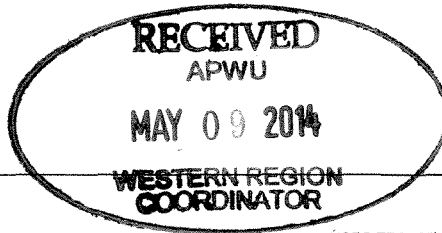


MANAGER, LABOR RELATIONS
Pacific Area



USPS TRACKING # & CUSTOMER RECEIPT **9114 9010 7574 2696 4449 26**
For Tracking or inquiries go to USPS.com or call 1-800-222-1811.

May 6, 2014

Christopher Jackson
National Business Agent
NALC Region 1
13252 Garden Grove Blvd. # 108
Garden Grove, Ca 92843-2204

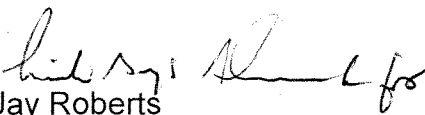
This is to advise you of the intent of the Bay Valley District to utilize the provisions of Article 12.5.C.5 of the National Agreement to involuntarily reassign ten (10) full-time carriers from the craft and/or installation at the Berkeley Post Office (Event 46261). This impact is based on a review of the staffing and scheduling impacted site.

The impacted employees will be notified of their involuntary reassignments by separate letter.

By copy of this notice, the Postal Service will withhold ten (10) full-time residual assignments in the clerk, maintenance, carrier and/or mail handler crafts in post offices and plants within a 100 mile radius of the impacted sites for placement of the eleven employees.

Copies of the automated impact statements, the operational data supporting the need to excess, the list of sites where withholding is authorized and the names of the junior carriers to be excessed are attached.

We would like to schedule this impact package for discussion at our next meeting. In the interim, if you have any questions, please feel free to contact Linda Shumate at (858) 674-3183 or me at (858) 674-3193.


Jay Roberts
Manager, Labor Relations

Attachments

cc: Area Manager, Operations Support
Area Manager, Human Resources
Area Controller
District Manager, Bay Valley
District Manager, Human Resources – Bay Valley District with attachments

To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)

Withholding Info
 Staffing Issue(s)
 Status Update
 Grievance Administration
 Please review, take action and reduce issues to writing
 Comments


Oscar M. Gonzalez, Coordinator

Area Complement Coordinator – with attachments
District Complement Coordinator – with attachments
APWU Regional Coordinator – Western Region with attachments
Western Regional Coordinator, NPMHU – with attachments
TC's (2) with attachments

WorkHour Impact Report

Impacted Bid Cluster	BERKELEY POST OFFICE
Installation Address	Event 46261
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	10/25/2014
Period (Dates) of Review Performed	04/27/2013 thru 04/25/2014
Report Prepared By	Tina Lopez
Report Prepared Date	05/02/2014
Reviewed By	Mark Martinez
Phone	(510) 874-8222

WorkHour Impact Report

Craft = CARRIER

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	5427	5013	-414	-1656	-21528	-13	1716

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	1206	22.2%	-552	0		654	13%

WorkHour Impact Report

Casuals

a. Current Number of CARRIER Casuals on Rolls	0
b. Current Total Non-OverTime CARRIER Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER Casuals Hours per Month	0
d. Number of CARRIER Casuals that will have Reduced Hours	0
e. Number of CARRIER Casuals that will be Terminated	0
f. Number of CARRIER Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER Casuals	
Casuals are not authorized in the carrier craf	

Mail Handler (MHAs)

a. Current Number of CARRIER MHAs on Rolls	0
b. Current Total Non-OverTime CARRIER MHA Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER MHA Hours per Month	0
d. Number of CARRIER MHAs that will have Reduced Hours	0
e. Number of CARRIER MHAs that will be Terminated	0
f. Number of CARRIER MHAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER MHAs	
MHA's are not authorized in th carrier crafr	

Part Time Flexible (PTFs)

a. Current Number of CARRIER PTFs on Rolls	0
b. Current Total Non-OverTime CARRIER PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER PTFs Hours per Month	0
d. Number of CARRIER PTFs that will have Reduced Hours	0
e. Will there be any CARRIER PTFs Excessed from Craft or Installation	NO
If Yes how Many CARRIER PTFs	0
f. Provide Narrative Explaining need for Excessing	
There are no PTFs in this office	

City Carrier Assistant (CCAs)

a. Current Number of CARRIER CCAs on Rolls	32
b. Current Total Non-OverTime CARRIER CCA Hours per Month	3592
c. Planned Reduction in Total Non-OverTime CARRIER CCA Hours per Month	-300

d. Number of CARRIER CCAs that will have Reduced Hours	15
e. Number of CARRIER CCAs that will be Terminated	0
f. Number of CARRIER CCAs Remaining After Impact	32
g. Provide Narrative Justifying need for Remaining CARRIER CCAs CCA hours will be reduced	

Postal Support Employees (PSE)

a. Current Number of CARRIER PSE on Rolls	0
b. Current Total Non-OverTime CARRIER PSE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CARRIER PSE Hours per Month	0
d. Number of CARRIER PSE that will have Reduced Hours	0
e. Number of CARRIER PSE that will be Terminated	0
f. Number of CARRIER PSE Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CARRIER PSE PSE hours will be reduced	

WorkHour Impact Report

Part Time Regular (PTRs)

- | | |
|---|----|
| a. Current Number of CARRIER PTRs on Rolls | 0 |
| b. Planned Number of CARRIER PTR Positions after Impact | 0 |
| c. Estimated Number of CARRIER PTR Attrition | 0 |
| d. Will there be any CARRIER PTRs Excessed from Craft or Installation | NO |
| CARRIER PTRs | 0 |
| e. Provide Narrative Explaining need for Excessing | |
| There are no PTR's in this office | |

Full Time Regular (FTRs)

- | | |
|---|-----|
| a. Current Number of CARRIER FTRs on Rolls | 139 |
| b. Planned Number of CARRIER FTR Positions After Impact | 129 |
| c. Estimated Number of CARRIER FTR Attrition | 0 |
| d. Will there be any CARRIER FTRs Excessed from Craft or Installation | YES |
| If Yes how Many CARRIER FTRs | 10 |
| e. Provide Narrative Explaining need for Excessing | |
| A staffing review revealed a need to excess 10 Ft carriers from the craft and/or installation | |

WorkHour Impact Report-CARRIER

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-1356
b. Planned Reduction in Total OT Hours per Month	-2208
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in MHA Non-OT Hours per Month	0
e. Planned Reduction in PTF Non-OT Hours per Month	0
f. Planned Reduction in CCA Non-OT Hours per Month	-300
g. Planned Reduction in PSE Non-OT Hours per Month	0
h. Total Planned Non-OT Hours per Month	20052
i. Total FTE Savings	-13

Bid Installation	# of FT Routes	Number of Needed T-6"s	additional FT coverage	Total	Number of FT Carriers
Campbell	33	6		39	40
Concord	103	20		123	134
Fremont	138	27		165	184
Gilroy	23	4		27	30
Napa	67	13		80	88
Orinda	16	3		19	21
Pittsburg	40	8		48	50
Rodeo	16	3		19	20
Santa Clara	81	16		97	97

Bid Installation	# of FT Routes	Number of Needed T-6"s	Additional FT coverage	Total	Number of FT Carriers
Richmond	100	19		119	125
Livermore	57	11		68	73
Lafayette	24	4		28	27
Saratoga	21	4		25	28
Berkeley	107	20		127	141
Walnut Creek	86	16		102	102

FINANCE	OFFICE	LAST	FIRST	MI	EMP ID	JOB ID	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	SEN DATE	SEN #
50643	BER-DDU	YEE	WILLIAM		3390942	95488535	CARRIER (CITY)	1	134	2B	21	3/5/2005	206
50643	BER-DDU	DAVIS	JULIA	A	3302990	95633825	CARRIER (CITY)	1	134	67	67	4/16/2005	1
50643	BER-DDU	PARRA	JEFF	A	3585587	95602992	CARRIER (CITY)	1	134	2B	21	5/28/2005	209
50643	BER-DDU	PHUN	VINH	T	3589375	95507935	CARRIER (CITY)	1	134	2B	21	6/11/2005	202
50645	BERKELEY STA A	CHU	KENNY	K	3608585	95722604	CARRIER TECHNICIAN	2	134	2B	21	9/16/2006	218
50643	BER-DDU	ALHAMBRA	CIELITO	A	3693600	95738974	CARRIER (CITY)	1	134	2B	21	9/30/2006	212
50643	BER-DDU	YEUNG	LESLIE	K	3704287	95734091	CARRIER TECHNICIAN	2	134	2B	21	11/11/2006	1
50643	BER-DDU	DESARMES	MARIE		3279140	95501992	CARRIER (CITY)	1	134	2B	21	11/11/2006	2
50643	BER-DDU	LI	QI		3704633	70619501	CARRIER TECHNICIAN	2	134	2B	21	11/11/2006	3
50643	BER-DDU	ZAHARIEV	IVAN	G	3440366	95679494	CARRIER (CITY)	1	134	2B	21	11/11/2006	4
50643	BER-DDU	SEWELL	CHARITO	C	3712654	70818346	CARRIER TECHNICIAN	2	134	2B	21	2/17/2007	216
50643	BER-DDU	JONES	RUBEN	E	3429321	95534347	CARRIER (CITY)	1	134	2B	21	6/1/2013	1
50645	BERKELEY STA A	GOSS	GLENN	T	3748979	95563628	CARRIER (CITY)	1	134	2B	21	2/8/2014	1

Completed