Manager, Labor Relations
Pacific Area





May 23, 2014

Tracking Number#

EM674165414US

Omar Gonzalez Western Regional Coordinator, APWU 1350 Old Bayshore HWY. Suite 360 Burlingame, CA 94010

This is to advise you of the intent of the Sacramento District to utilize the provisions of Article 12.5.C.5 of the National Agreement to involuntarily reassign twelve (12) full-time clerks from the craft and/or installation at the Fresno bid installation (Event 46522). This impact is based on a Function 1 baseline staffing model which incorporates the impact of processing outgoing mail on Saturday at the Sacramento plant.

The impacted employees will be notified of their involuntary reassignment by separate letter.

By copy of this notice, we will withhold twelve (12) full-time residual assignments in the clerk, carrier, mail handler and/or custodial crafts in sites within a 50 mile radius of the impacted bid cluster for placement of the impacted employees.

Attached you will find copies of the automated impact statement, the operational data that supports the excessing, the list of sites at which withholding has been authorized and the names of the impacted employees.

Please include this impact on the agenda for our next meeting. If you have any questions you may contact me at (858) 674-3193 or Linda Shumate, Area Complement Coordinator at

(858) 674-3183.

Jay Roberts

Manager, Labor Relations

Attachments

cc: Area Manager Operations Support

Area Manager, Human Resources

Area Manager, Finance

Area Manager, In-Plant Support

District Manager, Sacramento District

Area Complement Coordinator with attachments

Manager, Human Resources – Sacramento District with attachments

District Complement Coordinator, Sacramento District with attachments

Chris Jackson, NALC with attachments

David Ross, NPMHU with attachments

TC's (2) with attachments

11255 RANCHO CARMEL DR. RM. 227 SAN DIEGO, CA 92197-4400 PHONE: 858-674-3180 FAX: 858-674-3131 () Pacific Area Local(d)
() Western Area Local(d)
() So. West Area Local(d)
Withholding Info
Staffing Issue(s)
Status Update

Grievance Administration

Please review, take action and reduce issues to wift-

Comments

Corr M. Gonzalez, Coordinates

Impacted Bid Cluster

FRESNO POST OFFICE

Installation Address

Event 46522

Area Name

PACIFIC

Impact Type

Reduction Other Than by Attrition

Date of Impact

09/20/2014

Period (Dates) of Review Performed

05/25/2013 thru 05/23/2014

Report Prepared By

Yolanda Garcia-Martinez

Report Prepared Date

05/21/2014

Reviewed By

Barbara Plunkett

Phone

(916) 373-8001

Craft = CLERK

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	7654	7204	-450	-1800	-23400	-14	1716
			Over ⁻	Γime Impact			
	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	463	6%	-31.35	0		432	6%

Casuals a. Current Number of CLERK Casuals on Rolls 0 b. Current Total Non-OverTime CLERK Casuals Hours per Month n c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per 0 Month d. Number of CLERK Casuals that will have Reduced Hours 0 e. Number of CLERK Casuals that will be Terminated f. Number of CLERK Casuals Remaining After Impact n g. Provide Narrative Justifying need for Remaining CLERK Casuals Casuas are not authorized in th clerk craft Mail Handler (MHAs) a. Current Number of CLERK MHAs on Rolls 0 b. Current Total Non-OverTime CLERK MHA Hours per Month c. Planned Reduction in Total Non-OverTime CLERK MHA Hours per Month 0 d. Number of CLERK MHAs that will have Reduced Hours e. Number of CLERK MHAs that will be Terminated 0 f. Number of CLERK MHAs Remaining After Impact g. Provide Narrative Justifying need for Remaining CLERK MHAs MHA's are not authorized in the clerk craft Part Time Flexible (PTFs) a. Current Number of CLERK PTFs on Rolls 0 b. Current Total Non-OverTime CLERK PTFs Hours per Month c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month 0 d. Number of CLERK PTFs that will have Reduced Hours 0 e. Will there be any CLERK PTFs Excessed from Craft or Installation NO If Yes how Many CLERK PTFs 0 f. Provide Narrative Explaining need for Excessing PTF's are not authorized in this office City Carrier Assistant (CCAs) a. Current Number of CLERK CCAs on Rolls 0 b. Current Total Non-OverTime CLERK CCA Hours per Month 0 c. Planned Reduction in Total Non-OverTime CLERK CCA Hours per Month 0

d. Number of CLERK CCAs that will have Reduced Hours

e. Number of CLERK CCAs that will be Terminated

0

0

f. Number of CLERK CCAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK CCAs	
CCA's ar not authorized in the clerk craft	
Postal Support Employees (PSE)	
a. Current Number of CLERK PSE on Rolls	35
b. Current Total Non-OverTime CLERK PSE Hours per Month	4764
c. Planned Reduction in Total Non-OverTime CLERK PSE Hours per Month	-168
d. Number of CLERK PSE that will have Reduced Hours	21
e. Number of CLERK PSE that will be Terminated	0
f. Number of CLERK PSE Remaining After Impact	35
g. Provide Narrative Justifying need for Remaining CLERK PSE	
PSEhours will be reduced	

Part Time Regular (PTRs)	
a. Current Number of CLERK PTRs on Rolls	0
b. Planned Number of CLERK PTR Positions after Impact	0
c. Estimated Number of CLERK PTR Attrition	0
d. Will there be any CLERK PTRs Excessed from Craft or Installation	NO
CLERK PTRs	0
e. Provide Narrative Explaining need for Excessing	
PTR's ar not authorized int he clerk craft	
Full Time Regular (FTRs)	
a. Current Number of CLERK FTRs on Rolls	196
b. Planned Number of CLERK FTR Positions After Impact	184
c. Estimated Number of CLERK FTR Attrition	0
d. Will there be any CLERK FTRs Excessed from Craft or Installation	YES
If Yes how Many CLERK FTRs	12
e. Provide Narrative Explaining need for Excessing	
A Function staffing review incorporating the transfer of the outgoing Saturday processing to Sacramento has resulted in a need to excess 12 FT clerks from the craft and/or installation.	

WorkHour Impact Report-CLERK

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-1632
b. Planned Reduction in Total OT Hours per Month	-125
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in MHA Non-OT Hours per Month	0
e. Planned Reduction in PTF Non-OT Hours per Month	0
f. Planned Reduction in CCA Non-OT Hours per Month	0
g. Planned Reduction in PSE Non-OT Hours per Month	-168
h. Total Planned Non-OT Hours per Month	28816
i. Total FTE Savings	-14

Fresno P&DC Function 1 Baseline Staffing Model May 9, 2014

Fresno P&DC Baseline Staffing Model File date: May 12, 2014

entremon	WebC	OINS	Prop	osed	SDO	Ratio	MDO	Ratio
Approximately	On-Rolls (as	of 05/06/14)	Staf	fing	(1:3	25)	(1:22 -	1:25)
PA -	Clerk	MH	Clerk	MH	Current	Earned	Current	Earned
Tour 1	70	24	65	22	3	3	0	0
(ORNA subset ->)	1	0	1	0				
Tour 2	2	7	3	5	0	0	0	0
(ORNA subset ->)	0	0	0	0				
Tour 3	52	21	44	25	3	3	3	0
(ORNA subset ->)	2	0	2	0				
Total	124	52	112	52	6	7	3	1
ORNA/NRP-NOT LDC 67 (long-term unavailable only)	3	0 ,	3	0	0	0	0	Ö
Total F1	127	52	115	52	6	7	3	1
LDG 67 (Clerk, MH, EAS)	12	3	12	3	0	0	Û	0
Grand Total	139	55	127	55	6	7	3	1

Craft Ratios	On-	Rolls	Pro	posed	
Clerk			~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~		7
FT	97	78.2%	88	76.5%	5
NTFT	10	8.1%	10	8.7%	u
PSE	17	13.7%	17:	14.8%	U
	124	100.0%	115	100.0%	
Mail Handler					
FT	45	84.9%	43	81.1%	7
PTR	2	3.8%	2	3.8%	
PTF	0	0.0%	0	0.0%	
MHA	5	9.4%	7	13.2%	
Casual	1	1.9%	1	1.9%	
	53	100.0%	53	100.0%	7

D/A 110 D/A 210 D/A 813 50% or more of Career Clerks Up to 50% of Career Clerks* Up to 20% of Total Clerks

	Clerk	MH	Total Craft
Proposed Staffing	115	52	167
Current Staffing (WebCoins On-Rolls)	127	52	179
+/- Current	-12	0	-12

MPV Impacts:

Use last four non-holiday weeks data, if feasible; enter MPV % achievernent, Work Hr Opportunity and # of weeks below.	Data Source: Variance WebSite/MPV	Fresno P&DC File date: May 12, 2014	If workload is added from other facilities, it must be converted to Earned Hours in the same multiple of weeks shown in Cell E46 and then added to Cell D46 and subtracted from Cell D47.
(enter value fm MPV rpt)	MPV Week 29-32 FY14	77.5%	Added Earned Hours
(enter value fm MPV rpt)	Earned Hrs # of Wks	18,799 4	
	Weekly Opportunity Hours	1,365	1-Wk Increase in Earned Hrs
	FTE Opp (34 hrs @)	40	- 4-Wk Increase in Earned Hrs
	69.37% MPV Tgt	-8.1%	
	FTE(-) to 64.7%	7	Added Earned Hours
	79.4% MPV Stretch	1.9%	
	FTE(-) to 80%		
	Current F1 Craft Complement		
	Proposed F1 Craft Complement		
	OT HRs for MPV Wk(s)/Rate	2,377 9.6%	
	OT Tgt	2.0%	
	OT FTE	14	
	Diff	-12	The second secon
	MPV Impact	13.1%	
	New MPV	90.6%	

Fresno P&DC File date: May 12, 2014

Clerks - Proposed Baseline

- Staffing perday is the result of using Days Off Scheduler with work center-specific replacement and BMG OT

- People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc.

- Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility

- % Daily TPH / NA-TPH is the workload associated with the work group (column A)

- Proposed

Four 1 (100 Series P/Ls)		Fri for Sat	Sat for Sun	Sun for Mon	Mon for Tue	Tue for Wed	Wed for Thu	Thu for Fri	Proposed Total Staffing	Current Filled Bids	Diff +/- Proposed to Current	Crew BT - ET
Nork Center	Ttl Tour Scheduler Excess	1	34	3	1	3	2	-				
Automation	Staff per day	33	-	33	33	33	33	33	44	42	2	2130 to 0600
W/C 101C	% staffing daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%			la de la companya de	
AUTOMATION TOUR 1	Scheduler Profile	33	22	33	33	33	33	33				
	Scheduler Excess	-	22	-			* .	4				
	People per day	28	o'	28	28	28	28	28				
	% people daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%				
Replacement %	Number of Machines	16	0	16	16	16	16	16			171111-01455-115-0-0040-04	o
17%	% daily TPH / NA-TPH											
AFSM-al ATHS	Staff per day	1	-	1	1	1	1	1	-	2 11	(9)	2030 to 0500
W/C 102C	% staffing daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%				
	Scheduler Profile	1	2	1	1	2	2	1				
	Scheduler Excess		2	-	-	1	1					
	People per day	11	0	•	1	1	1	1				
	% people daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	15.0%				
Replacement %	Number of Machines	-	the area and the second to the second the second	and the second second		and the state of the state of the state of			- Andrews - College - Coll	404/1010 Conception Miles	economic (Schoolskill narbanterit)	unicalistrated associated with 110 to 10
17%	% daily TPH / NA-TPH											
Manual Clerks	Staff per day	4	-	4	4	4	4	4		3 4	2	2130 to 0600
W/C 103C	% staffing daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%				
	Scheduler Profile	4	4	4	4	5	5	4				
	Scheduler Excess	-	4	-	4	1	1					
2 - Fresco Box section	People per day	3	0	3	3	3	3	3				
Remove the Box Section	% people daily	16.7%	0.0%	16.7%	16.7%	18.7%	18.7%	16.7%				
Replacement %	Number of Machines		and the second s	apong (g), Normalisma naraga 18 Methodol (ponej 1800 i sije opreprijej deruktike mende j	ay tah tah da da da qalama we sersaay iliyo ay	Annual Control of the second					
17%	% daily TPH / NA-TPH								5.			
Registry/Express	Staff per day	1	1	1	2	2	2	2		3 2	1	2130 to 0600
W/G 104C	% staffing daily	9.1%	9.1%	9.1%	18.2%	18.2%	18.2%	18.2%				
	Scheduler Profile	2	1	2	3	3	2	2				
	Scheduler Excess	1	-	1	1	1						
	People per day	1	1	4	2	2		2				
	% people daily	9.1%	9.1%	9.1%	18.2%	18.2%	18.2%	18.2%				
Replacement %	Number of Machines											
17%	% daily TPH / NA-TPH					:						
APBS/SPBS	Staff per day	7		7	7	7	7	7	1	0 -	10	XXXX to XXX
W/G 120G .	% staffing daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%				
PRIORITY	Scheduler Profile	7	6	9	7	7	7	7				
	Scheduler Excess	-	6	2	-			*				
	People per day	6	0	6	6	6	6	6				
	% people daily	16.7%	0,0%	16.7%	16.7%	16.7%	16.7%	16.7%				
Replacement % 17%	Number of Machines % daily TPH / NA-TPH	1	***************************************	1	1.	1	1	1				
	per Tour - Total	46	1	46	47	47	47	47	6	5 59	F	
	per Tour - Total	39	1			40			7,7,7,7,7,7,7,7,7			<u> </u>
	- to base requirement	7	0					The state of the s			*****	

Tour 1 Clerks Staffing per day	Secondary W/C Field	8	s	м		w	т	F	Proposed Total Positions	Current Filled Blds	Diff: Over Plan +, Under Plan -
Automation	WC 101C	33	0	33	33	- 33	33	33	44	42	-2
AFSM-ai ATHS	W/C 102C	1	0	1	1	1	1	1	2	11	9
Manual Clerks	W/C 103C	4	0	4	4	4	4	4	6	4	-2
Registry/Express	W/C 104C	1	1	1	2	2	2	2	3	2	-1
Automation 5	W/G 105C	0	0	1 0	0	0	0	0	0	0	0
Automation 6	W/C 106C	0	0	0	0	0	0	0	0	0	0
Automation 7	W/C 107C	0	• •	0	0	0	l o	1 o	1 0	0	0
Automation 8	W/C 108C	0	0	0	0	0	0	0	0	0	0
Automation 9	IWC 100C	0 .	0	1 0	i o	0	1 0	0	1 0	0	. 0
AFSM-ai ATHS Inc Pri Flats	W/G 110C	0	0	0	0	0	0	0	0	0	0
AFSM-at ATHS	W/0 111G	1 0	1 0	i o –	1 0	i o	0	i o	1 0	i o	i o
AFSM-ai ATHS	W/C 112C	0	0	0	0	0	0	0	0	0	0
AFSM-el-ATHS	W/G 1180	1 0	1 0	l o	i o	i o	0	i o	1 0	0	i o
AFSM-ai ATHS	W/C 114C	0	0	0	0	0	0	0	0	0	0
AFSM-ta ATHS	W0115C	0	i o	0	0	1 0	1 0	1 0	0		0
FSS Clerk	W/C 116C	0	0	0	0	0	. 0	0	0	0	0
FSS Clerk	W/C 117C	1 0	. 0	i o	l o	0	i o	i o		0 0	0
FSS Clerk	W/C 118C	0	0	0	0	0	0	0	0	0	G
FSS Clerk	W/C 119C	1 0	l o	i o	i o	0	i o	1 0	l o	i o	1 6
APBS/SPB S	W/C 120C	7	0	7	7	7	7	7	10	0	-10
APBS/SPBS	W/C.121C	1 0	4 o	1 0		i o	i o	1 6	i o	i o	. o
APBS/SPBS	W/C 122C	0	0	0	0	0	0	0	0	0	0
APBS/SPBS	W/C 123C	. 0		0	l o	0	1 0 5	1 0	i o	l o	1 0
APBS/SPBS	W/C 124C	0	0	0	0	0	0	0	0	0	0
APBS/SPBS	W/G 125C	. 0	6		1 0	1 0	0	1 0	i o	l o	0
Manual Ltrs OG	W/C 128C	0	0	0	. 0	. 0	0	0	0	0	0
Manual Ltrs INC	WC 127C	0	. 0	0	i o	0	i o	0	l o	0	. 0
Manual Flats OG	W/C 128C	0	0	0	0	0	0	0	0	0	0
Manual Flats INC	W/C 129G	1 0	1 0	i o	l o	i o .	i o	i o	l o	i o	1 0
Priority/SWYB	W/C 130C	0	0	0	0	0	0	0	0	0	Î o
Priority/SWYB	W/C 181C	l b	1 0		1 6	l o		- 0	0	0	l o
Priority/SWYB	W/C 132C	0	0	0	0	0	0	0	0	0	0
Priority/SWYB	W/C 133C	0	0	1 0	i o	i o	0	1 0	1 0	1 0	0
Expediters	W/C 134C	0	0	0	. 0	0	0	1 0	0	0	. 0

Fresno P&DC

File date: May 12, 2014

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Clerks - Proposed Baseline

- Staffing per day is the result of using Days Off Scheduler with work center-specific replacement and BMC OT

- People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc.

- Number of Machines is the number of mechanes scheduled to be used to process mail that day/shift, not total number in the facility

- % Dally TPH / NA-TPH is the workload associated with the work group (column A)

- Proposed

our 2		Sat	Sun	Mon	Tue	Wed	Thu	Fri	Proposed Total Staffing	Current Filled Bids	Diff +/- Proposed to Current	Craw BT - ET
ork Center Name is linked to T1 i not adit here.	Tti Tour Scheduler Excess	1	2	1	-		*					
Registry/Express	Staff per day	2		1	2	2	2	2		3 3	-	0800 to 1430
W/C 201C	% staffing daily	18.2%	0.0%	9.1%	18.2%	18.2%	18.2%	18.2%				
	Scheduler Profile	3	2	2	2	2	2	2				
	Scheduler Excess	1	2	1		*		-				
Includes IRS	People per day	2	0	1		2	2	7				
	% people daily	18.2%	0.0%	9.1%	18.2%	18.2%	18.2%	18.2%				
Replacement %	Number of Machines % daily TPH / NA-TPH		*	-			6	*				
Staffin	g per Tour - Total	2	0		2	2:	2	2		3 6	-31	
People	e per Tour - Total	2	0	1	2	2	2	2.				
Difference -	-/- to base requirement	O.	01	0	O	0	C	0				1,1,2,1,2,2,2,2,2,2,2

Fresno P&DC File date: May 12, 2014

Clerks - Proposed Baseline

Staffing per day is the result of using Days Off Scheduler with work center-specific replacement and BMG OT

- People per day is the minimum required staffing for the work group on that day - before leave replacement of 7 / days off coverage / etc.

- Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility

- % Daily TPH / NA-TPH is the workload associated with the work group (solumn A)

- Proposed Ourse

Proposed Current

Tour 3		Sat	Sun	Mon	Tue	Wed	Thu	Fri	Total Staffing	Filled Bids	Proposed to Current	Crew BT - ET
Work Center Name is linked to 11 to Do not edit here.	Tti Tour Scheduler Excess	5	2	1			_					
Automation	Staff per day		6	16	16	16	16	16	18	21	(3)	1600 to 0030
W/C 303C	% staffing daily	0.0%	7.0%	18.6%	18.6%	18.6%	18.6%	18.6%				1700 to 0130
AUTOMATION TOUR 3	Scheduler Profile	4	6	16	16	16	16	16				1800 to 0230
AFCS	Scheduler Excess	4				-	-	- 1				
	People per day	. 0	5.	14	14	14	14	14				
	% people daily	0.0%	6.7%	18.7%	18.7%	18.7%	18.7%	18.7%				
Replacement %	Number of Machines	2	3	2	7	7	7	7				
17%	% daily TPH / NA-TPH								***************************************			
AFSM-ai ATHS	Staff per day	*	-	1	1	1	1	1	1	14	(13)	XXXX to XXXX
W/C 330C	% staffing daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%				
	Scheduler Profile			1	1	1_	1	1				
	Scheduler Excess	-	-									
	People per day	0	0	4	1.	1	7	4				
	% people daily	0.0%	0.0%	20.0%	20.0% 2	20.0%	20.0%	20.0%	all the second			
Replacement % 17%	Number of Machines % daily TPH / NA-TPH	0	0 :	2	2.	2	2	2				
Manual Clerks	Staff per day		-	6	6 :	6	6	6	6	7	(1)	1700 to 0130
W/C 304C	% staffing daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%				
	Scheduler Profile		-	6	6	6	6	6				
	Scheduler Excess		-	-	- :							
	People per day		0	5	5	5	5	5				
	% people daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%				
Replacement %	Number of Machines											
17%	% daily TPH / NA-TPH											
Registry/Express	Staff per day	1	+	2	2	2	2.	2	3	2	1	1700 to 0130
W/C 309C	% staffing daily	9.1%	0.0%	18.2%	18.2%	18.2%	18.2%	18.2%				
IS .	Scheduler Profile	2	2	3	2	2	2	2				
	Scheduler Excess		2	1 :	-							
	People per day	1	0 🖁	¥.	2	2	2	2				
	% people daily	9.1%	0.0%	18.2%	18.2%	18.2%	18.2%	18.2%				
Replacement %	Number of Machines											
	% daily TPH / NA-TPH					· · · · · · · · · · · · · · · · · · ·		***************************************		***************************************		
APBS/SPBS W/C 305C	Staff per day % staffing dally	0.0%	0.0%	70.00	20.000	20.0%	20.0%	nn nor		5	i našaka kitan mantunga 1986	1300 to 2230
AAIC SOOC	Scheduler Profile	0.0%	0,0%	20.0%	20.0% 7	20.0%	20.0%	20.0%				
	Scheduler Excess							7				
	People per day		-	6	6	5		6				
	% people daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%				
Replacement %	Number of Machines	4.078	U. U. 70	gapaning EU ST	20,076	4.076	20.0%	4 4	ensule received in			
17%	% daily TPH / NA-TPH						na del transcrimina del como d					
Priority/SWYB	Staff per day	-		9	9	9	9	9	<u> </u>	14	(5)	1700 to 0130
W/C 330C	% staffing daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%				
	Scheduler Profile			9	9	9	9	9				
	Scheduler Excess	* skelen se za za za del agrico			-	-		-				
	People per day		0		*1	.	8.					
Danis and W	% people daily	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%				
Replacement %	Number of Machines % daily TPH / NA-TPH		3	1		***		- 3				

Fresho P&DC
File date: May 12, 2014

Mail Handlers - Proposed Baseline

- Staffing per day is the result of using Days Off Scheduler with work centre-specific replacement and BMG OT

- People per day is the minimum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc.

Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the incity

- %. Daily TPH / NA-TPH is the workinged passociated with the work group (column A)

- Proposed C. Proposed Current

Γου <u>r</u> 1		Fri for Sat	Sat for Sun	Sun for Mon	Mon for Tue	Tue for Wed	Wed for Thu	Thu for Fri	Proposed Total Staffing	Current Filled Bids	Diff +/- Proposed to Current	Crew BT - ET
Work Center	Ttl Tour Scheduler Excess		11		ж.	1	1					
Deck	Staff per day	6	1	6	6	6	6	6	8	21	(13)	XXXX to XXXX
W/G 101M	% staffing daily	16.2%	2.7%	16.2%	16.2%	16.2%	16.2%	16.2%				
PIT	Scheduler Profile	6	4	6	6	6	- 6	6				
	Scheduler Excess		3	• 1		-	-	-				
	People per day	C.	1	5	5	5	5	5				
	% people daily	16.1%	3.2%	16.1%	16.1%	16,1%	16 1%	16.1%				
Replacement %	Number of Machines % daily TPH / NA-TPH						,					
AFMS-at ATHS MH Sweeper	Staff per day	6	- 1	6	6	6 .	6	6	8	4	8 .	XXXX to XXXX
W/C 103M	% staffing daily	16.7%	0.0%	16.7%	16.7%	15.7%	16.7%	16.7%	la estado en el			
	Scheduler Profile	6	4	6	6	6	6	6				
	Scheduler Excess		4	-	*	• 1	-	-				
	People per day	5	ij	5.	5	5	5:	5				
	% people daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%				
Replacement % 17%	Number of Machines % daily TPH / NA-TPH	***************	Clare to Describe Annie and Comple	A CONTROL OF MANAGEMENT								
LCTS	Staff per day	4	-	4	4	4	4	4	6	1	6	XXXX to XXXX
W/C 102M	% staffing daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%				
	Scheduler Profile	4	4	4	4	5	5	4				
	Scheduler Excess	- 1	4	- 1		1	1	-				
	People per day	3	3	3.	3	3	3	3				
	% people daily	16.7%	0.0%	16.7%	16.7%	16.7%	16.7%	16.7%				
Replacement % 17%	Number of Machines % daily TPH / NA-TPH			*******************	Acceptage and resident of the second			THE PROPERTY OF STREET				

Fresno P&DC

Fresho P&DC
File date: May 12, 2014

Mail Handlers - Proposed Baseline
- Staffing per day is the result of using Days Off Scheduler with work center-specific replacement and BMG OT
- People per day is the mismum required staffing for the work group on that day - before leave replacement / OT / days off coverage / etc.
- Number of Machines is the number of machines scheduled to be used to process mail that day/shift, not total number in the facility
- % Daily TPH / NA-TPH is the workload associated with the work group (column A)

Proposed

								<u> </u>	Proposed		Diff +1-	Maddadada (Antinistica Continues consistente
Tour 2		Sat	Sun	Mon	Tue	Wed	Thu	Fri	Total Staffing	Current Filled Bids	Proposed to Current	Crew BT - ET
Work Center Name is linked to T1 tab. Do not edit here.	Ttl Tour Scheduler Excess		1	1	-	• 1	-	-				
Dock	Staff per day	3	1	3	4	4	4	4		5 5	*.	XXXX to XXXX
W/C 202M	% staffing daily	13.0%	4.3%	13.0%	17.4%	17.4%	17.4%	17.4%				
	Scheduler Profile	3	2	4	4	4	4	4				
	Scheduler Excess		1	1	-	*		-				
	People per day		1.	- 3	- 4	4	4	- 4				
	% people daily	13.0%	43%	13.0%	17.4%	17.4%	17.4%	17.4%				
Replacement %	Number of Machines			***********	************	************		*****				
0%	% daily TPH / NA-TPH											
Staffing per	Tour - Total	0	0	0	0	0	0	0		5 5	Q.	
People per	Tour - Total	0	0	0	0	0	0	Ü	21.12.12.12.12.12.1			
Difference +/- to	base requirement	0	0	0	0.	0	0	0				

Tour 1 MHs Staffing per day	Secondary W/C Fleid	s					W.	ī		,			F		Propo To Posit	(al	Current Filled Bids	Diff: O Plan Under P	
Gode	WC 201M	0															0	0	
AFMS-ai ATHS MH Sweeper	W/C 230M	0		C			0	0		0	C		0		•		0	0.	
LGTS FSS MH Distr	W/C 203M W/C 204M	0		(0	0 0		0			- 6 0		(0	0	48.5
FSS MH Distr	WC 206M	0	alisses				0	0		0			0				0	. 0	alesse l
FSS MH Distr	W/C 206M	0		(0	0		0	(C		(0	0	. congress
APBS/SPBS	WAC 207M	0		C	productive and		0	0		0					1		0	4	3351/1
APBS/SPBS	W/C 208M	0					0	0		0	(Ç		(0	0	andre .
APBS/SPBS APBS/SPBS	W/C 209M W/C 210M	0) (0	0		0	(0		(0	0	
APBS/SPBS	W/C 211M	ŏ					0	0		0							0	ĺ	2000 J
APBS/SPBS	W/C 212M	0		()		9	 0		0	()	C		(0	0	
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LCUS	WC 217M	Ĭ					0	0		o i			6064					ľ	
LCUS	W/C 218M	0		(0	0	Ì	0	()	(()	0	0	
Manual Priority/PP/Sacking/Pouct	W/C 219M	0					0	0		0							#	0	
Manual Priority/PP/Sacking/Pouch		0		(0	0		0	(C		(0	0	
Manual Priority/PF/Sacking/Pouch Manual Priority/PP/Sacking/Pouch		0		(0	0		0			() }	0	0	
Manual Promy/FP/Secong/Pouc		l ö		•			0	o .		0							i		
Manual Priority/PP/Sacking/Pouch	W/C 224M	0		(0	C		0)	()	0	0	
AFCS	W/C 225M	0					0	0		0	1		- (0		
AFCS AFCS	W/C 226M	0) Archestos		k	0	0	4	0)	(i) 	0	0	
AFCS	W/C 227M W/C 228M	0		- (0	0		0))	(3)	0	. 0	
APCS	W/C 229M	l ŏ					0	0	1	0) }	i				ĺ		
AFCS	W/C 230M	0		(0	0		0	()	()	0	0	202-11-9
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Collections Collections	W/C 234M	0		(0 0	0 0		0 0))))	0	. 0	ASSE - 1.
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PIV PIV	W/C 238M W/C 239M	0		(t	0	0 0		0)))	0	0	
INIA INIA	W/C 240M	0))		0	0		0		###### }))	0	0	
PIV	W/C 241M	Ö			2000		0	o .		0)		ĺ	
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Dock	W/C 243M	. 0					0	0		0			(K	C	10	
Dock Dock	W/C 244M W/C 245M	0))		0 0	0		9) 3	())	0	0	
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Dock	W/C 247M	ō			- 3		o .	0		o .		1						1 0	
AFSM aiFlat Prep	W/C 248M	0		(0	0		0	(3	())	C	0	
AFSM aiFlet Prep	VVC 249M	0			9		0	0		0		3)		9		0	
AFSM alFlat Prep AFSM alFlat Prep	W/C 250M	0) 3		0 0	0		0) _N a sa sensión	ļ (O with institution	0	0	
AFSM aiFlat Prep	W/C 252M	0			#)		9:	0		0 0))))) D	0	0	
AFSM aiFlet Prep	W/C 253M	l ō)		o .	o .		0		D		i din		o O Singa	i o		
AFSM aiFlat Prep	W/C 254M	0		(Þ		0	0		0))		0	0	0	
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People ps	r day - Total) 0		(9		0	0		0)					

Fresho P&DC

File date: May 12, 2014

Mail Handlers - Proposed Baseline

- Staffing per day is the result of using Days Cri Schoolure with work center-specific replacement and BMS CT

People per day is the member of propose shall be proposed the file days before later implicational Cri Says off converages and convergence of Machines is the member of proposed to the proposes that the days off control of the proposed to the filed proposed

our 3		Sat	Sun	Mon	Tue	Wed	Thu .	Fri	Total Staffing	Filled Bids	Proposed to Current	Crew BT - ET
ork Genter Name is linked to T1 (ab										111111		
Do not edit here.	Ttl Tour Scheduler Excess	3	2	2	1				11.77.55	111111111		تنتث المشاركين
Dock	Staff per day	5	2	7	7		.7	7	9	4	1	XXXX to XXX
W/C 301M	% staffing daily	11.9%	4 8%	16.7%	16.7%	15.7%	16.7%	16.7%				
PIT	Scheduler Profile	. 5	4	8	7	7		7.1				
Collection Breakdown	Scheduler Excess	gije ni ni na na na drombonnog	2	1	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,							
	People per day	46	2.00	6	8	5	8	67				
	% people dasy	11.1%	5.6%	16.7%	18 7%	18 7%	16.7%	16.7%				
Replacement %	Number of Machines	1										
17%	% daily TPH / NA-TPH	15.0%	11.0%	15.0%	14.0%	10.0%	15 0%	15 096	and the same of th			
AFMS-a) ATHS MH Sweepe	Staff per day		5	7	7 ,	7 ,	7	7	9	25	(18)	XXXX to XX
W/C 302M	% staffing daily	0.0%	12.5%	17.5%	17.5%	17.5%	17.5%	17.5%				
	Scheduler Profile	3	5		a	7.1	7	7				
	Scheduler Excess	3	-	7	1		-					
	People per day	ŭ.		6	6	6.	0	8				
	% people daily	0.0%	13.8%	17.6%	17,6%	17.6%	17.6%	17.6%				
Replacement %:	Number of Machines % daily TPH / NA-TPH						:					
LOYS	Staff per day	- 1			5	6		emoternanie de	-	· 1		XXXX to XX
W/C 303M	% staffing darly	0.0%	0.0%	20.0%	20.0%	20.0%	20.0%	20.0%		E-6444004		
	Scheduler Profile	* - +	T.	- 6	6	6	6	6				
	Scheduler Excess	age of the same of		The state of the s		-	- 1	-				
	Seople per day	D.		5	S.	reministration of the		5				
	% people daily	0.0%	5 0%	20.0%	20.0%	20.0%	20.0%	20.0%				
Replacement %	Number of Machines			en and the second		Section Section Section Section						
17%	% daily TPH / NA-TPH											
Manual PrombyPP/SackHel		-	*	*		*		-	1	25	(24)	XXXX to XX
W/C 302M	% staffing daily	0.0%	0.0%	20 0%	20 0%	20 0%	20.0%	20.0%			savagaezaklais	ACCOMPANIACION DA
	Scheduler Profile	4		1	1		1	1				
	Scheduler Excess	+										
	People per day			i i i i i i i i i i i i i i i i i i i		47						
	% people daily	0.0%	0.0%	20.0%	20.0%:	20.0%	20.0%	20.0%				
Replacement %	Number of Machines	4							en management de la company	numerous participation	-0000000000000000000000000000000000000	
1746 1746	% daily TPH / NA-TPH											
	er Tour - Total	5	-	21	21:	21	21	21	25	- 55	-301	-
			-									Same and the Contract of the C
people b		4	6.	18.	1.8	18	18	18		e e e e e e	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	

Your f Miss Starting per day	Secondary SuiC Field	3	١.						w			f		Proposed Total Positions	Current Filled Bids	Diff, Over Plan+, Under Plan
and the second	WIC SOLM															-6
VFMS-a: ATHS MH Sweeper ZING	W/C 362M W/C 363M	0			7	or to design of	7		7 8	nounning.		7		9	25	16
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Sis MH Distr	W/C 306M	9			9:		Ö		Ď.		rezentariorea J	erne en en		0	0	9
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PBS/SPBS	W/C 308M	0			0	T	Đ.		0)	0		0	0	0
PERMITTE	WIC 300M				0				4			. 0		9	*	A 10 8 4 5
VPB8/SPBS	W/C 310M	0) [. 1	0:		0		1	0		ō.	0	0
V 60:5P65	WIT SLIM	Action Market			\$		三人類		\$					•		
VPBS/SPBS	W/G 312M	0		I de	0	and dec	0		0) Octobro	0		0	C	0
OTS.	W/C 319M W/C 314M	0			(1)\\ 2 0		D D		0			0		. C	0	1.000 (\$) 3.5
.CIS	WAS 315M					and.	in water		e George			2892656 8		10	. 6	5
cus .cus	W/C 316M	6	1		9		0	38700000	0		3 Stronomi	6		0	1801-1400- 14 01-140	0
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.cus	W/C 318M	0	1)	6		Ð		0		3	Q		0	0.	0
Annual Priority (PT Carting Project	W/G 302M		distant.	9		186 4 5			1000			- 1		Maria de la como	200	164362
Vianual Priority/PP/Sacking/Poeci		0)	C	1	0		Ð		3	Ç		Ġ	G	G
Maria de la companya	W/C 321M	100 P		9	- 6		200 集 200		0			0840440		Esse propi	(((())	C
	W/C 322M	0		3	9	i i	6		0). Se establista	0		0	0	0
28	W/C 323M	0			9			A CONTRACTOR	0		å D	0		0	0	- S
24 25	W/C 324M W/C 326M	0		0 0	0	and lo	0	d.	о 0		u Destroit			0		
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Dollactions	W/C 331M	0		9	0		100	1000	0						4	第
Colectors	VVXC 332M	0		0	0	1	0		0		0			0	0	0
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Check Sum Staffing/Day

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	SEN DATE	SEN#
52897	WOODWAR D PARK	CARRILLO	EPIFANIA		3657000	70709388	SERVICES ASSOCIATE	7	110	4	3/1/2008	2
52896	CARDWELL STA	NUTT	WILLIAM	D	3690006	70510261	SALES, SVCS/DIST RIBUTION ASSOC	6	210	4	3/1/2008	3
52895	HUGHES	GARCIA	FELIPE		3689888	70709379	SERVICES ASSOCIATE	7	110	4	3/1/2008	4
52895	HUGHES	JOHNSON	ANGIE	s	3336509	70659761	SALES,SVCS/DIST RIBUTION ASSOC	6	210	4	3/1/2008	5
	FRESNO P&DC	VARGAS VILLA	JOSE	А	3063213	70242739	MAIL PROCESSING CLERK	6	110	1	3/1/2008	6
52896	CARDWELL	BEGUM	ZARINA		3518056	70634941	SALES,SVCS/DIST RIBUTION ASSOC	6	215	4	3/1/2008	7
52895	HUGHES	FERRELL	CANDICE	L	4057863	70635000	SALES,SVCS/DIST RIBUTION ASSOC	6	210	4	3/15/2008	2
52895	HUGHES	LOPEZ	ELVIRA	М	3250061	70634949	SALES,SVCS/DIST RIBUTION ASSOC	6	210	4	3/15/2008	5
52896	CARDWELL	ESPINOSA	LORI ANN	:	4059413	70634938	SALES,SVCS/DIST RIBUTION ASSOC	6	210	4	3/29/2008	3
i	FRESNO P&DC	GRAYSON	TYRELL	D	4059394	95732085	MAIL PROCESSING CLERK	6	110	1	3/29/2008	5
1	FRESNO P&DC	BELL	AARON	J	4059399	95699013	MAIL PROCESSING CLERK	6	110	1	3/29/2008	6
52888	FRESNO P&DC	MARKLE	ANDREAS	С	3150674	70718743	MAIL PROCESSING CLERK	6	210	67	5/10/2008	2

(10/2008 2) Lupack

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID		PAY LEVEL	D/A	FUNC	SEN DATE	SEN#
	FRESNO P&DC	PONCE	MARGARITO	V	3247871	70936346	MAIL PROCESSING CLERK	Í	210	1	5/10/2008	3
52894	FRE-CEDAR STA	THAO	HOUAWA		4063732	70634943	SALES,SVCS/DIST RIBUTION ASSOC	6	215	4	5/10/2008	3
	FRESNO P&DC	LIU	WEIXING		3481479	70718740	MAIL PROCESSING CLERK	i	210	1	5/10/2008	4
	FRESNO P&DC	SINGYEE	MARTIN		3530895	95650935	MAIL PROCESSING CLERK	6	110	1	6/7/2008	2

Dychol