0  |
| 607                                    | 100.0%                       |                              |  |                                       |  | \$2,143                                    |
| 612                                    | 100.0%                       |                              |  |                                       |  | \$4,359                                    |
| 619                                    | 100.0%                       |                              |  |                                       |  | \$674,786                                  |
| 776                                    | 100.0%                       |                              |  |                                       |  | \$0  |
| 891                                    | 100.0%                       |                              |  |                                       |  | \$85,003                                   |

| (8)<br>Current<br>Operation<br>Numbers | (9)<br>% Moved to<br>Losing | (10)<br>Current<br>Annual FHP<br>Volume | (11)<br>Current<br>Annual TPH or<br>NATPH Volume | (12)<br>Current<br>Annual<br>Workhours | (13)<br>Current<br>Productivity<br>(TPH or NATPH) | (14)<br>Current<br>Annual<br>Workhour Costs |
|--|-----------------------------|---|--|--|---|---|
| 044                                    |                             |   |  |  |   | \$1,028,299                                 |
| 074                                    |                             |   |  |  |   | \$913,246                                   |
| 087                                    |                             |   |  |  |   | \$1,578                                     |
| 110                                    |                             |   |  |  |   | \$126,405                                   |
| 112                                    |                             |   |  |  |   | \$574,118                                   |
| 117                                    |                             |   |  |  |   | \$0   |
| 122                                    |                             |   |  |  |   | \$182,677                                   |
| 126                                    |                             |   |  |  |   | \$22,108                                    |
| 436                                    |                             |   |  |  |   | \$6,883                                     |
| 437                                    |                             |   |  |  |   | \$146,690                                   |
| 438                                    |                             |   |  |  |   | \$224,948                                   |
| 439                                    |                             |   |  |  |   | \$27,477                                    |
| 140                                    |                             |   |  |  |   | \$5,774,407                                 |
| 168                                    |                             |   |  |  |   | \$190,460                                   |
| 175                                    |                             |   |  |  |   | \$240,305                                   |
| 178                                    |                             |   |  |  |   | \$0   |
| 185                                    |                             |   |  |  |   | \$63  |
| 208                                    |                             |   |  |  |   | \$912,948                                   |
| 209                                    |                             |   |  |  |   | \$56,450                                    |
| 210                                    |                             |   |  |  |   | \$1,993,422                                 |
| 230                                    |                             |   |  |  |   | \$1,167,730                                 |
| 233                                    |                             |   |  |  |   | \$265,167                                   |
| 264                                    |                             |   |  |  |   | \$1,036                                     |
| 324                                    |                             |   |  |  |   | \$535,314                                   |
| 144                                    |                             |   |  |  |   | \$295,276                                   |
| 146                                    |                             |   |  |  |   | \$1,045,454                                 |
| 481                                    |                             |   |  |  |   | \$64,274                                    |
| 482                                    |                             |   |  |  |   | \$14  |
| 486                                    |                             |   |  |  |   | \$17,908                                    |
| 487                                    |                             |   |  |  |   | \$7,085                                     |
| 488                                    |                             |   |  |  |   | \$3,190                                     |
| 489                                    |                             |   |  |  |   | \$24,396                                    |
| 547                                    |                             |   |  |  |   | \$0   |
| 549                                    |                             |   |  |  |   | \$216,792                                   |
| 585                                    |                             |   |  |  |   | \$884,394                                   |
| 607                                    |                             |   |  |  |   | \$88,125                                    |
| 612                                    |                             |   |  |  |   | \$200,364                                   |
| 619                                    |                             |   |  |  |   | \$5,298,982                                 |
| 486dup                                 |                             |   |  |  |   | \$0   |
| 891                                    |                             |   |  |  |   | \$832,298                                   |













Workhour Costs - Proposed

Last Saved: February 14, 2012

Losing Facility: North Bay P&DC

Gaining Facility: Oakland P&DC

| (1)<br>Proposed<br>Operation<br>Numbers | (2)<br>Proposed<br>Annual FHP<br>Volume | (3)<br>Proposed<br>Annual TPH or<br>NATPH Volume | (4)<br>Proposed<br>Annual<br>Workhours | (5)<br>Proposed<br>Productivity<br>(TPH or NATPH) | (6)<br>Proposed<br>Annual<br>Workhour Costs |
|---|---|--|--|---|---|
| 044                                     | 0                                       | 0  | 0                                      | No Calc   | \$0   |
| 074                                     | 0                                       | 0  | 0                                      | No Calc   | \$0   |
| 087                                     | 0                                       | 0  | 0                                      | No Calc   | \$0   |
| 110                                     | 0                                       | 0  | 0                                      | No Calc   | \$0   |
| 112                                     | 0                                       | 0  | 0                                      | No Calc   | \$0   |
| 117                                     | 0                                       | 0  | 0                                      | No Calc   | \$0   |
| 122                                     | 0                                       | 0  | 0                                      | No Calc   | \$0   |
| 126                                     | 0                                       | 0  | 0                                      | No Calc   | \$0   |
| 136                                     | 0                                       | 0  | 0                                      | No Calc   | \$0   |
| 137                                     | 0                                       | 0  | 0                                      | No Calc   | \$0   |
| 138                                     | 0                                       | 0  | 0                                      | No Calc   | \$0   |
| 139                                     | 0                                       | 0  | 0                                      | No Calc   | \$0   |
| 140                                     | 0                                       | 0  | 0                                      | No Calc   | \$0   |
| 168                                     | 0                                       | 0  | 0                                      | No Calc   | \$0   |
| 175                                     | 0                                       | 0  | 0                                      | No Calc   | \$0   |
| 178                                     | 0                                       | 0  | 0                                      | No Calc   | \$0   |
| 185                                     | 0                                       | 0  | 0                                      | No Calc   | \$0   |
| 208                                     | 0                                       | 0  | 0                                      | No Calc   | \$0   |
| 209                                     | 0                                       | 0  | 0                                      | No Calc   | \$0   |
| 210                                     |   |  |  |   | \$524,318                                   |
| 230                                     |   |  |  |   | \$272,089                                   |
| 233                                     | 0                                       | 0  | 0                                      | No Calc   | \$0   |
| 264                                     | 0                                       | 0  | 0                                      | No Calc   | \$0   |
| 324                                     | 0                                       | 0  | 0                                      | No Calc   | \$0   |
| 464                                     | 0                                       | 0  | 0                                      | No Calc   | \$0   |
| 466                                     | 0                                       | 0  | 0                                      | No Calc   | \$0   |
| 481                                     | 0                                       | 0  | 0                                      | No Calc   | \$0   |
| 482                                     | 0                                       | 0  | 0                                      | No Calc   | \$0   |
| 486                                     | 0                                       | 0  | 0                                      | No Calc   | \$0   |
| 487                                     | 0                                       | 0  | 0                                      | No Calc   | \$0   |
| 488                                     | 0                                       | 0  | 0                                      | No Calc   | \$0   |
| 489                                     | 0                                       | 0  | 0                                      | No Calc   | \$0   |
| 547                                     | 0                                       | 0  | 0                                      | No Calc   | \$0   |
| 549                                     | 0                                       | 0  | 0                                      | No Calc   | \$0   |
| 585                                     | 0                                       | 0  | 0                                      | No Calc   | \$0   |
| 607                                     | 0                                       | 0  | 0                                      | No Calc   | \$0   |
| 612                                     | 0                                       | 0  | 0                                      | No Calc   | \$0   |
| 619                                     | 0                                       | 0  | 0                                      | No Calc   | \$0   |
| 776                                     | 0                                       | 0  | 0                                      | No Calc   | \$0   |
| 891                                     | 0                                       | 0  | 0                                      | No Calc   | \$0   |
| 894                                     | 0                                       | 0  | 0                                      | No Calc   | \$0   |
| 895                                     | 0                                       | 0  | 0                                      | No Calc   | \$0   |
| 896                                     | 0                                       | 0  | 0                                      | No Calc   | \$0   |
| 898                                     | 0                                       | 0  | 0                                      | No Calc   | \$0   |
| 899                                     | 0                                       | 0  | 0                                      | No Calc   | \$0   |
| 918                                     | 0                                       | 0  | 0                                      | No Calc   | \$0   |
| 919                                     | 0                                       | 0  | 0                                      | No Calc   | \$0   |
| 964                                     | 0                                       | 0  | 0                                      | No Calc   | \$0   |
| 966                                     | 0                                       | 0  | 0                                      | No Calc   | \$0   |

| (7)<br>Proposed<br>Operation<br>Numbers | (8)<br>Proposed<br>Annual FHP<br>Volume | (9)<br>Proposed<br>Annual TPH or<br>NATPH Volume | (10)<br>Proposed<br>Annual<br>Workhours | (11)<br>Proposed<br>Productivity<br>(TPH or NATPH) | (12)<br>Proposed<br>Annual<br>Workhour Costs |
|---|---|--|---|--|--|
| 044                                     |   |  |   |  | \$1,178,432                                  |
| 074                                     |   |  |   |  | \$1,035,656                                  |
| 087                                     |   |  |   |  | \$1,388                                      |
| 110                                     |   |  |   |  | \$126,473                                    |
| 112                                     |   |  |   |  | \$671,197                                    |
| 117                                     |   |  |   |  | \$206  |
| 122                                     |   |  |   |  | \$256,644                                    |
| 126                                     |   |  |   |  | \$119,643                                    |
| 436                                     |   |  |   |  | \$256,177                                    |
| 437                                     |   |  |   |  | \$1,514,625                                  |
| 438                                     |   |  |   |  | \$2,068,635                                  |
| 439                                     |   |  |   |  | \$1,745,155                                  |
| 140                                     |   |  |   |  | \$5,774,407                                  |
| 168                                     |   |  |   |  | \$187,337                                    |
| 175                                     |   |  |   |  | \$233,096                                    |
| 178                                     |   |  |   |  | \$63,219                                     |
| 185                                     |   |  |   |  | \$56,744                                     |
| 208                                     |   |  |   |  | \$1,011,569                                  |
| 209                                     |   |  |   |  | \$98,730                                     |
| 210                                     |   |  |   |  | \$1,993,422                                  |
| 230                                     |   |  |   |  | \$1,167,730                                  |
| 233                                     |   |  |   |  | \$447,559                                    |
| 264                                     |   |  |   |  | \$3,688                                      |
| 324                                     |   |  |   |  | \$757,113                                    |
| 144                                     |   |  |   |  | \$802,337                                    |
| 146                                     |   |  |   |  | \$1,596,929                                  |
| 481                                     |   |  |   |  | \$111,149                                    |
| 482                                     |   |  |   |  | \$1,213                                      |
| 486                                     |   |  |   |  | \$37,258                                     |
| 487                                     |   |  |   |  | \$18,063                                     |
| 488                                     |   |  |   |  | \$16,440                                     |
| 489                                     |   |  |   |  | \$47,388                                     |
| 547                                     |   |  |   |  | \$4,606                                      |
| 549                                     |   |  |   |  | \$252,942                                    |
| 585                                     |   |  |   |  | \$884,394                                    |
| 607                                     |   |  |   |  | \$90,009                                     |
| 612                                     |   |  |   |  | \$204,198                                    |
| 619                                     |   |  |   |  | \$4,267,645                                  |
| 486dup                                  |   |  |   |  | \$0  |
| 891                                     |   |  |   |  | \$648,790                                    |
| 894                                     |   |  |   |  | \$3,113,602                                  |
| 895                                     |   |  |   |  | \$5,291                                      |
| 896                                     |   |  |   |  | \$144,454                                    |
| 898                                     |   |  |   |  | \$5,857                                      |
| 899                                     |   |  |   |  | \$4,934                                      |
| 918                                     |   |  |   |  | \$8,960,121                                  |
| 919                                     |   |  |   |  | \$8,451,200                                  |
| 964                                     |   |  |   |  | \$11,364                                     |
| 966                                     |   |  |   |  | \$3,111                                      |

| (1)<br>Proposed<br>Operation<br>Numbers | (2)<br>Proposed<br>Annual FHP<br>Volume | (3)<br>Proposed<br>Annual TPH or<br>NATPH Volume | (4)<br>Proposed<br>Annual<br>Workhours | (5)<br>Proposed<br>Productivity<br>(TPH or NATPH) | (6)<br>Proposed<br>Annual<br>Workhour Costs |
|---|---|--|--|---|---|
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |

| (7)<br>Proposed<br>Operation<br>Numbers | (8)<br>Proposed<br>Annual FHP<br>Volume | (9)<br>Proposed<br>Annual TPH or<br>NATPH Volume | (10)<br>Proposed<br>Annual<br>Workhours | (11)<br>Proposed<br>Productivity<br>(TPH or NATPH) | (12)<br>Proposed<br>Annual<br>Workhour Costs |
|---|---|--|---|--|--|
| 002                                     |   |  |   |  | \$1,254,609                                  |
| 003                                     |   |  |   |  | \$0  |
| 009                                     |   |  |   |  | \$34,081                                     |
| 010                                     |   |  |   |  | \$101,817                                    |
| 014                                     |   |  |   |  | \$2,568                                      |
| 015                                     |   |  |   |  | \$335,171                                    |
| 017                                     |   |  |   |  | \$1,530,063                                  |
| 018                                     |   |  |   |  | \$479,415                                    |
| 020                                     |   |  |   |  | \$107,472                                    |
| 021                                     |   |  |   |  | \$2,334                                      |
| 022                                     |   |  |   |  | \$79   |
| 030                                     |   |  |   |  | \$1,251,605                                  |
| 033                                     |   |  |   |  | \$12,243                                     |
| 035                                     |   |  |   |  | \$0  |
| 040                                     |   |  |   |  | \$175,833                                    |
| 043                                     |   |  |   |  | \$70,454                                     |
| 045                                     |   |  |   |  | \$0  |
| 047                                     |   |  |   |  | \$0  |
| 051                                     |   |  |   |  | \$24,825                                     |
| 053                                     |   |  |   |  | \$73,202                                     |
| 055                                     |   |  |   |  | \$2,097                                      |
| 060                                     |   |  |   |  | \$702,158                                    |
| 063                                     |   |  |   |  | \$217  |
| 064                                     |   |  |   |  | \$333  |
| 066                                     |   |  |   |  | \$6,665                                      |
| 067                                     |   |  |   |  | \$9,185                                      |
| 070                                     |   |  |   |  | \$105,549                                    |
| 073                                     |   |  |   |  | \$60,039                                     |
| 081                                     |   |  |   |  | \$0  |
| 083                                     |   |  |   |  | \$271,883                                    |
| 084                                     |   |  |   |  | \$18,192                                     |
| 088                                     |   |  |   |  | \$0  |
| 090                                     |   |  |   |  | \$0  |
| 091                                     |   |  |   |  | \$80,820                                     |
| 092                                     |   |  |   |  | \$51,194                                     |
| 093                                     |   |  |   |  | \$45,761                                     |
| 094                                     |   |  |   |  | \$5,141                                      |
| 095                                     |   |  |   |  | \$4,825                                      |
| 096                                     |   |  |   |  | \$4,741                                      |
| 097                                     |   |  |   |  | \$64,988                                     |
| 098                                     |   |  |   |  | \$37,996                                     |
| 099                                     |   |  |   |  | \$69,725                                     |
| 100                                     |   |  |   |  | \$237,498                                    |
| 109                                     |   |  |   |  | \$3,861                                      |
| 114                                     |   |  |   |  | \$274,880                                    |
| 118                                     |   |  |   |  | \$125,870                                    |
| 120                                     |   |  |   |  | \$694,300                                    |
| 123                                     |   |  |   |  | \$760  |
| 124                                     |   |  |   |  | \$1,138,012                                  |
| 129                                     |   |  |   |  | \$379  |
| 130                                     |   |  |   |  | \$5,520                                      |
| 134                                     |   |  |   |  | \$959,012                                    |
| 136                                     |   |  |   |  | \$928,150                                    |
| 137                                     |   |  |   |  | \$1,215,065                                  |
| 138                                     |   |  |   |  | \$729,707                                    |

| (1)<br>Proposed<br>Operation<br>Numbers | (2)<br>Proposed<br>Annual FHP<br>Volume | (3)<br>Proposed<br>Annual TPH or<br>NATPH Volume | (4)<br>Proposed<br>Annual<br>Workhours | (5)<br>Proposed<br>Productivity<br>(TPH or NATPH) | (6)<br>Proposed<br>Annual<br>Workhour Costs |
|---|---|--|--|---|---|
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |
|   |   |  | 0                                      | No Calc   |   |

| (7)<br>Proposed<br>Operation<br>Numbers | (8)<br>Proposed<br>Annual FHP<br>Volume | (9)<br>Proposed<br>Annual TPH or<br>NATPH Volume | (10)<br>Proposed<br>Annual<br>Workhours | (11)<br>Proposed<br>Productivity<br>(TPH or NATPH) | (12)<br>Proposed<br>Annual<br>Workhour Costs |
|---|---|--|---|--|--|
| 139                                     |   |  |   |  | \$2,755,118                                  |
| 141                                     |   |  |   |  | \$114,384                                    |
| 142                                     |   |  |   |  | \$16,992                                     |
| 143                                     |   |  |   |  | \$29,856                                     |
| 144dup                                  |   |  |   |  | \$0  |
| 145                                     |   |  |   |  | \$245  |
| 146dup                                  |   |  |   |  | \$0  |
| 147                                     |   |  |   |  | \$0  |
| 150                                     |   |  |   |  | \$50,874                                     |
| 160                                     |   |  |   |  | \$220,852                                    |
| 169                                     |   |  |   |  | \$372,798                                    |
| 170                                     |   |  |   |  | \$502  |
| 179                                     |   |  |   |  | \$286  |
| 180                                     |   |  |   |  | \$81,930                                     |
| 181                                     |   |  |   |  | \$78,782                                     |
| 194                                     |   |  |   |  | \$909  |
| 200                                     |   |  |   |  | \$106,788                                    |
| 203                                     |   |  |   |  | \$0  |
| 212                                     |   |  |   |  | \$2,694,082                                  |
| 214                                     |   |  |   |  | \$343  |
| 216                                     |   |  |   |  | \$0  |
| 220                                     |   |  |   |  | \$0  |
| 221                                     |   |  |   |  | \$0  |
| 222                                     |   |  |   |  | \$0  |
| 225                                     |   |  |   |  | \$354,535                                    |
| 229                                     |   |  |   |  | \$5,039,168                                  |
| 231                                     |   |  |   |  | \$4,077,928                                  |
| 232                                     |   |  |   |  | \$676,788                                    |
| 234                                     |   |  |   |  | \$5,914                                      |
| 235                                     |   |  |   |  | \$583,231                                    |
| 236                                     |   |  |   |  | \$0  |
| 239                                     |   |  |   |  | \$0  |
| 261                                     |   |  |   |  | \$4,049                                      |
| 263                                     |   |  |   |  | \$9,829                                      |
| 271                                     |   |  |   |  | \$424,812                                    |
| 281                                     |   |  |   |  | \$606,186                                    |
| 282                                     |   |  |   |  | \$15,478                                     |
| 283                                     |   |  |   |  | \$0  |
| 284                                     |   |  |   |  | \$168  |
| 292                                     |   |  |   |  | \$0  |
| 307                                     |   |  |   |  | \$0  |
| 313                                     |   |  |   |  | \$0  |
| 318                                     |   |  |   |  | \$0  |
| 319                                     |   |  |   |  | \$0  |
| 320                                     |   |  |   |  | \$1,201                                      |
| 321                                     |   |  |   |  | \$856,339                                    |
| 322                                     |   |  |   |  | \$516,186                                    |
| 325                                     |   |  |   |  | \$4,056                                      |
| 326                                     |   |  |   |  | \$236  |
| 336                                     |   |  |   |  | \$0  |
| 340                                     |   |  |   |  | \$26,471                                     |
| 341                                     |   |  |   |  | \$26,898                                     |
| 347                                     |   |  |   |  | \$0  |
| 348                                     |   |  |   |  | \$230  |
| 381                                     |   |  |   |  | \$0  |







| (1)<br>Proposed<br>Operation<br>Numbers | (2)<br>Proposed<br>Annual FHP<br>Volume | (3)<br>Proposed<br>Annual TPH or<br>NATPH Volume | (4)<br>Proposed<br>Annual<br>Workhours | (5)<br>Proposed<br>Productivity<br>(TPH or NATPH) | (6)<br>Proposed<br>Annual<br>Workhour Costs |
|---|---|--|--|---|---|
|---|---|--|--|---|---|

| (13) New Flow Adjustments at Losing Facility |     |           |           |              |               |
|--|-----|-----------|-----------|--------------|---------------|
| Op#  | FHP | TPH/NATPH | Workhours | Productivity | Workhour Cost |
| 210  |     |           |           |              | \$977,909     |
|  |     |           |           |              |               |
|  |     |           |           |              |               |
|  |     |           |           |              |               |
|  |     |           |           |              |               |
|  |     |           |           |              |               |
|  |     |           |           |              |               |
|  |     |           |           |              |               |
|  |     |           |           |              |               |
|  |     |           |           |              |               |
|  |     |           |           |              |               |
|  |     |           |           |              |               |
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|  |     |           |           |              |               |
|  |     |           |           |              |               |
|  |     |           |           |              |               |
|  |     |           |           |              |               |
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|  |     |           |           |              |               |
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|  |     |           |           |              |               |
|  |     |           |           |              |               |
|  |     |           |           |              |               |
|  |     |           |           |              |               |
|  |     |           |           |              |               |
|  |     |           |           |              |               |
|  |     |           |           |              |               |
| Totals                                       | 0   | 1,060,052 | 23,082    | 46           | \$977,909     |

| (7)<br>Proposed<br>Operation<br>Numbers | (8)<br>Proposed<br>Annual FHP<br>Volume | (9)<br>Proposed<br>Annual TPH or<br>NATPH Volume | (10)<br>Proposed<br>Annual<br>Workhours | (11)<br>Proposed<br>Productivity<br>(TPH or NATPH) | (12)<br>Proposed<br>Annual<br>Workhour Costs |
|---|---|--|---|--|--|
|---|---|--|---|--|--|

| (14) New Flow Adjustments at Gaining Facility |     |            |           |              |               |
|---|-----|------------|-----------|--------------|---------------|
| Op#   | FHP | TPH/NATPH  | Workhours | Productivity | Workhour Cost |
| 892   |     |            |           |              | (\$101,232)   |
|   |     |            |           |              |               |
|   |     |            |           |              |               |
|   |     |            |           |              |               |
|   |     |            |           |              |               |
|   |     |            |           |              |               |
|   |     |            |           |              |               |
|   |     |            |           |              |               |
|   |     |            |           |              |               |
|   |     |            |           |              |               |
|   |     |            |           |              |               |
|   |     |            |           |              |               |
|   |     |            |           |              |               |
|   |     |            |           |              |               |
|   |     |            |           |              |               |
|   |     |            |           |              |               |
|   |     |            |           |              |               |
|   |     |            |           |              |               |
|   |     |            |           |              |               |
|   |     |            |           |              |               |
|   |     |            |           |              |               |
|   |     |            |           |              |               |
|   |     |            |           |              |               |
|   |     |            |           |              |               |
|   |     |            |           |              |               |
|   |     |            |           |              |               |
| Totals  | 0   | (15342325) | (2195)    | 6989         | (\$101,232)   |

Combined Current Annual Workhour Cost : \$93,286,503  
 (This number brought forward from *Workhour Costs - Current*)

Proposed Annual Workhour Cost : \$88,991,542  
 (Total of Columns 6 and 12 on this page)

Minimum Function 1 Workhour Savings : (\$1,014,778)  
 (This number represents proposed workhour savings with no productivity improvements applied to operations at the gaining facility)

Function 1 Workhour Savings : \$4,294,960  
 (This number equals the difference in the current and proposed workhour costs above and is carried forward to the *Executive Summary*)

| Comb Totals | Impact to Gain | 1,958,787,013 | 4,977,083,155 | 1,169,790 | 4,255        | \$51,247,547 |
|-------------|----------------|---------------|---------------|-----------|--------------|--------------|
|             | Impact to Lose | 0             | 0             | 0         | No Calc      | \$0          |
|             | Total Impact   | 1,958,787,013 | 4,977,083,155 | 1,169,790 | 4,255        | \$51,247,547 |
|             | Non-impacted   | 0             | 0             | 0         | No Calc      | \$0          |
|             | Gain Only      | 433,884,670   | 1,088,776,847 | 877,702   | 1,240        | \$36,867,319 |
|             | Tot Before Adj | 2,392,671,683 | 6,065,860,002 | 2,047,492 | 2,963        | \$88,114,866 |
|             | Lose Adj       | 0             | 1,060,052     | 23,082    | 46           | \$977,909    |
|             | Gain Adj       | 0             | -15,342,325   | -2,195    | 6,989        | -\$101,232   |
| All         | 2,392,671,683  | 6,051,577,729 | 2,068,379     | 2,926     | \$88,991,542 |              |

| Cost Impact | Comb Current | 2,392,671,683 | 6,065,860,002 | 2,165,597 | 2,801 | \$93,286,503  |
|-------------|--------------|---------------|---------------|-----------|-------|---------------|
|             | Proposed     | 2,392,671,683 | 6,051,577,729 | 2,068,379 | 2,926 | \$88,991,542  |
|             | Change       | 0             | 14,282,273    | (97,218)  |       | (\$4,294,960) |
|             | Change %     | 0.0%          | 0.2%          | -4.5%     |       | -4.6%         |

rev 04/02/2009



**Other Workhour Move Analysis**

Last Saved: February 14, 2012

Losing Facility: North Bay P&DC

Gaining Facility: Oakland P&DC

Date Range of Data: 07/01/10 to #REF!

**Current Other Craft Workhours**

| Losing Facility               |                              |                          |                          |                                   | Gaining Facility              |                             |                          |                          |                                   |
|-------------------------------|------------------------------|--------------------------|--------------------------|-----------------------------------|-------------------------------|-----------------------------|--------------------------|--------------------------|-----------------------------------|
| Current MOOS Operation Number | Percent Moved to Gaining (%) | Reduction Due to EoS (%) | Current Annual Workhours | Current Annual Workhour Cost (\$) | Current MOOS Operation Number | Percent Moved to Losing (%) | Reduction Due to EoS (%) | Current Annual Workhours | Current Annual Workhour Cost (\$) |
| 571                           | 100.0%                       |                          |                          | \$56,444                          | 571                           |                             |                          |                          | \$2,368                           |
| 579                           | 100.0%                       |                          |                          | \$582                             | 579                           |                             |                          |                          | \$0                               |
| 581                           | 100.0%                       |                          |                          | \$198,616                         | 581                           |                             |                          |                          | \$990,690                         |
| 582                           | 100.0%                       |                          |                          | \$164,966                         | 582                           |                             |                          |                          | \$257,881                         |
| 591                           | 100.0%                       |                          |                          | \$141,541                         | 591                           |                             |                          |                          | \$0                               |
| 616                           | 0.0%                         | 100.0%                   |                          | \$3,601                           | 616                           |                             |                          |                          | \$41,636                          |
| 634                           | 0.0%                         | 100.0%                   |                          | \$5,531                           | 634                           |                             |                          |                          | \$0                               |
| 673                           | 100.0%                       |                          |                          | \$3,276                           | 673                           |                             |                          |                          | \$0                               |
| 745                           | 0.0%                         | 100.0%                   |                          | \$663,998                         | 745                           |                             |                          |                          | \$1,302,039                       |
| 747                           | 0.0%                         | 93.7%                    |                          | \$660,233                         | 747                           |                             |                          |                          | \$1,089,127                       |
| 749                           | 0.0%                         | 100.0%                   |                          | \$534,091                         | 749                           |                             |                          |                          | \$1,268,641                       |
| 750                           | 0.0%                         | 100.0%                   |                          | \$427,769                         | 750                           |                             |                          |                          | \$2,584,214                       |
| 753                           | 0.0%                         | 13.7%                    |                          | \$982,967                         | 753                           |                             |                          |                          | \$821,254                         |
| 754                           | 0.0%                         | 100.0%                   |                          | \$234,036                         | 754                           |                             |                          |                          | \$1,865,268                       |
|                               |                              |                          |                          |                                   | 354                           |                             |                          |                          | \$68                              |
|                               |                              |                          |                          |                                   | 515                           |                             |                          |                          | \$259                             |
|                               |                              |                          |                          |                                   | 592                           |                             |                          |                          | \$1,275                           |
|                               |                              |                          |                          |                                   | 614                           |                             |                          |                          | \$40                              |
|                               |                              |                          |                          |                                   | 617                           |                             |                          |                          | \$2,238                           |
|                               |                              |                          |                          |                                   | 624                           |                             |                          |                          | \$395                             |
|                               |                              |                          |                          |                                   | 665                           |                             |                          |                          | \$99,699                          |
|                               |                              |                          |                          |                                   | 668                           |                             |                          |                          | \$26,114                          |
|                               |                              |                          |                          |                                   | 668                           |                             |                          |                          | \$162,421                         |
|                               |                              |                          |                          |                                   | 675                           |                             |                          |                          | \$3,268                           |
|                               |                              |                          |                          |                                   | 679                           |                             |                          |                          | \$227,194                         |
|                               |                              |                          |                          |                                   | 748                           |                             |                          |                          | \$2,325,223                       |
|                               |                              |                          |                          |                                   | 751                           |                             |                          |                          | \$4,295,673                       |
|                               |                              |                          |                          |                                   | 752                           |                             |                          |                          | \$1,893,463                       |
|                               |                              |                          |                          |                                   | 753                           |                             |                          |                          | \$538,530                         |
|                               |                              |                          |                          |                                   | 764                           |                             |                          |                          | \$176,028                         |
|                               |                              |                          |                          |                                   | 765                           |                             |                          |                          | \$5,645,162                       |
|                               |                              |                          |                          |                                   | 766                           |                             |                          |                          | \$4,390,703                       |

**Proposed Other Craft Workhours**

| Losing Facility                |                           |                                    | Gaining Facility               |                           |                                    |
|--------------------------------|---------------------------|------------------------------------|--------------------------------|---------------------------|------------------------------------|
| Proposed MOOS Operation Number | Proposed Annual Workhours | Proposed Annual Workhour Cost (\$) | Proposed MOOS Operation Number | Proposed Annual Workhours | Proposed Annual Workhour Cost (\$) |
| 571                            |                           | \$0                                | 571                            |                           | \$56,175                           |
| 579                            |                           | \$0                                | 579                            |                           | \$492                              |
| 581                            |                           | \$0                                | 581                            |                           | \$1,205,823                        |
| 582                            |                           | \$0                                | 582                            |                           | \$454,547                          |
| 591                            |                           | \$0                                | 591                            |                           | \$119,025                          |
| 616                            |                           | \$0                                | 616                            |                           | \$41,636                           |
| 634                            |                           | \$0                                | 634                            |                           | \$0                                |
| 673                            |                           | \$0                                | 673                            |                           | \$3,548                            |
| 745                            |                           | \$0                                | 745                            |                           | \$1,302,039                        |
| 747                            |                           | \$47,735                           | 747                            |                           | \$1,099,127                        |
| 749                            |                           | \$8                                | 749                            |                           | \$1,068,241                        |
| 750                            |                           | \$8                                | 750                            |                           | \$2,684,214                        |
| 753                            |                           | \$887,657                          | 753                            |                           | \$621,251                          |
| 754                            |                           | \$0                                | 754                            |                           | \$1,896,268                        |
|                                |                           |                                    | 354                            |                           | \$68                               |
|                                |                           |                                    | 515                            |                           | \$259                              |
|                                |                           |                                    | 592                            |                           | \$1,275                            |
|                                |                           |                                    | 614                            |                           | \$40                               |
|                                |                           |                                    | 617                            |                           | \$2,238                            |
|                                |                           |                                    | 624                            |                           | \$395                              |
|                                |                           |                                    | 665                            |                           | \$99,699                           |
|                                |                           |                                    | 668                            |                           | \$26,114                           |
|                                |                           |                                    | 668                            |                           | \$162,421                          |
|                                |                           |                                    | 675                            |                           | \$3,268                            |
|                                |                           |                                    | 679                            |                           | \$227,194                          |
|                                |                           |                                    | 748                            |                           | \$2,325,223                        |
|                                |                           |                                    | 751                            |                           | \$4,295,673                        |
|                                |                           |                                    | 752                            |                           | \$1,893,463                        |
|                                |                           |                                    | 753                            |                           | \$539,530                          |
|                                |                           |                                    | 764                            |                           | \$176,028                          |
|                                |                           |                                    | 765                            |                           | \$5,645,162                        |
|                                |                           |                                    | 766                            |                           | \$4,390,703                        |







|        |                |        |             |
|--------|----------------|--------|-------------|
| Totals | Ops-Reducing   | 20,937 | \$1,191,521 |
|        | Ops-Increasing | 0      | \$0         |
|        | Ops-Staying    | 0      | \$0         |
|        | All Operations | 20,937 | \$1,191,521 |

|        |                |         |             |
|--------|----------------|---------|-------------|
| Totals | Ops-Reducing   | 0       | \$0         |
|        | Ops-Increasing | 74,824  | \$4,346,520 |
|        | Ops-Staying    | 98,135  | \$5,186,962 |
|        | All Operations | 172,959 | \$9,513,512 |

|          |   |     |
|----------|---|-----|
| Ops-Red  | 0 | \$0 |
| Ops-Inc  | 0 | \$0 |
| Ops-Stay | 0 | \$0 |
| AllOps   | 0 | \$0 |

|          |         |              |
|----------|---------|--------------|
| Ops-Red  | 0       | \$0          |
| Ops-Inc  | 95,761  | \$5,660,683  |
| Ops-Stay | 96,135  | \$5,166,962  |
| AllOps   | 193,896 | \$10,817,675 |

**Current Workhours for LDCs Common to & Shared between Supv & Craft**

| Losing Facility               |                              |                          |                          |                                   |
|-------------------------------|------------------------------|--------------------------|--------------------------|-----------------------------------|
| Current MOOS Operation Number | Percent (%) Moved to Gaining | (%) Reduction Due to EoD | Current Annual Workhours | Current Annual Workhour Cost (\$) |
| 780                           | 100.0%                       |                          |                          | \$450                             |
| 781                           | 100.0%                       |                          |                          | \$16,998                          |
| 783                           | 100.0%                       |                          |                          | \$77,994                          |
| 785                           | 100.0%                       |                          |                          | \$4,867                           |
| 788                           | 100.0%                       |                          |                          | \$405                             |
| Totals                        |                              |                          | 2,668                    | \$100,723                         |
|                               | Ops-Reducing                 |                          | 2,668                    | \$100,723                         |
|                               | Ops-Increasing               |                          | 0                        | \$0                               |
|                               | Ops-Staying                  |                          | 0                        | \$0                               |
|                               | All Operations               |                          | 2,668                    | \$100,723                         |

| Gaining Facility              |                             |                          |                          |                                   |
|-------------------------------|-----------------------------|--------------------------|--------------------------|-----------------------------------|
| Current MOOS Operation Number | Percent (%) Moved to Losing | (%) Reduction Due to EoD | Current Annual Workhours | Current Annual Workhour Cost (\$) |
| 780                           |                             |                          |                          | \$90                              |
| 781                           |                             |                          |                          | \$54,525                          |
| 783                           |                             |                          |                          | \$212,620                         |
| 785                           |                             |                          |                          | \$0                               |
| 788                           |                             |                          |                          | \$0                               |
| 784                           |                             |                          |                          | \$298                             |
| 789                           |                             |                          |                          | \$18                              |
| Totals                        |                             |                          | 7,081                    | \$267,436                         |
|                               | Ops-Reducing                |                          | 0                        | \$0                               |
|                               | Ops-Increasing              |                          | 7,081                    | \$267,436                         |
|                               | Ops-Staying                 |                          | 8                        | \$78                              |
|                               | All Operations              |                          | 7,089                    | \$267,714                         |

**Proposed Workhours for LDCs Common to & Shared between Supv & Craft**

| Losing Facility                |                           |                                    |
|--------------------------------|---------------------------|------------------------------------|
| Proposed MOOS Operation Number | Proposed Annual Workhours | Proposed Annual Workhour Cost (\$) |
| 780                            | 0                         | \$0                                |
| 781                            | 0                         | \$0                                |
| 783                            | 0                         | \$0                                |
| 785                            | 0                         | \$0                                |
| 788                            | 0                         | \$0                                |
| Ops-Red                        | 0                         | \$0                                |
| Ops-Inc                        | 0                         | \$0                                |
| Ops-Stay                       | 0                         | \$0                                |
| AllOps                         | 0                         | \$0                                |

| Gaining Facility               |                           |                                    |
|--------------------------------|---------------------------|------------------------------------|
| Proposed MOOS Operation Number | Proposed Annual Workhours | Proposed Annual Workhour Cost (\$) |
| 780                            |                           | \$419                              |
| 781                            |                           | \$72,417                           |
| 783                            |                           | \$290,359                          |
| 785                            |                           | \$4,867                            |
| 788                            |                           | \$405                              |
| 784                            |                           | \$298                              |
| 789                            |                           | \$18                               |
| Ops-Red                        | 0                         | \$0                                |
| Ops-Inc                        | 9,748                     | \$368,467                          |
| Ops-Stay                       | 8                         | \$78                               |
| AllOps                         | 9,756                     | \$368,745                          |

**Grouped Subtotals for Transportation, Maintenance, Supervision & Flow Adjustments, along with Facility and Combined Summaries**

| Losing Facility Transportation - PVS |                          |                                   |
|--------------------------------------|--------------------------|-----------------------------------|
| LDC                                  | Current Annual Workhours | Current Annual Workhour Cost (\$) |
| 31                                   | 0                        | \$0                               |
| 32                                   | 0                        | \$0                               |
| 33                                   | 0                        | \$0                               |
| 34                                   | 0                        | \$0                               |
| 93                                   | 0                        | \$0                               |
| Totals                               | 0                        | \$0                               |
| Subset for Trans-PVS Tab             | Ops 617, 678, 764 (31)   | 0                                 |
|                                      | Ops 765, 766 (34)        | 0                                 |

| Gaining Facility Transportation - PVS |                          |                                   |
|---------------------------------------|--------------------------|-----------------------------------|
| LDC                                   | Current Annual Workhours | Current Annual Workhour Cost (\$) |
| 31                                    |                          | \$943,899                         |
| 32                                    |                          | \$0                               |
| 33                                    |                          | \$0                               |
| 34                                    |                          | \$10,035,925                      |
| 93                                    |                          | \$10                              |
| Totals                                | 252,583                  | \$10,979,834                      |
| Subset for Trans-PVS Tab              | Ops 617, 678, 764 (31)   | \$405,370                         |
|                                       | Ops 765, 766 (34)        | \$10,035,885                      |

| Losing Facility Transportation - PVS |                           |                                    |
|--------------------------------------|---------------------------|------------------------------------|
| LDC                                  | Proposed Annual Workhours | Proposed Annual Workhour Cost (\$) |
| 31                                   | 0                         | \$0                                |
| 32                                   | 0                         | \$0                                |
| 33                                   | 0                         | \$0                                |
| 34                                   | 0                         | \$0                                |
| 93                                   | 0                         | \$0                                |
| Totals                               | 0                         | \$0                                |
| Ops 617, 678, 764 (31)               | 0                         | \$0                                |
| Ops 765, 766 (34)                    | 0                         | \$0                                |

| Gaining Facility Transportation - PVS |                           |                                    |
|---------------------------------------|---------------------------|------------------------------------|
| LDC                                   | Proposed Annual Workhours | Proposed Annual Workhour Cost (\$) |
| 31                                    |                           | \$943,899                          |
| 32                                    |                           | \$0                                |
| 33                                    |                           | \$0                                |
| 34                                    |                           | \$10,035,925                       |
| 93                                    |                           | \$10                               |
| Totals                                | 252,583                   | \$10,979,834                       |
| Ops 617, 678, 764 (31)                |                           | \$405,370                          |
| Ops 765, 766 (34)                     |                           | \$10,035,885                       |



# Staffing - Management

Last Saved: February 14, 2012

**Losing Facility:** North Bay P&DC

**Data Extraction Date:** 09/19/11

**Finance Number:** 055439

| <b>Management Positions</b> |                                  |              |                                 |                            |                             |                   |
|-----------------------------|----------------------------------|--------------|---------------------------------|----------------------------|-----------------------------|-------------------|
| Line                        | (1)<br>Position Title            | (2)<br>Level | (3)<br>Current Auth<br>Staffing | (4)<br>Current<br>On-Rolls | (5)<br>Proposed<br>Staffing | (6)<br>Difference |
| 1                           | MGR PROCESSING/DISTRIBUTION      | EAS-25       | 1                               | 1                          | 0                           | -1                |
| 2                           | MGR MAINTENANCE                  | EAS-22       | 1                               | 1                          | 0                           | -1                |
| 3                           | MGR IN-PLANT SUPPORT             | EAS-21       | 1                               | 1                          | 0                           | -1                |
| 4                           | MGR DISTRIBUTION OPERATIONS      | EAS-20       | 2                               | 2                          | 0                           | -2                |
| 5                           | MGR MAINTENANCE OPERATIONS       | EAS-19       | 1                               | 1                          | 0                           | -1                |
| 6                           | MGR MAINTENANCE OPERATIONS SUPPT | EAS-19       | 1                               | 1                          | 0                           | -1                |
| 7                           | OPERATIONS SUPPORT SPECIALIST    | EAS-18       | 1                               | 1                          | 0                           | -1                |
| 8                           | OPERATIONS SUPPORT SPECIALIST    | EAS-17       | 1                               | 1                          | 0                           | -1                |
| 9                           | SUPV DISTRIBUTION OPERATIONS     | EAS-17       | 10                              | 9                          | 0                           | -9                |
| 10                          | SUPV MAINTENANCE OPERATIONS      | EAS-17       | 4                               | 3                          | 0                           | -3                |
| 11                          | NETWORKS SPECIALIST              | EAS-16       | 1                               | 1                          | 0                           | -1                |
| 12                          | SECRETARY (FLD)                  | EAS-12       | 1                               | 0                          | 0                           | 0                 |
| 13                          |                                  |              |                                 |                            |                             |                   |
| 14                          |                                  |              |                                 |                            |                             |                   |
| 15                          |                                  |              |                                 |                            |                             |                   |
| 16                          |                                  |              |                                 |                            |                             |                   |
| 17                          |                                  |              |                                 |                            |                             |                   |
| 18                          |                                  |              |                                 |                            |                             |                   |
| 19                          |                                  |              |                                 |                            |                             |                   |
| 20                          |                                  |              |                                 |                            |                             |                   |
| 21                          |                                  |              |                                 |                            |                             |                   |
| 22                          |                                  |              |                                 |                            |                             |                   |
| 23                          |                                  |              |                                 |                            |                             |                   |
| 24                          |                                  |              |                                 |                            |                             |                   |
| 25                          |                                  |              |                                 |                            |                             |                   |
| 26                          |                                  |              |                                 |                            |                             |                   |
| 27                          |                                  |              |                                 |                            |                             |                   |
| 28                          |                                  |              |                                 |                            |                             |                   |
| 29                          |                                  |              |                                 |                            |                             |                   |
| 30                          |                                  |              |                                 |                            |                             |                   |
| 31                          |                                  |              |                                 |                            |                             |                   |
| 32                          |                                  |              |                                 |                            |                             |                   |
| 33                          |                                  |              |                                 |                            |                             |                   |
| 34                          |                                  |              |                                 |                            |                             |                   |
| 35                          |                                  |              |                                 |                            |                             |                   |
| 36                          |                                  |              |                                 |                            |                             |                   |
| 37                          |                                  |              |                                 |                            |                             |                   |
| 38                          |                                  |              |                                 |                            |                             |                   |
| 39                          |                                  |              |                                 |                            |                             |                   |
| 40                          |                                  |              |                                 |                            |                             |                   |
| 41                          |                                  |              |                                 |                            |                             |                   |
| 42                          |                                  |              |                                 |                            |                             |                   |
| 43                          |                                  |              |                                 |                            |                             |                   |
| 44                          |                                  |              |                                 |                            |                             |                   |

|    |  |               |  |           |           |             |
|----|--|---------------|--|-----------|-----------|-------------|
| 45 |  |               |  |           |           |             |
| 46 |  |               |  |           |           |             |
| 47 |  |               |  |           |           |             |
| 48 |  |               |  |           |           |             |
| 49 |  |               |  |           |           |             |
| 50 |  |               |  |           |           |             |
| 51 |  |               |  |           |           |             |
| 52 |  |               |  |           |           |             |
| 53 |  |               |  |           |           |             |
| 54 |  |               |  |           |           |             |
| 55 |  |               |  |           |           |             |
| 56 |  |               |  |           |           |             |
| 57 |  |               |  |           |           |             |
| 58 |  |               |  |           |           |             |
| 59 |  |               |  |           |           |             |
| 60 |  |               |  |           |           |             |
| 61 |  |               |  |           |           |             |
| 62 |  |               |  |           |           |             |
| 63 |  |               |  |           |           |             |
| 64 |  |               |  |           |           |             |
| 65 |  |               |  |           |           |             |
| 66 |  |               |  |           |           |             |
| 67 |  |               |  |           |           |             |
| 68 |  |               |  |           |           |             |
| 69 |  |               |  |           |           |             |
| 70 |  |               |  |           |           |             |
| 71 |  |               |  |           |           |             |
| 72 |  |               |  |           |           |             |
| 73 |  |               |  |           |           |             |
| 74 |  |               |  |           |           |             |
| 75 |  |               |  |           |           |             |
| 76 |  |               |  |           |           |             |
| 77 |  |               |  |           |           |             |
| 78 |  |               |  |           |           |             |
| 79 |  |               |  |           |           |             |
|    |  | <b>Totals</b> |  | <b>25</b> | <b>22</b> | <b>0</b>    |
|    |  |               |  |           |           | <b>(22)</b> |

Retirement Eligibles: 5

Position Loss: 22



| Management Positions |                                    |               |                                  |                             |                              |                    |
|----------------------|------------------------------------|---------------|----------------------------------|-----------------------------|------------------------------|--------------------|
| Line                 | (12)<br>Position Title             | (13)<br>Level | (14)<br>Current Auth<br>Staffing | (15)<br>Current<br>On-Rolls | (16)<br>Proposed<br>Staffing | (17)<br>Difference |
| 1                    | SR PLANT MANAGER (1)               | PCES-01       | 1                                | 1                           | 1                            | 0                  |
| 2                    | MGR IN-PLANT SUPPORT               | EAS-25        | 1                                | 1                           | 1                            | 0                  |
| 3                    | MGR MAINTENANCE (LEAD)             | EAS-25        | 1                                | 1                           | 1                            | 0                  |
| 4                    | SR MGR DISTRIBUTION OPERATIONS     | EAS-25        | 1                                | 1                           | 1                            | 0                  |
| 5                    | MGR DISTRIBUTION OPERATIONS        | EAS-24        | 2                                | 2                           | 2                            | 0                  |
| 6                    | MGR MAINTENANCE OPERATIONS         | EAS-23        | 3                                | 3                           | 3                            | 0                  |
| 7                    | MGR TRANSPORTATION/NETWORKS        | EAS-23        | 1                                | 1                           | 1                            | 0                  |
| 8                    | MGR DISTRIBUTION OPERATIONS        | EAS-22        | 4                                | 3                           | 4                            | 1                  |
| 9                    | OPERATIONS INDUSTRIAL ENGINEER (FI | EAS-22        | 3                                | 3                           | 3                            | 0                  |
| 10                   | MGR DISTRIBUTION OPERATIONS        | EAS-20        | 2                                | 1                           | 2                            | 1                  |
| 11                   | MGR MAINT ENGINEERING SUPPORT      | EAS-20        | 1                                | 1                           | 1                            | 0                  |
| 12                   | MGR MAINTENANCE OPERATIONS SUPPT   | EAS-20        | 1                                | 1                           | 1                            | 0                  |
| 13                   | OPERATIONS SUPPORT SPECIALIST      | EAS-20        | 1                                | 1                           | 1                            | 0                  |
| 14                   | MAINTENANCE ENGINEERING SPECIALIST | EAS-19        | 2                                | 2                           | 2                            | 0                  |
| 15                   | MGR FIELD MAINT OPRNS (LEAD)       | EAS-19        | 1                                | 1                           | 1                            | 0                  |
| 16                   | MGR PVS OPERATIONS                 | EAS-19        | 1                                | 0                           | 1                            | 1                  |
| 17                   | OPERATIONS SUPPORT SPECIALIST      | EAS-18        | 2                                | 2                           | 2                            | 0                  |
| 18                   | OPERATIONS SUPPORT SPECIALIST      | EAS-17        | 6                                | 6                           | 7                            | 1                  |
| 19                   | SUPV DISTRIBUTION OPERATIONS       | EAS-17        | 47                               | 40                          | 46                           | 6                  |
| 20                   | SUPV MAINTENANCE OPERATIONS        | EAS-17        | 15                               | 12                          | 16                           | 4                  |
| 21                   | SUPV MAINTENANCE OPERATIONS SUPPOR | EAS-17        | 1                                | 1                           | 1                            | 0                  |
| 22                   | SUPV TRANSPORTATION OPERATIONS     | EAS-17        | 7                                | 6                           | 7                            | 1                  |
| 23                   | NETWORKS SPECIALIST                | EAS-16        | 2                                | 2                           | 3                            | 1                  |
| 24                   | SECRETARY (FLD)                    | EAS-12        | 1                                | 1                           | 1                            | 0                  |
| 25                   |                                    |               |                                  |                             |                              |                    |
| 26                   |                                    |               |                                  |                             |                              |                    |
| 27                   |                                    |               |                                  |                             |                              |                    |
| 28                   |                                    |               |                                  |                             |                              |                    |
| 29                   |                                    |               |                                  |                             |                              |                    |
| 30                   |                                    |               |                                  |                             |                              |                    |
| 31                   |                                    |               |                                  |                             |                              |                    |
| 32                   |                                    |               |                                  |                             |                              |                    |
| 33                   |                                    |               |                                  |                             |                              |                    |
| 34                   |                                    |               |                                  |                             |                              |                    |
| 35                   |                                    |               |                                  |                             |                              |                    |
| 36                   |                                    |               |                                  |                             |                              |                    |
| 37                   |                                    |               |                                  |                             |                              |                    |
| 38                   |                                    |               |                                  |                             |                              |                    |
| 39                   |                                    |               |                                  |                             |                              |                    |
| 40                   |                                    |               |                                  |                             |                              |                    |
| 41                   |                                    |               |                                  |                             |                              |                    |
| 42                   |                                    |               |                                  |                             |                              |                    |
| 43                   |                                    |               |                                  |                             |                              |                    |
| 44                   |                                    |               |                                  |                             |                              |                    |
| 45                   |                                    |               |                                  |                             |                              |                    |
| 46                   |                                    |               |                                  |                             |                              |                    |
| 47                   |                                    |               |                                  |                             |                              |                    |

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| 74 |              |  |            |           |            |           |
| 75 |              |  |            |           |            |           |
| 76 |              |  |            |           |            |           |
| 77 |              |  |            |           |            |           |
| 78 |              |  |            |           |            |           |
| 79 |              |  |            |           |            |           |
|    | <b>Total</b> |  | <b>107</b> | <b>93</b> | <b>109</b> | <b>16</b> |

Retirement Eligibles: 58

Position Loss: (16)

**Total PCES/EAS Position Loss:** 6 (This number carried forward to the *Executive Summary*)

rev 11/05/2008

## Staffing - Craft

Last Saved: February 14, 2012

| <b>Losing Facility: North Bay P&amp;DC</b> |                                 |                              |                              | <b>Finance Number: 055439</b>                          |                           |                    |
|--|---------------------------------|------------------------------|------------------------------|--|---------------------------|--------------------|
| Data Extraction Date: 09/19/11             |                                 |                              |                              |  |                           |                    |
| Craft Positions                            | (1)<br>Casuals/PSEs<br>On-Rolls | (2)<br>Part Time<br>On-Rolls | (3)<br>Full Time<br>On-Rolls | (4)<br>Total<br>On-Rolls                               | (5)<br>Total<br>Proposed  | (6)<br>Difference  |
| Function 1 - Clerk                         | 0                               | 0                            | 156                          | 156  | 0                         | (156)              |
| Function 4 - Clerk                         | 0                               | 0                            | 0                            |  | 6                         | 6                  |
| Function 1 - Mail Handler                  | 0                               | 6                            | 72                           | 78   | 0                         | (78)               |
| Function 4 - Mail Handler                  | 0                               | 0                            | 0                            |  | 18                        | 18                 |
| <b>Function 1 &amp; 4 Sub-Total</b>        | <b>0</b>                        | <b>6</b>                     | <b>228</b>                   | <b>234</b>   | <b>24</b>                 | <b>(210)</b>       |
| Function 3A - Vehicle Service              | 0                               | 0                            | 0                            |  | 0                         | 0                  |
| Function 3B - Maintenance                  | 0                               | 0                            | 78                           | 78   | 12                        | (66)               |
| Functions 67-69 - Lmtd/Rehab/WC            | 0                               | 0                            | 12                           | 12   | 0                         | (12)               |
| Other Functions                            | 0                               | 0                            | 4                            | 4  | 0                         | (4)                |
| <b>Total</b>                               | <b>0</b>                        | <b>6</b>                     | <b>322</b>                   | <b>328</b>   | <b>36</b>                 | <b>(292)</b>       |
| Retirement Eligibles: 112                  |                                 |                              |                              |  |                           |                    |
| <b>Gaining Facility: Oakland P&amp;DC</b>  |                                 |                              |                              | <b>Finance Number: 055509</b>                          |                           |                    |
| Data Extraction Date: 09/19/11             |                                 |                              |                              |  |                           |                    |
| Craft Positions                            | (7)<br>Casuals/PSEs<br>On-Rolls | (8)<br>Part Time<br>On-Rolls | (9)<br>Full Time<br>On-Rolls | (10)<br>Total<br>On-Rolls                              | (11)<br>Total<br>Proposed | (12)<br>Difference |
| Function 1 - Clerk                         | 0                               | 0                            | 640                          | 640  | 656                       | 16                 |
| Function 1 - Mail Handler                  | 0                               | 37                           | 414                          | 451  | 505                       | 54                 |
| <b>Function 1 Sub-Total</b>                | <b>0</b>                        | <b>37</b>                    | <b>1,054</b>                 | <b>1,091</b>   | <b>1,161</b>              | <b>70</b>          |
| Function 3A - Vehicle Service              | 2                               | 0                            | 124                          | 126  | 126                       | 0                  |
| Function 3B - Maintenance                  | 3                               | 0                            | 212                          | 215  | 214                       | (1)                |
| Functions 67-69 - Lmtd/Rehab/WC            | 0                               | 0                            | 76                           | 76   | 76                        | 0                  |
| Other Functions                            | 0                               | 0                            | 6                            | 6  | 6                         | 0                  |
| <b>Total</b>                               | <b>5</b>                        | <b>37</b>                    | <b>1,472</b>                 | <b>1,514</b>   | <b>1,583</b>              | <b>69</b>          |
| Retirement Eligibles: 617                  |                                 |                              |                              |  |                           |                    |
| <b>Total Craft Position Loss: 223</b>      |                                 |                              |                              | (This number carried forward to the Executive Summary) |                           |                    |
| (13) Notes:                                |                                 |                              |                              |  |                           |                    |
| rev 11/05/2008                             |                                 |                              |                              |  |                           |                    |

## Maintenance

Last Saved: February 14, 2012

Losing Facility: North Bay P&DC

Gaining Facility: Oakland P&DC

Date Range of Data: Jul-01-2010 : #REF!

| Workhour Activity                                     |  | (1)<br>Current Cost | (2)<br>Proposed Cost | (3)<br>Difference |
|---|--|---------------------|----------------------|-------------------|
| LDC 36  | Mail Processing Equipment                        | \$ 427,167          | \$ 0                 | \$ (427,167)      |
| LDC 37  | Building Equipment                               | \$ 1,213,887        | \$ 867,657           | \$ (346,230)      |
| LDC 38  | Building Services<br><i>(Custodial Cleaning)</i> | \$ 1,224,324        | \$ 47,735            | \$ (1,176,589)    |
| LDC 39  | Maintenance Operations Support                   | \$ 513,131          | \$ 0                 | \$ (513,131)      |
| LDC 93  | Maintenance Training                             | \$ 77,994           | \$ 0                 | \$ (77,994)       |
| <b>Workhour Cost Subtotal</b>                         |  | \$ 3,456,503        | \$ 915,393           | \$ (2,541,110)    |
| Other Related Maintenance & Facility Costs            |  | Current Cost        | Proposed Cost        | Difference        |
| Total   | Maintenance Parts, Supplies & Facility Utilities | \$ 1,065,076        | \$ 0                 | \$ (1,065,076)    |
| Adjustments<br><i>(from "Other Curr vs Prop" tab)</i> |  | \$                  | 0                    |                   |
| <b>Grand Total</b>                                    |  | \$ 4,521,579        | \$ 915,393           | \$ (3,606,186)    |

| Workhour Activity                                     |  | (4)<br>Current Cost | (5)<br>Proposed Cost | (6)<br>Difference |
|---|--|---------------------|----------------------|-------------------|
| LDC 36  | Mail Processing Equipment                        | \$ 8,182,810        | \$ 8,182,810         | \$ 0              |
| LDC 37  | Building Equipment                               | \$ 2,507,511        | \$ 2,507,511         | \$ 0              |
| LDC 38  | Building Services<br><i>(Custodial Cleaning)</i> | \$ 4,483,190        | \$ 4,483,190         | \$ 0              |
| LDC 39  | Maintenance Operations Support                   | \$ 1,344,070        | \$ 1,344,070         | \$ 0              |
| LDC 93  | Maintenance Training                             | \$ 212,820          | \$ 290,359           | \$ 77,539         |
| <b>Workhour Cost Subtotal</b>                         |  | \$ 16,730,402       | \$ 16,807,941        | \$ 77,539         |
| Other Related Maintenance & Facility Costs            |  | Current Cost        | Proposed Cost        | Difference        |
| Total   | Maintenance Parts, Supplies & Facility Utilities | \$ 5,562,705        | \$ 5,325,500         | \$ (237,205)      |
| Adjustments<br><i>(from "Other Curr vs Prop" tab)</i> |  | \$                  | 8,802                |                   |
| <b>Grand Total</b>                                    |  | \$ 22,293,107       | \$ 22,142,243        | \$ (150,864)      |

Annual Maintenance Savings: \$3,757,049 (This number carried forward to the Executive Summary)

(7) Notes: \_\_\_\_\_

rev 04/13/2009

**Transportation - PVS**  
Last Saved: February 14, 2012

Losing Facility: North Bay P&DC  
Finance Number: 055439  
Date Range of Data: 07/01/10 -- to -- 06/30/11

Gaining Facility: Oakland P&DC  
Finance Number: 055509

|  | (1)<br>Current | (2)<br>Proposed | (3)<br>Difference |
|--|----------------|-----------------|-------------------|
| <b>PVS Owned Equipment</b>                     |                |                 |                   |
| Seven Ton Trucks                               |                |                 | 0                 |
| Eleven Ton Trucks                              |                |                 | 0                 |
| Single Axle Tractors                           |                |                 | 0                 |
| Tandem Axle Tractors                           |                |                 | 0                 |
| Spotters                                       |                |                 | 0                 |
| <b>PVS Transportation</b>                      |                |                 |                   |
| Total Number of Schedules                      |                |                 | 0                 |
| Total Annual Mileage                           |                |                 | 0                 |
| <b>Total Mileage Costs</b>                     |                |                 | <b>\$0</b>        |
| <b>PVS Leases</b>                              |                |                 |                   |
| Total Vehicles Leased                          |                |                 | 0                 |
| <b>Total Lease Costs</b>                       |                |                 | <b>\$0</b>        |
| <b>PVS Workhour Costs</b>                      |                |                 |                   |
| LDC 31 (617, 679, 764)                         | \$0            | \$0             | \$0               |
| LDC 34 (765, 766)                              | \$0            | \$0             | \$0               |
| Adjustments<br>(from "Other Curr vs Prop" tab) |                | \$0             |                   |
| <b>Total Workhour Costs</b>                    | <b>\$0</b>     | <b>\$0</b>      | <b>\$0</b>        |

|  | (4)<br>Current      | (5)<br>Proposed     | (6)<br>Difference |
|--|---------------------|---------------------|-------------------|
| <b>PVS Owned Equipment</b>                     |                     |                     |                   |
| Seven Ton Trucks                               | 18                  | 18                  | 0                 |
| Eleven Ton Trucks                              | 12                  | 12                  | 0                 |
| Single Axle Tractors                           | 18                  | 18                  | 0                 |
| Tandem Axle Tractors                           | 17                  | 17                  | 0                 |
| Spotters                                       | 5                   | 5                   | 0                 |
| <b>PVS Transportation</b>                      |                     |                     |                   |
| Total Number of Schedules                      | 161                 | 161                 | 0                 |
| Total Annual Mileage                           | 1,820,327           | 1,850,505           | (\$30,178)        |
| <b>Total Mileage Costs</b>                     | <b>\$2,056,970</b>  | <b>\$2,091,071</b>  | <b>(\$34,101)</b> |
| <b>PVS Leases</b>                              |                     |                     |                   |
| Total Vehicles Leased                          |                     |                     | 0                 |
| <b>Total Lease Costs</b>                       |                     |                     | <b>\$0</b>        |
| <b>PVS Workhour Costs</b>                      |                     |                     |                   |
| LDC 31 (617, 679, 764)                         | \$405,370           | \$405,370           | \$0               |
| LDC 34 (765, 766)                              | \$10,035,885        | \$10,035,885        | \$0               |
| Adjustments<br>(from "Other Curr vs Prop" tab) |                     | \$0                 |                   |
| <b>Total Workhour Costs</b>                    | <b>\$10,441,255</b> | <b>\$10,441,255</b> | <b>\$0</b>        |

PVS Transportation Savings (Losing Facility):

PVS Transportation Savings (Gaining Facility):

Total PVS Transportation Savings:  <<== (This number is summed with Total from 'Trans-HCR' and carried forward to the Executive Summary as Transportation Savings)

(7) Notes: \_\_\_\_\_

### Transportation - HCR

Last Saved: February 14, 2012

Losing Facility: North Bay P&DC

Gaining Facility: Oakland P&DC

Type of Distribution to Consolidate: Orig & Dest

CET for cancellations: 0:00

CET for OGP: \_\_\_\_\_

Date of HCR Data File: 11/01/11

CT for Outbound Dock: 0:30

| 1             | 2                      | 3                   | 4                     | 5                       | 6                    | 7                      |
|---------------|------------------------|---------------------|-----------------------|-------------------------|----------------------|------------------------|
| Route Numbers | Current Annual Mileage | Current Annual Cost | Current Cost per Mile | Proposed Annual Mileage | Proposed Annual Cost | Proposed Cost per Mile |
| 95412         | 430,599                | \$1,115,085         | \$2.59                |                         |                      |                        |
| 95438         | 114,042                | \$380,426           | \$3.34                |                         |                      |                        |
| 954L0         | 335,261                | \$621,356           | \$1.85                |                         |                      |                        |
| 95436         | 59,347                 | \$129,962           | \$2.19                |                         |                      |                        |
| 949L2         | 7,906                  | \$110,458           | \$13.97               |                         |                      |                        |
| 95433 (A)     | 431,059                | \$846,365           | \$1.96                |                         |                      |                        |
| 95433 (B)     | 163,450                | \$326,533           | \$2.00                |                         |                      |                        |
| 95430         | 236,721                | \$386,797           | \$1.63                |                         |                      |                        |
| 95435         | 34,006                 | \$122,244           | \$3.59                |                         |                      |                        |
| 94910         | 95,189                 | \$254,362           | \$2.67                |                         |                      |                        |
| 948DK         | 878,776                | \$1,087,007         | \$1.24                |                         |                      |                        |
| 94932         | 28,246                 | \$119,871           | \$4.24                |                         |                      |                        |
| 94930 (A)     | 96,005                 | \$352,266           | \$3.67                |                         |                      |                        |
| 94930 (B)     | 53,712                 | \$188,405           | \$3.51                |                         |                      |                        |
| 94012         | 179,617                | \$490,419           | \$2.73                |                         |                      |                        |
| 980GE         | 16,268,166             | #####               | \$1.65                |                         |                      |                        |
| 90016         | 2,469,241              | \$5,020,140         | \$2.03                |                         |                      |                        |
| 94017         | 614,935                | \$1,245,338         | \$2.03                |                         |                      |                        |
| 94931         | 64,566                 | \$99,664            | \$1.54                |                         |                      |                        |
| 94810         | 1,866,260              | \$3,553,303         | \$1.90                |                         |                      |                        |
| 949L0         | 450,889                | \$847,766           | \$1.88                |                         |                      |                        |
| 94911         | 69,547                 | \$124,062           | \$1.78                |                         |                      |                        |
| 95434         | 110,696                | \$238,089           | \$2.15                |                         |                      |                        |
| 94691         | 102,050                | \$263,528           | \$2.58                |                         |                      |                        |
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| 8             | 9                      | 10                  | 11                    | 12                      | 13                   | 14                     |
|---------------|------------------------|---------------------|-----------------------|-------------------------|----------------------|------------------------|
| Route Numbers | Current Annual Mileage | Current Annual Cost | Current Cost per Mile | Proposed Annual Mileage | Proposed Annual Cost | Proposed Cost per Mile |
| 90111         | 2,633,963              | \$5,237,811         | \$1.99                |                         |                      |                        |
| 900Y2         | 13,008,918             | #####               | \$1.60                |                         |                      |                        |
| 940L1         | 2,116,158              | \$3,546,149         | \$1.68                |                         |                      |                        |
| 948AR         | 38,665                 | \$75,397            | \$1.95                |                         |                      |                        |
| 89411         | 457,646                | \$997,267           | \$2.18                |                         |                      |                        |
| 92611         | 532,881                | \$1,042,339         | \$1.96                |                         |                      |                        |
| 94511         | 536,576                | \$1,218,482         | \$2.27                |                         |                      |                        |
| 94512         | 737,918                | \$1,167,093         | \$1.58                |                         |                      |                        |
| 94520         | 300,407                | \$536,645           | \$1.79                |                         |                      |                        |
| 94530         | 229,138                | \$725,257           | \$3.17                |                         |                      |                        |
| 94531         | 242,948                | \$689,496           | \$2.84                |                         |                      |                        |
| 94532 (A)     | 231,272                | \$684,914           | \$2.96                |                         |                      |                        |
| 94532 (B)     | 95,723                 | \$320,376           | \$3.35                |                         |                      |                        |
| 94533         | 405,246                | \$830,734           | \$2.05                |                         |                      |                        |
| 94534         | 436,692                | \$734,211           | \$1.68                |                         |                      |                        |
| 94535         | 216,630                | \$526,379           | \$2.43                |                         |                      |                        |
| 94536         | 63,351                 | \$192,405           | \$3.04                |                         |                      |                        |
| 94537         | 37,942                 | \$123,306           | \$3.25                |                         |                      |                        |
| 94538         | 164,406                | \$370,123           | \$2.25                |                         |                      |                        |
| 94570         | 141,525                | \$327,396           | \$2.31                |                         |                      |                        |
| 94690         | 577,265                | \$1,406,216         | \$2.44                |                         |                      |                        |
| 94896         | 422,819                | \$818,998           | \$1.94                |                         |                      |                        |
| 94898         | 238,150                | \$379,016           | \$1.59                |                         |                      |                        |
| 94910         | 95,189                 | \$254,362           | \$2.67                |                         |                      |                        |
| 95012         | 346,404                | \$808,924           | \$2.34                |                         |                      |                        |
| 95214         | 149,241                | \$370,663           | \$2.48                |                         |                      |                        |
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| 1             | 2                      | 3                   | 4                     | 5                       | 6                    | 7                      |
|---------------|------------------------|---------------------|-----------------------|-------------------------|----------------------|------------------------|
| Route Numbers | Current Annual Mileage | Current Annual Cost | Current Cost per Mile | Proposed Annual Mileage | Proposed Annual Cost | Proposed Cost per Mile |
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| 8             | 9                      | 10                  | 11                    | 12                      | 13                   | 14                     |
|---------------|------------------------|---------------------|-----------------------|-------------------------|----------------------|------------------------|
| Route Numbers | Current Annual Mileage | Current Annual Cost | Current Cost per Mile | Proposed Annual Mileage | Proposed Annual Cost | Proposed Cost per Mile |
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|               |                        |                     |                       |                         |                      |                        |
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|               |                        |                     |                       |                         |                      |                        |
|               |                        |                     |                       |                         |                      |                        |
|               |                        |                     |                       |                         |                      |                        |
|               |                        |                     |                       |                         |                      |                        |
|               |                        |                     |                       |                         |                      |                        |
|               |                        |                     |                       |                         |                      |                        |
|               |                        |                     |                       |                         |                      |                        |
|               |                        |                     |                       |                         |                      |                        |

| Proposed Trip Impacts | Current Losing | Moving to Gain (-) | Other Changes (+/-) | Trips from Gaining | Proposed Result |
|-----------------------|----------------|--------------------|---------------------|--------------------|-----------------|
|                       | 79,926         | 0                  | 0                   | 0                  | 79,926          |

| Proposed Trip Impacts | Current Gaining | Moving to Lose (-) | Other Changes (+/-) | Trips from Losing | Proposed Result |
|-----------------------|-----------------|--------------------|---------------------|-------------------|-----------------|
|                       | 256,007         | 0                  | 0                   | 0                 | 256,007         |

HCR Annual Savings (Losing Facility): \$1,177,409

HCR Annual Savings (Gaining Facility): \$0

Total HCR Transportation Savings: \$1,177,409

<<=> (This number is summed with Total from "Trans-PVS" and carried forward to the Executive Summary as Transportation Savings)

rev 11/05/2008



## Distribution Changes

Last Saved: February 14, 2012

Losing Facility: North Bay P&DC  
 Type of Distribution to Consolidate: Orig & Dest

Indicate each DMM labeling list affected by placing an "X" to the left of the list.

|                          |          |                          |          |
|--------------------------|----------|--------------------------|----------|
| <input type="checkbox"/> | DMM L001 | <input type="checkbox"/> | DMM L011 |
| <input type="checkbox"/> | DMM L002 | <input type="checkbox"/> | DMM L201 |
| <input type="checkbox"/> | DMM L003 | <input type="checkbox"/> | DMM L601 |
| <input type="checkbox"/> | DMM L004 | <input type="checkbox"/> | DMM L602 |
| <input type="checkbox"/> | DMM L005 | <input type="checkbox"/> | DMM L603 |
| <input type="checkbox"/> | DMM L006 | <input type="checkbox"/> | DMM L604 |
| <input type="checkbox"/> | DMM L007 | <input type="checkbox"/> | DMM L605 |
| <input type="checkbox"/> | DMM L008 | <input type="checkbox"/> | DMM L606 |
| <input type="checkbox"/> | DMM L009 | <input type="checkbox"/> | DMM L607 |
| <input type="checkbox"/> | DMM L010 | <input type="checkbox"/> | DMM L801 |

If revisions to DMM L005 or DMM L201 are needed, indicate proposed DMM label change below.

| (2) DMM Labeling List L005 - 3-Digit ZIP Code Prefix Groups - SCF Sortation |  |                     |
|---|--|---------------------|
| From:   |  |                     |
| Action Code*  | Column A - 3-Digit ZIP Code Prefix Group | Column B - Label to |
|   |  |                     |
| To:   |  |                     |
| Action Code*  | Column A - 3-Digit ZIP Code Prefix Group | Column B - Label to |
|   |  |                     |

\*Action Codes: A=add D=delete CF=change from CT=change to

**Important Note:** Section 2 & 3 illustrate possible changes to DMM labeling lists. Section 2 relates to consolidation of Destination Operations. Section 3 pertains to Originating Operations. The Area Distribution Network group will submit appropriate requests for DMM changes after AMP approval.

| (3) DMM Labeling List L201 - Periodicals Origin Split |                            |  |                     |
|---|----------------------------|--|---------------------|
| Action Code*  | Column A - Entry ZIP Codes | Column B - 3-Digit ZIP Code Destinations | Column C - Label to |
|   |                            |  |                     |
|   |                            |  |                     |
|   |                            |  |                     |
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|   |                            |  |                     |
|   |                            |  |                     |
|   |                            |  |                     |

\*Action Codes: A=add D=delete CF=change from CT=change to

| (4) Drop Shipments for Destination Entry Discounts - FAST Appointment Summary Report |                  |           |                    |                  |         |     |              |     |       |    |        |     |               |
|--|------------------|-----------|--------------------|------------------|---------|-----|--------------|-----|-------|----|--------|-----|---------------|
| Month  | Losing/Gaining   | NASS Code | Facility Name      | Total Schd Appts | No-Show |     | Late Arrival |     | Open  |    | Closed |     | Unsched Count |
|  |                  |           |                    |                  | Count   | %   | Count        | %   | Count | %  | Count  | %   |               |
| Jul-11   | Losing Facility  | 949       | North Bay P&DC     | 440              | 105     | 24% | 122          | 28% | 0     | 0% | 335    | 76% | 0             |
| Aug-11   | Losing Facility  | 949       | North Bay P&DC     | 515              | 101     | 20% | 124          | 24% | 0     | 0% | 414    | 80% | 0             |
| Jul-11   | Gaining Facility | 940       | San Francisco P&DC | 828              | 171     | 21% | 309          | 37% | 0     | 0% | 657    | 79% | 21            |
| Aug-11   | Gaining Facility | 940       | San Francisco P&DC | 927              | 189     | 20% | 329          | 35% | 0     | 0% | 738    | 80% | 21            |

(5) Notes

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rev 5/14/2009

**MPE Inventory**

Last Saved: February 14, 2012

Losing Facility: North Bay P&DC

Gaining Facility: Oakland P&DC

Data Extraction Date: 01/17/12

| Equipment Type  | (1)<br>Current Number | (2)<br>Proposed Number | (3)<br>Difference |
|-----------------|-----------------------|------------------------|-------------------|
| AFCS            | 3                     | 0                      | (3)               |
| AFCS200         | 0                     | 0                      | 0                 |
| AFSM - ALL      | 2                     | 0                      | (2)               |
| APPS            | 0                     | 0                      | 0                 |
| CIOSS           | 1                     | 0                      | (1)               |
| CSBCS           | 0                     | 0                      | 0                 |
| DBCS            | 5                     | 0                      | (5)               |
| DBCS-OSS        | 0                     | 0                      | 0                 |
| DIOSS           | 2                     | 0                      | (2)               |
| FSS             | 0                     | 0                      | 0                 |
| SPBS            | 1                     | 0                      | (1)               |
| UFSM            | 0                     | 0                      | 0                 |
| FC / MICRO MARK | 1                     | 0                      | (1)               |
| ROBOT GANTRY    | 0                     | 0                      | 0                 |
| HSTS / HSUS     | 0                     | 0                      | 0                 |
| LCTS / LCUS     | 1                     | 0                      | (1)               |
| LIPS            | 0                     | 0                      | 0                 |
| MPBCS-OSS       | 0                     | 0                      | 0                 |
| TABBER          | 0                     | 0                      | 0                 |
| PIV             | 0                     | 0                      | 0                 |
| LCREM           | 1                     | 0                      | (1)               |

| Equipment Type  | (4)<br>Current Number | (5)<br>Proposed Number | (6)<br>Difference | (7)<br>Excess Equipment | (8)<br>Relocation Costs |
|-----------------|-----------------------|------------------------|-------------------|-------------------------|-------------------------|
| AFCS            | 8                     | 9                      | 1                 | (2)                     |                         |
| AFCS200         | 0                     | 0                      | 0                 | 0                       |                         |
| AFSM - ALL      | 5                     | 5                      | 0                 | (2)                     |                         |
| APPS            | 0                     | 1                      | 1                 | 1                       | \$1,480,000             |
| CIOSS           | 3                     | 3                      | 0                 | (1)                     |                         |
| CSBCS           | 0                     | 0                      | 0                 | 0                       |                         |
| DBCS            | 59                    | 33                     | (26)              | (31)                    |                         |
| DBCS-OSS        | 0                     | 0                      | 0                 | 0                       |                         |
| DIOSS           | 6                     | 6                      | 0                 | (2)                     |                         |
| FSS             | 0                     | 0                      | 0                 | 0                       |                         |
| SPBS            | 3                     | 2                      | (1)               | (2)                     |                         |
| UFSM            | 0                     | 0                      | 0                 | 0                       |                         |
| FC / MICRO MARK | 1                     | 0                      | (1)               | (2)                     |                         |
| ROBOT GANTRY    | 1                     | 0                      | (1)               | (1)                     |                         |
| HSTS / HSUS     | 0                     | 0                      | 0                 | 0                       |                         |
| LCTS / LCUS     | 4                     | 4                      | 0                 | (1)                     |                         |
| LIPS            | 0                     | 0                      | 0                 | 0                       |                         |
| MPBCS-OSS       | 0                     | 0                      | 0                 | 0                       |                         |
| TABBER          | 0                     | 0                      | 0                 | 0                       |                         |
| PIV             | 0                     | 0                      | 0                 | 0                       |                         |
| LCREM           | 1                     | 2                      | 1                 | 0                       | \$7,317                 |

Mail Processing Equipment Relocation Costs from Losing to Gaining Facility: \$1,487,317 (This number is carried forward to *Space Evaluation and Other Costs*)

(9) Notes: Remaining equipment at North Bay will be excessed. Possible re-location will be determined by the Pacific Area.

rev 03/04/2008

## Space Evaluation and Other Costs

Last Saved: February 14, 2012

Losing Facility: North Bay P&DC

### Space Evaluation

1. Affected Facility

Facility Name: North Bay P&DC  
 Street Address: 1150 N. McDowell Blvd.  
 City, State ZIP: Petaluma CA 94999-9998

2. Lease Information. (If not leased skip to 3 below.)

Enter annual lease cost: N/A  
 Enter lease expiration date: N/A  
 Enter lease options/terms: N/A

3. Current Square Footage

Enter the total interior square footage of the facility: 176970 (95,460 sq. ft -workroom floor; 8780 sq ft- Do  
 Enter gained square footage expected with the AMI: 95,460

4. Planned use for acquired space from approved AMI

The acquired space will be designated as an inactive storage area pending further evaluation  
 facility requirements in the local area

5. Facility Costs

Enter any projected one-time facility costs: \$2,530,000  
 (This number shown below under One-Time Costs section.)

6. Savings Information

Space Savings (\$): \_\_\_\_\_  
 (This number carried forward to the Executive Summary)

7. Notes Infrastructure Construction & Soft Costs for Oakland P&DC. Additionally:

RCS demo and removal at \$180,000; reconfiguration of loose mail system at \$300,000  
 and demo and removal of bulk transport @ \$150,000

### One-Time Costs

Employee Relocation Costs: \$187,566

Mail Processing Equipment Relocation Costs: \$1,487,317  
 (from MPE Inventory)

Facility Costs: \$2,530,000  
 (from above)

**Total One-Time Costs:** \$4,204,883  
 (This number carried forward to Executive Summary)

### Remote Encoding Center Cost per 1000

Losing Facility: North Bay P&DC

Gaining Facility: Oakland P&DC

YTD Range of Report: 07/01/10 : #REF!

| (1)<br>Product | (2)<br>Associated REC | (3)<br>Current Cost<br>per 1,000<br>Images |
|----------------|-----------------------|--|
| Letters        | Wichita, KS           | \$32.16                                    |
| Flats          | Wichita, KS           | \$32.93                                    |
| PARS COA       | Wichita, KS           | \$174.15                                   |
| PARS Redirects | Wichita, KS           | \$36.92                                    |
| APPS           | Wichita, KS           | \$31.82                                    |

| (4)<br>Product | (5)<br>Associated REC | (6)<br>Current Cost<br>per 1,000<br>Images |
|----------------|-----------------------|--|
| Letters        | Wichita, KS           | \$32.16                                    |
| Flats          | Wichita, KS           | \$32.93                                    |
| PARS COA       | Wichita, KS           | \$174.15                                   |
| PARS Redirects | Wichita, KS           | \$36.92                                    |
| APPS           | Wichita, KS           | \$31.82                                    |

(Rev. 9/24/2008)

| FINANCE | OFFICE               | LAST          | FIRST     | MI | EMP ID  | JOB ID   | JOB TITLE                         | PAY LEVEL | D/A | FUNC | SEN DATE   | SEN # |
|---------|----------------------|---------------|-----------|----|---------|----------|-----------------------------------|-----------|-----|------|------------|-------|
| 55439   | NORTH BAY<br>CA P&DC | GOROSTIZA     | LEO       |    | 3109381 | 70812948 | GENERAL<br>EXPEDITOR              | 7         | 110 | 1    | 9/22/1973  | 1     |
| 55439   | NORTH BAY<br>CA P&DC | FAHY          | JAMES     | P  | 3109863 | 70966792 | PROCESSING<br>CLERK               | 6         | 110 | 1    | 10/25/1977 | 1     |
| 55439   | NORTH BAY<br>CA P&DC | MULLER        | STEVEN    | B  | 3260966 | 70232951 | PROCESSING<br>CLERK               | 6         | 110 | 1    | 6/12/1978  | 1     |
| 55439   | NORTH BAY<br>CA P&DC | LIGUID        | REBECCA   | O  | 3089171 | 95672610 | PROCESSING<br>CLERK               | 6         | 110 | 1    | 3/24/1979  | 2     |
| 55439   | NORTH BAY<br>CA P&DC | PATTON        | CHRISTINE | J  | 3394894 | 70906759 | PROCESSING<br>CLERK               | 6         | 110 | 1    | 11/15/1980 | 1     |
| 55439   | NORTH BAY<br>CA P&DC | GARCIA        | SUSAN     |    | 3096606 | 95662680 | PROCESSING<br>CLERK               | 6         | 110 | 1    | 9/19/1981  | 1     |
| 55439   | NORTH BAY<br>CA P&DC | MAC DONALD    | WILLIAM   | R  | 3372674 | 95503747 | PROCESSING<br>CLERK               | 6         | 110 | 1    | 4/17/1982  | 1     |
| 55439   | NORTH BAY<br>CA P&DC | YANG          | CHARLIE   |    | 3377315 | 70410195 | GENERAL<br>EXPEDITOR              | 7         | 110 | 1    | 5/1/1982   | 1     |
| 55440   | NORTH BAY<br>PO      | GRAY SENNETTE | DIANA     | M  | 3048764 | 95710069 | SALES,SVCS/DIST<br>RIBUTION ASSOC | 6         | 110 | 4    | 9/18/1982  | 3     |
| 55440   | NORTH BAY<br>PO      | FISHER        | DEBORAH   | K  | 3076240 | 70666681 | SALES,SVCS/DIST<br>RIBUTION ASSOC | 6         | 110 | 4    | 4/30/1983  | 1     |
| 55439   | NORTH BAY<br>CA P&DC | HERMAN        | PATRICIA  | L  | 3259251 | 70282189 | PROCESSING<br>CLERK               | 6         | 110 | 1    | 7/23/1983  | 2     |
| 55440   | NORTH BAY<br>PO      | SCHULER       | STEVEN    | C  | 3296128 | 95612106 | BULK MAIL TECH                    | 7         | 110 | 7    | 10/29/1983 | 1     |
| 55439   | NORTH BAY<br>CA P&DC | CHING         | STACEY    | C  | 3260907 | 70282188 | PROCESSING<br>CLERK               | 6         | 110 | 1    | 10/29/1983 | 2     |

*by packet*

|       |                      |               |           |   |         |          |                             |   |     |    |            |    |
|-------|----------------------|---------------|-----------|---|---------|----------|-----------------------------|---|-----|----|------------|----|
| 55439 | NORTH BAY<br>CA P&DC | ABAD          | MAGDALENA | O | 3308763 | 95679037 | PARCEL POST<br>DIST-MACHINE | 6 | 110 | 67 | 10/29/1983 | 4  |
| 55440 | NORTH BAY<br>PO      | SCHROPP       | VALERIE   | A | 3106278 | 95503907 | BULK MAIL CLERK             | 7 | 110 | 7  | 12/10/1983 | 4  |
| 55439 | NORTH BAY<br>CA P&DC | ONG-TICZON    | TERESITA  | V | 2942514 | 95736254 | PROCESSING<br>CLERK         | 6 | 110 | 1  | 12/10/1983 | 5  |
| 55439 | NORTH BAY<br>CA P&DC | TICZON        | RESILON   | B | 3390731 | 71010140 | PROCESSING<br>CLERK         | 6 | 110 | 1  | 3/3/1984   | 1  |
| 55439 | NORTH BAY<br>CA P&DC | ANCHETA       | JORGE     | S | 3360873 | 70742379 | GENERAL<br>EXPEDITOR        | 7 | 110 | 1  | 8/18/1984  | 18 |
| 55439 | NORTH BAY<br>CA P&DC | QUINTANILLA   | MATEO     | J | 3067755 | 95557030 | PROCESSING<br>CLERK         | 6 | 110 | 1  | 11/24/1984 | 2  |
| 55439 | NORTH BAY<br>CA P&DC | BURNASH       | DENISE    | G | 2937585 | 95841132 | GENERAL<br>EXPEDITOR        | 7 | 110 | 1  | 12/22/1984 | 2  |
| 55439 | NORTH BAY<br>CA P&DC | AVILES        | JAMES     |   | 3406638 | 70906768 | PROCESSING<br>CLERK         | 6 | 110 | 1  | 1/19/1985  | 2  |
| 55439 | NORTH BAY<br>CA P&DC | O SHAUGHNESSY | DENNIS    | C | 2983051 | 95812312 | PROCESSING<br>CLERK         | 6 | 110 | 1  | 3/23/1985  | 1  |
| 55439 | NORTH BAY<br>CA P&DC | NUNEZ         | JUAN      | M | 3257589 | 71085014 | PROCESSING<br>CLERK         | 6 | 110 | 1  | 3/30/1985  | 1  |
| 55439 | NORTH BAY<br>CA P&DC | MICHALSKI     | MARY      | M | 3221917 | 95829784 | PROCESSING<br>CLERK         | 6 | 110 | 67 | 8/3/1985   | 2  |
| 55439 | NORTH BAY<br>CA P&DC | DONATE        | STEVEN    | B | 3346036 | 70282023 | PROCESSING<br>CLERK         | 6 | 110 | 1  | 8/3/1985   | 3  |
| 55439 | NORTH BAY<br>CA P&DC | LENGJEL       | CHRIS     | H | 2940370 | 70906771 | PROCESSING<br>CLERK         | 6 | 110 | 1  | 9/14/1985  | 2  |
| 55439 | NORTH BAY<br>CA P&DC | PERHAY        | RONDA     | K | 2983799 | 70906764 | PROCESSING<br>CLERK         | 6 | 110 | 1  | 3/1/1986   | 3  |
| 55439 | NORTH BAY<br>CA P&DC | EVANS         | AMELIA    | Y | 3034698 | 71086352 | PROCESSING<br>CLERK         | 6 | 110 | 1  | 3/1/1986   | 4  |

*Completed*

|       |                      |            |          |   |         |          |                                   |   |     |    |            |   |
|-------|----------------------|------------|----------|---|---------|----------|-----------------------------------|---|-----|----|------------|---|
| 55439 | NORTH BAY<br>CA P&DC | HURST      | CHERYL   | A | 3012863 | 70068476 | PROCESSING<br>CLERK               | 6 | 110 | 1  | 3/29/1986  | 4 |
| 55439 | NORTH BAY<br>CA P&DC | LENGJEL    | MICHELLE | P | 2955164 | 70906772 | PROCESSING<br>CLERK               | 6 | 110 | 1  | 4/26/1986  | 4 |
| 55440 | NORTH BAY<br>PO      | KESSEL     | CONNIE   | A | 3258457 | 95863938 | SALES,SVCS/DIST<br>RIBUTION ASSOC | 6 | 110 | 4  | 4/26/1986  | 5 |
| 55439 | NORTH BAY<br>CA P&DC | GARCIA     | ROMER    | B | 3207045 | 70282024 | PROCESSING<br>CLERK               | 6 | 110 | 1  | 5/10/1986  | 5 |
| 55439 | NORTH BAY<br>CA P&DC | MAPOY      | EDGARDO  | O | 3022858 | 71085015 | PROCESSING<br>CLERK               | 6 | 110 | 1  | 5/24/1986  | 2 |
| 55439 | NORTH BAY<br>CA P&DC | GARCIA     | ZENAIDA  | M | 3012486 | 95815469 | DATA COLL TECH                    | 7 | 110 | 5  | 5/24/1986  | 3 |
| 55439 | NORTH BAY<br>CA P&DC | AHNBERG    | PHYLLIS  | M | 3126747 | 95610910 | PROCESSING<br>CLERK               | 6 | 110 | 1  | 7/19/1986  | 2 |
| 55439 | NORTH BAY<br>CA P&DC | YEE        | MEI      | N | 3143028 | 70906760 | PROCESSING<br>CLERK               | 6 | 110 | 67 | 9/27/1986  | 1 |
| 55439 | NORTH BAY<br>CA P&DC | CAMPBELL   | WENDY    | J | 3149581 | 70282017 | PROCESSING<br>CLERK               | 6 | 110 | 0  | 10/25/1986 | 3 |
| 55439 | NORTH BAY<br>CA P&DC | O TOOLE    | MICHAEL  | T | 3024254 | 70906957 | PROCESSING<br>CLERK               | 6 | 110 | 1  | 10/25/1986 | 5 |
| 55439 | NORTH BAY<br>CA P&DC | LAFFERTY   | GARY     | L | 3196685 | 70282187 | PROCESSING<br>CLERK               | 6 | 110 | 1  | 12/20/1986 | 3 |
| 55440 | NORTH BAY<br>PO      | MOUZAKIS   | REBECCA  | L | 3407470 | 95687921 | SALES,SVCS/DIST<br>RIBUTION ASSOC | 6 | 110 | 4  | 1/3/1987   | 2 |
| 55439 | NORTH BAY<br>CA P&DC | BOWDEN III | STILLMAN | A | 3157470 | 71084376 | PROCESSING<br>CLERK               | 6 | 110 | 1  | 2/14/1987  | 3 |
| 55439 | NORTH BAY<br>CA P&DC | KANG       | PETER    | W | 2981741 | 95558150 | PARCEL POST<br>DIST-MACHINE       | 6 | 110 | 1  | 3/14/1987  | 1 |
| 55439 | NORTH BAY<br>CA P&DC | MALARKY    | ARLENE   | J | 3258952 | 95819136 | PROCESSING<br>CLERK               | 6 | 110 | 67 | 4/11/1987  | 1 |

*Impacted*

|       |                      |           |          |   |         |          |                      |   |     |    |           |   |
|-------|----------------------|-----------|----------|---|---------|----------|----------------------|---|-----|----|-----------|---|
| 55439 | NORTH BAY<br>CA P&DC | VIERRA    | BARBARA  | J | 3280124 | 70906770 | PROCESSING<br>CLERK  | 6 | 110 | 1  | 4/25/1987 | 7 |
| 55439 | NORTH BAY<br>CA P&DC | TUAZON JR | ELISEO   | M | 3149647 | 95825144 | GENERAL<br>EXPEDITOR | 7 | 110 | 1  | 5/9/1987  | 2 |
| 55439 | NORTH BAY<br>CA P&DC | LAUREL    | EMILIE   | G | 3208158 | 70906762 | PROCESSING<br>CLERK  | 6 | 110 | 1  | 6/6/1987  | 3 |
| 55439 | NORTH BAY<br>CA P&DC | YOUNG     | LINA     |   | 3022374 | 95566457 | DATA COLL TECH       | 7 | 110 | 0  | 8/1/1987  | 5 |
| 55439 | NORTH BAY<br>CA P&DC | CUABO     | THEODORE | L | 3243698 | 71085246 | PROCESSING<br>CLERK  | 6 | 110 | 1  | 8/29/1987 | 1 |
| 55439 | NORTH BAY<br>CA P&DC | FRANCO    | PATRICIA |   | 3002872 | 70906763 | PROCESSING<br>CLERK  | 6 | 110 | 1  | 8/29/1987 | 3 |
| 55439 | NORTH BAY<br>CA P&DC | SILVA     | NORMAN   | W | 3126650 | 71086355 | PROCESSING<br>CLERK  | 6 | 110 | 1  | 11/7/1987 | 1 |
| 55439 | NORTH BAY<br>CA P&DC | NARVAZA   | ALICIA   | M | 2965504 | 95617153 | PROCESSING<br>CLERK  | 6 | 110 | 1  | 11/7/1987 | 2 |
| 55439 | NORTH BAY<br>CA P&DC | ROBLEDO   | GILBERTO | S | 3430388 | 70906769 | PROCESSING<br>CLERK  | 6 | 110 | 1  | 1/2/1988  | 1 |
| 55439 | NORTH BAY<br>CA P&DC | BLAKELY   | TRACY    | A | 3410450 | 70292707 | PROCESSING<br>CLERK  | 6 | 110 | 67 | 1/16/1988 | 2 |
| 55439 | NORTH BAY<br>CA P&DC | ALEJANDRO | ARTHUR   | C | 3422011 | 70906958 | PROCESSING<br>CLERK  | 6 | 110 | 1  | 2/13/1988 | 2 |
| 55439 | NORTH BAY<br>CA P&DC | ACORDA    | EDWIN    | R | 3152451 | 70906774 | PROCESSING<br>CLERK  | 6 | 110 | 1  | 2/27/1988 | 4 |
| 55439 | NORTH BAY<br>CA P&DC | BORDON    | RAUL     | M | 2954713 | 95667732 | PROCESSING<br>CLERK  | 6 | 110 | 1  | 12/3/1988 | 1 |
| 55439 | NORTH BAY<br>CA P&DC | MUNOZ     | CAROL    |   | 3328213 | 70906773 | PROCESSING<br>CLERK  | 6 | 110 | 1  | 10/7/1989 | 3 |
| 55439 | NORTH BAY<br>CA P&DC | JAGGER    | MARK     | M | 3350004 | 95516282 | PROCESSING<br>CLERK  | 6 | 110 | 1  | 8/7/1993  | 2 |

*Completed*

|       |                      |          |           |   |         |          |                     |   |     |    |            |    |
|-------|----------------------|----------|-----------|---|---------|----------|---------------------|---|-----|----|------------|----|
| 55439 | NORTH BAY<br>CA P&DC | MADRID   | FLORENCIA |   | 3170272 | 95800788 | PROCESSING<br>CLERK | 6 | 110 | 67 | 9/4/1993   | 1  |
| 55439 | NORTH BAY<br>CA P&DC | RAND     | BRETT     | C | 3380633 | 70906765 | PROCESSING<br>CLERK | 6 | 110 | 1  | 10/16/1993 | 6  |
| 55439 | NORTH BAY<br>CA P&DC | ANG      | EUGENIA   | B | 3044914 | 70906761 | PROCESSING<br>CLERK | 6 | 110 | 1  | 10/30/1993 | 9  |
| 55439 | NORTH BAY<br>CA P&DC | HUBACKER | JUNG      | L | 3225779 | 70282019 | PROCESSING<br>CLERK | 6 | 110 | 1  | 11/13/1993 | 3  |
| 55439 | NORTH BAY<br>CA P&DC | MORENO   | DANIEL    | Z | 3368661 | 70906951 | PROCESSING<br>CLERK | 6 | 110 | 1  | 11/13/1993 | 5  |
| 55439 | NORTH BAY<br>CA P&DC | CRUZ     | PILAR     |   | 3200864 | 70906766 | PROCESSING<br>CLERK | 6 | 110 | 1  | 11/13/1993 | 6  |
| 55439 | NORTH BAY<br>CA P&DC | SMITH    | AMY       | E | 3025726 | 70906969 | PROCESSING<br>CLERK | 6 | 110 | 1  | 11/13/1993 | 11 |
| 55439 | NORTH BAY<br>CA P&DC | ARGUELLO | MARTIN    | J | 3032665 | 95571843 | PROCESSING<br>CLERK | 6 | 110 | 1  | 11/13/1993 | 14 |
| 55439 | NORTH BAY<br>CA P&DC | LEE      | SOON      | H | 3137678 | 70282125 | PROCESSING<br>CLERK | 6 | 110 | 1  | 11/27/1993 | 3  |
| 55439 | NORTH BAY<br>CA P&DC | SADORRA  | ANTHONY   | R | 3157068 | 95591511 | PROCESSING<br>CLERK | 6 | 110 | 1  | 11/27/1993 | 4  |
| 55439 | NORTH BAY<br>CA P&DC | SMITH    | BRETT     | A | 3216945 | 70906970 | PROCESSING<br>CLERK | 6 | 110 | 1  | 11/27/1993 | 7  |
| 55439 | NORTH BAY<br>CA P&DC | MARTINEZ | ARMANDO   |   | 3184214 | 71129533 | PROCESSING<br>CLERK | 7 | 110 | 1  | 12/11/1993 | 1  |
| 55439 | NORTH BAY<br>CA P&DC | GARDEA   | JAMES     | D | 3073383 | 95676332 | PROCESSING<br>CLERK | 6 | 110 | 1  | 1/22/1994  | 3  |
| 55439 | NORTH BAY<br>CA P&DC | MOK      | RITHY     |   | 3112014 | 70906961 | PROCESSING<br>CLERK | 6 | 110 | 1  | 2/19/1994  | 1  |
| 55439 | NORTH BAY<br>CA P&DC | MISLANG  | ZENAIDA   | P | 2973845 | 70906971 | PROCESSING<br>CLERK | 6 | 110 | 1  | 7/9/1994   | 1  |

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|       |                      |              |             |   |         |          |                             |   |     |   |            |   |
|-------|----------------------|--------------|-------------|---|---------|----------|-----------------------------|---|-----|---|------------|---|
| 55439 | NORTH BAY<br>CA P&DC | MITCHELL     | RONALD      | C | 3050004 | 95768678 | PROCESSING<br>CLERK         | 6 | 110 | 1 | 7/9/1994   | 2 |
| 55439 | NORTH BAY<br>CA P&DC | ALFONSO      | GERILYN     | S | 3408379 | 95700976 | PROCESSING<br>CLERK         | 6 | 110 | 1 | 7/9/1994   | 4 |
| 55439 | NORTH BAY<br>CA P&DC | EBUEN JR     | ERNESTO     | E | 3296002 | 70906967 | PROCESSING<br>CLERK         | 6 | 110 | 1 | 7/23/1994  | 1 |
| 55439 | NORTH BAY<br>CA P&DC | TECH         | DARY        | L | 3017320 | 70906962 | PROCESSING<br>CLERK         | 6 | 110 | 1 | 7/23/1994  | 4 |
| 55439 | NORTH BAY<br>CA P&DC | LIWAG        | ROSELDO     | C | 3248620 | 95764664 | PROCESSING<br>CLERK         | 6 | 110 | 1 | 2/4/1995   | 2 |
| 55439 | NORTH BAY<br>CA P&DC | JOINER       | DEBRA       | E | 3138224 | 95741061 | PROCESSING<br>CLERK         | 6 | 110 | 1 | 3/4/1995   | 1 |
| 55439 | NORTH BAY<br>CA P&DC | AO           | LILLIAN     | Y | 3185748 | 95838138 | PARCEL POST<br>DIST-MACHINE | 6 | 110 | 1 | 7/6/1996   | 1 |
| 55439 | NORTH BAY<br>CA P&DC | BURLESON     | MAY         | F | 2989063 | 95837160 | DATA COLL TECH              | 7 | 110 | 5 | 7/6/1996   | 2 |
| 55439 | NORTH BAY<br>CA P&DC | CHAO         | SYLVIA      | K | 3170888 | 95701239 | PROCESSING<br>CLERK         | 6 | 110 | 1 | 7/6/1996   | 5 |
| 55439 | NORTH BAY<br>CA P&DC | REGAN-TUCKER | MICHAEL     | P | 2979671 | 95550085 | PROCESSING<br>CLERK         | 6 | 110 | 1 | 7/6/1996   | 6 |
| 55439 | NORTH BAY<br>CA P&DC | DAVIS        | KATHRYN     | M | 3104495 | 95499362 | GENERAL<br>EXPEDITOR        | 7 | 110 | 1 | 7/6/1996   | 7 |
| 55439 | NORTH BAY<br>CA P&DC | GUERRERO     | ENRIQUE     | L | 3173360 | 95840617 | PROCESSING<br>CLERK         | 6 | 110 | 1 | 10/12/1996 | 2 |
| 55439 | NORTH BAY<br>CA P&DC | HARINA       | ROMEO       | F | 2991196 | 95859431 | PARCEL POST<br>DIST-MACHINE | 6 | 110 | 1 | 11/9/1996  | 1 |
| 55439 | NORTH BAY<br>CA P&DC | RICASA       | MARCELINO   | Y | 3336932 | 95522161 | PROCESSING<br>CLERK         | 6 | 110 | 1 | 2/15/1997  | 1 |
| 55439 | NORTH BAY<br>CA P&DC | WONG         | SHARON ROSE | D | 3325402 | 70906959 | PROCESSING<br>CLERK         | 6 | 110 | 1 | 3/1/1997   | 2 |

*Completed*

|       |                      |              |           |   |         |          |                     |   |     |    |            |   |
|-------|----------------------|--------------|-----------|---|---------|----------|---------------------|---|-----|----|------------|---|
| 55439 | NORTH BAY<br>CA P&DC | LIGUID       | VERGIE    | R | 3182156 | 70906963 | PROCESSING<br>CLERK | 6 | 110 | 1  | 7/19/1997  | 5 |
| 55439 | NORTH BAY<br>CA P&DC | ALFONSO      | RAMON     | Y | 2985881 | 70906964 | PROCESSING<br>CLERK | 6 | 110 | 1  | 8/2/1997   | 2 |
| 55439 | NORTH BAY<br>CA P&DC | FREDELUCES   | MARY ANN  | A | 3073872 | 95649195 | PROCESSING<br>CLERK | 6 | 110 | 1  | 10/25/1997 | 3 |
| 55439 | NORTH BAY<br>CA P&DC | BUTKOWSKI    | DIANA     | L | 3041482 | 70906955 | PROCESSING<br>CLERK | 6 | 110 | 1  | 11/22/1997 | 4 |
| 55439 | NORTH BAY<br>CA P&DC | SALVANTE     | BENJAMIN  | C | 3267760 | 70906952 | PROCESSING<br>CLERK | 6 | 110 | 1  | 11/22/1997 | 5 |
| 55439 | NORTH BAY<br>CA P&DC | GROSSI       | BEVERLY   | M | 3225316 | 70906965 | PROCESSING<br>CLERK | 6 | 110 | 1  | 12/6/1997  | 2 |
| 55439 | NORTH BAY<br>CA P&DC | SAPIEN       | LORRAINE  |   | 3308028 | 70385868 | PROCESSING<br>CLERK | 6 | 110 | 67 | 3/14/1998  | 3 |
| 55439 | NORTH BAY<br>CA P&DC | REGAN TUCKER | ESPERANZA | A | 3125115 | 95701052 | PROCESSING<br>CLERK | 6 | 110 | 1  | 6/20/1998  | 1 |
| 55439 | NORTH BAY<br>CA P&DC | GER          | LIHUA     | C | 3116418 | 70906953 | PROCESSING<br>CLERK | 6 | 110 | 1  | 7/18/1998  | 2 |
| 55439 | NORTH BAY<br>CA P&DC | MARTINEZ     | DANNY     | D | 3572451 | 70282175 | PROCESSING<br>CLERK | 6 | 110 | 67 | 3/19/2005  | 9 |
| 55439 | NORTH BAY<br>CA P&DC | GARCIA       | MARIAANA  |   | 3576276 | 70708025 | PROCESSING<br>CLERK | 7 | 110 | 1  | 4/2/2005   | 6 |
| 55439 | NORTH BAY<br>CA P&DC | EBUEN        | BELEN     | E | 3577865 | 70906968 | PROCESSING<br>CLERK | 6 | 110 | 1  | 4/16/2005  | 2 |
| 55439 | NORTH BAY<br>CA P&DC | BUNKER       | AKEMI     | M | 3515317 | 70282127 | PROCESSING<br>CLERK | 6 | 110 | 1  | 6/24/2006  | 5 |

*Completed*