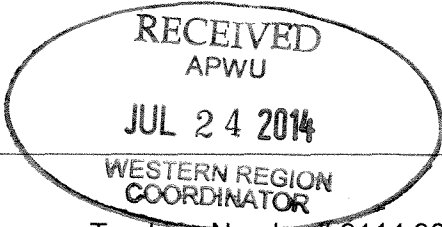


MANAGER, LABOR RELATIONS
Pacific Area



July 21, 2014

Tracking Number# 9114 9011 8986 6775 8168 30

Omar Gonzalez
Western Regional Coordinator, APWU
1350 Old Bayshore HWY. Suite 360
Burlingame, CA 94010

This is to advise you of the intent of the San Francisco District to utilize the provisions of Article 12.5.C.1 of the National Agreement to involuntarily reassign one hundred and four (104) full-time clerks from the craft and/or installation at the North Bay bid installation (Event 47045- clerks). This impact is based on an approved AMP to relocate the processing of the mail from the North Bay plant to the Oakland plant.

The impacted employees will be notified of their involuntary reassignments by separate letter.

By copy of this notice, we will withhold one hundred and four (104) full-time assignments in the clerk, carrier, mail handler and/or custodial crafts in sites within a 50 mile radius of the impacted bid cluster.

Attached you will find copies of the automated impact statement, the operational data that supports the excessing, the list of sites at which withholding has been authorized and the names of the junior impacted employees.

Please include this impact on the agenda for our next meeting. If you have any questions you may contact me at (858) 674-3193 or Linda Shumate, Area Complement Coordinator at (858) 674-3183.

Jay Roberts
Jay Roberts
Manager, Labor Relations

Attachments

- cc: Area Manager Operations Support
- Area Manager, Human Resources
- Area Manager, Finance
- Area Manager, In-Plant Support
- District Manager, San Francisco District
- Area Complement Coordinator with attachments
- Manager, Human Resources – San Francisco with attachments
- District Complement Coordinator, San Francisco District with attachments
- Chris Jackson, NALC with attachments
- David Ross, NPMHU with attachments

To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)

Withholding Info
 Staffing Issue(s)
 Status Update
 Grievance Administration
 Please review, take action and reduce issues to write log
 Comments

Omar M. Gonzalez, Coordinator

TC's (2) with attachments

Area Complement Coordinator – Western Area with attachments

WorkHour Impact Report

Impacted Bid Cluster	NORTH BAY POST OFFICE
Installation Address	Event 47045
Area Name	PACIFIC
Impact Type	Discontinuance of Installation
Date of Impact	01/07/2015
Period (Dates) of Review Performed	07/06/2013 thru 07/04/2014
Report Prepared By	Jose Nuno
Report Prepared Date	07/15/2014
Reviewed By	David Stowe
Phone	(415) 550-5591

WorkHour Impact Report

Craft = CLERK

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	3936	0	-3936	-15744	-204672	-116	1768

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	123	3.1%	-123	0		0	%

WorkHour Impact Report

Casuals

a. Current Number of CLERK Casuals on Rolls	0
b. Current Total Non-OverTime CLERK Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month	0
d. Number of CLERK Casuals that will have Reduced Hours	0
e. Number of CLERK Casuals that will be Terminated	0
f. Number of CLERK Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK Casuals	
Casuals are not authorized in the clerk craft	

Mail Handler (MHAs)

a. Current Number of CLERK MHAs on Rolls	0
b. Current Total Non-OverTime CLERK MHA Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK MHA Hours per Month	0
d. Number of CLERK MHAs that will have Reduced Hours	0
e. Number of CLERK MHAs that will be Terminated	0
f. Number of CLERK MHAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK MHAs	
MHA's are not authorized in the clerk craft	

Part Time Flexible (PTFs)

a. Current Number of CLERK PTFs on Rolls	0
b. Current Total Non-OverTime CLERK PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month	0
d. Number of CLERK PTFs that will have Reduced Hours	0
e. Will there be any CLERK PTFs Excessed from Craft or Installation	NO
If Yes how Many CLERK PTFs	0
f. Provide Narrative Explaining need for Excessing	
PTFs are not authorized in the clerk craft	

City Carrier Assistant (CCAs)

a. Current Number of CLERK CCAs on Rolls	0
b. Current Total Non-OverTime CLERK CCA Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK CCA Hours per Month	0
d. Number of CLERK CCAs that will have Reduced Hours	0
e. Number of CLERK CCAs that will be Terminated	0

f. Number of CLERK CCAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK CCAs CCA's are not authorized in the clerk craft	

Postal Support Employees (PSE)

a. Current Number of CLERK PSE on Rolls	13
b. Current Total Non-OverTime CLERK PSE Hours per Month	1768
c. Planned Reduction in Total Non-OverTime CLERK PSE Hours per Month	- 3808
d. Number of CLERK PSE that will have Reduced Hours	14
e. Number of CLERK PSE that will be Terminated	-14
f. Number of CLERK PSE Remaining After Impact	-1
g. Provide Narrative Justifying need for Remaining CLERK PSE All PSE's will be separated	

WorkHour Impact Report

Part Time Regular (PTRs)

- | | |
|---|----|
| a. Current Number of CLERK PTRs on Rolls | 0 |
| b. Planned Number of CLERK PTR Positions after Impact | 0 |
| c. Estimated Number of CLERK PTR Attrition | 0 |
| d. Will there be any CLERK PTRs Excessed from Craft or Installation | NO |
| CLERK PTRs | 0 |
| e. Provide Narrative Explaining need for Excessing | |
| There are no PTR's in this office | |

Full Time Regular (FTRs)

- | | |
|---|-----|
| a. Current Number of CLERK FTRs on Rolls | 104 |
| b. Planned Number of CLERK FTR Positions After Impact | 0 |
| c. Estimated Number of CLERK FTR Attrition | 0 |
| d. Will there be any CLERK FTRs Excessed from Craft or Installation | YES |
| If Yes how Many CLERK FTRs | 104 |
| e. Provide Narrative Explaining need for Excessing | |

Based on an approved AMP, the North Bay plant will be discontinued. As a result it will be necessary to excess 104 FT clerks from the craft and/or installation

WorkHour Impact Report-CLERK

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-13616
b. Planned Reduction in Total OT Hours per Month	-492
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in MHA Non-OT Hours per Month	0
e. Planned Reduction in PTF Non-OT Hours per Month	0
f. Planned Reduction in CCA Non-OT Hours per Month	0
g. Planned Reduction in PSE Non-OT Hours per Month	-3808
h. Total Planned Non-OT Hours per Month	0
i. Total FTE Savings	-116

----- AMP Data Entry Page -----

1. Losing Facility Information

Type of Distribution to Consolidate: Orig & Dest MODS/BPI Office
Facility Name & Type: North Bay P&DC
Street Address: 1150 N McDowell
City: Petaluma
State: CA
5D Facility ZIP Code: 94999
District: San Francisco
Area: Pacific
Finance Number: 055439
Current 3D ZIP Code(s): 949,954
Miles to Gaining Facility: 47.5
EXFC office: Yes
Plant Manager: Kathy Guillama
Senior Plant Manager: John Bertolina
District Manager: Rosemarie Fernandez
Facility Type after AMP: Post Office

2. Gaining Facility Information

Facility Name & Type: Oakland P&DC
Street Address: 1675 7th Street
City: Oakland
State: CA
5D Facility ZIP Code: 94615
District: Bay-Valley
Area: Pacific
Finance Number: 055509
Current 3D ZIP Code(s): 945-948
EXFC office: Yes
Plant Manager: Richard Blancas
Senior Plant Manager: Balwant Grewal
District Manager: Kim Fernandez

3. Background Information

Start of Study: 9/15/2011
Date Range of Data: Jul-01-2010 : Jun-30-2011
Processing Days per Year: 310
Bargaining Unit Hours per Year: 1,745
EAS Hours per Year: 1,822

Date of HQ memo, DAR Factors/Cost of Borrowing/ **New**
Facility Start-up Costs Update

June 16, 2011

Date & Time this workbook was last saved:

2/14/2012 10:25

4. Other Information

Area Vice President: Drew Aliperto
Vice President, Network Operations: David E. Williams
Area AMP Coordinator: Steve Mummy
HQ AMP Coordinator: Lane Stalsberg

rev 09/21/2011

Approval Signatures

Leasing Facility Name and Type: North Bay P&DC
Street Address: 1150 N McDowell
City: Petaluma
State: CA
Facility ZIP Code: 94795
Finance Number: 055439
Current ID ZIP Code(s): 949-834
Type of Distribution to Consolidate: Orig & Dest

Gaining Facility Name and Type: Oakland P&DC
Street Address: 1875 7th Street
City: Oakland
State: CA
Facility ZIP Code: 94615
Finance Number: 055809
Current ID ZIP Code(s): 945-848

ACKNOWLEDGEMENT OF ACCOUNTABILITY: I acknowledge that I am accountable for respecting and supporting the integrity of all official postal reporting systems, including financial reports and those relating to compliance with contracting, compliance, or similar efforts involving the investment and expenditure of funds, as well as all systems to service to our customers.

LOSING FACILITY:

Postmaster or Plant Manager:
 Printed Name: Kathy Guilbana Signature: [Signature] Date: 10/21/2011

Senior Plant Manager:
 Printed Name: John Butoluna Signature: [Signature] Date: 10/21/2011

District Manager:
 Printed Name: [Signature] Signature: [Signature] Date: 10/21/2011

GAINING FACILITY:

Plant Manager:
 Printed Name: Balwant Kumar Signature: [Signature] Date: 10/21/11

Senior Plant Manager:
 Printed Name: Balwant Kumar Signature: [Signature] Date: 10/21/11

District Manager:
 Printed Name: [Signature] Signature: [Signature] Date: 10/21/11

AREA OFFICE:

Area Vice President:
 Printed Name: Drew Albert Signature: [Signature] Date: 1-20-12

Implementation Date: 06/16/12

HEADQUARTERS:

Approved: Disapproved:

Vice President, Network Operations:
 Printed Name: [Signature] Signature: [Signature] Date: 2/20/12

Comments: _____

rev 12/12/2008

Executive Summary

Last Saved: February 14, 2012

Losing Facility Name and Type: North Bay P&DC

Street Address: 1150 N McDowell

City, State: Petaluma, CA

Current 3D ZIP Code(s): 949,954

Type of Distribution to Consolidate: Orig & Dest

Miles to Gaining Facility: 47.5

Gaining Facility Name and Type: Oakland P&DC

Current 3D ZIP Code(s): 945-948

Summary of AMP Worksheets

Savings/Costs

Mail Processing Craft Workhour Savings =	\$4,294,960	from Workhour Costs - Proposed
Non-MP Craft/EAS + Shared LDCs Workhour Savings (less Maint/Trans) =	(\$26,608)	from Other Curr vs Prop
PCES/EAS Supervisory Workhour Savings =	(\$112,642)	from Other Curr vs Prop
Transportation Savings =	\$1,143,308	from Transportation (HCR and PVS)
Maintenance Savings =	\$3,757,049	from Maintenance
Space Savings =	\$0	from Space Evaluation and Other Costs
Total Annual Savings =	\$9,056,067	
Total One-Time Costs =	\$4,204,883	from Space Evaluation and Other Costs
Total First Year Savings =	\$4,851,184	

Staffing Positions

Craft Position Loss =	223	from Staffing - Craft
PCES/EAS Position Loss =	6	from Staffing - PCES/EAS

Volume

Total FHP to be Transferred (Average Daily Volume) =	2,023,656	from Workhour Costs - Current
Current FHP at Gaining Facility (Average Daily Volume) =	5,694,640	from Workhour Costs - Current
Losing Facility Cancellation Volume (Average Daily Volume) =	242,704	(= Total TPH / Operating Days)

Service

Service Standard Impacts by ADV

First-Class Mail®	0	0	0	#DIV/0!
Priority Mail®	0	0	0	#DIV/0!
Package Services	0	0	0	#DIV/0!
Periodicals	N/A*	N/A*	N/A*	N/A*
Standard Mail	N/A*	N/A*	N/A*	N/A*

Code to destination 3-digit ZIP Code volume is not available

UPGRADED	DOWNGRADED	Unchanged + Upgrades	Unchanged + Upgrades
ADV	ADV	ADV	%
0	0	0	#DIV/0!
0	0	0	#DIV/0!
0	0	0	#DIV/0!
N/A*	N/A*	N/A*	N/A*
N/A*	N/A*	N/A*	N/A*

rev 10/15/2009

Summary Narrative

Last Saved: February 14, 2012

Losing Facility Name and Type: North Bay P&DC

Current 3D ZIP Code(s): 949,954

Type of Distribution to Consolidate: Orig & Dest

Gaining Facility Name and Type: Oakland P&DC

Current 3D ZIP Code(s): 945-948

North Bay P&DC
Consolidated Facility

Oakland P&DC
Gaining Facility

Background

The Bay-Valley Performance Cluster with assistance from the Pacific Area office has completed an Area Mail Processing (AMP) study to determine the feasibility of relocating all North Bay P&DC destinating volumes for processing at the Oakland, CA P&DC. The proposal encompasses mail processing for ZIP code ranges 949 and 954.

Currently, the North Bay P&DC is an owned facility that processes all outgoing and incoming mail in the 949 and 954 ZIP ranges. Outgoing mail, currently processed Monday through Friday at the North Bay P&DC, is being moved to the Oakland P&DC under an approved Originating AMP of which implementation is pending. Saturday collection mail is processed at the San Francisco P&DC on Saturday. With the approved AMP, North Bay's outgoing mail processing will transfer to the Oakland P&DC. Along with processing operations, the North Bay facility houses administrative offices, a Business Mail Entry Unit (BMEU) and a retail unit. The North Bay facility is approximately 44.2 miles from the Oakland P&DC.

Financial Summary:

Annual baseline data came from July 1, 2010 – June 30, 2011. Financial savings proposed for this consolidation of originating operations are:

Total First Year Savings	\$ 4,851,184
Total Annual Savings	\$ 9,056,067

The total FHP (average daily volume) to be transferred to Oakland is 2,023,656 pieces.

Customer Service Considerations:

There are no impacts to the BMEU or Retail units as a result of this AMP. They will continue to be available in the current location within the current operating hours.

Specific service standard changes associated with this Area Mail Processing consolidation are contingent upon the resolution of both (a) the rulemaking in which current market dominant product service standards in 39 CFR Part 121 are being evaluated, and (b) all remaining AMP consolidation proposals that are part of the same network rationalization initiative. A complete file reflecting any new service standards will be published at www.usps.com once all of the related AMP decisions that provide the foundation for new service standards are made. Priority and Express Mail service standards will be based upon the capability of the network.

The collection box times will not be impacted with this consolidation.

Transportation Changes:

An estimated transportation savings of \$ 1,143,308. Logistics and RAU changes will be required as necessary during the HQ/Area construction of the Distribution Changes tab. Highlights of some of the proposed changes include:

rev 06/10/2009

Summary Narrative (continued)

Summary Narrative Page 2

- HCR 95412 - Delete trips 1-4, 5/6, 13/14, 17/18, 23/24, 25/26, 29-32, 35-46, change schedule time and add mileage on remaining trips. Change vehicle requirements to 2 single axle tractors, 1-45' tandem axle trailer & 1-53' tandem axle trailer.
- HCR 95438 - Delete trips 3/4, 9/10, 23/24, change schedule time and add mileage on remaining trips, add 1 trip for collection. Add 2 single axle tractors & 2 - 45' tandem axle trailers to vehicle cost. Estimated vehicle cost per annum \$24,000.00
- HCR 954L0 - Change schedule time and add mileage on all trips. Add 1 trip for collection. Add 2- 24' van with lift-gate to vehicle requirements. Estimated vehicle cost per annum \$12,000.00
- HCR 95436 - Change schedule time and add mileage to trips 1, 4, 5, 8, 9/10. Add 2 trips for collections. Add 2- 24" vans. Estimated cost per annum \$10,000.00.
- HCR 949L2 - Delete all trips, terminate contract.
- HCR 95433 - Delete trips 3/4, 25/26. Change schedule time and add mileage to remaining trips. Add one collection trip. Add 2-24' vans and 1 single axle tractor and 1-45' tandem axle trailer. Estimated vehicle cost per annum \$22,000.00
- HCR 95430 - Change schedule time and add mileage to all trips. Add two trips. Trips 5 & 7 delete stops at the North Bay Priority Mail Annex, add 1-24' van with lift gate. Estimated cost per annum \$6,000.00
- HCR 95434 - Change schedule time and add mileage to all trips.
- HCR 94910 - Delete all trips, terminate contract.
- HCR 948DK - Trips 605/605 delete stop at the North Bay P&DC, add stop at the Oakland P&DC. Delete trips 615/616.
- HCR 94932 - Trips 5-8 change schedule time & add mileage.
- HCR 94934 - No change.
- HCR 94930 - Delete trips 113/114, 213/214, 219/220. Change schedule time and add mileage to remaining trips. Add 4-24' vans with lift-gates, add 1 single axle tractor and 1-40' tandem axle trailer. Estimated vehicle cost per annum \$30,000.00
- HCR 94012 - Delete all trips, terminate contract.
- HCR 980GE - Trips 920, 937/938 delete stop at the North Bay P&DC.
- HCR 90016 - Trips 11/12, 203/204 delete stop at the North Bay P&DC, add stop at the Oakland P&DC.
- HCR 94017 - Trips 5/6 delete stop at the North Bay P&DC & San Francisco P&DC. Add stop at the Oakland P&DC.
- HCR 94911 - Delete all trips, terminate contract.
- HCR 95434 - Delete trips 9/10, 21-24. Change schedule time & add mileage on remaining trips. Add 1-24' van, estimated vehicle cost per annum \$5000.00.

rev 06/10/2009

Summary Narrative *(continued)*

- HCR 90111 - Add one new round-trip from the Oakland P&DC to the LA NDC, R1 frequency. Add 2 two axle tractors (single drive) & 2 - 53' tandem axle trailers to vehicle requirements. Estimated vehicle cost per annum \$30,000.00
- HCR 94810 - Trips 807/808 delete stop at the North Bay P&DC. Change schedule time & reduce mileage.
- HCR 94931 - Change schedule time and add mileage to all trips. Add 1 - 300 cube van to vehicle requirements. Estimated vehicle cost per annum \$3000.00.
- HCR 949L0 - Delete trips 213/214, 403/404. Change schedule time & add mileage on remaining trips. Change vehicle requirements to 3-20' vans with lift-gates & 4-24' vans with lift-gates. Estimated vehicle cost per annum \$6000.00.
- HCR 94691 - Delete all trips. Terminate contract. Add service to PVS.
- PVS Add \$34,101 in total mileage cost for service to Oakland THS & SF NDC. Use existing schedules & equipment.

Note: Prior to implementation change RDC codes, NDLL and adjust lift to Oakland FedEx.

Staffing Impacts:

Current projections from the AMP study indicate a net reduction of 223 craft employees with North Bay P&DC losing 292 and Oakland P&DC adding 69 positions. There will be a net reduction of 6 EAS positions, with North Bay P&DC losing 22 EAS positions and Oakland P&DC adding 16 EAS positions.

As a matter of policy, the Postal Service follows the Worker Adjustment and Retraining Notification Act's ("WARN") notification requirements when the number of employees experiencing an employment loss within the meaning of WARN would trigger WARN's requirements. Some or all of the impacted employees described above may not experience an employment loss within the meaning of WARN due to transfers or reassignments.

Management and Craft Staffing Impacts							
	Name - Losing Site			Name - Gaining Site			Net Diff
	Total Current On-Rolls	Total Proposed	Diff	Total Current On-Rolls	Total Proposed	Diff	
Craft ¹	328	36	(292)	1,514	1,583	69	(223)
Management	22	-	(22)	93	109	16	(6)

¹ Craft = FTR+PTR+PTF+Casuals

Summary Narrative *(continued)*

Equipment Relocation and Maintenance Impacts:

Oakland P&DC would add 1 AFCSs to absorb the North Bay cancellation volume. Oakland will require 1 additional APPS to process package and flat volumes. A recap of the proposed mail processing equipment inventory appears below. Proposed equipment relocations amount to \$1,487,317.

Equipment Type	(4) Current Number	(5) Proposed Number	(6) Difference	(7) Excess Equipment	(8) Relocation Costs
AFCS	8	9	1	(2)	
AFCS200	0	0	0	0	
AFSM - ALL	5	5	0	(2)	
APPS	0	1	1	1	\$1,480,000
CIOSS	3	3	0	(1)	
CSBCS	0	0	0	0	
DBCS	59	33	(26)	(31)	
DBCS-OSS	0	0	0	0	
DIOSS	6	6	0	(2)	
FSS	0	0	0	0	
SPBS	3	2	(1)	(2)	
UFSM	0	0	0	0	
FC / MICRO MARK	1	0	(1)	(2)	
ROBOT GANTRY	1	0	(1)	(1)	
HSTS / HSUS	0	0	0	0	
LCTS / LCUS	4	4	0	(1)	
LIPS	0	0	0	0	
MPBCS-OSS	0	0	0	0	
TABBER	0	0	0	0	
PIV	0	0	0	0	
LCREM	1	2	1	0	\$7,317

Space Impacts:

The total interior footage of the North Bay P&DC is 176,970 sq. ft. With the approved AMP, the acquired space of 95,460 sq. ft. will be designated as an inactive storage area pending further evaluation of local facility requirements. The North Bay DDC operations and equipment have been included in the modeling workhours and are proposed to be included in the move to the Oakland P&DC. Infrastructure construction and soft costs of \$1.9M for the Oakland P&DC in preparation for this AMP are documented below:

Other Concurrent Initiatives:

North Bay is not impacted by any other significant cost savings program occurring during the AMP process. Since the commencement of the AMP study, Oakland has consolidated craft positions and is scheduled for AFCS 200 deployment in mid 2012. Oakland will absorb mail volumes from the AMP consolidation using minimal increases in craft complement.

24 Hour Clock

Last Saved: February 14, 2012

Losing Facility Name and Type: North Bay P&DC

Current 3D ZIP Code(s): 949,954

Type of Distribution to Consolidate: Orig & Dest

Gaining Facility Name and Type: Oakland P&DC

Current 3D ZIP Code(s): 945-948

24 Hour Indicator Report				80%	100%	100%	100%	Millions	100%	100%	86.9%
Weekly Trends Beginning Day			Facility	Cancelled by 2000 Data Source = EDW/MCRS	OGP Cleared by 2300 Data Source = EDW/EOR	OGS Cleared by 2400 Data Source = EDW/EOR	MMP Cleared by 2400 Data Source = EDW/EOR	MMP Volume On Hand at 2400 Data Source = EDW/MCRS	Mail Assigned Commercial / FedEx By 0230 Data Source = EDW/SASS	DPS 2nd Pass Cleared by 0700 Data Source = EDW/EOR	Trips On-Time 0400 - 0900 Data Source = EDW/T MES
		%									
16-Apr	SAT	4/16	NORTH BAY P&DC	67.1%	99.3%	100.0%		#VALUE!	100.0%	100.0%	98.1%
23-Apr	SAT	4/23	NORTH BAY P&DC	86.4%	100.0%	100.0%		#VALUE!	100.0%	100.0%	98.8%
30-Apr	SAT	4/30	NORTH BAY P&DC	53.7%	96.9%	97.3%		#VALUE!	100.0%	100.0%	96.9%
7-May	SAT	5/7	NORTH BAY P&DC	75.7%	99.8%	100.0%		#VALUE!	100.0%	100.0%	97.5%
14-May	SAT	5/14	NORTH BAY P&DC	65.8%	100.0%	100.0%		#VALUE!	100.0%	100.0%	98.5%
21-May	SAT	5/21	NORTH BAY P&DC	64.7%	99.8%	100.0%		#VALUE!	100.0%	100.0%	99.4%
28-May	SAT	5/28	NORTH BAY P&DC	61.2%	99.9%	100.0%		#VALUE!	100.0%	100.0%	98.0%
4-Jun	SAT	6/4	NORTH BAY P&DC	66.8%	100.0%	100.0%		#VALUE!	100.0%	100.0%	95.6%
11-Jun	SAT	6/11	NORTH BAY P&DC	64.9%	98.6%	100.0%		#VALUE!	100.0%	100.0%	100.0%
18-Jun	SAT	6/18	NORTH BAY P&DC	60.3%	100.0%	100.0%		#VALUE!	100.0%	100.0%	98.1%
25-Jun	SAT	6/25	NORTH BAY P&DC	49.2%	99.5%	100.0%		#VALUE!	100.0%	100.0%	100.0%
2-Jul	SAT	7/2	NORTH BAY P&DC	83.2%	99.0%	100.0%		#VALUE!	100.0%	100.0%	98.0%
9-Jul	SAT	7/9	NORTH BAY P&DC	103.2%	100.0%	100.0%		#VALUE!	100.0%	100.0%	96.2%
16-Jul	SAT	7/16	NORTH BAY P&DC	69.1%	100.0%	100.0%		#VALUE!	100.0%	100.0%	98.7%
23-Jul	SAT	7/23	NORTH BAY P&DC	67.2%	100.0%	100.0%		#VALUE!	100.0%	100.0%	98.9%
30-Jul	SAT	7/30	NORTH BAY P&DC	92.8%	99.7%	100.0%		#VALUE!	100.0%	100.0%	95.0%
6-Aug	SAT	8/6	NORTH BAY P&DC	81.5%	98.8%	100.0%		#VALUE!	100.0%	100.0%	95.7%
13-Aug	SAT	8/13	NORTH BAY P&DC	65.3%	100.0%	100.0%		#VALUE!	100.0%	100.0%	95.8%
20-Aug	SAT	8/20	NORTH BAY P&DC	64.7%	100.0%	100.0%		#VALUE!	100.0%	100.0%	96.2%
27-Aug	SAT	8/27	NORTH BAY P&DC	69.2%	100.0%	100.0%		#VALUE!	100.0%	100.0%	96.9%
3-Sep	SAT	9/3	NORTH BAY P&DC	59.5%	97.1%	100.0%		#VALUE!	100.0%	99.5%	95.2%
24 Hour Indicator Report				80%	100%	100%	100%	Millions	100%	100%	86.9%
Weekly Trends Beginning Day			Facility	Cancelled by 2000 Data Source = EDW MCRS	OGP Cleared by 2300 Data Source = EDW EOR	OGS Cleared by 2400 Data Source = EDW EOR	MMP Cleared by 2400 Data Source = EDW EOR	MMP Volume On Hand at 2400 Data Source = EDW MCRS	Mail Assigned Commercial / FedEx By 0230 Data Source = EDW SASS	DPS 2nd Pass Cleared by 0700 Data Source = EDW EOR	Trips On-Time 0400 - 0900 Data Source = EDW TIMES
		%									
16-Apr	SAT	4/16	OAKLAND P&DC	58.8%	90.4%	100.0%	95.1%	2.6	99.2%	100.0%	89.8%
23-Apr	SAT	4/23	OAKLAND P&DC	96.4%	93.2%	94.1%	93.9%	2.7	99.9%	100.0%	89.8%
30-Apr	SAT	4/30	OAKLAND P&DC	61.9%	90.0%	84.6%	96.2%	3.3	99.8%	99.9%	83.1%
7-May	SAT	5/7	OAKLAND P&DC	73.2%	97.5%	97.9%	93.7%	3.7	100.0%	99.8%	80.2%
14-May	SAT	5/14	OAKLAND P&DC	73.2%	97.0%	96.9%	99.0%	2.6	100.0%	100.0%	88.8%
21-May	SAT	5/21	OAKLAND P&DC	72.2%	97.4%	96.7%	96.7%	2.5	100.0%	100.0%	94.7%
28-May	SAT	5/28	OAKLAND P&DC	72.2%	96.3%	100.0%	92.8%	2.4	100.0%	100.0%	88.9%
4-Jun	SAT	6/4	OAKLAND P&DC	72.2%	97.7%	100.0%	97.9%	3.3	100.0%	100.0%	90.3%
11-Jun	SAT	6/11	OAKLAND P&DC	72.2%	98.2%	96.9%	98.0%	2.1	100.0%	100.0%	88.2%
18-Jun	SAT	6/18	OAKLAND P&DC	72.2%	97.5%	99.9%	98.1%	1.4	100.0%	100.0%	89.4%
25-Jun	SAT	6/25	OAKLAND P&DC	72.2%	95.8%	99.1%	98.4%	2.7	100.0%	100.0%	90.6%
2-Jul	SAT	7/2	OAKLAND P&DC	72.2%	93.0%	93.0%	91.2%	2.1	99.0%	100.0%	86.8%
9-Jul	SAT	7/9	OAKLAND P&DC	72.2%	97.7%	98.2%	91.0%	2.9	100.0%	100.0%	89.2%
16-Jul	SAT	7/16	OAKLAND P&DC	72.2%	94.0%	99.5%	86.8%	3.0	100.0%	100.0%	92.9%
23-Jul	SAT	7/23	OAKLAND P&DC	72.2%	98.0%	100.0%		2.6	99.9%	99.9%	90.0%
30-Jul	SAT	7/30	OAKLAND P&DC	146.1%	94.3%	95.6%	100.0%	1.6	100.0%	100.0%	95.2%
6-Aug	SAT	8/6	OAKLAND P&DC	60.3%	91.8%	95.7%	100.0%	2.0	100.0%	99.9%	94.2%
13-Aug	SAT	8/13	OAKLAND P&DC	60.3%	98.5%	99.4%		2.0	99.9%	100.0%	94.5%
20-Aug	SAT	8/20	OAKLAND P&DC	60.3%	97.1%	98.2%		2.2	99.9%	100.0%	95.8%
27-Aug	SAT	8/27	OAKLAND P&DC	60.3%	97.1%	96.0%	95.1%	2.1	100.0%	99.9%	95.5%
3-Sep	SAT	9/3	OAKLAND P&DC	60.3%	95.0%	97.9%	86.4%	1.2	99.9%	100.0%	91.6%

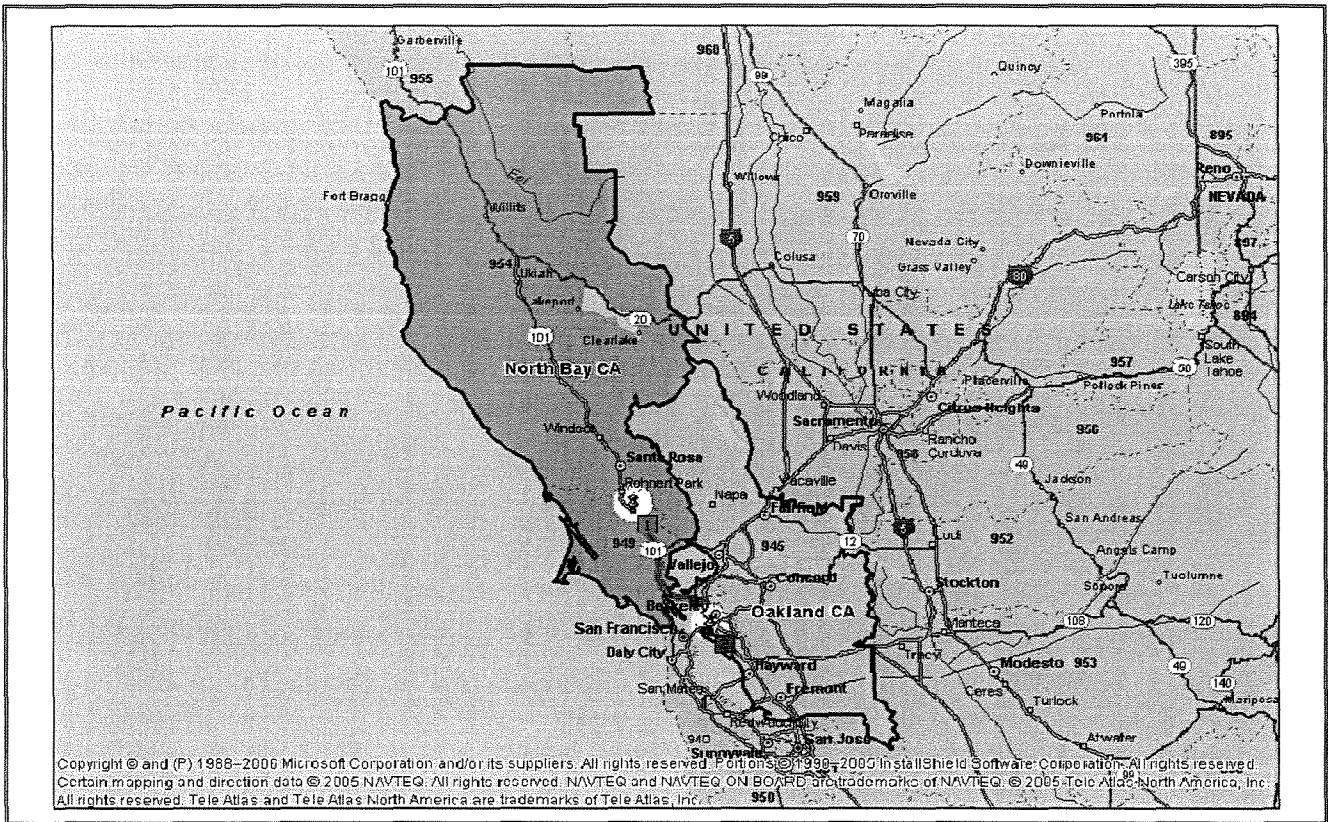
rev 04/2/2008

MAP

Last Saved: February 14, 2012

Losing Facility Name and Type: North Bay P&DC
Current 3D ZIP Code(s): 949,954
Miles to Gaining Facility: 47.5

Gaining Facility Name and Type: Oakland P&DC
Current 3D ZIP Code(s): 945-948



Service Standard Impacts

Last Saved: February 14, 2012

Losing Facility: North Bay P&DC

Losing Facility 3D ZIP Code(s): 949,954

Gaining Facility 3D ZIP Code(s): 945-948

Based on report prepared by Network Integration Support dated: mm/dd/yyyy

Service Standard Changes - Average Daily Volume <small>(data obtained from ODIS is derived from sampling and may vary from actual volume)</small>																	
	FCM						PRI		PER *		STD *		PSVC		ALL CLASSES		
	Overnight	% Change	All Others	% Change	Total	% Change	All	% Change	All	% Change	All	% Change	All	% Change	All	% Change	
UPGRADE																	
DOWNGRADE																	
TOTAL																	
NET UP+NO CHNG																	
VOLUME TOTAL																	

* - Periodical and Standard mail origin 3-digit ZIP Code to destination 3-digit ZIP Code volume is not available

Selected summary fields are transferred to the *Executive Summary*

Service Standard Changes - Pairs																	
	FCM						PRI		PER		STD		PSVC		ALL CLASSES		
	Overnight	% Change	All Others	% Change	Total	% Change	All	% Change	All	% Change	All	% Change	All	% Change	All	% Change	
UPGRADE																	
DOWNGRADE																	
TOTAL																	
NET																	

rev 10/16/2009

Stakeholders Notification

(WorkBook Tab Notification - 1)

Last Saved: February 14, 2012

Stakeholder Notification Page 1

Losing Facility: North Bay P&DC

AMP Event: Start of Study

Workhour Costs - Current

Last Saved: February 14, 2012

Losing Facility: North Bay P&DC

Gaining Facility: Oakland P&DC

Date Range of Data 07/01/10 <<====>> 06/30/11

Function 1		Function 4	
LDC		LDC	
11	\$43.90	41	\$0.00
12	\$44.74	42	\$0.00
13	\$44.94	43	-\$53.23
14	\$41.56	44	\$8.53
15	\$36.01	45	\$0.00
16	\$0.00	46	\$0.00
17	\$42.37	47	\$0.00
18	\$45.05	48	\$31.65

Function 1		Function 4	
LDC		LDC	
11	\$46.11	41	\$0.00
12	\$45.26	42	\$0.00
13	\$43.40	43	\$0.00
14	\$41.02	44	\$0.00
15	\$38.00	45	\$0.00
16	\$0.00	46	\$0.00
17	\$41.63	47	\$0.00
18	\$39.63	48	\$0.00

(1) Current Operation Numbers	(2) % Moved to Gaining	(3) Current Annual FHP	(4) Current Annual TPH or NATPH	(5) Current Annual Costs	(6) Current Productivity	(7) Current Annual Workhour Costs
044	100.0%					\$189,030
074	100.0%					\$156,470
087	100.0%					\$1,425
110	100.0%					\$138
112	100.0%					\$197,591
117	100.0%					\$420
122	100.0%					\$74,257
126	100.0%					\$99,259
136	100.0%					\$2,475
137	100.0%					\$796,080
138	100.0%					\$0
139	100.0%					\$865,468
140	100.0%					\$0
168	100.0%					\$2,707
175	100.0%					\$0
178	100.0%					\$66,030
185	100.0%					\$115,366
208	100.0%					\$100,365
209	100.0%					\$43,027
210	0.0%					\$524,318
230	0.0%					\$272,089
233	100.0%					\$207,355
264	100.0%					\$0
324	100.0%					\$248,435
464	100.0%					\$717,971
466	100.0%					\$743,150
481	100.0%					\$75,082
482	100.0%					\$9,839
486	100.0%					\$988
487	100.0%					\$0
488	100.0%					\$5,368
489	100.0%					\$22,276
547	100.0%					\$5,237
549	100.0%					\$41,097
585	100.0%					\$0
607	100.0%					\$2,143
612	100.0%					\$4,359
619	100.0%					\$674,786
776	100.0%					\$0
891	100.0%					\$85,003

(8) Current Operation Numbers	(9) % Moved to Losing	(10) Current Annual FHP Volume	(11) Current Annual TPH or NATPH Volume	(12) Current Annual Workhours	(13) Current Productivity (TPH or NATPH)	(14) Current Annual Workhour Costs
044						\$1,028,299
074						\$913,246
087						\$1,578
110						\$126,405
112						\$574,118
117						\$0
122						\$182,677
126						\$22,108
436						\$6,883
437						\$146,690
438						\$224,948
439						\$27,477
140						\$5,774,407
168						\$190,460
175						\$240,305
178						\$0
185						\$63
208						\$912,948
209						\$56,450
210						\$1,993,422
230						\$1,167,730
233						\$265,167
264						\$1,036
324						\$535,314
144						\$295,276
146						\$1,045,454
481						\$64,274
482						\$14
486						\$17,908
487						\$7,085
488						\$3,190
489						\$24,396
547						\$0
549						\$216,732
585						\$884,394
607						\$88,125
612						\$200,364
619						\$5,298,982
486dup						
891						\$832,298

(1) Current Operation Numbers	(2) % Moved to Gaining	(3) Current Annual FHP Volume	(4) Current Annual TPH or NATPH Volume	(5) Current Annual Workhours	(6) Current Productivity (TPH or NATPH)	(7) Current Annual Workhour Costs
Totals	Moved to Gain:	627,333,313	1,152,923,571	253,925	4,540	\$11,145,910
	Impact to Lose:	0	0	0	No Calc	\$0
	Total Impact:	627,333,313	1,152,923,571	253,925	4,540	\$11,145,910
	Non-impacted:	0	0	0	No Calc	\$0
	All	627,333,313	1,152,923,571	253,925	4,540	\$11,145,910

Total FHP to be Transferred (Average Daily Volume) : 2,023,656
 (This number is carried forward to AMP Worksheet Executive Summary)

Current FHP at Gaining Facility (Average Daily Volume) : 5,694,640
 (This number is carried forward to AMP Worksheet Executive Summary)

Combined Current Workhour Annual Workhour Costs : \$93,286,503
 (This number is carried forward to the bottom of AMP Worksheet Workhour Costs-Proposed)

(8) Current Operation Numbers	(9) % Moved to Losing	(10) Current Annual FHP Volume	(11) Current Annual TPH or NATPH Volume	(12) Current Annual Workhours	(13) Current Productivity (TPH or NATPH)	(14) Current Annual Workhour Costs
Totals	Impact to Gain:	1,331,453,700	3,824,159,584	932,258	4,102	\$40,805,870
	Moved to Lose:	0	0	0	No Calc	\$0
	Total Impact:	1,331,453,700	3,824,159,584	932,258	4,102	\$40,805,870
	Non-impacted:	0	0	0	No Calc	\$0
	All	1,331,453,700	3,824,159,584	932,258	4,102	\$40,805,870

Comb Totals	Impact to Gain:	Impact to Lose:	Total Impact:	Non-impacted:	Gain Only:	All
	1,958,787,013	0	1,958,787,013	0	433,884,670	2,392,671,683
	4,977,083,155	0	4,977,083,155	0	1,088,776,847	6,065,860,002
	1,186,182	0	1,186,182	0	979,414	2,165,597
	4,196	No Calc	4,196	No Calc	1,112	2,801
	\$51,951,780	\$0	\$51,951,780	\$0	\$41,334,723	\$93,286,503

rev. 06/11/2008

Workhour Costs - Proposed

Last Saved: February 14, 2012

Losing Facility: North Bay P&DC

Gaining Facility: Oakland P&DC

(1) Proposed Operation Numbers	(2) Proposed Annual FHP Volume	(3) Proposed Annual TPH or NATPH Volume	(4) Proposed Annual Workhours	(5) Proposed Productivity (TPH or NATPH)	(6) Proposed Annual Workhour Costs
044	0	0	0	No Calc	\$0
074	0	0	0	No Calc	\$0
087	0	0	0	No Calc	\$0
110	0	0	0	No Calc	\$0
112	0	0	0	No Calc	\$0
117	0	0	0	No Calc	\$0
122	0	0	0	No Calc	\$0
126	0	0	0	No Calc	\$0
136	0	0	0	No Calc	\$0
137	0	0	0	No Calc	\$0
138	0	0	0	No Calc	\$0
139	0	0	0	No Calc	\$0
140	0	0	0	No Calc	\$0
168	0	0	0	No Calc	\$0
175	0	0	0	No Calc	\$0
178	0	0	0	No Calc	\$0
185	0	0	0	No Calc	\$0
208	0	0	0	No Calc	\$0
209	0	0	0	No Calc	\$0
210					\$524,318
230					\$272,089
233	0	0	0	No Calc	\$0
264	0	0	0	No Calc	\$0
324	0	0	0	No Calc	\$0
464	0	0	0	No Calc	\$0
466	0	0	0	No Calc	\$0
481	0	0	0	No Calc	\$0
482	0	0	0	No Calc	\$0
486	0	0	0	No Calc	\$0
487	0	0	0	No Calc	\$0
488	0	0	0	No Calc	\$0
489	0	0	0	No Calc	\$0
547	0	0	0	No Calc	\$0
549	0	0	0	No Calc	\$0
585	0	0	0	No Calc	\$0
607	0	0	0	No Calc	\$0
612	0	0	0	No Calc	\$0
619	0	0	0	No Calc	\$0
776	0	0	0	No Calc	\$0
891	0	0	0	No Calc	\$0
894	0	0	0	No Calc	\$0
895	0	0	0	No Calc	\$0
896	0	0	0	No Calc	\$0
898	0	0	0	No Calc	\$0
899	0	0	0	No Calc	\$0
918	0	0	0	No Calc	\$0
919	0	0	0	No Calc	\$0
964	0	0	0	No Calc	\$0
966	0	0	0	No Calc	\$0

(7) Proposed Operation Numbers	(8) Proposed Annual FHP Volume	(9) Proposed Annual TPH or NATPH Volume	(10) Proposed Annual Workhours	(11) Proposed Productivity (TPH or NATPH)	(12) Proposed Annual Workhour Costs
044					\$1,178,432
074					\$1,035,656
087					\$1,388
110					\$126,473
112					\$671,197
117					\$206
122					\$255,644
126					\$119,643
436					\$256,177
437					\$1,514,625
438					\$2,068,635
439					\$1,745,155
140					\$5,774,407
168					\$187,337
175					\$233,096
178					\$63,219
185					\$56,744
208					\$1,011,569
209					\$98,730
210					\$1,993,422
230					\$1,167,730
233					\$447,559
264					\$3,688
324					\$757,113
144					\$802,337
146					\$1,596,929
481					\$111,149
482					\$1,213
486					\$37,258
487					\$18,063
488					\$16,440
489					\$47,388
547					\$4,606
549					\$252,942
585					\$884,394
607					\$90,009
612					\$204,198
619					\$4,267,645
486dup					\$0
891					\$648,790
894					\$3,113,602
895					\$5,291
896					\$144,454
898					\$5,857
899					\$4,934
918					\$8,960,121
919					\$8,451,200
964					\$11,364
966					\$3,111

(1) Proposed Operation Numbers	(2) Proposed Annual FHP Volume	(3) Proposed Annual TPH or NATPH Volume	(4) Proposed Annual Workhours	(5) Proposed Productivity (TPH or NATPH)	(6) Proposed Annual Workhour Costs
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
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			0	No Calc	

(7) Proposed Operation Numbers	(8) Proposed Annual FHP	(9) Proposed Annual TPH or	(10) Proposed Annual	(11) Proposed Productivity	(12) Proposed Annual Workhour Costs
435					\$0
436dup					\$0
437dup					\$0
438dup					\$0
439dup					\$0
458					\$0
483					\$0
554					\$1,101,942
560					\$268,438
561					\$43,827
563					\$289
564					\$33,930
565					\$3,449
586					\$639
588					\$0
618					\$456,459
620					\$1,228
629					\$17,078
630					\$1,047
677					\$420,255
776					\$6,634
793					\$218,734
798					\$4,854
892					\$89,420
893					\$1,106,608
961					\$3,149
963					\$10,593
			0	No Calc	
			0	No Calc	
			0	No Calc	
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			0	No Calc	

Other Workhour Move Analysis

Last Saved: February 14, 2012

Losing Facility: North Bay P&DC

Gaining Facility: Oakland P&DC

Date Range of Data: 07/01/10 to #REF!

Current Other Craft Workhours									
Losing Facility			Gaining Facility						
Current MOOS Operation Number	Percent Moved to Gaining (%)	Reduction Due to EOC (%)	Current Annual Workhours	Current Annual Workhour Cost (\$)	Current MOOS Operation Number	Percent Moved to Losing (%)	Reduction Due to EOC (%)	Current Annual Workhours	Current Annual Workhour Cost (\$)
571	100.0%			\$56,444	571				\$2,368
579	100.0%			\$582	579				\$0
581	100.0%			\$198,616	581				\$990,690
582	100.0%			\$164,966	582				\$257,881
591	100.0%			\$141,541	591				\$0
616	0.0%	100.0%		\$3,601	616				\$41,636
634	0.0%	100.0%		\$5,531	634				\$0
673	100.0%			\$3,276	673				\$0
745	0.0%	100.0%		\$503,998	745				\$1,302,039
747	0.0%	93.1%		\$690,233	747				\$1,089,127
748	0.0%	100.0%		\$534,091	748				\$1,068,841
750	0.0%	100.0%		\$427,167	750				\$2,084,274
753	0.0%	11.7%		\$982,851	753				\$621,251
754	0.0%	100.0%		\$231,036	754				\$1,886,260
					354				\$68
					515				\$299
					592				\$3,275
					614				\$40
					617				\$2,238
					624				\$395
					665				\$69,699
					666				\$58,174
					668				\$102,421
					675				\$3,268
					679				\$227,104
					748				\$2,325,223
					751				\$4,295,973
					752				\$1,893,463
					763				\$538,530
					764				\$176,028
					765				\$5,645,182
					766				\$4,390,703

Proposed Other Craft Workhours					
Losing Facility			Gaining Facility		
Proposed MOOS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)	Proposed MOOS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
571		\$0	571		\$58,175
579		\$0	579		\$492
581		\$0	581		\$1,205,823
582		\$0	582		\$454,547
591		\$0	591		\$119,625
616		\$0	616		\$41,636
634		\$0	634		\$0
673		\$0	673		\$3,548
745		\$0	745		\$1,302,039
747	\$47,735		747		\$1,089,127
748		\$0	748		\$1,068,841
750		\$0	750		\$2,084,274
753	\$867,657		753		\$621,251
754		\$0	754		\$1,886,260
			354		\$68
			515		\$299
			592		\$3,275
			614		\$40
			617		\$2,238
			624		\$395
			665		\$69,699
			666		\$58,174
			668		\$102,421
			675		\$3,268
			679		\$227,104
			748		\$2,325,223
			751		\$4,295,973
			752		\$1,893,463
			763		\$538,530
			764		\$176,028
			765		\$5,645,182
			766		\$4,390,703

Totals	Ops-Reducing	20,937	\$1,191,521
	Ops-Increasing	0	\$0
	Ops-Staying	0	\$0
	All Operations	20,937	\$1,191,521

Totals	Ops-Reducing	0	\$0
	Ops-Increasing	74,824	\$4,346,520
	Ops-Staying	98,135	\$5,166,992
	All Operations	172,959	\$9,513,512

Ops-Red	0	\$0
Ops-Inc	0	\$0
Ops-Stay	0	\$0
AllOps	0	\$0

Ops-Red	0	\$0
Ops-Inc	95,761	\$5,650,683
Ops-Stay	98,135	\$5,166,992
AllOps	193,896	\$10,817,675

Current Workhours for LDCs Common to & Shared between Supv & Craft				
Losing Facility		Gaining Facility		
Current MOGS Operation Number	Percent (%) Moved to Gaining	(%) Reduction Due to EoS	Current Annual Workhours	Current Annual Workhour Cost (\$)
780	100.0%			\$459
781	100.0%			\$16,998
783	100.0%			\$77,994
785	100.0%			\$4,867
788	100.0%			\$405
Totals			2,668	\$100,723
	Ops-Reducing		0	\$0
	Ops-Increasing		7,061	\$267,436
	Ops-Staying		8	\$278
	All Operations		7,089	\$267,714

Proposed Workhours for LDCs Common to & Shared between Supv & Craft				
Losing Facility		Gaining Facility		
Proposed MOGS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
780	0	\$0		\$419
781	0	\$0		\$72,417
783	0	\$0		\$250,359
785	0	\$0		\$4,867
788	0	\$0		\$405
784				\$269
789				\$10
Totals			9,756	\$398,745
	Ops-Red	0	0	\$0
	Ops-Inc	0	9,748	\$368,467
	Ops-Stay	0	8	\$278
	AllOps	0	9,756	\$398,745

Grouped Subtotals for Transportation, Maintenance, Supervision & Flow Adjustments, along with Facility and Combined Summaries											
Losing Facility			Gaining Facility			Losing Facility			Gaining Facility		
Transportation - PVS			Transportation - PVS			Transportation - PVS			Transportation - PVS		
LDC	Current Annual Workhours	Current Annual Workhour Cost (\$)	LDC	Current Annual Workhours	Current Annual Workhour Cost (\$)	LDC	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)	LDC	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
31	0	\$0	31		\$943,899	31	0	\$0	31		\$943,899
32	0	\$0	32		\$0	32	0	\$0	32		\$0
33	0	\$0	33		\$0	33	0	\$0	33		\$0
34	0	\$0	34		\$10,035,925	34	0	\$0	34		\$10,035,925
93	0	\$0	93		\$10	93	0	\$0	93		\$10
Totals	0	\$0	Totals	252,583	\$10,979,834	Totals	0	\$0	Totals	252,583	\$10,979,834
Subject for Trans-PVS Tab	Ops 617, 679, 784 (31)	0	Ops 617, 679, 784 (31)		\$405,370	Ops 617, 679, 784 (31)	0	\$0	Ops 617, 679, 784 (31)		\$405,370
	Ops 785, 788 (34)	0	Ops 785, 788 (34)		\$10,035,885	Ops 785, 788 (34)	0	\$0	Ops 785, 788 (34)		\$10,035,885

Staffing - Management

Last Saved: February 14, 2012

Losing Facility: North Bay P&DC

Data Extraction Date: 09/19/11

Finance Number: 055439

Management Positions						
Line	(1) Position Title	(2) Level	(3) Current Auth Staffing	(4) Current On-Rolls	(5) Proposed Staffing	(6) Difference
1	MGR PROCESSING/DISTRIBUTION	EAS-25	1	1	0	-1
2	MGR MAINTENANCE	EAS-22	1	1	0	-1
3	MGR IN-PLANT SUPPORT	EAS-21	1	1	0	-1
4	MGR DISTRIBUTION OPERATIONS	EAS-20	2	2	0	-2
5	MGR MAINTENANCE OPERATIONS	EAS-19	1	1	0	-1
6	MGR MAINTENANCE OPERATIONS SUPPT	EAS-19	1	1	0	-1
7	OPERATIONS SUPPORT SPECIALIST	EAS-18	1	1	0	-1
8	OPERATIONS SUPPORT SPECIALIST	EAS-17	1	1	0	-1
9	SUPV DISTRIBUTION OPERATIONS	EAS-17	10	9	0	-9
10	SUPV MAINTENANCE OPERATIONS	EAS-17	4	3	0	-3
11	NETWORKS SPECIALIST	EAS-16	1	1	0	-1
12	SECRETARY (FLD)	EAS-12	1	0	0	0
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		Totals	25	22	0	(22)

Retirement Eligibles: 5

Position Loss: 22

Management Positions						
Line	(12) Position Title	(13) Level	(14) Current Auth Staffing	(15) Current On-Rolls	(16) Proposed Staffing	(17) Difference
1	SR PLANT MANAGER (1)	PCES-01	1	1	1	0
2	MGR IN-PLANT SUPPORT	EAS-25	1	1	1	0
3	MGR MAINTENANCE (LEAD)	EAS-25	1	1	1	0
4	SR MGR DISTRIBUTION OPERATIONS	EAS-25	1	1	1	0
5	MGR DISTRIBUTION OPERATIONS	EAS-24	2	2	2	0
6	MGR MAINTENANCE OPERATIONS	EAS-23	3	3	3	0
7	MGR TRANSPORTATION/NETWORKS	EAS-23	1	1	1	0
8	MGR DISTRIBUTION OPERATIONS	EAS-22	4	3	4	1
9	OPERATIONS INDUSTRIAL ENGINEER (FI	EAS-22	3	3	3	0
10	MGR DISTRIBUTION OPERATIONS	EAS-20	2	1	2	1
11	MGR MAINT ENGINEERING SUPPORT	EAS-20	1	1	1	0
12	MGR MAINTENANCE OPERATIONS SUPPT	EAS-20	1	1	1	0
13	OPERATIONS SUPPORT SPECIALIST	EAS-20	1	1	1	0
14	MAINTENANCE ENGINEERING SPECIALIST	EAS-19	2	2	2	0
15	MGR FIELD MAINT OPRNS (LEAD)	EAS-19	1	1	1	0
16	MGR PVS OPERATIONS	EAS-19	1	0	1	1
17	OPERATIONS SUPPORT SPECIALIST	EAS-18	2	2	2	0
18	OPERATIONS SUPPORT SPECIALIST	EAS-17	6	6	7	1
19	SUPV DISTRIBUTION OPERATIONS	EAS-17	47	40	46	6
20	SUPV MAINTENANCE OPERATIONS	EAS-17	15	12	16	4
21	SUPV MAINTENANCE OPERATIONS SUPPOR	EAS-17	1	1	1	0
22	SUPV TRANSPORTATION OPERATIONS	EAS-17	7	6	7	1
23	NETWORKS SPECIALIST	EAS-16	2	2	3	1
24	SECRETARY (FLD)	EAS-12	1	1	1	0
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	Total		107	93	109	16

Retirement Eligibles: 58

Position Loss: (16)

Total PCES/EAS Position Loss: 6 (This number carried forward to the *Executive Summary*)

rev 11/05/2008

Staffing - Craft

Last Saved: February 14, 2012

Losing Facility: North Bay P&DC				Finance Number: 055439		
Data Extraction Date: 09/19/11						
Craft Positions	(1) Casuals/PSEs On-Rolls	(2) Part Time On-Rolls	(3) Full Time On-Rolls	(4) Total On-Rolls	(5) Total Proposed	(6) Difference
Function 1 - Clerk	0	0	156	156	0	(156)
Function 4 - Clerk	0	0	0		6	6
Function 1 - Mail Handler	0	6	72	78	0	(78)
Function 4 - Mail Handler	0	0	0		18	18
Function 1 & 4 Sub-Total	0	6	228	234	24	(210)
Function 3A - Vehicle Service	0	0	0		0	0
Function 3B - Maintenance	0	0	78	78	12	(66)
Functions 67-69 - Lmtd/Rehab/WC	0	0	12	12	0	(12)
Other Functions	0	0	4	4	0	(4)
Total	0	6	322	328	36	(292)
Retirement Eligibles: 112						

Gaining Facility: Oakland P&DC				Finance Number: 055509		
Data Extraction Date: 09/19/11						
Craft Positions	(7) Casuals/PSEs On-Rolls	(8) Part Time On-Rolls	(9) Full Time On-Rolls	(10) Total On-Rolls	(11) Total Proposed	(12) Difference
Function 1 - Clerk	0	0	640	640	656	16
Function 1 - Mail Handler	0	37	414	451	505	54
Function 1 Sub-Total	0	37	1,054	1,091	1,161	70
Function 3A - Vehicle Service	2	0	124	126	126	0
Function 3B - Maintenance	3	0	212	215	214	(1)
Functions 67-69 - Lmtd/Rehab/WC	0	0	76	76	76	0
Other Functions	0	0	6	6	6	0
Total	5	37	1,472	1,514	1,583	69
Retirement Eligibles: 617						
Total Craft Position Loss: 223				(This number carried forward to the Executive Summary)		
(13) Notes:						

rev 11/05/2008

Maintenance

Last Saved: February 14, 2012

Losing Facility: North Bay P&DC

Gaining Facility: Oakland P&DC

Date Range of Data: Jul-01-2010 : #REF!

	(1) Current Cost	(2) Proposed Cost	(3) Difference
Workhour Activity			
LDC 36 Mail Processing Equipment	\$ 427,167	\$ 0	\$ (427,167)
LDC 37 Building Equipment	\$ 1,213,887	\$ 867,657	\$ (346,230)
LDC 38 Building Services <i>(Custodial Cleaning)</i>	\$ 1,224,324	\$ 47,735	\$ (1,176,589)
LDC 39 Maintenance Operations Support	\$ 513,131	\$ 0	\$ (513,131)
LDC 93 Maintenance Training	\$ 77,994	\$ 0	\$ (77,994)
Workhour Cost Subtotal	\$ 3,456,503	\$ 915,393	\$ (2,541,110)
Other Related Maintenance & Facility Costs			
Total Maintenance Parts, Supplies & Facility Utilities	\$ 1,065,076	\$ 0	\$ (1,065,076)
Adjustments <i>(from "Other Curr vs Prop" tab)</i>	\$ 0		
Grand Total	\$ 4,521,579	\$ 915,393	\$ (3,606,186)

	(4) Current Cost	(5) Proposed Cost	(6) Difference
Workhour Activity			
LDC 36 Mail Processing Equipment	\$ 8,182,810	\$ 8,182,810	\$ 0
LDC 37 Building Equipment	\$ 2,507,511	\$ 2,507,511	\$ 0
LDC 38 Building Services <i>(Custodial Cleaning)</i>	\$ 4,483,190	\$ 4,483,190	\$ 0
LDC 39 Maintenance Operations Support	\$ 1,344,070	\$ 1,344,070	\$ 0
LDC 93 Maintenance Training	\$ 212,820	\$ 290,359	\$ 77,539
Workhour Cost Subtotal	\$ 16,730,402	\$ 16,807,941	\$ 77,539
Other Related Maintenance & Facility Costs			
Total Maintenance Parts, Supplies & Facility Utilities	\$ 5,562,705	\$ 5,325,500	\$ (237,205)
Adjustments <i>(from "Other Curr vs Prop" tab)</i>	\$ 8,802		
Grand Total	\$ 22,293,107	\$ 22,142,243	\$ (150,864)

Annual Maintenance Savings: \$3,757,049 (This number carried forward to the Executive Summary)

(7) Notes: _____

rev 04/13/2009

Transportation - PVS
Last Saved: February 14, 2012

Losing Facility: North Bay P&DC
Finance Number: 055439
Date Range of Data: 07/01/10 -- to -- 06/30/11

Gaining Facility: Oakland P&DC
Finance Number: 055509

	(1) Current	(2) Proposed	(3) Difference
PVS Owned Equipment			
Seven Ton Trucks			0
Eleven Ton Trucks			0
Single Axle Tractors			0
Tandem Axle Tractors			0
Spotters			0
PVS Transportation			
Total Number of Schedules			0
Total Annual Mileage			0
Total Mileage Costs			\$0
PVS Leases			
Total Vehicles Leased			0
Total Lease Costs			\$0
PVS Workhour Costs			
LDC 31 (617, 679, 764)	\$0	\$0	\$0
LDC 34 (765, 766)	\$0	\$0	\$0
Adjustments (from "Other Curr vs Prop" tab)		\$0	
Total Workhour Costs	\$0	\$0	\$0

	(4) Current	(5) Proposed	(6) Difference
PVS Owned Equipment			
Seven Ton Trucks	18	18	0
Eleven Ton Trucks	12	12	0
Single Axle Tractors	18	18	0
Tandem Axle Tractors	17	17	0
Spotters	5	5	0
PVS Transportation			
Total Number of Schedules	161	161	0
Total Annual Mileage	1,820,327	1,850,505	(30,178)
Total Mileage Costs	\$2,056,970	\$2,091,071	(\$34,101)
PVS Leases			
Total Vehicles Leased			0
Total Lease Costs			\$0
PVS Workhour Costs			
LDC 31 (617, 679, 764)	\$405,370	\$405,370	\$0
LDC 34 (765, 766)	\$10,035,885	\$10,035,885	\$0
Adjustments (from "Other Curr vs Prop" tab)		\$0	
Total Workhour Costs	\$10,441,255	\$10,441,255	\$0

PVS Transportation Savings (Losing Facility):

PVS Transportation Savings (Gaining Facility):

Total PVS Transportation Savings: <<== (This number is summed with Total from 'Trans-HCR' and carried forward to the Executive Summary as Transportation Savings)

(7) Notes: _____

rev 04/13/2009

Transportation - HCR

Last Saved: February 14, 2012

Lossing Facility: North Bay P&DC

Gaining Facility: Oakland P&DC

Type of Distribution to Consolidate: Orig & Dest

CET for cancellations: 0:00

CET for OGP: _____

Date of HCR Data File: 11/01/11

CT for Outbound Dock: 0:30

1	2	3	4	5	6	7
Route Numbers	Current Annual Mileage	Current Annual Cost	Current Cost per Mile	Proposed Annual Mileage	Proposed Annual Cost	Proposed Cost per Mile
95412	430,599	\$1,115,085	\$2.59			
95438	114,042	\$380,426	\$3.34			
954L0	335,261	\$621,356	\$1.85			
95436	59,347	\$129,962	\$2.19			
949L2	7,906	\$110,458	\$13.97			
95433 (A)	431,059	\$846,365	\$1.96			
95433 (B)	163,450	\$326,533	\$2.00			
95430	236,721	\$386,797	\$1.63			
95435	34,006	\$122,244	\$3.59			
94910	95,189	\$254,362	\$2.67			
948DK	878,776	\$1,087,007	\$1.24			
94932	28,246	\$119,871	\$4.24			
94930 (A)	96,005	\$352,266	\$3.67			
94930 (B)	53,712	\$188,405	\$3.51			
94012	179,617	\$490,419	\$2.73			
980GE	16,268,166	#####	\$1.65			
90016	2,469,241	\$5,020,140	\$2.03			
94017	614,935	\$1,245,338	\$2.03			
94931	64,566	\$99,664	\$1.54			
94810	1,866,260	\$3,553,303	\$1.90			
949L0	450,889	\$847,766	\$1.88			
94911	69,547	\$124,062	\$1.78			
95434	110,696	\$238,089	\$2.15			
94691	102,050	\$263,528	\$2.58			

8	9	10	11	12	13	14
Route Numbers	Current Annual Mileage	Current Annual Cost	Current Cost per Mile	Proposed Annual Mileage	Proposed Annual Cost	Proposed Cost per Mile
90111	2,633,963	\$5,237,811	\$1.99			
900Y2	13,008,918	#####	\$1.60			
940L1	2,116,158	\$3,546,149	\$1.68			
948AR	38,665	\$75,397	\$1.95			
89411	457,646	\$997,267	\$2.18			
92611	532,881	\$1,042,339	\$1.96			
94511	536,576	\$1,218,482	\$2.27			
94512	737,918	\$1,167,093	\$1.58			
94520	300,407	\$536,645	\$1.79			
94530	229,138	\$725,257	\$3.17			
94531	242,948	\$689,496	\$2.84			
94532 (A)	231,272	\$684,914	\$2.96			
94532 (B)	95,723	\$320,376	\$3.35			
94533	405,246	\$830,734	\$2.05			
94534	436,692	\$734,211	\$1.68			
94535	216,630	\$526,379	\$2.43			
94536	63,351	\$192,405	\$3.04			
94537	37,942	\$123,306	\$3.25			
94538	164,406	\$370,123	\$2.25			
94570	141,525	\$327,396	\$2.31			
94690	577,265	\$1,406,216	\$2.44			
94896	422,819	\$818,998	\$1.94			
94898	238,150	\$379,016	\$1.59			
94910	95,189	\$254,362	\$2.67			
95012	346,404	\$808,924	\$2.34			
95214	149,241	\$370,663	\$2.48			

1	2	3	4	5	6	7
Route Numbers	Current Annual Mileage	Current Annual Cost	Current Cost per Mile	Proposed Annual Mileage	Proposed Annual Cost	Proposed Cost per Mile

8	9	10	11	12	13	14
Route Numbers	Current Annual Mileage	Current Annual Cost	Current Cost per Mile	Proposed Annual Mileage	Proposed Annual Cost	Proposed Cost per Mile

Proposed Trip Impacts	Current Losing	Moving to Gain (-)	Other Changes (+/-)	Trips from Gaining	Proposed Result
	79,926	0	0	0	79,926

Proposed Trip Impacts	Current Gaining	Moving to Lose (-)	Other Changes (+/-)	Trips from Losing	Proposed Result
	256,007	0	0	0	256,007

HCR Annual Savings (Losing Facility): \$1,177,409

HCR Annual Savings (Gaining Facility): \$0

Total HCR Transportation Savings: \$1,177,409

<<== (This number is summed with Total from 'Trans-PVS' and carried forward to the Executive Summary as Transportation Savings)

rev 11/05/2008

MPE Inventory

Last Saved: February 14, 2012

Losing Facility: North Bay P&DC

Gaining Facility: Oakland P&DC

Data Extraction Date: 01/17/12

Equipment Type	(1) Current Number	(2) Proposed Number	(3) Difference
AFCS	3	0	(3)
AFCS200	0	0	0
AFSM - ALL	2	0	(2)
APPS	0	0	0
CIOSS	1	0	(1)
CSBCS	0	0	0
DBCS	5	0	(5)
DBCS-OSS	0	0	0
DIOSS	2	0	(2)
FSS	0	0	0
SPBS	1	0	(1)
UFSM	0	0	0
FC / MICRO MARK	1	0	(1)
ROBOT GANTRY	0	0	0
HSTS / HSUS	0	0	0
LCTS / LCUS	1	0	(1)
LIPS	0	0	0
MPBCS-OSS	0	0	0
TABBER	0	0	0
PIV	0	0	0
LCREM	1	0	(1)

Equipment Type	(4) Current Number	(5) Proposed Number	(6) Difference	(7) Excess Equipment	(8) Relocation Costs
AFCS	8	9	1	(2)	
AFCS200	0	0	0	0	
AFSM - ALL	5	5	0	(2)	
APPS	0	1	1	1	\$1,480,000
CIOSS	3	3	0	(1)	
CSBCS	0	0	0	0	
DBCS	59	33	(26)	(31)	
DBCS-OSS	0	0	0	0	
DIOSS	6	6	0	(2)	
FSS	0	0	0	0	
SPBS	3	2	(1)	(2)	
UFSM	0	0	0	0	
FC / MICRO MARK	1	0	(1)	(2)	
ROBOT GANTRY	1	0	(1)	(1)	
HSTS / HSUS	0	0	0	0	
LCTS / LCUS	4	4	0	(1)	
LIPS	0	0	0	0	
MPBCS-OSS	0	0	0	0	
TABBER	0	0	0	0	
PIV	0	0	0	0	
LCREM	1	2	1	0	\$7,317

Mail Processing Equipment Relocation Costs from Losing to Gaining Facility: \$1,487,317 (This number is carried forward to Space Evaluation and Other Costs)

(9) Notes: Remaining equipment at North Bay will be excessed. Possible re-location will be determined by the Pacific Area.

rev 03/04/2008