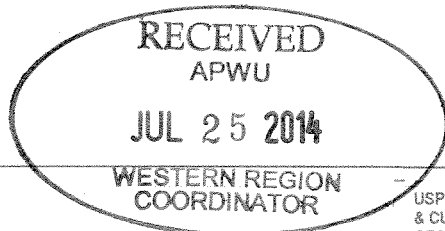


MANAGER, LABOR RELATIONS
Pacific Area



USPS TRACKING # 9114 9011 8986 6775 8168 92
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July 23, 2014

Tracking Number#

Omar Gonzalez
Western Regional Coordinator, APWU
1350 Old Bayshore HWY. Suite 360
Burlingame, CA 94010

This is to advise you of the intent of the Los Angeles District to utilize the provisions of Article 12.5.C.5 of the National Agreement to involuntarily reassign two (2) Tractor-Trailer Operators from the craft and/or installation at the Los Angeles bid installation (Event 47341). This impact is based on a zero based staffing and bid realignment.

The impacted employees will be notified of their involuntary reassignments by separate letter.

By copy of this notice, we will withhold two (2) full-time residual assignments in the clerk, carrier, mail handler, motor vehicle and/or custodial crafts in sites within a 50 mile radius of the impacted bid cluster.

Attached you will find copies of the automated impact statement, the operational data that supports the excessing, the list of sites at which withholding has been authorized and the names of the junior impacted employees.

Please include this impact on the agenda for our next meeting. If you have any questions you may contact me at (858) 674-3193 or Linda Shumate, Area Complement Coordinator at (858) 674-3183.

J.R. Roberts
Jay Roberts
Manager, Labor Relations

Yes: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)

Withholding Info
 Staffing (a/s)
 Status U
 Grievance Administration
 Please review, take action and reduce issues to writing
 Comments

Attachments

- cc: Area Manager Operations Support
- Area Manager, Human Resources
- Area Controller
- Area Manager, In-Plant Support
- District Manager, Los Angeles District
- Area Complement Coordinator with attachments
- Manager, Human Resources – Los Angeles with attachments
- District Complement Coordinator, Lo Angeles District with attachments
- Chris Jackson, NALC with attachments
- David Ross, NPMHU with attachments
- TC's (2) with attachments

~~Omar M. Gonzalez, Coordinator~~

WorkHour Impact Report

Impacted Bid Cluster	LOS ANGELES BMC
Installation Address	Event 47341
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	01/31/2015
Period (Dates) of Review Performed	07/20/2013 thru 07/18/2014
Report Prepared By	Joannie Wilson
Report Prepared Date	07/22/2014
Reviewed By	Eduardo Ruiz
Phone	(323) 586-1200

WorkHour Impact Report

Craft = MOTOR VEHICLE

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	1079	984	-95	-380	-4940	-3	1924

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	229	21.2%	-137.5	0		92	9.3%

WorkHour Impact Report

Casuals

- a. Current Number of MOTOR VEHICLE Casuals on Rolls 0
- b. Current Total Non-OverTime MOTOR VEHICLE Casuals Hours per Month 0
- c. Planned Reduction in Total Non-OverTime MOTOR VEHICLE Casuals Hours per Month 0
- d. Number of MOTOR VEHICLE Casuals that will have Reduced Hours 0
- e. Number of MOTOR VEHICLE Casuals that will be Terminated 0
- f. Number of MOTOR VEHICLE Casuals Remaining After Impact 0
- g. Provide Narrative Justifying need for Remaining MOTOR VEHICLE Casuals
Casuals are not authorized in the vehicle craft

Mail Handler (MHAs)

- a. Current Number of MOTOR VEHICLE MHAs on Rolls 0
- b. Current Total Non-OverTime MOTOR VEHICLE MHA Hours per Month 0
- c. Planned Reduction in Total Non-OverTime MOTOR VEHICLE MHA Hours per Month 0
- d. Number of MOTOR VEHICLE MHAs that will have Reduced Hours 0
- e. Number of MOTOR VEHICLE MHAs that will be Terminated 0
- f. Number of MOTOR VEHICLE MHAs Remaining After Impact 0
- g. Provide Narrative Justifying need for Remaining MOTOR VEHICLE MHAs
MHA's are not authorized in the mail handler craft

Part Time Flexible (PTFs)

- a. Current Number of MOTOR VEHICLE PTFs on Rolls 0
- b. Current Total Non-OverTime MOTOR VEHICLE PTFs Hours per Month 0
- c. Planned Reduction in Total Non-OverTime MOTOR VEHICLE PTFs Hours per Month 0
- d. Number of MOTOR VEHICLE PTFs that will have Reduced Hours 0
- e. Will there be any MOTOR VEHICLE PTFs Excessed from Craft or Installation NO
- If Yes how Many MOTOR VEHICLE PTFs 0
- f. Provide Narrative Explaining need for Excessing
There are no PTF's in the motor vehicle craft

City Carrier Assistant (CCAs)

- a. Current Number of MOTOR VEHICLE CCAs on Rolls 0
- b. Current Total Non-OverTime MOTOR VEHICLE CCA Hours per Month 0
- c. Planned Reduction in Total Non-OverTime MOTOR VEHICLE CCA Hours per 0

Month

d. Number of MOTOR VEHICLE CCAs that will have Reduced Hours	0
e. Number of MOTOR VEHICLE CCAs that will be Terminated	0
f. Number of MOTOR VEHICLE CCAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MOTOR VEHICLE CCAs CCA's are not authorized in the vehicle craft	

Postal Support Employees (PSE)

a. Current Number of MOTOR VEHICLE PSE on Rolls	3
b. Current Total Non-OverTime MOTOR VEHICLE PSE Hours per Month	468
c. Planned Reduction in Total Non-OverTime MOTOR VEHICLE PSE Hours per Month	-84
d. Number of MOTOR VEHICLE PSE that will have Reduced Hours	3
e. Number of MOTOR VEHICLE PSE that will be Terminated	0
f. Number of MOTOR VEHICLE PSE Remaining After Impact	3
g. Provide Narrative Justifying need for Remaining MOTOR VEHICLE PSE PSE hours will be reduced	

WorkHour Impact Report

Part Time Regular (PTRs)

- | | |
|---|----|
| a. Current Number of MOTOR VEHICLE PTRs on Rolls | 0 |
| b. Planned Number of MOTOR VEHICLE PTR Positions after Impact | 0 |
| c. Estimated Number of MOTOR VEHICLE PTR Attrition | 0 |
| d. Will there be any MOTOR VEHICLE PTRs Excessed from Craft or Installation | NO |
| MOTOR VEHICLE PTRs | 0 |
| e. Provide Narrative Explaining need for Excessing | |
| PTR's are not authorized in the vehicle craft | |

Full Time Regular (FTRs)

- | | |
|---|-----|
| a. Current Number of MOTOR VEHICLE FTRs on Rolls | 26 |
| b. Planned Number of MOTOR VEHICLE FTR Positions After Impact | 24 |
| c. Estimated Number of MOTOR VEHICLE FTR Attrition | 0 |
| d. Will there be any MOTOR VEHICLE FTRs Excessed from Craft or Installation | YES |
| If Yes how Many MOTOR VEHICLE FTRs | 2 |
| e. Provide Narrative Explaining need for Excessing | |
| a zero base staffing realignment has resulted in a need to excess 2 FT TTO's from the craft and/or installation | |

WorkHour Impact Report-MOTOR VEHICLE

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-296
b. Planned Reduction in Total OT Hours per Month	-550
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in MHA Non-OT Hours per Month	0
e. Planned Reduction in PTF Non-OT Hours per Month	0
f. Planned Reduction in CCA Non-OT Hours per Month	0
g. Planned Reduction in PSE Non-OT Hours per Month	-84
h. Total Planned Non-OT Hours per Month	3936
i. Total FTE Savings	-3

TALLY SHEET

Facility	LOS ANGELES NDC		
Current Service			
Employee Staffing		Work Hours	
5	LDC - 30 Workhours	10,400.00	
9	LDC - 31 Workhours	18,720.00	
20	LDC - 34 Workhours	41,600.00	
	Standby time %	0.00%	
Total Current Hours	LDC 34		
Cost LDC 34			
Vehicles			
13	Spotters		
0	Cargo Vans		
0	S/A Tractors		
0	T/A Tractors		
0	Trailers		
0	Leased Vehicles		
Mileage			
source of	Current Annual Mileage		
Proposed Service			
5	LDC - 30 Workhours	10,400.00	
9	LDC - 31 Workhours	18,720.00	
18	LDC - 34 Workhours	37,440.00	
	Standby time %	0.00%	
Total Proposed HRS LDC 34			
Difference			
proposed cost			
Proposed cost saving			
Vehicles			
11	Spotters		
0	Cargo Vans		
0	S/A Tractors		
0	T/A Tractors		
0	Trailers		
0	Leased Vehicles		
Proposed Mileage			

source of	Proposed Annual Mileage		
TOTAL estimated saving			

Employee Staffing			Work Hours
5	EAS		10,400.00
9	CLERKS		18,720.00
0	MVO's		
17	TTO's		35,360.00
	TTO's NTFT		
	MVO's NTFT		
3	PSE's		6,240.00
			41,600.00
			\$1,524,369.60
Annual Cost of Leased Vehicles			
VITAL			
Employee Staffing			Work Hours
5	EAS		10,400.00
9	CLERKS		18,720.00
0	MVO's		
17	TTO's		35,360.00
	MVO's NTFT		
	TTO's NTFT		
1	PSE's		2,080.00
			37,440.00
			4,160.00
			\$1,524,369.60
			\$0.00
Annual Cost of Leased Vehicles			
Reduction			\$0

VITAL		0.0
		0.0
		\$0.00

PVS FACILITY	START DATE	END DATE	IMPLEMENT DATE	CAPTURABLE SAVINGS				Original Number to be Exceeded	Attrition	Excessing no Longer Supported	Current Number to Be Exceeded	STATUS
				LDC 34	MILES	VEH	LEASED VEH					
LOS ANGELES NDC	2/20/2014	2/21/2014	7/1/2014	4,160	0	0	0	2			2	Event entered

e

FINANCE OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
LOS ANGELES NDC 54529	URIASTE	JORGE	J	3416484	95769762	TRACTOR TRAILER OPERATOR	8	135	3A	34	10/12/1985	5
LOS ANGELES NDC 54529	PERRY	DONALD		3281420	95618479	TRACTOR TRAILER OPERATOR	8	135	3A	34	10/12/1985	6
LOS ANGELES NDC 54529	GARCIA	RICARDO		3384228	95582453	TRACTOR TRAILER OPERATOR	8	135	3A	34	10/11/1986	8
LOS ANGELES NDC 54529	GARCIA	JESUS	X	3152974	95563756	TRACTOR TRAILER OPERATOR	8	135	3A	34	11/5/1988	2
LOS ANGELES NDC 54529	LASSITER	RONALD	I	3023769	95792240	TRACTOR TRAILER OPERATOR	8	135	3A	34	4/7/1990	1
LOS ANGELES NDC 54529	HATCHETT	MARCOS	L	3120626	95697190	TRACTOR TRAILER OPERATOR	8	135	3A	34	2/25/1991	1
LOS ANGELES NDC 54529	VILLARRUEL	ALEJO		3396754	95861655	TRACTOR TRAILER OPERATOR	8	135	3A	34	12/2/1991	1
LOS ANGELES NDC 54529	GUTIERREZ-COLOR	JOSE	F	3161301	95483919	TRACTOR TRAILER OPERATOR	8	135	3A	34	1/13/1992	1
LOS ANGELES NDC 54529	SHEVLIN	PAUL	T	3024287	95826495	TRACTOR TRAILER OPERATOR	8	135	3A	34	7/9/1994	1
LOS ANGELES NDC 54529	WONG	TED	F	3104108	95696753	TRACTOR TRAILER OPERATOR	8	135	3A	34	8/6/1994	4

FINANCE OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
LOS ANGELES NDC	RANDOLPH JR	BENJAMIN	F	3260130	71150529	TRACTOR TRAILER OPERATOR	8	135	3A	34	8/20/1994	2
LOS ANGELES NDC	WASHINGTON	DAVID		3228298	95779025	TRACTOR TRAILER OPERATOR	8	135	3A	34	10/26/1996	1
LOS ANGELES NDC	DE LA CRUZ	ROBERT	G	3349847	95500693	TRACTOR TRAILER OPERATOR	8	135	3A	34	4/25/1998	1
LOS ANGELES NDC	BROWN	WILLIE		3399553	95824875	TRACTOR TRAILER OPERATOR	8	135	3A	34	12/1/2001	3
LOS ANGELES NDC	RODRIGUEZ JR	CARLOS		3657422	95645754	TRACTOR TRAILER OPERATOR	8	135	3A	34	4/15/2006	2
LOS ANGELES NDC	OROZCO	JORGE		3657380	95871176	TRACTOR TRAILER OPERATOR	8	135	3A	34	4/15/2006	4
LOS ANGELES NDC	TORREZ	JOEL		3657386	95760881	TRACTOR TRAILER OPERATOR	8	135	3A	34	2/3/2007	1

Completed