

MANAGER, LABOR RELATIONS  
Pacific Area



To:  Pacific Area Local  
 Western Area Local  
 So. West Area Local

July 21, 2014

USPS TRACKING # **9114 9011 5981 8136 6421 99**  
& CUSTOMER RECEIPT For Tracking or inquiries go to USPS.com or call 1-800-222-1811

Withholding Info  
 Staffing Issue(s)  
 Status Update  
 Grievance Administration  
 Please review, take action and reduce issues to writing  
 log  
 Comments

Omar Gonzalez  
Western Regional Coordinator, APWU  
1350 Old Bayshore HWY. Suite 360  
Burlingame, CA 94010

**Omar Gonzalez, Coordinator**

This is to advise you of the intent of the San Francisco District to utilize the provisions of Article 12.5.C.5 of the National Agreement to involuntarily reassign six (6) maintenance craft employees (5 ETs and 1 MPE) from the craft and/or installation at the Eureka bid installation (Event 46982). This impact is based on an approved AMP to relocate the processing of the Function 1 mail from the Eureka bid installation to the Medford, Oregon bid installation.

The impacted employees will be notified of their involuntary reassignments by separate letter.

By copy of this notice, we will withhold six (6) full-time assignments in the clerk, carrier, mail handler and/or maintenance crafts in sites within a 50 mile radius of the impacted bid cluster.

Attached you will find copies of the automated impact statement, the operational data that supports the excessing, the list of sites at which withholding has been authorized and the names of the junior impacted employees.

Please include this impact on the agenda for our next meeting. If you have any questions you may contact me at (858) 674-3193 or Linda Shumate, Area Complement Coordinator at (858) 674-3183.

  
Jay Roberts  
Manager, Labor Relations

Attachments

- cc: Area Manager Operations Support
- Area Manager, Human Resources
- Area Manager, Finance
- Area Manager, In-Plant Support
- District Manager, San Francisco District
- Area Complement Coordinator with attachments
- Manager, Human Resources – San Francisco with attachments
- District Complement Coordinator, San Francisco District with attachments
- Chris Jackson, NALC with attachments

11255 RANCHO CARMEL DR. RM. 227  
SAN DIEGO, CA 92197-4400  
PHONE: 858-674-3180  
FAX: 858-674-3131

David Ross, NPMHU with attachments

TC's (2) with attachments

Area Complement Coordinator – Western Area with attachments

## WorkHour Impact Report

<b>Impacted Bid Cluster</b>	EUREKA POST OFFICE
<b>Installation Address</b>	Event 46982
<b>Area Name</b>	PACIFIC
<b>Impact Type</b>	Reduction Other Than by Attrition
<b>Date of Impact</b>	01/02/2015
<b>Period (Dates) of Review Performed</b>	07/06/2013 thru 07/04/2014
<b>Report Prepared By</b>	Jose Nuno
<b>Report Prepared Date</b>	07/21/2014
<b>Reviewed By</b>	David Stowe
<b>Phone</b>	(415) 550-5591

# WorkHour Impact Report

Craft = MAINTENANCE

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	326	108	-218	-872	-11336	-7	1612

## OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	64	19.6%	-50	0		14	13%

# WorkHour Impact Report

## Casuals

a. Current Number of MAINTENANCE Casuals on Rolls	0
b. Current Total Non-OverTime MAINTENANCE Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE Casuals Hours per Month	0
d. Number of MAINTENANCE Casuals that will have Reduced Hours	0
e. Number of MAINTENANCE Casuals that will be Terminated	0
f. Number of MAINTENANCE Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE Casuals	
There are no casuals in the office	

## Mail Handler (MHAs)

a. Current Number of MAINTENANCE MHAs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE MHA Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE MHA Hours per Month	0
d. Number of MAINTENANCE MHAs that will have Reduced Hours	0
e. Number of MAINTENANCE MHAs that will be Terminated	0
f. Number of MAINTENANCE MHAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE MHAs	
There are no MHAs in the Maintenance craft.	

## Part Time Flexible (PTFs)

a. Current Number of MAINTENANCE PTFs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE PTFs Hours per Month	0
d. Number of MAINTENANCE PTFs that will have Reduced Hours	0
e. Will there be any MAINTENANCE PTFs Excessed from Craft or Installation	NO
If Yes how Many MAINTENANCE PTFs	0
f. Provide Narrative Explaining need for Excessing	
There are no PTFS in the maintnace craft.	

## City Carrier Assistant (CCAs)

a. Current Number of MAINTENANCE CCAs on Rolls	0
b. Current Total Non-OverTime MAINTENANCE CCA Hours per Month	0
c. Planned Reduction in Total Non-OverTime MAINTENANCE CCA Hours per Month	0

d. Number of MAINTENANCE CCAs that will have Reduced Hours	0
e. Number of MAINTENANCE CCAs that will be Terminated	0
f. Number of MAINTENANCE CCAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE CCAs	
CCAs are not allowed in the Maintenance craft	

**Postal Support Employees (PSE)**

a. Current Number of MAINTENANCE PSE on Rolls	2
b. Current Total Non-OverTime MAINTENANCE PSE Hours per Month	312
c. Planned Reduction in Total Non-OverTime MAINTENANCE PSE Hours per Month	-56
d. Number of MAINTENANCE PSE that will have Reduced Hours	2
e. Number of MAINTENANCE PSE that will be Terminated	0
f. Number of MAINTENANCE PSE Remaining After Impact	2
g. Provide Narrative Justifying need for Remaining MAINTENANCE PSE	
PSE hours will be reduced	

# WorkHour Impact Report

## Part Time Regular (PTRs)

a. Current Number of MAINTENANCE PTRs on Rolls	0
b. Planned Number of MAINTENANCE PTR Positions after Impact	0
c. Estimated Number of MAINTENANCE PTR Attrition	0
d. Will there be any MAINTENANCE PTRs Excessed from Craft or Installation	NO
MAINTENANCE PTRs	0
e. Provide Narrative Explaining need for Excessing	
there are no PTR's in this office.	

## Full Time Regular (FTRs)

a. Current Number of MAINTENANCE FTRs on Rolls	8
b. Planned Number of MAINTENANCE FTR Positions After Impact	2
c. Estimated Number of MAINTENANCE FTR Attrition	0
d. Will there be any MAINTENANCE FTRs Excessed from Craft or Installation	YES
If Yes how Many MAINTENANCE FTRs	6
e. Provide Narrative Explaining need for Excessing	
Due to an approved AMP there will be a need to excess 5 ETs and 1 MPE	
There will be no reduction in the Laborer Custodials	

# WorkHour Impact Report-MAINTENANCE

## Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-816
b. Planned Reduction in Total OT Hours per Month	-200
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in MHA Non-OT Hours per Month	0
e. Planned Reduction in PTF Non-OT Hours per Month	0
f. Planned Reduction in CCA Non-OT Hours per Month	0
g. Planned Reduction in PSE Non-OT Hours per Month	-56
h. Total Planned Non-OT Hours per Month	432
i. Total FTE Savings	-7



----- AMP Data Entry Page -----

1. Losing Facility Information

Type of Distribution to Consolidate: Orig & Dest Non-MODS/Non-BPI Office  
Facility Name & Type: Eureka CA CSMPC  
Street Address: 337 W Clark ST  
City: Eureka  
State: CA  
5D Facility ZIP Code: 95501  
District: San Francisco  
Area: Pacific  
Finance Number: 52562  
Current 3D ZIP Code(s): 955  
Miles to Gaining Facility: 195  
EXFC office: Yes  
Plant Manager: Nola Benedict  
Senior Plant Manager: John Bertolina  
District Manager: Rosemarie Fernandez  
Facility Type after AMP: Post Office

2. Gaining Facility Information

Facility Name & Type: Medford OR CSMPC  
Street Address: 2195 Sage Rd  
City: Medford  
State: OR  
5D Facility ZIP Code: 97501  
District: Portland  
Area: Western  
Finance Number: 405409  
Current 3D ZIP Code(s): 975  
EXFC office: Yes  
Plant Manager: Chuck Leidelmeijer  
Senior Plant Manager: Lisa Shear  
District Manager: Kim Anderson

3. Background Information

Start of Study: 9/15/2011  
Date Range of Data: Jul-01-2010 : Jun-30-2011  
Processing Days per Year: 310  
Bargaining Unit Hours per Year: 1,745  
EAS Hours per Year: 1,822

Date of HQ memo, *DAR Factors/Cost of Borrowing/  
New Facility Start-up Costs Update*

June 16, 2011

Date & Time this workbook was last saved:

2/19/2012 9:02

4. Other Information

Area Vice President: Drew Aliperto  
Vice President, Network Operations: David E. Williams  
Area AMP Coordinator: Steve Mummy  
HQ AMP Coordinator: Lane Stalsberg

rev 10/10/2011

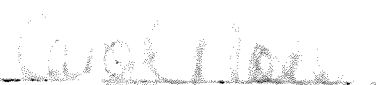
## Approval Signatures


**Losing Facility Name and Type:** Eureka CA CSMPC  
**Street Address:** 337 W Clark ST  
**City:** Eureka  
**State:** CA  
**Facility ZIP Code:** 95501  
**Finance Number:** 52562  
**Current 3D ZIP Code(s):** 955  
**Type of Distribution to Consolidate:** Orig & Dest


**Gaining Facility Name and Type:** Medford OR CSMPC  
**Street Address:** 2195 Sage Rd  
**City:** Medford  
**State:** OR  
**Facility ZIP Code:** 97501  
**Finance Number:** 405409  
**Current 3D ZIP Code(s):** 975

**ACKNOWLEDGEMENT OF ACCOUNTABILITY** - I acknowledge that I am accountable for respecting and supporting the integrity of all official postal reporting systems, including financial reports and those relating to compliance with contracting, complement, or similar efforts involving the investment and expenditure of funds, as well as all systems to service to our customers.

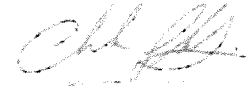
**LOSING FACILITY:**


**Postmaster or Plant Manager:**  
 Nota Benedict  
 Printed Name: \_\_\_\_\_ Signature:  Date: 11-25-11


**Senior Plant Manager:**  
 John Bertolina  
 Printed Name: \_\_\_\_\_ Signature:  Date: 11-25-11

**District Manager:**  
 Rosemarie Fernandez  
 Printed Name: \_\_\_\_\_ Signature:  Date: 11-25-11

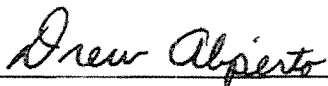
**GAINING FACILITY:**

**Plant Manager:**  
 Chuck Leideimeyer  
 Printed Name: \_\_\_\_\_ Signature:  Date: 11/28/11

**Senior Plant Manager:**  
 Lisa Shear  
 Printed Name: \_\_\_\_\_ Signature:  Date: 11/28/11

**District Manager:**  
 Kim Anderson  
 Printed Name: \_\_\_\_\_ Signature:  Date: 11/28/11

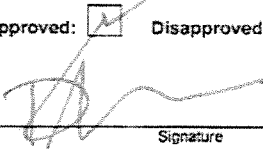
**AREA OFFICE:**

**Area Vice President:**  
 Drew Alpierto  
 Printed Name: \_\_\_\_\_ Signature:  Date: 1-20-12

Implementation Date: 09/22/12

**HEADQUARTERS:**

Approved:  Disapproved:

**Vice President, Network Operations:**  
 David E. Williams  
 Printed Name: \_\_\_\_\_ Signature:  Date: 2/20/12

Comments: \_\_\_\_\_

# Executive Summary

Last Saved: February 16, 2012

**Losing Facility Name and Type:** Eureka CA CSMPC

**Street Address:** 337 W Clark ST

**City, State:** Eureka , CA

**Current 3D ZIP Code(s):** 955

**Type of Distribution to Consolidate:** Orig & Dest

**Miles to Gaining Facility:** 195

**Gaining Facility Name and Type:** Medford OR CSMPC

**Current 3D ZIP Code(s):** 975

## Summary of AMP Worksheets

### Savings/Costs

Mail Processing Craft Workhour Savings =	<u>\$45,286</u>	from Workhour Costs - Proposed
Non-MP Craft/EAS + Shared LDCs Workhour Savings (less Maint/Trans) =	<u>(\$0)</u>	from Other Curr vs Prop
PCES/EAS Supervisory Workhour Savings =	<u>\$110,667</u>	from Other Curr vs Prop
Transportation Savings =	<u>\$119,284</u>	from Transportation (HCR and PVS)
Maintenance Savings =	<u>\$123,339</u>	from Maintenance
Space Savings =	<u>\$0</u>	from Space Evaluation and Other Costs
<b>Total Annual Savings =</b>	<b><u>\$398,576</u></b>	
<b>Total One-Time Costs =</b>	<b><u>\$732,081</u></b>	from Space Evaluation and Other Costs
<b>Total First Year Savings =</b>	<b><u>(\$333,505)</u></b>	

### Staffing Positions

Craft Position Loss =	<u>10</u>	from Staffing - Craft
PCES/EAS Position Loss =	<u>(1)</u>	from Staffing - PCES/EAS

### Volume

Total FHP to be Transferred (Average Daily Volume) =	<u>0</u>	from Workhour Costs - Current
Current FHP at Gaining Facility (Average Daily Volume) =	<u>606,314</u>	from Workhour Costs - Current
Losing Facility Cancellation Volume (Average Daily Volume) =	<u></u>	(= Total TPH / Operating Days)

### Service

#### Service Standard Impacts by ADV

First-Class Mail®  
Priority Mail®  
Package Services  
Periodicals  
Standard Mail

UPGRADED	DOWNGRADED	Unchanged + Upgrades	Unchanged + Upgrades
ADV	ADV	ADV	%
0	0	0	#DIV/0!
0	0	0	#DIV/0!
0	0	0	#DIV/0!
N/A*	N/A*	N/A*	N/A*
N/A*	N/A*	N/A*	N/A*

Code to destination 3-digit ZIP Code volume is not available

rev 10/15/2009

# Summary Narrative

Last Saved: February 16, 2012

**Losing Facility Name and Type:** Eureka CA CSMPC

**Current 3D ZIP Code(s):** 955

**Type of Distribution to Consolidate:** Orig & Dest

**Gaining Facility Name and Type:** Medford OR CSMPC

**Current 3D ZIP Code(s):** 975

## BACKGROUND

This is a summary of the feasibility study for the consolidation of all originating and destinating mail processing from the Eureka CA CSMPC (955) to the Medford OR MPC (975). This study was conducted to determine the feasibility of relocating the Originating and Destinating distribution operations 195 miles from Eureka CA into Medford every day, Monday through Sunday. Eureka and Crescent City serve as hubs to 955 AOs with direct HCR from Eureka to Medford and direct HCR from Crescent City to Medford.

## FINANCIAL SUMMARY

The annual baseline for this AMP feasibility study is taken from the period of July 01, 2010 – June 30, 2011. Financial savings proposed for the consolidation of originating mail volumes from the Eureka CA CSMPC into the Medford MPC are:

Total First Year Savings:	(\$ 333,505)
Total Annual Savings:	\$ 398,476

The one-time cost associated with this AMP feasibility study if implemented is \$732,081 and this total is factored into the savings stated above.

## CUSTOMER & SERVICE IMPACTS

The BMEU and retail unit located at Eureka CA will not be affected if the AMP is implemented. The Eureka AO the greatest distance from Medford will receive morning mail at the same time it does now via existing transportation. The collection box times will not change. A local postmark will continue to be available at retail service locations.

Specific service standard changes associated with this Area Mail Processing consolidation are contingent upon the resolution of both (a) the rulemaking in which current market dominant product service standards in 39 CFR Part 121 are being evaluated, and (b) all remaining AMP consolidation proposals that are part of the same network rationalization initiative. A complete file reflecting any new service standards will be published at [www.usps.com](http://www.usps.com) once all of the related AMP decisions that provide the foundation for new service standards are made. Priority and Express Mail service standards will be based upon the capability of the network.

## TRANSPORTATION

Transportation supporting the Eureka CA AMP feasibility study contains HCR service. All HCR service between Eureka CA CSMPC and San Francisco / Bay Area processing facilities will be eliminated for a savings of \$1,630,552. Additional HCR service will be added between Eureka CA CSMPC and Medford OR MPC; and Crescent City CA and Medford OR MPC at a cost of \$1,011,268, and a new AMOT contract awarded for service from Medford to Portland for volumes arriving after DOV for surface transport at an estimated cost of \$500,000. The net savings to transportation is \$119,284 annually.

HCR 975L0 is the incumbent to the Medford Area. However, since transportation crosses over both Western and Pacific Areas, no specific HCR is named. Truck size was mirrored with current truck size and terrain / geographical location. AM dispatch and current collection times were used however the collection dispatch

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# Summary Narrative *(continued)*

times for these offices will have to be moved to earlier times in order to meet transportation from the Eureka or Crescent City hub to arrive in Medford by the 20:00 CET (in Medford).

There are no PVS routes at either location to be affected if the AMP is implemented.

## EMPLOYEE IMPACTS

In this feasibility study, 20 craft employees are impacted. Craft staffing includes the reduction of 4 mail processing positions, 10 Mail Handlers, and 6 Maintenance employees at the Eureka CA CSMPC; and 1 additional clerk position will be created at the Crescent City CA transportation hub. Medford OR MPC will gain 10 mail processing positions and 3 mail handlers under this AMP plan for a net reduction of 17.

Management staffing in Eureka CA CSMPC will not change due to AMP.

As a matter of policy, the Postal Service follows the Worker Adjustment and Retraining Notification Act's ("WARN") notification requirements when the number of employees experiencing an employment loss within the meaning of WARN would trigger WARN's requirements. Some or all of the impacted employees described above may not experience an employment loss within the meaning of WARN due to transfers or reassignments.

### Management and Craft Staffing Impacts

	Eureka CA			Medford OR			Net Diff
	Total Current On-Rolls	Total Proposed	Diff	Total Current On-Rolls	Total Proposed	Diff	
Craft <sup>1</sup>	101	81	(20)	94	111	17	(3)
Management	2	2	-	5	6	1	1

<sup>1</sup> Craft = FTR+PTR+PTF+Casuals

### Mail Processing Management to Craft Ratio

Management to Craft <sup>2</sup> Ratios	Current		Proposed	
	SDOs to Craft <sup>1</sup> (1:25 target)	MDOs+SDOs to Craft <sup>1</sup> (1:22 target)	SDOs to Craft <sup>1</sup> (1:25 target)	MDOs+SDOs to Craft <sup>1</sup> (1:22 target)
Eureka CA	1 : 51	1 : 51	1 : 41	1 : 41
Medford OR	1 : 31	1 : 31	1 : 37	1 : 37

<sup>1</sup> Craft = FTR+PTR+PTF+Casuals

<sup>2</sup> Craft = F1 + F4 at Losing; F1 only at Gaining

## Summary Narrative *(continued)*

Summary Narrative Page 3

### **EQUIPMENT RELOCATION AND MAINTENANCE IMPACTS**

The AMP feasibility study projects an annual Maintenance savings of \$123,339. This savings consists of the removal of all Mail Processing equipment at the Eureka CA CSMPC along with the corresponding maintenance reductions assigned to support this equipment. The equipment relocation costs total is \$325,986 due to addition of 1 AFCS, 1 VFS, and 1 small LMS to the Medford OR MPC; and the movement of existing 5 DBCS, 1 DIOSS, 1 AFCS, 1 BDS, 1 VFS, 1 AFSM, and 1 APBS within the Medford OR MPC. Facility modifications and site prep costs to accommodate the additional equipment are estimated at \$361,095 per FSO estimate dated 11/15/2011.

### **SPACE IMPACTS**

If the AMP feasibility study is approved, the 21300 SF made available in the USPS-owned Eureka CA CSMPC will be utilized to improve mail flow and supervision of the parcel, SPR, and carrier operations.

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# 24 Hour Clock

Last Saved: February 16, 2012

Losing Facility Name and Type: Eureka CA CSMPC

Current 3D ZIP Code(s): 955

Type of Distribution to Consolidate: Orig & Dest

Gaining Facility Name and Type: Medford OR CSMPC

Current 3D ZIP Code(s): 975

Eureka CA CSMPC  
No Data Available

		24 Hour Indicator Report			80%	100%	100%	100%	Millions	100%	100%	86.9%
Weekly Trends Beginning Day			Facility	Cancelled by 2000 Data Source = EDW MCRS	OGP Cleared by 2300 Data Source = EDW EOR	OGS Cleared by 2400 Data Source = EDW EOR	MMP Cleared by 2400 Data Source = EDW EOR	MMP Volume On Hand at 2400 Data Source = EDW MCRS	Mail Assigned Commercial / FedEx By 0230 Data Source = DPS 2nd Pass Cleared by 0700 Data Source = EDW EOR	Trips On-Time 0400 - 0900 Data Source = EDW TIMES		
		%										
16-Apr	SAT	4/16	MEDFORD MPC		96.8%			#VALUE!	100.0%	100.0%		97.7%
23-Apr	SAT	4/23	MEDFORD MPC		97.3%			#VALUE!	100.0%	100.0%		98.9%
30-Apr	SAT	4/30	MEDFORD MPC		98.9%			#VALUE!	100.0%	100.0%		90.8%
7-May	SAT	5/7	MEDFORD MPC		100.0%			#VALUE!	100.0%	100.0%		95.4%
14-May	SAT	5/14	MEDFORD MPC		100.0%			#VALUE!	100.0%	100.0%		97.7%
21-May	SAT	5/21	MEDFORD MPC		100.0%			#VALUE!	100.0%	100.0%		96.6%
28-May	SAT	5/28	MEDFORD MPC		100.0%			#VALUE!	100.0%	99.9%		98.7%
4-Jun	SAT	6/4	MEDFORD MPC		100.0%			#VALUE!	100.0%	100.0%		88.5%
11-Jun	SAT	6/11	MEDFORD MPC		100.0%			#VALUE!	100.0%	100.0%		94.2%
18-Jun	SAT	6/18	MEDFORD MPC		100.0%			#VALUE!	100.0%	100.0%		95.4%
25-Jun	SAT	6/25	MEDFORD MPC		100.0%			#VALUE!	100.0%	100.0%		98.8%
2-Jul	SAT	7/2	MEDFORD MPC		100.0%			#VALUE!	100.0%	100.0%		98.7%
9-Jul	SAT	7/9	MEDFORD MPC		100.0%			#VALUE!	100.0%	100.0%		91.6%
16-Jul	SAT	7/16	MEDFORD MPC		100.0%			#VALUE!	100.0%	100.0%		98.8%
23-Jul	SAT	7/23	MEDFORD MPC		100.0%			#VALUE!	100.0%	100.0%		97.6%
30-Jul	SAT	7/30	MEDFORD MPC		100.0%			#VALUE!	100.0%	100.0%		98.8%
6-Aug	SAT	8/6	MEDFORD MPC		100.0%			#VALUE!	100.0%	100.0%		98.8%
13-Aug	SAT	8/13	MEDFORD MPC		100.0%			#VALUE!	100.0%	100.0%		98.8%
20-Aug	SAT	8/20	MEDFORD MPC		99.1%			#VALUE!	100.0%	100.0%		96.5%
27-Aug	SAT	8/27	MEDFORD MPC		99.9%			#VALUE!	100.0%	100.0%		90.7%
3-Sep	SAT	9/3	MEDFORD MPC		100.0%			#VALUE!	100.0%	100.0%		98.7%

Weekly Trend -- Cancelled by 2000

rev 04/2/2008

# MAP

Last Saved: February 16, 2012

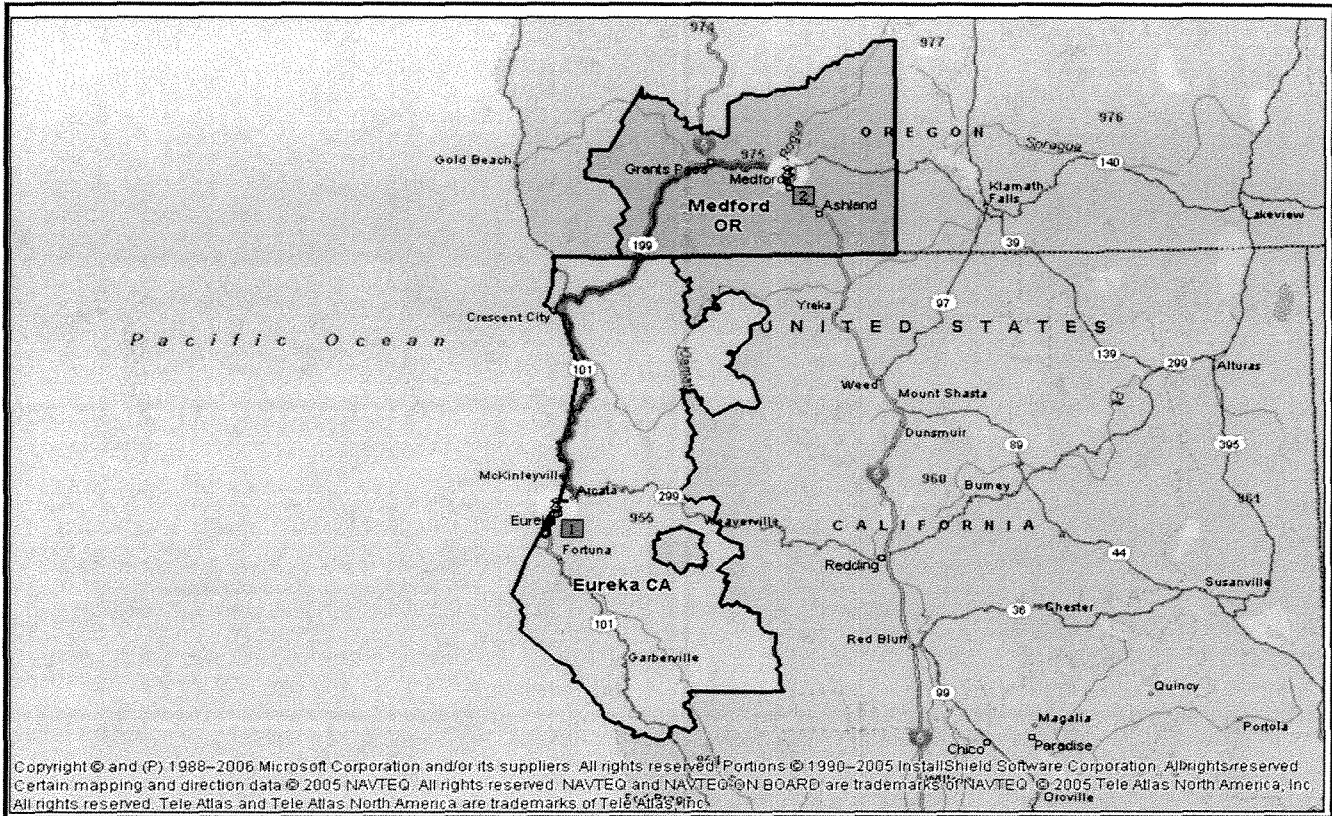
Losing Facility Name and Type: Eureka CA CSMPC

Current 3D ZIP Code(s): 955

Miles to Gaining Facility: 195

Gaining Facility Name and Type: Medford OR CSMPC

Current 3D ZIP Code(s): 975





# Service Standard Impacts

Last Saved: February 16, 2012

Losing Facility: Eureka CA CSMPC

Losing Facility 3D ZIP Code(s): 955

Gaining Facility 3D ZIP Code(s): 975

Based on report prepared by Network Integration Support dated: mm/dd/yyyy

<b>Service Standard Changes - Average Daily Volume</b> (data obtained from ODIS is derived from sampling and may vary from actual volume)																
	FCM						PRI		PER *		STD *		PSVC		ALL CLASSES	
	Overnight	% Change	All Others	% Change	Total	% Change	All	% Change	All	% Change	All	% Change	All	% Change	All	% Change
UPGRADE																
DOWNGRADE																
TOTAL																
NET UP+NO CHNG																
VOLUME TOTAL																

\* - Periodical and Standard mail origin 3-digit ZIP Code to destination 3-digit ZIP Code volume is not available

Selected summary fields are transferred to the *Executive Summary*

<b>Service Standard Changes - Pairs</b>																
	FCM						PRI		PER		STD		PSVC		ALL CLASSES	
	Overnight	% Change	All Others	% Change	Total	% Change	All	% Change	All	% Change	All	% Change	All	% Change	All	% Change
UPGRADE																
DOWNGRADE																
TOTAL																
NET																

rev 10/16/2009

# Stakeholders Notification

(WorkBook Tab Notification - 1)

Last Saved: February 16, 2012

Stakeholder Notification Page 1

**Lossing Facility:** Eureka CA CSMPC

**AMP Event:** Start of Study

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**Workhour Costs - Current**  
Last Saved: February 16, 2012

Losing Facility: Eureka CA CSMP

Gaining Facility: Medford OR CSMP

Date Range of Data: 07/01/10 << >> 06/30/11

LDC	Function 1	Function 4
11	\$0.00	\$34.22
12	\$0.00	\$36.41
13	\$0.00	\$39.47
14	\$0.00	\$41.28
15	\$0.00	\$44.87
16	\$0.00	\$0.00
17	\$0.00	\$0.00
18	\$0.00	\$41.53

LDC	Function 1	Function 4
11	\$33.98	\$0.00
12	\$41.84	\$0.00
13	\$40.53	\$0.00
14	\$36.95	\$0.00
15	\$0.00	\$0.00
16	\$0.00	\$0.00
17	\$39.31	\$0.00
18	\$41.14	\$31.99

(1) Current Operation Numbers	(2) % Moved to Gaining	(3) Current Annual FHP Volume	(4) Current Annual TPH or NATPH Volume	(5) Current Annual Workhours	(6) Current Productivity (TPH or NATPH)	(7) Current Annual Workhour Costs
037	81.0%					\$213,588
8	9.0%					
076	81.0%					\$382,363
8	9.0%					
079	41.0%					\$380,835
361	100.0%					\$0
391	100.0%					\$1,267
637	100.0%					\$21,157
821	100.0%					\$571
822	100.0%					\$132
824	100.0%					\$26,482
826	100.0%					\$1,048
828	100.0%					\$319
829	100.0%					\$291
912	100.0%					\$74,907
913	100.0%					\$70,820
241						\$135,866
769						\$149,446

(8) Current Operation Numbers	(9) % Moved to Losing	(10) Current Annual FHP Volume	(11) Current Annual TPH or NATPH Volume	(12) Current Annual Workhours	(13) Current Productivity (TPH or NATPH)	(14) Current Annual Workhour Costs
481						\$81,210
030						\$76,581
816						\$332,087
060						\$78
137						\$25,843
481dup						
481dup						
436						\$0
481dup						
481dup						
894						\$1,131
896						\$9,453
918						\$727,889
919						\$235,287
918dup						
919dup						
241						\$0
769						\$0
002						\$26
010						\$6
014						\$0
015						\$49,647
016						\$46
017						\$99,088
018						\$88,518
021						\$0
022						\$0
030dup						
035						\$197,169
044						\$80,343
060dup						
066						\$5,573
067						\$1,226
074						\$31,155
109						\$86,824
112						\$561
124						\$95,839
134						\$13,579
136						\$14,969
137dup						









(1) Current Operation Numbers	(2) % Moved to Gaining	(3) Current Annual FHP Volume	(4) Current Annual TPH or NATPH Volume	(5) Current Annual Workhours	(6) Current Productivity (TPH or NATPH)	(7) Current Annual Workhour Costs
<b>Totals</b>	Moved to Gain:	0	128,787,104	28,439	4,529	\$1,093,780
	Moved to Lose:	0	0	0	No Calc	\$0
	<b>Total Impact:</b>	<b>0</b>	<b>128,787,104</b>	<b>28,439</b>	<b>4,529</b>	<b>-\$1,093,780</b>
	Non-impacted:	0	16,861,370	7,062	2,388	\$285,312
	<b>All</b>	<b>0</b>	<b>145,648,473</b>	<b>35,501</b>	<b>4,103</b>	<b>\$1,379,092</b>

**Total FHP to be Transferred (Average Daily Volume) :** 0  
(This number is carried forward to AMP Worksheet Executive Summary)

**Current FHP at Gaining Facility (Average Daily Volume) :** 606,314  
(This number is carried forward to AMP Worksheet Executive Summary)

**Combined Current Workhour Annual Workhour Costs :** \$6,123,248  
(This number is carried forward to the bottom of AMP Worksheet Workhour Costs-Proposed)

(8) Current Operation Numbers	(9) % Moved to Losing	(10) Current Annual FHP Volume	(11) Current Annual TPH or NATPH Volume	(12) Current Annual Workhours	(13) Current Productivity (TPH or NATPH)	(14) Current Annual Workhour Costs
<b>Totals</b>	Impact to Gain:	177,277,606	318,063,516	41,692	7,629	\$1,489,558
	Moved to Lose:	0	0	0	No Calc	\$0
	<b>Total Impact:</b>	<b>177,277,606</b>	<b>318,063,516</b>	<b>41,692</b>	<b>7,629</b>	<b>\$1,489,558</b>
	Non-impacted:	0	0	0	No Calc	\$0
	<b>Gain Only</b>	<b>10,679,825</b>	<b>69,563,477</b>	<b>82,115</b>	<b>847</b>	<b>\$3,254,598</b>
<b>All</b>	<b>187,957,431</b>	<b>387,626,993</b>	<b>123,807</b>	<b>3,131</b>	<b>\$4,744,156</b>	

<b>Comb Totals</b>	Impact to Gain:	177,277,606	446,850,620	70,131	6,372	\$2,583,338
	Moved to Lose:	0	0	0	No Calc	\$0
	<b>Total Impact:</b>	<b>177,277,606</b>	<b>446,850,620</b>	<b>70,131</b>	<b>6,372</b>	<b>\$2,583,338</b>
	Non-impacted:	0	16,861,370	7,062	2,388	\$285,312
	<b>Gain Only</b>	<b>10,679,825</b>	<b>69,563,477</b>	<b>82,115</b>	<b>847</b>	<b>\$3,254,598</b>
<b>All</b>	<b>187,957,431</b>	<b>533,275,466</b>	<b>159,308</b>	<b>3,347</b>	<b>\$6,123,248</b>	

rev 06/11/2008



### Workhour Costs - Proposed

Last Saved: February 16, 2012

Losing Facility: Eureka CA CSMPC

Gaining Facility: Medford OR CSMPC

(1) Proposed Operation Numbers	(2) Proposed Annual FHP Volume	(3) Proposed Annual TPH or NATPH Volume	(4) Proposed Annual Workhours	(5) Proposed Productivity (TPH or NATPH)	(6) Proposed Annual Workhour Costs
837					\$21,388
8					
876					\$30,298
8					
079					\$224,699
361					\$0
391					\$0
637					\$0
821					\$0
822					\$0
824					\$0
826					\$0
826					\$0
829					\$0
912					\$0
913					\$0
241					\$135,866
769					\$149,446
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
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			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	

(7) Proposed Operation Numbers	(8) Proposed Annual FHP Volume	(9) Proposed Annual TPH or NATPH Volume	(10) Proposed Annual Workhours	(11) Proposed Productivity	(12) Proposed Annual Workhour Costs
481					\$178,218
030					\$91,735
816					\$633,735
060					\$24,782
137					\$237,412
481dup					\$0
481dup					\$0
436					\$0
481dup					\$0
481dup					\$0
894					\$60,401
896					\$14,105
918					\$637,519
919					\$566,887
918dup					\$0
919dup					\$0
241					\$0
769					\$0
002					\$28
010					\$6
014					\$0
015					\$47,547
016					\$46
017					\$99,088
018					\$86,810
021					\$0
022					\$0
030dup					\$0
035					\$197,109
044					\$77,933
060dup					\$0
066					\$1,268
067					\$1,807
074					\$30,220
109					\$86,824
112					\$851
124					\$95,835
134					\$24,280
136					\$18,189
137dup					\$0
138					\$244,583
139					\$285,392
199					\$8,204
210					\$379,038
230					\$238,204
231					\$264,848
232					\$70,227
233					\$37,270
234					\$56,068













### Other Workhour Move Analysis

Last Saved: February 16, 2012

Losing Facility: Eureka CA CSMPC

Gaining Facility: Medford OR CSMPC

Date Range of Data: 07/01/10 to #REF!

#### Current Other Craft Workhours

Losing Facility					Gaining Facility				
Current MOOS Operation Number	Percent Moved to Gaining (%)	Reduction Due to EoD (%)	Current Annual Workhours	Current Annual Workhour Cost (\$)	Current MOOS Operation Number	Percent Moved to Losing (%)	Reduction Due to EoD (%)	Current Annual Workhours	Current Annual Workhour Cost (\$)
750	100.0%			\$496,290	750				\$1,089,984
001				\$77,811	001				\$0
065				\$2,114,839	065				\$0
355				\$466,361	355				\$0
421				\$194,566	421				\$0
470				\$399	470				\$0
569				\$1,742	569				\$0
653				\$60,593	653				\$0
713				\$2,399,445	713				\$0
714				\$1,492,727	714				\$0
731				\$52,296	731				\$0
733				\$194,666	733				\$0
743				\$21,727	743				\$0
747				\$203,856	747				\$403,856
753				\$102,828	753				\$334,387
					591				\$80,123
					592				\$9,201
					624				\$1,356
					745				\$134,235
					758				\$1,858

#### Proposed Other Craft Workhours

Losing Facility			Gaining Facility		
Proposed MOOS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)	Proposed MOOS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
750		\$0	750		\$1,587,305
001		\$77,811	001		\$0
065		\$2,114,839	065		\$0
355		\$466,361	355		\$0
421		\$194,566	421		\$0
470		\$399	470		\$0
569		\$1,742	569		\$0
653		\$60,593	653		\$0
713		\$2,399,445	713		\$0
714		\$1,492,727	714		\$0
731		\$52,296	731		\$0
733		\$194,666	733		\$0
743		\$21,727	743		\$0
747		\$203,856	747		\$403,856
753		\$102,828	753		\$334,387
			591		\$80,123
			592		\$9,201
			624		\$1,356
			745		\$134,235
			756		\$1,858





Totals	Ops-Reducing	10,272	\$496,291
	Ops-Increasing	0	\$0
	Ops-Staying	180,049	\$7,292,453
	All Operations	190,321	\$7,778,733

Totals	Ops-Reducing	0	\$0
	Ops-Increasing	22,513	\$1,089,984
	Ops-Staying	25,835	\$945,009
	All Operations	48,348	\$2,034,993

Totals	Ops-Red	0	\$0
	Ops-Inc	0	\$0
	Ops-Stay	180,049	\$7,292,453
	AllOps	180,049	\$7,292,453

Totals	Ops-Red	0	\$0
	Ops-Inc	32,785	\$1,567,305
	Ops-Stay	25,835	\$945,009
	AllOps	58,620	\$2,532,314

Current All Supervisory Workhours				
Losing Facility			Gaining Facility	
Current MOOS Operation Number	Percent (%) Moved to Gaining	(%) Reduction Due to EoS	Current Annual Workhours	Current Annual Workhour Cost (\$)
951	0.0%	100.0%		\$110,067
540				\$688
671				\$111,059
705				\$525,410
824				\$417
788				\$147,979
781				\$113,972
953				\$188,975

Proposed All Supervisory Workhours			
Losing Facility		Gaining Facility	
Proposed MOOS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)	
951		\$0	\$0
540		\$688	\$0
671		\$111,059	\$62,893
705		\$525,410	\$0
824		\$417	\$417
788		\$147,979	\$147,979
781		\$113,972	\$113,972
953		\$188,975	\$188,975





Maintenance		
LDC	Current Annual Workhours	Current Annual Workhour Cost (\$)
36		\$496,280
37		\$102,828
38		\$203,353
39		\$0
93		\$23,788
<b>Totals</b>	<b>18,837</b>	<b>\$816,247</b>

Maintenance		
LDC	Current Annual Workhours	Current Annual Workhour Cost (\$)
36		\$1,089,984
37		\$334,387
38		\$403,856
39		\$135,585
93		\$5,437
<b>Totals</b>	<b>47,261</b>	<b>\$1,969,248</b>

Maintenance		
LDC	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
36		\$0
37		\$102,828
38		\$203,353
39		\$0
93		\$0
<b>Totals</b>	<b>7,943</b>	<b>\$306,181</b>

Maintenance		
LDC	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
36		\$1,567,305
37		\$334,387
38		\$403,856
39		\$135,585
93		\$5,437
<b>Totals</b>	<b>57,563</b>	<b>\$2,466,569</b>

Supervisor Summary		
LDC	Current Annual Workhours	Current Annual Workhour Cost (\$)
01		\$0
10		\$0
20		\$525,410
30		\$0
35		\$110,667
40		\$0
50		\$888
60		\$0
70		\$0
80		\$111,059
81		\$0
88		\$0
<b>Totals</b>	<b>16,763</b>	<b>\$748,025</b>

Supervisor Summary		
LDC	Current Annual Workhours	Current Annual Workhour Cost (\$)
01		\$0
10		\$261,950
20		\$0
30		\$0
35		\$190,392
40		\$0
50		\$0
60		\$0
70		\$0
80		\$62,893
81		\$0
88		\$0
<b>Totals</b>	<b>10,761</b>	<b>\$515,235</b>

Supervisory		
LDC	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
01		\$0
10		\$0
20		\$525,410
30		\$0
35		\$0
40		\$0
50		\$888
60		\$0
70		\$0
80		\$111,059
81		\$0
88		\$0
<b>Totals</b>	<b>14,631</b>	<b>\$637,358</b>

Supervisory		
LDC	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
01		\$0
10		\$261,950
20		\$0
30		\$0
35		\$190,392
40		\$0
50		\$0
60		\$0
70		\$0
80		\$62,893
81		\$0
88		\$0
<b>Totals</b>	<b>10,761</b>	<b>\$515,235</b>

### Summary by Sub-Group

	Current - Combined	
	Annual Workhours	Annual Dollars
Other Craft Ops (note 1)	173,317	\$7,057,453
Transportation Ops (note 2)	0	\$0
Maintenance Ops (note 3)	66,118	\$2,785,495
Supervisory Ops	27,524	\$1,263,259
Supv/Craft Joint Ops (note 4)	2,190	\$69,825
<b>Total</b>	<b>269,149</b>	<b>\$11,176,032</b>

Special Adjustments Combined	
Annual Workhours	Annual Dollars
0	\$0
0	\$0
0	\$0
0	\$0
0	\$0
0	\$0
0	\$0
0	\$0

Proposed + Special Adjustments Combined		Change			
Annual Workhours	Annual Dollars	Workhour Change	% Change	Dollars Change	Percent Change
173,317	\$7,057,453	0	0.0%	\$0	0.0%
0	\$0	#DIV/0!		\$0	#DIV/0!
66,496	\$2,772,751	(6,221)	-0.9%	(\$12,744)	-0.5%
25,392	\$1,152,592	(2,132)	-7.7%	(\$110,667)	-8.8%
2,190	\$69,825	0	0.0%	\$0	0.0%
<b>266,395</b>	<b>\$11,052,621</b>	<b>(2,754)</b>	<b>-1.0%</b>	<b>(\$123,411)</b>	<b>-1.1%</b>

Special Adjustments at Losing Site		
Proposed MODS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
<b>Total Adj</b>	<b>0</b>	<b>\$0</b>

Special Adjustments at Gaining Site		
Proposed MODS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
<b>Total Adj</b>	<b>0</b>	<b>\$0</b>

### Summary by Facility

Losing Facility Summary		
Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)	
209,288	\$8,600,052	
<b>After</b>	<b>196,262</b>	<b>\$7,979,319</b>
<b>Adj</b>	<b>0</b>	<b>\$0</b>
<b>After Adj</b>	<b>196,262</b>	<b>\$7,979,319</b>
Change	(13,026)	(\$620,733)
% Change	-6.2%	-7.2%

Gaining Facility Summary		
Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)	
59,861	\$2,575,960	
<b>After</b>	<b>70,133</b>	<b>\$3,073,302</b>
<b>Adj</b>	<b>0</b>	<b>\$0</b>
<b>After Adj</b>	<b>70,133</b>	<b>\$3,073,302</b>
Change	10,272	\$497,321
% Change	17.2%	19.3%

Combined Summary		
Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)	
269,149	\$11,176,032	
<b>After</b>	<b>266,395</b>	<b>\$11,052,621</b>
<b>Adj</b>	<b>0</b>	<b>\$0</b>
<b>After Adj</b>	<b>266,395</b>	<b>\$11,052,621</b>
Change	(2,754)	(\$123,411)
% Change	-1.0%	-1.1%

- Notes:
- 1) less Ops going to Trans-PVS & Maintenance Tabs
  - 2) going to Trans-PVS tab
  - 3) going to Maintenance tab
  - 4) less Ops going to Maintenance Tabs

# Staffing - Management

Last Saved: February 16, 2012

Lossing Facility: Eureka CA CSMPC

Data Extraction Date: 10/13/11

Finance Number: 52562

<b>Management Positions</b>						
Line	(1) Position Title	(2) Level	(3) Current Auth Staffing	(4) Current On-Rolls	(5) Proposed Staffing	(6) Difference
1	POSTMASTER	EAS-22	1	1	1	0
2	MGR MAIL PROCESSING OPERATIONS	EAS-18	1	0	0	0
3	MGR MAINTENANCE	EAS-17	1	0	0	0
4	SUPV CUSTOMER SERVICES	EAS-17	4	1	1	0
5						
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79						
	<b>Totals</b>		7	2	2	0

Retirement Eligibles: 0

Position Loss:

Gaining Facility: Medford OR CSMPC

Data Extraction Date: 10/13/11

Finance Number: 405409

Management Positions						
Line	(12) Position Title	(13) Level	(14) Current Auth Staffing	(15) Current On-Rolls	(16) Proposed Staffing	(17) Difference
1	MGR MAIL PROCESSING OPERATIONS	EAS-19	1	1	1	0
2	MGR MAINTENANCE	EAS-18	1	1	1	0
3	SUPV DISTRIBUTION OPERATIONS	EAS-17	3	2	3	1
4	SUPV MAINTENANCE OPERATIONS	EAS-17	1	1	1	0
5						
6						
7						
8						
9						
10						
11						
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79						
		<b>Total</b>		<b>6</b>	<b>5</b>	<b>6</b>
						<b>1</b>

Retirement Eligibles: 1

Position Loss: (1)

**Total PCES/EAS Position Loss:** (1) (This number carried forward to the *Executive Summary*)

rev 11/05/2008

## Staffing - Craft

Last Saved: February 16, 2012

<b>Losing Facility: Eureka CA CSMPC</b>				<b>Finance Number: 52562</b>		
<b>Data Extraction Date: 09/19/11</b>						
Craft Positions	(1) Casuals/PSEs On-Rolls	(2) Part Time On-Rolls	(3) Full Time On-Rolls	(4) Total On-Rolls	(5) Total Proposed	(6) Difference
Function 1 - Clerk	0	0	0			
Function 4 - Clerk	4	0	28	32	28	(4)
Function 1 - Mail Handler	0	0	0			
Function 4 - Mail Handler	1	3	6	10	0	(10)
<b>Function 1 &amp; 4 Sub-Total</b>	<b>5</b>	<b>3</b>	<b>34</b>	<b>42</b>	<b>28</b>	<b>(14)</b>
Function 3A - Vehicle Service	0	0	0			
Function 3B - Maintenance	0	0	10	10	4	(6)
Functions 67-69 - Lmtd/Rehab/WC	0	0	1	1	1	0
Other Functions	0	2	46	48	48	0
<b>Total</b>	<b>5</b>	<b>5</b>	<b>91</b>	<b>101</b>	<b>81</b>	<b>(20)</b>
Retirement Eligibles: _____				30		
<b>Gaining Facility: Medford OR CSMPC</b>				<b>Finance Number: 405409</b>		
<b>Data Extraction Date: 09/19/11</b>						
Craft Positions	(7) Casuals/PSEs On-Rolls	(8) Part Time On-Rolls	(9) Full Time On-Rolls	(10) Total On-Rolls	(11) Total Proposed	(12) Difference
Function 1 - Clerk	8	0	44	52	62	10
Function 1 - Mail Handler	0	0	15	15	18	3
<b>Function 1 Sub-Total</b>	<b>8</b>	<b>0</b>	<b>59</b>	<b>67</b>	<b>80</b>	<b>13</b>
Function 3A - Vehicle Service	0	0	0			
Function 3B - Maintenance	0	0	24	24	28	4
Functions 67-69 - Lmtd/Rehab/WC	0	0	2	2	2	0
Other Functions	0	0	1	1	1	0
<b>Total</b>	<b>8</b>	<b>0</b>	<b>86</b>	<b>94</b>	<b>111</b>	<b>17</b>
Retirement Eligibles: _____				31		
<b>Total Craft Position Loss: _____</b>				<b>3</b> (This number carried forward to the Executive Summary)		
(13) Notes: Workhours and staffing modified based on Western Area recommendations.						
rev 11/05/2008						

## Maintenance

Last Saved: February 16, 2012

Losing Facility: Eureka CA CSMPC

Gaining Facility: Medford OR CSMPC

Date Range of Data: Jul-01-2010 : Jun-30-2011

Workhour Activity		(1) Current Cost	(2) Proposed Cost	(3) Difference
LDC 36	Mail Processing Equipment	\$ 486,280	\$ 0	\$ (486,280)
LDC 37	Building Equipment	\$ 102,828	\$ 102,828	\$ 0
LDC 38	Building Services <i>(Custodial Cleaning)</i>	\$ 203,353	\$ 203,353	\$ 0
LDC 39	Maintenance Operations Support	\$ 0	\$ 0	\$ 0
LDC 93	Maintenance Training	\$ 23,786	\$ 0	\$ (23,786)
<b>Workhour Cost Subtotal</b>		\$ 816,247	\$ 306,181	\$ (510,066)
Other Related Maintenance & Facility Costs		Current Cost	Proposed Cost	Difference
Total	Maintenance Parts, Supplies & Facility Utilities	\$ 113,239	\$ 2,644	\$ (110,595)
Adjustments <i>(from "Other Cur vs Prop" tab)</i>		\$ 0		
<b>Grand Total</b>		\$ 929,486	\$ 308,825	\$ (620,661)

Workhour Activity		(4) Current Cost	(5) Proposed Cost	(6) Difference
LDC 36	Mail Processing Equipment	\$ 1,089,984	\$ 1,587,305	\$ 497,321
LDC 37	Building Equipment	\$ 334,387	\$ 334,387	\$ 0
LDC 38	Building Services <i>(Custodial Cleaning)</i>	\$ 403,856	\$ 403,856	\$ 0
LDC 39	Maintenance Operations Support	\$ 135,585	\$ 135,585	\$ 0
LDC 93	Maintenance Training	\$ 5,437	\$ 5,437	\$ 0
<b>Workhour Cost Subtotal</b>		\$ 1,969,248	\$ 2,466,569	\$ 497,321
Other Related Maintenance & Facility Costs		Current Cost	Proposed Cost	Difference
Total	Maintenance Parts, Supplies & Facility Utilities	\$ 285,808	\$ 285,808	\$ 0
Adjustments <i>(from "Other Cur vs Prop" tab)</i>		\$ 0		
<b>Grand Total</b>		\$ 2,255,056	\$ 2,752,377	\$ 497,321

Annual Maintenance Savings: \$123,339

*(This number carried forward to the Executive Summary)*

(7) Notes: \_\_\_\_\_

rev 04/13/2009

**Transportation - PVS**  
Last Saved: February 16, 2012

Losing Facility: Eureka CA CSMPC  
Finance Number: 52562  
Date Range of Data: 07/01/10 -- to -- 06/30/11

Gaining Facility: Medford OR CSMPC  
Finance Number: 405409

	(1) Current	(2) Proposed	(3) Difference
<b>PVS Owned Equipment</b>			
Seven Ton Trucks			0
Eleven Ton Trucks			0
Single Axle Tractors			0
Tandem Axle Tractors			0
Spotters			0
<b>PVS Transportation</b>			
Total Number of Schedules			0
Total Annual Mileage			0
<b>Total Mileage Costs</b>			<b>\$0</b>
<b>PVS Leases</b>			
Total Vehicles Leased			0
<b>Total Lease Costs</b>			<b>\$0</b>
<b>PVS Workhour Costs</b>			
LDC 31 (617, 679, 764)	\$0	\$0	\$0
LDC 34 (765, 766)	\$0	\$0	\$0
Adjustments <small>(from "Other Curr vs Prop" tab)</small>		\$0	
<b>Total Workhour Costs</b>	\$0	\$0	\$0

	(4) Current	(5) Proposed	(6) Difference
<b>PVS Owned Equipment</b>			
Seven Ton Trucks			0
Eleven Ton Trucks			0
Single Axle Tractors			0
Tandem Axle Tractors			0
Spotters			0
<b>PVS Transportation</b>			
Total Number of Schedules			0
Total Annual Mileage			0
<b>Total Mileage Costs</b>			<b>\$0</b>
<b>PVS Leases</b>			
Total Vehicles Leased			0
<b>Total Lease Costs</b>			<b>\$0</b>
<b>PVS Workhour Costs</b>			
LDC 31 (617, 679, 764)	\$0	\$0	\$0
LDC 34 (765, 766)	\$0	\$0	\$0
Adjustments <small>(from "Other Curr vs Prop" tab)</small>		\$0	
<b>Total Workhour Costs</b>	\$0	\$0	\$0

PVS Transportation Savings (Losing Facility):

PVS Transportation Savings (Gaining Facility):

Total PVS Transportation Savings: \$0 <<<<< (This number is summed with Total from 'Trans-HCR' and carried forward to the Executive Summary as Transportation Savings)

(7) Notes: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

rev 04/13/2009

**Transportation - HCR**

Last Saved: February 16, 2012

**Losing Facility:** Eureka CA CSMPC \_\_\_\_\_

**Gaining Facility:** Medford OR CSMPC \_\_\_\_\_

**Type of Distribution to Consolidate:** Orig & Dest

CET for cancellations: \_\_\_\_\_

CET for OGP: \_\_\_\_\_

**Date of HCR Data File:** \_\_\_\_\_

CT for Outbound Dock: \_\_\_\_\_

1	2	3	4	5	6	7
Route Numbers	Current Annual Mileage	Current Annual Cost	Current Cost per Mile	Proposed Annual Mileage	Proposed Annual Cost	Proposed Cost per Mile
95530	35,853	\$69,914	\$1.95			
94017	614,935	\$818,676	\$1.33			
94511	536,576	\$846,185	\$1.58			

8	9	10	11	12	13	14
Route Numbers	Current Annual Mileage	Current Annual Cost	Current Cost per Mile	Proposed Annual Mileage	Proposed Annual Cost	Proposed Cost per Mile
New	0	\$0	\$0.00			
New	0	\$0	\$0.00			
New	0	\$0	\$0.00			
New	0	\$0	\$0.00			
97011	1,202,803	\$2,273,298	\$1.89			
AMOT to PDX	0	\$0	\$0.00			



1 Route Numbers	2 Current Annual Mileage	3 Current Annual Cost	4 Current Cost per Mile	5 Proposed Annual Mileage	6 Proposed Annual Cost	7 Proposed Cost per Mile
<b>Totals</b>	1,187,365			56,553		

8 Route Numbers	9 Current Annual Mileage	10 Current Annual Cost	11 Current Cost per Mile	12 Proposed Annual Mileage	13 Proposed Annual Cost	14 Proposed Cost per Mile
<b>Totals</b>	1,202,803			1,726,350		

<b>Proposed Trip Impacts</b>	Current Losing	Moving to Gain (-)	Other Changes (+/-)	Trips from Gaining	Proposed Result

<b>Proposed Trip Impacts</b>	Current Gaining	Moving to Lose (-)	Other Changes (+/-)	Trips from Losing	Proposed Result

HCR Annual Savings (Losing Facility): \$1,630,552

HCR Annual Savings (Gaining Facility): (\$1,511,268)

**Total HCR Transportation Savings: \$119,284**

<<<= (This number is summed with Total from 'Trans-PVS' and carried forward to the Executive Summary as Transportation Savings)

rev.11/05/2008

## Distribution Changes

Last Saved: February 16, 2012

Losing Facility: Eureka CA CSMPC

Type of Distribution to Consolidate Orig & Dest

Indicate each DMM labeling list affected by placing an "X" to the left of the list.

DMM L001	X	DMM L011
X DMM L002	X	DMM L201
DMM L003	X	DMM L601
X DMM L004		DMM L602
X DMM L005		DMM L603
DMM L006		DMM L604
DMM L007	X	DMM L605
DMM L008		DMM L606
X DMM L009	X	DMM L607
DMM L010	X	DMM L801

If revisions to DMM L005 or DMM L201 are needed, indicate proposed DMM label change below.

(2) **DMM Labeling List L005 - 3-Digit ZIP Code Prefix Groups - SCF Sortation**

From:		
Action Code*	Column A - 3-Digit ZIP Code Prefix Group	Column B - Label to
D	955	EUREKA CA 955
To:		
Action Code*	Column A - 3-Digit ZIP Code Prefix Group	Column B - Label to
A	955,975,976	SCF MEDFORD OR 975

\*Action Codes: A=add D=delete CF=change from CT=change to

**Important Note:** Section 2 & 3 illustrate possible changes to DMM labeling lists. Section 2 relates to consolidation of Destination Operations. Section 3 pertains to Originating Operations. The Area Distribution Network group will submit appropriate requests for DMM changes after AMP approval.

(3) **DMM Labeling List L201 - Periodicals Origin Split**

Action Code*	Column A - Entry ZIP Codes	Column B - 3-Digit ZIP Code Destinations	Column C - Label to
D	955	832-838,840-847,850-853,855-857,859,860,863-865,870-875,877-879,881-884,889-891,893-895,897,898,900-908,910-928,930-966,970-986,988,989,993	OMX EUREKA CA 955
			Column C - Label to
A	955,975,976	832-838,894,895,897,900-908,910-928,930-966,970-986,988-994,998,999	OMX MEDFORD OR 975

\*Action Codes: A=add D=delete CF=change from CT=change to

(4) **Drop Shipments for Destination Entry Discounts - FAST Appointment Summary Report**

Month	Losing/Gaining	NASS Code	Facility Name	Total Schd Appts	No-Show		Late Arrival		Open		Closed		Unsched Count
					Count	%	Count	%	Count	%	Count	%	
Aug-11	Losing Facility	955	Eureka CA CSMPC	135	64	47%	30	22%	0	0%	71	53%	6
Sep-11	Losing Facility	955	Eureka CA CSMPC	131	64	49%	30	23%	0	0%	67	51%	6
Aug-11	Gaining Facility	975	Medford OR CSMPC	162	19	12%	31	19%	0	0%	143	88%	5
Sep-11	Gaining Facility	975	Medford OR CSMPC	172	35	20%	29	17%	0	0%	137	80%	8

(5) **Notes**

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**MPE Inventory**

Last Saved: February 16, 2012

Losing Facility: Eureka CA CSMPC

Gaining Facility: Medford OR CSMPC

Data Extraction Date: 09/19/11

Equipment Type	(1) Current Number	(2) Proposed Number	(3) Difference
AFCS	1	0	(1)
AFCS200	0	0	0
AFSM - ALL	0	0	0
APPS	0	0	0
CIOSS	0	0	0
CSBCS	0	0	0
DBCS	0	0	0
DBCS-OSS	0	0	0
DIOSS	2	0	(2)
FSS	0	0	0
SPBS	0	0	0
UFSM	0	0	0
FC / MICRO MARK	0	0	0
ROBOT GANTRY	0	0	0
HSTS / HSUS	0	0	0
LCTS / LCUS	0	0	0
LIPS	0	0	0
MPBCS-OSS	0	0	0
TABBER	0	0	0
PIV	0	0	0
LCREM	0	0	0

Equipment Type	(4) Current Number	(5) Proposed Number	(6) Difference	(7) Equipment Change	(8) Relocation Costs
AFCS	1	2	1	1	\$198,155
AFCS200	0	0	0	0	
AFSM - ALL	1	1	0	1	\$48,500
APPS	0	0	0	0	
CIOSS	0	0	0	0	
CSBCS	0	0	0	0	
DBCS	5	5	0	5	\$17,500
DBCS-OSS	0	0	0	0	
DIOSS	2	2	0	1	\$3,500
FSS	0	0	0	0	
SPBS	1	1	0	1	\$58,331
UFSM	0	0	0	0	
FC / MICRO MARK	0	0	0	0	
ROBOT GANTRY	0	0	0	0	
HSTS / HSUS	0	0	0	0	
LCTS / LCUS	1	1	0	0	
LIPS	0	0	0	0	
MPBCS-OSS	0	0	0	0	
TABBER	0	0	0	0	
PIV	0	0	0	0	
LCREM	0	0	0	0	

Mail Processing Equipment Relocation Costs from Losing to Gaining Facility: \$325,986 (This number is carried forward to *Space Evaluation and Other Costs*)

(9) Notes: AFCS proposed number at the gaining site should be 2. Relocation costs for AFCS include adding the new AFCS, moving the existing AFCS, and adding a new LMS and VFS.

rev 03/04/2008

### Customer Service Issues

Last Saved: February 16, 2012

Losing Facility: Eureka CA CSMPC

5-Digit ZIP Code: 95501

Data Extraction Date: 10/18/11

	3-Digit ZIP Code: 955		3-Digit ZIP Code:		3-Digit ZIP Code:		3-Digit ZIP Code:	
	Current		Current		Current		Current	
	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.
1. Collection Points								
Number picked up before 1 p.m.	57	102						
Number picked up between 1-5 p.m.	163	74						
Number picked up after 5 p.m.	28	5						
Total Number of Collection Points	248	181	0	0	0	0	0	0

2. How many collection boxes are designated for "local delivery"? 186

3. How many "local delivery" boxes will be removed as a result of AMP? 0

4. Delivery Performance Report

	Quarter/FY	Percent
% Carriers returning before 5 p.m.	QTR 3 FY11	74.2%
	QTR 2 FY11	75.5%
	QTR 1 FY11	61.9%
	QTR 4 FY10	73.8%

5. Retail Unit Inside Losing Facility (Window Service Times)

	Current		Proposed	
	Start	End	Start	End
Monday	8:30	17:00	8:30	17:00
Tuesday	8:30	17:00	8:30	17:00
Wednesday	8:30	17:00	8:30	17:00
Thursday	8:30	17:00	8:30	17:00
Friday	8:30	17:00	8:30	17:00
Saturday	12:00	15:00	12:00	15:00

6. Business (Bulk) Mail Acceptance Hours

	Current		Proposed	
	Start	End	Start	End
Monday	10:00	18:00	10:00	18:00
Tuesday	10:00	18:00	10:00	18:00
Wednesday	10:00	18:00	10:00	18:00
Thursday	10:00	18:00	10:00	18:00
Friday	10:00	18:00	10:00	18:00
Saturday				

7. Can customers obtain a local postmark in accordance with applicable policies in the *Postal Operations Manual*? YES

8. Notes: Local Express and Priority cut off time; collection box pickup time; and office dispatch time will require adjustments of up to 4 hours earlier in order to meet the planned arrival time of 2000 of these volumes at the Medford OR MPC.

Gaining Facility: Medford OR CSMPC

9. What postmark will be printed on collection mail?

Line 1 Medford OR 975

Line 2 \_\_\_\_\_

rev 6/18/2008

# Space Evaluation and Other Costs

Last Saved: February 16, 2012

Losing Facility: Eureka CA CSMPC

## Space Evaluation

1. Affected Facility

Facility Name: Eureka CA CSMPC  
Street Address: 337 W Clark ST  
City, State ZIP: Eureka CA 95501

2. Lease Information. (If not leased skip to 3 below.)      owned

Enter annual lease cost: \_\_\_\_\_  
Enter lease expiration date: \_\_\_\_\_  
Enter lease options/terms: \_\_\_\_\_

3. Current Square Footage

Enter the total interior square footage of the facility: 22944  
Enter gained square footage expected with the AMP: \_\_\_\_\_

4. Planned use for acquired space from approved AMP

If the AMP feasibility study is approved, the 21300 SF made available in the USPS-owned Eureka CA CSMPC will be utilized to improve mail flow and supervision of the parcel, SPR, and carrier operations.

5. Facility Costs

Enter any projected one-time facility costs: \$361,095  
(This number shown below under One-Time Costs section.)

6. Savings Information

Space Savings (\$): \$0  
(This number carried forward to the Executive Summary)

7. Notes Facility Costs of \$361,095 at Medford per FSO cost estimate dated 11/15/11 to reconfigure  
workroom to accommodate additional equipment necessary to support proposal.

## One-Time Costs

Employee Relocation Costs: \$45,000

Mail Processing Equipment Relocation Costs: \$325,986  
(from MPE Inventory)

Facility Costs: \$361,095  
(from above)

**Total One-Time Costs:** \$732,081  
(This number carried forward to Executive Summary)

## Remote Encoding Center Cost per 1000

Losing Facility: Eureka CA CSMPC

Gaining Facility: Medford OR CSMPC

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
52562	EUREKA PO	FREIXAS JR	CLAUDIO		2960440	95694320	ELECTRONIC TECHNICIAN	10	168	3B	36	11/12/1983	1
52562	EUREKA PO	MCDERMITT	RICHARD	E	3220481	95847565	ELECTRONIC TECHNICIAN	10	168	3B	36	7/4/1998	1
52562	EUREKA PO	GUTIERREZ	MARK	A	4051664	95866843	ELECTRONIC TECHNICIAN	10	168	3B	36	2/2/2008	1
52562	EUREKA PO	DETLING	MARTIN	L	4066251	70192299	ELECTRONIC TECHNICIAN	10	168	3B	36	6/7/2008	1
52562	EUREKA PO	TARDIF	JOSEPH	L	4067891	70198393	ELECTRONIC TECHNICIAN	10	168	3B	36	6/21/2008	1

*Impacted*

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
52562	EUREKA PO	YOUNGER	KEITH	L	3293286	95520221	MAINTENANCE MECHANIC MPE	9	168	3B	36	6/21/2008	1

*Imported*