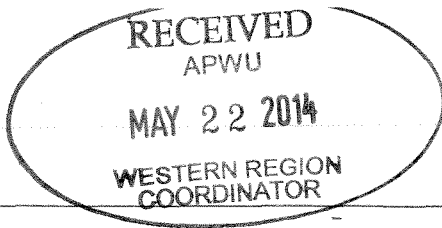


MANAGER, LABOR RELATIONS
Pacific Area



USPS TRACKING # 9114 9011 8986 6775 8166 49
& CUSTOMER RECEIPT LABEL (ROLL) For Tracking or inquiries go to USPS.com or call 1-800-222-1811.

May 20, 2014

Tracking Number _____

Omar Gonzalez
Western Regional Coordinator, APWU
1350 Old Bayshore HWY. Suite 360
Burlingame, CA 94010

This is to advise you of the intent of the San Diego District to utilize the provisions of Article 12.5.C.5 of the National Agreement to involuntarily reassign two (2) full-time clerks from the craft and/or installation at the Indio Post Office (Event 46347). This impact is based on a Function 4 staffing and scheduling review.

The impacted employees will be notified of their involuntary reassignments by separate letter.

By copy of this notice, we will withhold two (2) full-time residual assignments in the clerk, carrier, mail handler and/or custodial craft in sites within a 50 mile radius of the impacted bid cluster for placement of the impacted employees.

Attached you will find copies of the automated impact statement, the operational data that supports the excessing, the list of sites at which withholding has been authorized and the names of the impacted employees.

Please include this impact on the agenda for our next meeting. If you have any questions you may contact me at (858) 674-3193 or Linda Shumate, Area Complement Coordinator at (858) 674-3183.

Linda Shumate
Jay Roberts
Manager, Labor Relations

Attachments

- cc: Area Manager Operations Support
- Area Manager, Human Resources
- Area Manager, Finance
- Area Manager, In-Plant Support
- District Manager, San Diego District
- Area Complement Coordinator with attachments
- Manager, Human Resources – San Diego District with attachments
- District Complement Coordinator, San Diego District with attachments
- Chris Jackson, NALC with attachments
- David Ross, NPMHU with attachments
- TC's (2) with attachments

To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)

Withholding Info
 Staffing ()
 Status
 Grievance Administration
 Please review, take action and reduce issues to writing
 Comments

Omar M. Gonzalez, Coordinator

WorkHour Impact Report

Impacted Bid Cluster	INDIO POST OFFICE
Installation Address	Event 46347
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	11/04/2014
Period (Dates) of Review Performed	05/11/2013 thru 05/09/2014
Report Prepared By	Sharon Devega
Report Prepared Date	05/19/2014
Reviewed By	James Olson
Phone	(858) 674-0301

WorkHour Impact Report

Craft = CLERK

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	361	295	-66	-264	-3432	-2	1716

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	0	0%	0	0		0	0%

WorkHour Impact Report

Casuals

a. Current Number of CLERK Casuals on Rolls	0
b. Current Total Non-OverTime CLERK Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month	0
d. Number of CLERK Casuals that will have Reduced Hours	0
e. Number of CLERK Casuals that will be Terminated	0
f. Number of CLERK Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK Casuals	
Casuals are not authorized per the CBA.	

Mail Handler (MHAs)

a. Current Number of CLERK MHAs on Rolls	0
b. Current Total Non-OverTime CLERK MHA Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK MHA Hours per Month	0
d. Number of CLERK MHAs that will have Reduced Hours	0
e. Number of CLERK MHAs that will be Terminated	0
f. Number of CLERK MHAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK MHAs	
MHAs are not authorized per the CBA.	

Part Time Flexible (PTFs)

a. Current Number of CLERK PTFs on Rolls	0
b. Current Total Non-OverTime CLERK PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month	0
d. Number of CLERK PTFs that will have Reduced Hours	0
e. Will there be any CLERK PTFs Excessed from Craft or Installation	NO
If Yes how Many CLERK PTFs	0
f. Provide Narrative Explaining need for Excessing	
PTFs are not authorized in a	

City Carrier Assistant (CCAs)

a. Current Number of CLERK CCAs on Rolls	0
b. Current Total Non-OverTime CLERK CCA Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK CCA Hours per Month	0
d. Number of CLERK CCAs that will have Reduced Hours	0
e. Number of CLERK CCAs that will be Terminated	0

- f. Number of CLERK CCAs Remaining After Impact 0
- g. Provide Narrative Justifying need for Remaining CLERK CCAs
CCAs are not authorized per the CBA.

Postal Support Employees (PSE)

- a. Current Number of CLERK PSE on Rolls 1
- b. Current Total Non-OverTime CLERK PSE Hours per Month 124
- c. Planned Reduction in Total Non-OverTime CLERK PSE Hours per Month -8
- d. Number of CLERK PSE that will have Reduced Hours 1
- e. Number of CLERK PSE that will be Terminated 0
- f. Number of CLERK PSE Remaining After Impact 1
- g. Provide Narrative Justifying need for Remaining CLERK PSE
PSE hours will be reduced.

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CLERK PTRs on Rolls	0
b. Planned Number of CLERK PTR Positions after Impact	0
c. Estimated Number of CLERK PTR Attrition	0
d. Will there be any CLERK PTRs Excessed from Craft or Installation	NO
CLERK PTRs	0
e. Provide Narrative Explaining need for Excessing	
PTRs are not authorized per the CBA.	

Full Time Regular (FTRs)

a. Current Number of CLERK FTRs on Rolls	10
b. Planned Number of CLERK FTR Positions After Impact	8
c. Estimated Number of CLERK FTR Attrition	0
d. Will there be any CLERK FTRs Excessed from Craft or Installation	YES
If Yes how Many CLERK FTRs	2
e. Provide Narrative Explaining need for Excessing	

Based upon review of the CSV for the Indio Bid Installation, it will be necessary to involuntarily reassign 2 employees from the craft/installation.

WorkHour Impact Report-CLERK

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-256
b. Planned Reduction in Total OT Hours per Month	0
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in MHA Non-OT Hours per Month	0
e. Planned Reduction in PTF Non-OT Hours per Month	0
f. Planned Reduction in CCA Non-OT Hours per Month	0
g. Planned Reduction in PSE Non-OT Hours per Month	-8
h. Total Planned Non-OT Hours per Month	1180
i. Total FTE Savings	-2

MPOO AREA (2) Customer Service Variance Summary 77 Customer Service Days 02/01/2014 to 05/02/2014												
Tot Auto/Mech Var Hrs: 0			Tot Manual Var Hrs: 207			Tot Retail Var Hrs: 395			Tot Admin Var Hrs: - 197			
Tot Auto/Mech Var Vol: 0			Tot Manual Var Vol: 42			Tot Retail Trans: 3,167			Tot Fun 4 Var Hrs: 405			
FTES CLERKS/MAILHANDLERS ACTUAL: 8				FTES CLERKS/MAILHANDLERS EARNED: 7				FTES Variance: 0.8				
Unit Name	Auto Mech Hours % Achd	Manual Hours % Achd	Retail Hours % Achd	Admin Hours % Achd	Auto Mech Volume % Var	Manual Volume % Var	Retail Trans % Var	Total F4 Hours % Achd	Total F4 Hours Var	FTES Actual	FTES Earned	FTES Variance ↓
INDIO PO	0.00	86.06	78.63	127.63	0.00	1.47	5.31	89.98	405.46	7.94	7.14	0.80



CUSTOMER SERVICE VARIANCE - [920]-SAN DIEGO PFC					
INDIO PO - INDIO PO 053678			MPOO 2 Date: 05/06/2014		
Analysis Period: 02/01/2014 to 05/02/2014 - Customer Service Days: 77			Unit Level: 22 Man Yr: 0 CAG: E		
Benchmark Dates: FY 2013 WK 1 - FY 2013 WK 52			[INDIO PO] INDIO PO		
FTEE COMPLEMENT ANALYSIS					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% ACHIEVED
Full Time Clerk			7		
Part Time Flexible Clerk			0		
Part Time Regular Clerk			0		
Postal Support Employee			1		
Non-Traditional Full-Time			2		
Flex Non-Traditional FT			1		
Full Time MH			0		
Part Time Flexible MH			0		
Part Time Regular MH			0		
MailHandler Assistant			0		
Full Time Equivalent Emp	8	8	11		
Full Time Equivalent Hrs	1792	1791	1443		
WORKHOUR ANALYSIS					
<i>Automation/Mechanized (LDC41L-41F)</i>					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% ACHIEVED
LDC 41 Ltrs Hours	0	0	0	0	0%
LDC 41 Flts Hours	0	0	0	0	0%
Total Auto/Mech Hours	0	0	0	0	0%
<i>Manual (LDC43-44)</i>					
LDC 43L Hours	94	107	148	41	72.27%
LDC 43F Hours	45	39	59	20	65.95%
LDC 43P Hours	303	381	442	61	86.18%
LDC 43A Hours	512	512	389	-123	131.61%
LDC 43 Total	954	1039	1038	-1	100.07%
LDC 44 Hours	257	240	448	208	53.57%
Total Manual Hours	1211	1279	1486	207	86.06%
<i>Retail/Admin (LDC 42,45,48)</i>					
LDC 42 Hours	98	23	23	0	100.00%
LDC 45 Hours	1464	1454	1849	395	78.63%
LDC 48 Hours	850	886	689	-197	128.55%
Total Retail/Admin Hours	2412	2363	2561	198	92.25%
Total Function Four	3623	3641	4047	406	89.98%
WORKLOAD ANALYSIS					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% VARIANCE
LDC 41 TPF Ltrs Vol Pcs	0		0	0	0%
LDC 41 TPF Flts Vol Pcs	0		0	0	0%
Auto/Mech Volume	0		0	0	0%
LDC 43 Dist Vol Ltrs (Ft)	756		858	103	13.60%
LDC 43 Dist Vol Flts (Ft)	442		383	-59	-13.34%
LDC 43 Dist Vol PP/Spr	81900		102831	20931	25.56%
LDC 44 Box Ltrs (Ft)	1,123		1,028	-95	-8.44%
LDC 44 Box Flts (Ft)	539		632	93	17.28%
Manual Vol (w/o PP/Spr)	2,860		2,901	41	1.43%
LDC 45 Transactions	59618		62785	3,167	5.31%
Retail Transaction Volume	59,618		62,785	3,167	5.31%
PRODUCTIVITY ANALYSIS					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% ACHIEVED
LDC 41 Ltr PPH	0	0	0	0	0%
LDC 41 Flt PPH	0	0	0	0	0%
LDC 43 Dist Vol Ltrs FPH	8.03	8.03	5.80	-2.23	72.27%
LDC 43 Dist Vol Flts FPH	9.84	9.84	6.49	-3.35	65.95%
LDC 43 Dist PP/Spr PPH	270	270	233	-37	86.30%
LDC 43 Allied Hrs per day	6.64	6.65	5.05	-1.60	131.61%
LDC 44 Box L&F FPH	6.46	6.91	3.71	-3.21	53.60%
LDC 45 Min. per Trans	0.11	1.39	1.77	0.38	78.63%
LDC 45 Trans per 1412	133.92	217.36	137.99	79.37	63.48%
UNIT ROUTE AND DELIVERIES ANALYSIS					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	% VARIANCE
City Routes	29		29	0	0.00%
Rural Routes	1		1	0	0.00%
CDS Routes	1		1	0	0.00%
POB Equivalent Routes	19		19	0	0.00%
City Deliveries	21813		21859	46	3.31%
Rural Deliveries	242		254	12	212.81%
CDS Deliveries	2		2	0	300.00%
PO Box Deliveries	2327		2333	6	0.26%
Drop Deliveries			1186		
FTEs DAILY STAFFING ANALYSIS					
UNIT VARIABLES	BENCHMARK	EARNED	ACTUAL	VARIANCE	
Clerk/Mailhandler	7.11	7.14	7.94	0.80	

(MON) INDIO PO - 053678

REF	FTR/PTF	Hours	0 to 1	1 to 2	2 to 3	3 to 4	4 to 5	5 to 6	6 to 7	7 to 8	8 to 9	9 to 10	10 to 11	11 to 12	12 to 1	1 to 2	2 to 3	3 to 4	4 to 5	5 to 6	6 to 7	7 to 8	8 to 9	9 to 10	10 to 11	11 to 00
1	FTR	8.00																								
2	FTR	8.00																								
3	FTR	8.00																								
4	FTR	8.00																								
5	FTR	8.00																								
6	FTR	8.00																								
7	FTR	8.00																								
8	PSE	3.00																								
9	Set	0.00																								
REF	FTR/PTF	Hours	12 to 1	1 to 2	2 to 3	3 to 4	4 to 5	5 to 6	6 to 7	7 to 8	8 to 9	9 to 10	10 to 11	11 to 12	12 to 1	1 to 2	2 to 3	3 to 4	4 to 5	5 to 6	6 to 7	7 to 8	8 to 9	9 to 10	10 to 11	11 to 00

Weekly Summary				TUE Summary				W-F Summary				MON Summary				SAT Summary			
LDCs	1994 Hours	CSV Hours	VAR Hours	LDCs	1994 Hours	CSV Hours	VAR Hours	LDCs	1994 Hours	CSV Hours	VAR Hours	LDCs	1994 Hours	CSV Hours	VAR Hours	LDCs	1994 Hours	CSV Hours	VAR Hours
LDC 41	0.00	0.00	0.00	LDC 41	0.00	0.00	0.00	LDC 41	0.00	0.00	0.00	LDC 41	0.00	0.00	0.00	LDC 41	0.00	0.00	0.00
LDC 42	2.75	3.91	-1.16	LDC 42	0.50	0.65	-0.15	LDC 42	1.75	1.96	-0.21	LDC 42	0.50	0.65	-0.15	LDC 42	0.00	0.65	-0.65
LDC 43	29.50	28.85	0.65	LDC 43	6.25	4.81	1.44	LDC 43	13.50	14.43	-0.93	LDC 43	5.75	4.81	0.94	LDC 43	4.00	4.81	-0.81
LDC 43 (Allicd)	45.25	39.87	5.38	LDC 43 (Allicd)	7.50	6.64	0.86	LDC 43 (Allicd)	20.75	19.93	0.82	LDC 43 (Allicd)	7.25	6.64	0.61	LDC 43 (Allicd)	9.75	6.64	3.11
LDC 44	16.50	15.55	0.95	LDC 44	2.50	2.59	-0.09	LDC 44	6.50	7.78	-1.28	LDC 44	4.50	2.59	1.91	LDC 44	3.00	2.59	0.41
LDC 45	126.75	114.05	12.70	LDC 45	23.00	19.01	3.99	LDC 45	69.50	57.03	12.47	LDC 45	24.75	19.01	5.74	LDC 45	9.50	19.01	-9.51
LDC 48	71.25	88.92	-17.67	LDC 48	8.25	14.82	-6.57	LDC 48	38.00	44.46	-6.46	LDC 48	16.25	14.82	1.43	LDC 48	8.75	14.82	-6.07
LDC 48 (Soft)	0.00	0.00	0.00	LDC 48 (Soft)	0.00	0.00	0.00	LDC 48 (Soft)	0.00	0.00	0.00	LDC 48 (Soft)	0.00	0.00	0.00	LDC 48 (Soft)	0.00	0.00	0.00
MGT HRS		0.00		MGT HRS		0.00		MGT HRS		0.00		MGT HRS		0.00		MGT HRS		(0.00)	
Total	292.00	291.18	0.82	Total	48.00	48.53	-0.53	Total	150.00	145.59	4.41	Total	59.00	48.53	10.47	Total	35.00	48.53	-13.53

*Note that for the Avg Daily Hours the period of 3/30/13 thru 6/28/13 is utilized

Finance Number	SC	LLT	Office Name	Total Earned (from CSV/SOV)	0.14	ACTUAL F4								F4
					U.14	CSV PLUS	Total	Date	FTR	NTFT	FNTFT	PTF	PTR	PSE
53678	2	N	INDIO PO	7.99	9.1	10	9/23/13	7	2	1	0	1	11	0

-----Act Ddays 6 Sply Ddays 6-----					-----Act Ddays 26 Sply Ddays 26-----				----- Act Ddays 177 Sply Ddays 178-----				
L/C	Description	Actual	Plan	%Plan	%SPLY	Actual MTD	Plan MTD	%P MTD	%S MTD	Actual YTD	Plan YTD	%P YTD	%S YTD
		Act/Plan 04-26-2014 - 05-02-2014			Act/Plan 04-01-2014 - 04-30-2014				Act/Plan 10-01-2013 - 05-02-2014				
		SPLY 04-27-2013 - 05-03-2013			SPLY 04-01-2013 - 04-30-2013				SPLY 10-01-2012 - 05-03-2013				
		***** Current Week *****			***** Month to Date *****				***** Year to Date *****				
25	RURAL CARRIERS	44	46	-4.3	18.9	195	200	-2.5	5.4	1,231	1,350	-8.8	-4.4
RSH	RURAL STANDARD HOURS	45	0	0.0	0.0	195	0	0.0	0.0	1,331	0	0.0	-0.1
RSTD	RURAL % TO STANDARD	-2.2222	0.0000	0.0	-87.5	0.0000	0.0000	0.0	-100.0	-7.5131	0.0000	0.0	122.4
OT25	RURAL OT	0	2	-100.0	0.0	0	5	-100.0	-100.0	20	39	-48.7	-50.0
O25R	RURAL OT RATIO	0.00	4.35	-100.0	0.0	0.00	2.50	-100.0	-100.0	1.62	2.89	-43.8	-47.7
SL25	RURAL SL	0	2	-100.0	0.0	15	4	275.0	-1600.0	96	41	134.1	50.0
S25R	RURAL SL RATIO	0.00	4.35	-100.0	0.0	7.69	2.00	284.6	-1523.1	7.80	3.04	156.8	56.8
A25R	FN2A AL RATIO	0.00	0.00	0.0	0.0	27.18	0.00	0.0	528.5	5.20	0.00	0.0	-24.0
-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
SRRB	RURAL MSTR: BOXES	280	0	0.0	0.0	280	0	0.0	0.0	280	0	0.0	0.4
CRRB	CUM RURAL POSS BOXES	1,680	0	0.0	0.0	7,280	0	0.0	0.0	49,560	0	0.0	-0.2
HCRB	CONTRACT DELIVERIES	2	2	0.0	0.0	2	2	0.0	0.0	2	2	0.0	0.0
=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====
20	D/S SUPERVISOR	90	87	3.4	47.5	410	372	10.2	43.4	2,794	2,585	8.1	18.3
21	OFFICE	236	247	-4.5	5.4	950	1,053	-9.8	-4.0	6,925	7,205	-3.9	-10.1
22	STREET	1,170	1,220	-4.1	-2.7	5,062	5,202	-2.7	-2.9	35,090	35,607	-1.5	-1.9
23	OTHER	6	2	200.0	0.0	13	8	62.5	0.0	175	54	224.1	88.2
26	CC CUS SUPPORT	0	2	-100.0	-100.0	3	8	-62.5	200.0	14	73	-80.8	-12.5
27	COLLECTIONS	25	24	4.2	0.0	111	104	6.7	-4.3	742	712	4.2	-4.5
FN2C	CITY CARRIER HRS	1,437	1,493	-3.8	-1.0	6,136	6,367	-3.6	-2.9	42,932	43,578	-1.5	-3.2
92	OPNS D/S TNG HRS	0	4	-100.0	0.0	0	17	-100.0	-100.0	0	110	-100.0	-100.0
FN2B	CITY DELIVERY	1,527	1,586	-3.7	0.8	6,549	6,764	-3.2	-1.5	45,740	46,346	-1.3	-2.3
CMCD	FN2C % TO STANDARD	85.15	106.21	-19.8	-9.3	89.85	105.73	-15.0	-11.3	91.17	101.43	-10.1	-14.9
OT2C	CITY CARRIER OT	122	0	0.0	-8.3	254	0	0.0	-46.3	3,303	0	0.0	-36.3
O2CR	CITY CARR OT RATIO	8.49	0.00	0.0	-7.3	4.14	0.00	0.0	-44.7	7.69	0.00	0.0	-34.2
OT2B	FN2B OT	138	113	22.1	-13.7	318	529	-39.9	-44.5	3,847	4,987	-22.9	-32.3
O2BR	FN2B OT RATIO	9.04	7.12	26.8	-14.4	4.86	7.82	-37.9	-43.7	8.41	10.76	-21.8	-30.7
PO2C	CITY CARRIER PO	3	0	0.0	0.0	3	0	0.0	-75.0	84	0	0.0	-51.4
SL2C	CITY CARRIER SL	85	0	0.0	107.3	372	0	0.0	396.0	2,403	0	0.0	20.8
S2CR	CITY CARR SL RATIO	5.92	0.00	0.0	109.5	6.06	0.00	0.0	410.6	5.60	0.00	0.0	24.7
SL2B	CITY DELIVERY SL	85	60	41.7	107.3	372	260	43.1	396.0	2,403	1,907	26.0	27.6
S2BR	CITY DEL SL RATIO	5.57	3.78	47.1	105.7	5.68	3.84	47.8	403.5	5.25	4.11	27.7	30.6
A2BR	FN2B AL RATIO	15.46	0.00	0.0	96.8	12.12	0.00	0.0	84.9	10.63	0.00	0.0	40.1
-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
SDPD	UDSF CITY DEL POSS	21,859	21,865	-0.0	0.5	21,859	21,864	-0.0	0.5	21,837	21,854	-0.1	0.4
CUPD	CUM CITY PDS	131,154	131,190	-0.0	0.5	568,324	568,474	-0.0	0.5	3,865,149	3,868,213	-0.1	-0.1
CTRT	UDSF COUNT CITY RTES	29	29	0.0	0.0	29	29	0.0	-0.7	29	29	0.0	-2.9
CDPR	CITY DEL PER ROUTE	753.8	754.0	-0.0	0.5	753.7	753.9	-0.0	1.2	753.0	753.6	-0.1	3.4
-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
CDV	TOT CDV PIECE	484,495	350,793	38.1	20.0	1,718,485	1,506,874	14.0	9.9	12,424,834	11,054,766	12.4	8.3
CSFL	CASED FLATS	60,412	44,081	37.0	34.8	207,114	183,790	12.7	21.7	1,547,784	1,373,495	12.7	16.9
CSLT	CASED LETTERS	17,978	12,218	47.1	12.1	63,402	57,211	10.8	-3.4	498,772	423,297	17.8	1.3
CSVL	TOT CASED VOL	78,390	56,299	39.2	28.8	270,516	241,001	12.2	14.7	2,046,556	1,796,792	13.9	12.7
DPS	CITY CARR DPS	303,269	243,216	24.7	19.0	1,142,068	1,051,168	8.6	6.1	8,427,462	7,777,243	8.4	4.9
SEQ	SEQUENCED VOLUME	102,836	51,278	100.5	16.5	305,901	214,705	42.5	21.7	1,950,816	1,480,731	31.7	20.1
PKCC	CITY CARRIER PKGS	3,191	3,232	-1.3	91.2	16,195	14,053	15.2	109.7	155,525	103,083	50.9	88.8
-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
OEI	OFFICE EFF INDICATOR	555.74	531.13	4.6	-4.6	598.24	539.86	10.8	4.7	558.14	536.88	4.0	11.1
SEI	STREET EFF IND	112.10	107.53	4.2	3.3	112.27	109.28	2.7	3.5	110.15	108.64	1.4	1.8
TEI	CITY DEL PER HOUR	91.27	87.52	4.3	1.7	92.58	88.94	4.1	4.2	90.00	88.39	1.8	3.4
TDPH	TOTAL DEL PER HOUR	77.46	74.19	4.4	2.5	77.30	75.21	2.8	1.9	75.65	74.23	1.9	2.6
DPSP	DPS % - ALL OFFICES	94.40	95.22	-0.9	0.3	94.74	94.84	-0.1	0.5	94.41	94.84	-0.4	0.2
=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====
38	BUILDING SERV-CUSTOD	38	30	26.7	-5.0	166	128	29.7	33.9	935	891	4.9	-13.3
93	OPNS V/S&P/E TNG HRS	0	0	0.0	0.0	0	1	-100.0	0.0	0	2	-100.0	0.0
FN3B	TOTAL PLNT & EQUIP	38	30	26.7	-5.0	166	129	28.7	33.9	935	893	4.7	-13.3
OT3B	OPS PLANT & EQUIP OT	0	0	0.0	0.0	1	4	-75.0	0.0	2	26	-92.3	-93.3
O3BR	PLNT&EQUIP OT RATIO	0.00	0.00	0.0	0.0	0.60	3.10	-80.6	0.0	0.21	2.91	-92.7	-92.3

-----Act Ddays 6 Sply Ddays 6-----					-----Act Ddays 26 Sply Ddays 26-----					----- Act Ddays 177 Sply Ddays 178-----			
Act/Plan 04-26-2014 - 05-02-2014					Act/Plan 04-01-2014 - 04-30-2014					Act/Plan 10-01-2013 - 05-02-2014			
SPLY 04-27-2013 - 05-03-2013					SPLY 04-01-2013 - 04-30-2013					SPLY 10-01-2012 - 05-03-2013			
***** Current Week *****					***** Month to Date *****					***** Year to Date *****			
L/C Description	Actual	Plan	%Plan	%SPLY	Actual MTD	Plan MTD	%P MTD	%S MTD	Actual YTD	Plan YTD	%P YTD	%S YTD	
SL3B PLNT & EQUIP SL	0	2	-100.0	0.0	0	4	-100.0	0.0	269	33	715.2	253.9	
S3BR PLNT&EQUIP SL RATIO	0.00	6.67	-100.0	0.0	0.00	3.10	-100.0	0.0	28.77	3.70	678.5	308.5	
42 BUSINESS RETURN SERV	4	10	-60.0	33.3	13	44	-70.5	-23.5	45	305	-85.2	-50.5	
43 UNIT DIST MANUAL	80	71	12.7	-8.0	353	304	16.1	-4.3	2,520	2,159	16.7	6.5	
44 PO BOX DIST	39	21	85.7	44.4	159	89	78.7	34.7	1,024	649	57.8	2.5	
45 WINDOW SERVICE	135	120	12.5	-11.8	641	522	22.8	-2.3	4,145	3,717	11.5	-1.7	
48 ADMIN MISC	53	107	-50.5	-25.4	204	460	-55.7	-36.1	1,832	3,292	-44.3	-23.1	
FN4C C/S CLERK/MH HRS	311	329	-5.5	-8.8	1,370	1,419	-3.5	-7.4	9,566	10,122	-5.5	-4.8	
94 OPNS C/S TNG HRS	0	2	-100.0	0.0	17	5	240.0	0.0	119	24	395.8	0.0	
FN4 TOTAL C/S HRS	311	331	-6.0	-8.8	1,387	1,424	-2.6	-6.2	9,685	10,146	-4.5	-3.7	
OT4 OPS RETAIL OT	0	13	-100.0	-100.0	2	60	-96.7	100.0	106	573	-81.5	41.3	
OT4R FN4 OT RATIO	0.00	3.93	-100.0	-100.0	0.14	4.21	-96.6	113.3	1.09	5.65	-80.6	46.7	
PO4 OPS RETAIL POT	0	0	0.0	0.0	0	1	-100.0	0.0	0	19	-100.0	-100.0	
SL4 RETAIL SL	40	11	263.6	344.4	176	46	282.6	486.7	440	451	-2.4	-23.3	
SL4R FN4 SL RATIO	12.86	3.32	287.0	387.3	12.69	3.23	292.8	525.6	4.54	4.45	2.2	-20.4	
AL4R FN4 AL RATIO	17.04	0.00	0.0	76.1	12.98	0.00	0.0	44.3	11.52	0.00	0.0	25.0	
TREV TOTAL REVENUE	46,220	0	0.0	-5.3	175,632	0	0.0	4.8	1,267,392	0	0.0	-0.8	
UDFL UNIT DIST FLAT VOL	3,833	3,343	14.7	53.9	16,407	15,377	6.7	19.2	105,068	114,959	-8.6	-17.9	
UDLT UNIT DIST LTRS VOL	16,362	11,920	37.3	16.7	61,535	51,580	19.3	-2.0	480,398	377,554	27.2	19.9	
UDTT UDLT+UDFL	20,195	15,263	32.3	22.3	77,942	66,957	16.4	1.8	585,466	492,513	18.9	10.8	
PAK PACKAGES	7,494	6,441	16.3	17.9	34,013	28,137	20.9	22.9	238,071	208,717	14.1	22.4	
DVP1 DIST PROD - PCS/43	252.44	214.97	17.4	33.0	220.80	220.25	0.2	6.5	232.33	228.12	1.8	4.0	
L43A UNIT DIST HRS ALLIED	37	71	-47.9	-14.0	151	304	-50.3	-29.1	1,100	2,159	-49.1	3.0	
L43F UNIT DIST HRS FLATS	4	0	0.0	33.3	20	0	0.0	5.3	155	0	0.0	8.4	
L43L UNIT DIST HRS LETTER	10	0	0.0	-23.1	41	0	0.0	5.1	344	0	0.0	14.7	
L43P UNIT DIST HRS PARCEL	29	0	0.0	3.6	141	0	0.0	43.9	921	0	0.0	7.6	
L43T L43L+L43F+L43P	43	0	0.0	-2.3	202	0	0.0	29.5	1,420	0	0.0	9.3	
BOXF BOX DIST FLAT VOL	6,209	5,411	14.7	9.8	30,233	21,313	41.9	51.3	171,823	156,232	10.0	22.1	
BOXL BOX DIST LTRS VOL	18,140	17,070	6.3	6.5	73,800	75,315	-2.0	2.2	552,586	564,006	-2.0	-8.3	
BVLD DPS BOX LETTERS	17,423	0	0.0	7.9	69,777	0	0.0	2.2	517,193	0	0.0	-10.2	
BVLM MANUAL BOX VOL LTRS	717	0	0.0	-19.3	4,023	0	0.0	2.4	35,393	0	0.0	33.1	
BVP BOX PARCELS	262	0	0.0	9.6	1,208	0	0.0	16.3	8,051	0	0.0	3.5	
BXVL BOXF+BOXL	24,349	22,481	8.3	7.3	104,033	96,628	7.7	12.8	724,409	720,238	0.6	-2.6	
BOXP BOX PRODUCTIVITY	624.33	1,070.52	-41.7	-25.7	654.30	1,085.71	-39.7	-16.3	707.43	1,109.77	-36.3	-4.9	
80 PM/INSTALL MGR	24	38	-36.8	-53.8	144	164	-12.2	9.1	1,100	1,123	-2.0	3.8	
FN8 ADMIN TOTAL	24	38	-36.8	-53.8	144	164	-12.2	9.1	1,100	1,123	-2.0	3.8	
OT8 ADMIN OT	0	0	0.0	0.0	0	3	-100.0	0.0	0	19	-100.0	0.0	
OT8R FN8 OT RATIO	0.00	0.00	0.0	0.0	0.00	1.83	-100.0	0.0	0.00	1.69	-100.0	0.0	
SL8 ADMIN SL	0	1	-100.0	0.0	0	5	-100.0	0.0	8	31	-74.2	0.0	
SL8R FN8 SL RATIO	0.00	2.63	-100.0	0.0	0.00	3.05	-100.0	0.0	0.73	2.76	-73.7	-3.6	
HRTT TOTAL HOURS	1,944	2,031	-4.3	-2.1	8,441	8,681	-2.8	-1.5	58,691	59,858	-1.9	-2.6	
SBTT TOTAL SAL/BEN	90,108	84,837	6.2	6.2	386,253	369,703	4.5	6.9	2,714,584	2,752,223	-1.4	0.7	
OTTA TOTAL OVERTIME	138	128	7.8	-14.3	321	601	-46.6	-44.8	3,975	5,644	-29.6	-31.8	
OTTR TOTAL OT RATIO	7.10	6.30	12.6	-12.5	3.80	6.92	-45.1	-43.9	6.77	9.43	-28.2	-29.9	
POTT TOTAL POT	3	4	-25.0	0.0	3	27	-88.9	-75.0	84	469	-82.1	-50.3	
SLTT TOTAL SICK LEAVE	125	76	64.5	150.0	563	319	76.5	441.3	3,216	2,463	30.6	23.5	
SLTR TOTAL SL RATIO	6.43	3.74	71.8	155.3	6.67	3.67	81.5	449.5	5.48	4.11	33.2	26.8	
TTSB TOTAL FMLA DC	0	0	0.0	0.0	24	0	0.0	0.0	152	0	0.0	-16.9	
SBPR TOT FMLA DC % WKHRS	0.00	0.00	0.0	0.0	0.28	0.00	0.0	0.0	0.26	0.00	0.0	-14.7	

5/7/14
3:13:25 AM 053678

Weekly Flash Report: Week 31 2014
Finance INDIO PO - 053678
SOM 2 by Finance

Page
Reconcil

L/C Description	-----Act Ddays 6 Sply Ddays 6-----				-----Act Ddays 26 Sply Ddays 26-----				----- Act Ddays 177 Sply Ddays 178-----			
	Actual	Plan	%Plan	%SPLY	Actual MTD	Plan MTD	%P MTD	%S MTD	Actual YTD	Plan YTD	%P YTD	%S YTD
TTSD TOTAL NON FMLA DC	0	0	0.0	0.0	10	0	0.0	0.0	142	0	0.0	47.9
SDPR TOT NON FMLA DC % WK	0.00	0.00	0.0	0.0	0.12	0.00	0.0	0.0	0.24	0.00	0.0	51.9
TTSF TOTAL FMLA NO DC	88	0	0.0	450.0	354	0	0.0	831.6	535	0	0.0	39.7
SFPR TOT FMLA % WKHRS	4.53	0.00	0.0	461.6	4.19	0.00	0.0	845.6	0.91	0.00	0.0	43.5
-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
WPTT TOTAL LWOP	33	0	0.0	-23.3	83	0	0.0	-68.6	1,216	0	0.0	-54.7
WPPC TOT LWOP % WKHRS	1.70	0.00	0.0	-21.6	0.98	0.00	0.0	-68.1	2.07	0.00	0.0	-53.5
ALTT TOTAL AL	307	0	0.0	102.0	1,072	0	0.0	72.6	6,227	0	0.0	31.3
ALTR TOTAL AL RATIO	15.79	0.00	0.0	106.2	12.70	0.00	0.0	75.2	10.61	0.00	0.0	34.8
=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====
29F TOT OSHA INJ/ILLNESS	0	0	0.0	0.0	0	0	0.0	0.0	2	0	0.0	100.0
OIIF OSHA INJ/ILL FREQ	0.00	0.00	0.0	0.0	0.00	0.00	0.0	0.0	6.82	0.00	0.0	105.4
29A VEH ACC TOTAL	0	0	0.0	0.0	1	0	0.0	0.0	1	0	0.0	-66.7

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
53678	INDIO PO	MCDANIEL	PEGI	J	3307930	95799094	SALES, SVCS/DISTRIBUTION ASSOC	6	110	4	43	3/17/1984	1
53678	INDIO PO	GILL	DALJEET	K	3146077	95754383	SALES, SVCS/DISTRIBUTION ASSOC	6	110	4	43	1/4/1986	1
53678	INDIO PO	SILVA	FERNANDO	R	3417253	95735100	DIST WINDOW CLK	6	110	4	43	5/13/1994	1
53678	INDIO PO	LAWSON	ARDEL	M	3148440	70736065	LEAD SALES & SERVICES ASSOCIATE	7	110	4	45	5/8/2002	1
53678	INDIO PO	LOPEZ	DAVID	J	2981814	95589490	SALES, SVCS/DISTRIBUTION ASSOC	6	110	4	45	1/24/2004	1
53678	INDIO PO	LOPEZ	RICARDO	G	3203182	95876352	SALES, SVCS/DISTRIBUTION ASSOC	6	110	4	43	6/26/2004	1
53678	INDIO PO	RODRIGUEZ	ANGELINA		3345476	95767680	SALES, SVCS/DISTRIBUTION ASSOC	6	110	4	43	11/27/2004	1
53678	INDIO PO	FRANKLIN	JOHN	R	3576137	95853775	SALES, SVCS/DISTRIBUTION ASSOC	6	210	4	48	4/2/2005	1
53678	INDIO PO	ROBLEDO	CLAUDIA	L	3653094	95517450	SALES, SVCS/DISTRIBUTION ASSOC	6	210	4	48	3/18/2006	1
53678	INDIO PO	PEREZ	MARTHA	I	3660468	95867806	SALES, SVCS/DISTRIBUTION ASSOC	6	215	4	48	4/29/2006	1

Inspected