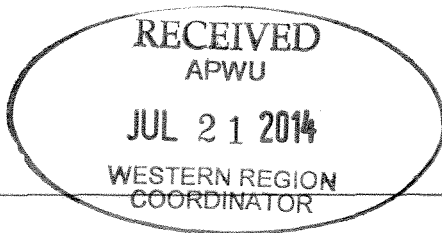


MANAGER, LABOR RELATIONS
Pacific Area



July 18, 2014

USPS TRACKING # **9114 9011 5981 8136 6421 51**
& CUSTOMER RECEIPT For Tracking or inquiries go to USPS.com
or call 1-800-222-1811

Omar Gonzalez
Western Regional Coordinator, APWU
1350 Old Bayshore HWY. Suite 360
Burlingame, CA 94010

This is to advise you of the intent of the Sierra Coastal District to utilize the provisions of Article 12.5.C.5 of the National Agreement to involuntarily reassign thirty-five (35) full-time maintenance craft employees (10 ETs/2 BEMs/4 MPEs/ 7 MMs/2 MOS/11 LC's) from the craft and/or installation at the Bakersfield bid installation (Event 47287). This impact is based on an approved AMP to relocate the processing of the destinating mail from the Bakersfield plant to the Santa Clarita plant.

The impacted employees will be notified of their involuntary reassignments by separate letter.

By copy of this notice, we will withhold thirty-five (35) full-time assignments in the clerk, carrier, mail handler and/or maintenance crafts in sites within a 50 mile radius of the impacted bid cluster.

Attached you will find copies of the automated impact statement, the operational data that supports the excessing, the list of sites at which withholding has been authorized and the names of the junior impacted employees.

Please include this impact on the agenda for our next meeting. If you have any questions you may contact me at (858) 674-3193 or Linda Shumate, Area Complement Coordinator at (858) 674-3183.

Jay Roberts
Jay Roberts
Manager, Labor Relations

To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)

Attachments

Withholding info
 Staffing issue(s)
 Status Update
 Grievance Administration
 Please review, take action and reduce issues to writing
 Comments

- cc: Area Manager Operations Support
- Area Manager, Human Resources
- Area Manager, Finance
- Area Manager, In-Plant Support
- District Manager, Sierra Coastal District
- Area Complement Coordinator with attachments
- Manager, Human Resources – Sierra Coastal with attachments
- District Complement Coordinator, Sierra Coastal District with attachments
- Chris Jackson, NALC with attachments

Omar M. Gonzalez, Coordinator

David Ross, NPMHU with attachments
TC's (2) with attachments

WorkHour Impact Report

Impacted Bid Cluster	BAKERSFIELD POST OFFICE
Installation Address	Event 47287
Area Name	PACIFIC
Impact Type	Reduction Other Than by Attrition
Date of Impact	01/10/2015
Period (Dates) of Review Performed	07/20/2013 thru 07/18/2014
Report Prepared By	Lisa Diniakos
Report Prepared Date	07/18/2014
Reviewed By	Kerry Wolny
Phone	(661) 775-6500

WorkHour Impact Report

Craft = MAINTENANCE

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	1753	423	-1330	-5320	-69160	-38	1820

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	114	6.5%	-111.06	0		3	.7%

WorkHour Impact Report

Casuals

- a. Current Number of MAINTENANCE Casuals on Rolls 0
- b. Current Total Non-OverTime MAINTENANCE Casuals Hours per Month 0
- c. Planned Reduction in Total Non-OverTime MAINTENANCE Casuals Hours per Month 0
- d. Number of MAINTENANCE Casuals that will have Reduced Hours 0
- e. Number of MAINTENANCE Casuals that will be Terminated 0
- f. Number of MAINTENANCE Casuals Remaining After Impact 0
- g. Provide Narrative Justifying need for Remaining MAINTENANCE Casuals

There are no casuals in the maintenance craft.

Mail Handler (MHAs)

- a. Current Number of MAINTENANCE MHAs on Rolls 0
- b. Current Total Non-OverTime MAINTENANCE MHA Hours per Month 0
- c. Planned Reduction in Total Non-OverTime MAINTENANCE MHA Hours per Month 0
- d. Number of MAINTENANCE MHAs that will have Reduced Hours 0
- e. Number of MAINTENANCE MHAs that will be Terminated 0
- f. Number of MAINTENANCE MHAs Remaining After Impact 0
- g. Provide Narrative Justifying need for Remaining MAINTENANCE MHAs

There are no MHAs in the maintenance craft.

Part Time Flexible (PTFs)

- a. Current Number of MAINTENANCE PTFs on Rolls 0
- b. Current Total Non-OverTime MAINTENANCE PTFs Hours per Month 0
- c. Planned Reduction in Total Non-OverTime MAINTENANCE PTFs Hours per Month 0
- d. Number of MAINTENANCE PTFs that will have Reduced Hours 0
- e. Will there be any MAINTENANCE PTFs Excessed from Craft or Installation NO
- If Yes how Many MAINTENANCE PTFs 0
- f. Provide Narrative Explaining need for Excessing

There are no PTFs in the maintenance craft.

City Carrier Assistant (CCAs)

- a. Current Number of MAINTENANCE CCAs on Rolls 0
- b. Current Total Non-OverTime MAINTENANCE CCA Hours per Month 0
- c. Planned Reduction in Total Non-OverTime MAINTENANCE CCA Hours per Month 0

d. Number of MAINTENANCE CCAs that will have Reduced Hours	0
e. Number of MAINTENANCE CCAs that will be Terminated	0
f. Number of MAINTENANCE CCAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining MAINTENANCE CCAs	
There are no CCAs in the maintenance craft	

Postal Support Employees (PSE)

a. Current Number of MAINTENANCE PSE on Rolls	5
b. Current Total Non-OverTime MAINTENANCE PSE Hours per Month	500
c. Planned Reduction in Total Non-OverTime MAINTENANCE PSE Hours per Month	- 304
d. Number of MAINTENANCE PSE that will have Reduced Hours	0
e. Number of MAINTENANCE PSE that will be Terminated	-2
f. Number of MAINTENANCE PSE Remaining After Impact	3
g. Provide Narrative Justifying need for Remaining MAINTENANCE PSE	
We will reduce PSEs in the maintenance craft.	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of MAINTENANCE PTRs on Rolls	0
b. Planned Number of MAINTENANCE PTR Positions after Impact	0
c. Estimated Number of MAINTENANCE PTR Attrition	0
d. Will there be any MAINTENANCE PTRs Excessed from Craft or Installation	NO
MAINTENANCE PTRs	0

e. Provide Narrative Explaining need for Excessing

There are no PTRs in the Bakersfield Plant.

Full Time Regular (FTRs)

a. Current Number of MAINTENANCE FTRs on Rolls	46
b. Planned Number of MAINTENANCE FTR Positions After Impact	11
c. Estimated Number of MAINTENANCE FTR Attrition	0
d. Will there be any MAINTENANCE FTRs Excessed from Craft or Installation	YES
If Yes how Many MAINTENANCE FTRs	35

e. Provide Narrative Explaining need for Excessing

Based on an approved AMP all destinating operations from the Bk PDC will transfer to the SC PDC. This Network Optimization will excess 35 FT maint EEs from the craft/installation. 10 LVL-10 ETs, 2 LVL-9 BEMs, 4 LVL-9 MPEs, 6 LVL-7 MM 2-MOS 11 Cust

WorkHour Impact Report-MAINTENANCE

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-5016
b. Planned Reduction in Total OT Hours per Month	-444
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in MHA Non-OT Hours per Month	0
e. Planned Reduction in PTF Non-OT Hours per Month	0
f. Planned Reduction in CCA Non-OT Hours per Month	0
g. Planned Reduction in PSE Non-OT Hours per Month	-304
h. Total Planned Non-OT Hours per Month	1692
i. Total FTE Savings	-38

Approval Signatures

Losing Facility Name and Type: Bakersfield CA P&DC
Street Address: 3400 Pegasus Dr
City: Bakersfield
State: CA
Facility ZIP Code: 93380
Finance Number: 050464
Current 3D ZIP Code(s): 933
Type of Distribution to Consolidate: Orig & Dest

Gaining Facility Name and Type: Santa Clarita CA P&DC
Street Address: 28201 Franklin Parkway
City: Santa Clarita
State: CA
Facility ZIP Code: 91383
Finance Number: 058101
Current 3D ZIP Code(s): 913,914,915,916

ACKNOWLEDGEMENT OF ACCOUNTABILITY - I acknowledge that I am accountable for respecting and supporting the integrity of all official postal reporting systems, including financial reports and those relating to compliance with contracting, complement, or similar efforts involving the investment and expenditure of funds, as well as all systems to service to our customers

LOSING FACILITY:

Postmaster or Plant Manager:

David Morrison

Printed Name	Signature	Date
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Senior Plant Manager:

James Olson

Printed Name	Signature	Date
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District Manager:

Kerry Wolny

Printed Name	Signature	Date
--------------	-----------	------

GAINING FACILITY:

Plant Manager:

James Olson

Printed Name	Signature	Date
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Senior Plant Manager:

James Olson

Printed Name	Signature	Date
--------------	-----------	------

District Manager:

Kerry Wolny

Printed Name	Signature	Date
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AREA OFFICE:

Area Vice President:

Drew Alperio

Printed Name	Signature	Date
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Implementation Date: 09/22/12

HEADQUARTERS:

Approved: Disapproved:

Vice President, Network Operations:

David E. Williams

Printed Name	Signature	Date
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Comments:

Executive Summary

Last Saved: February 14, 2012

Losing Facility Name and Type: Bakersfield CA P&DC

Street Address: 3400 Pegasus Dr

City, State: Bakersfield, CA

Current 3D ZIP Code(s): 932, 933, 935

Type of Distribution to Consolidate: Orig & Dest

Miles to Gaining Facility: 80.9

Gaining Facility Name and Type: Santa Clarita CA P&DC

Current 3D ZIP Code(s): 913,914,915,916

Summary of AMP Worksheets

Savings/Costs

Mail Processing Craft Workhour Savings =	\$4,679,179	from Workhour Costs - Proposed
Non-MP Craft/EAS + Shared LDCs Workhour Savings (less Maint/Trans) =	(\$31,744)	from Other Curr vs Prop
PCES/EAS Supervisory Workhour Savings =	\$145,321	from Other Curr vs Prop
Transportation Savings =	\$1,010,044	from Transportation (HCR and PVS)
Maintenance Savings =	(\$1,236,211)	from Maintenance
Space Savings =	\$0	from Space Evaluation and Other Costs
Total Annual Savings =	\$4,566,588	
Total One-Time Costs =	\$2,442,661	from Space Evaluation and Other Costs
Total First Year Savings =	\$2,123,927	

Staffing Positions

Craft Position Loss =	54	from Staffing - Craft
PCES/EAS Position Loss =	17	from Staffing - PCES/EAS

Volume

Total FHP to be Transferred (Average Daily Volume) =	1,923,904	from Workhour Costs - Current
Current FHP at Gaining Facility (Average Daily Volume) =	5,337,202	from Workhour Costs - Current
Losing Facility Cancellation Volume (Average Daily Volume) =	274,122	(= Total TPH / Operating Days)

Service

Service Standard Impacts by ADV

	UPGRADED ADV	DOWNGRADED ADV	Unchanged + Upgrades ADV	Unchanged + Upgrades %
First-Class Mail®	0	0	0	#DIV/0!
Priority Mail®	0	0	0	#DIV/0!
Package Services	0	0	0	#DIV/0!
Periodicals	N/A*	N/A*	N/A*	N/A*
Standard Mail	N/A*	N/A*	N/A*	N/A*

Code to destination 3-digit ZIP Code volume is not available

rev 10/15/2009

MAP

Last Saved: February 14, 2012

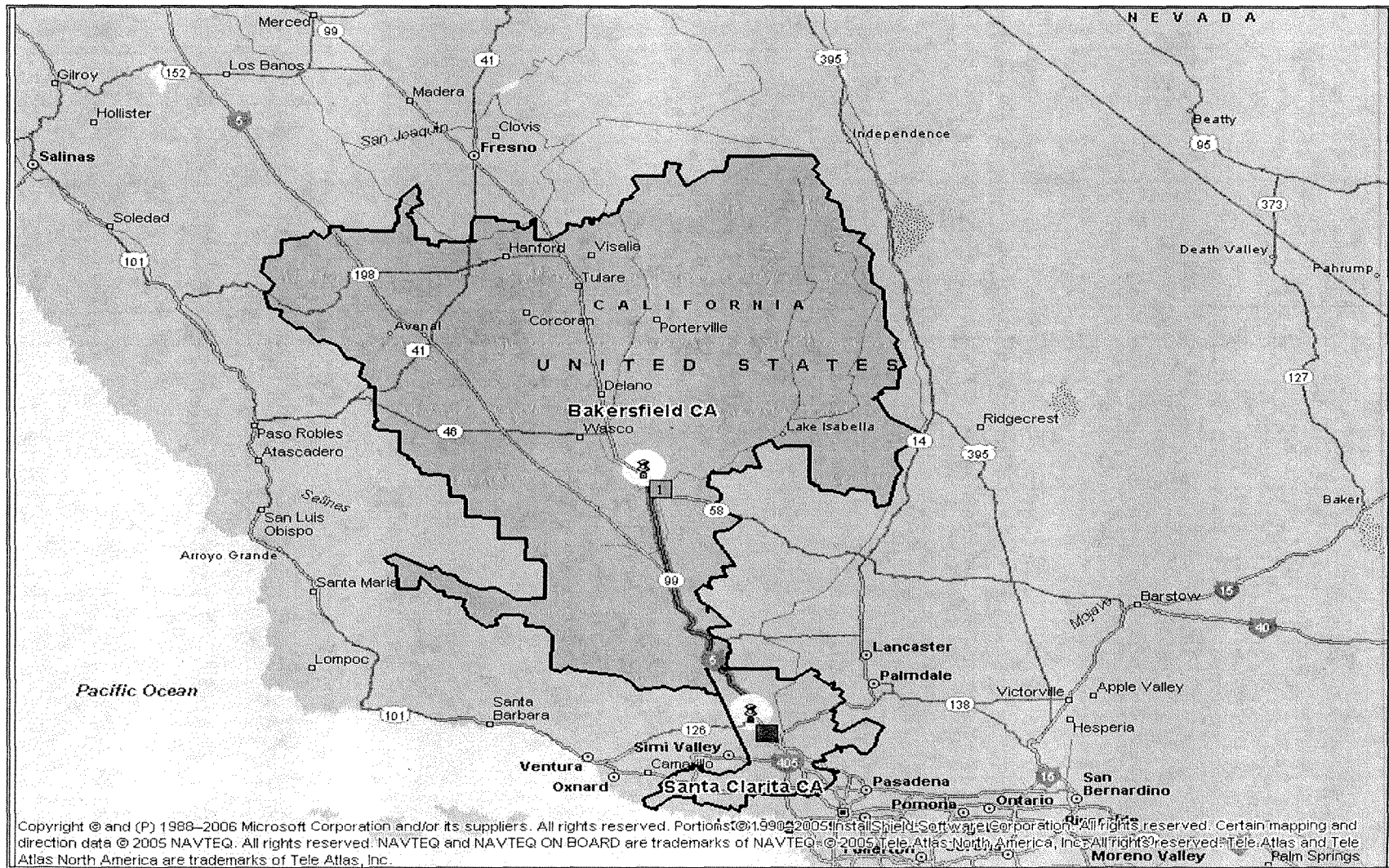
Losing Facility Name and Type: Bakersfield CA P&DC

Current 3D ZIP Code(s): 932, 933, 935

Miles to Gaining Facility: 80.9

Gaining Facility Name and Type: Santa Clarita CA P&DC

Current 3D ZIP Code(s): 913, 914, 915, 916



Summary Narrative

Last Saved: February 14, 2012

Losing Facility Name and Type: Bakersfield CA P&DC

Current 3D ZIP Code(s): 932, 933, 935

Type of Distribution to Consolidate: Orig & Dest

Gaining Facility Name and Type: Santa Clarita CA P&DC

Current 3D ZIP Code(s): 913,914,915,916

AREA MAIL PROCESSING (AMP) PROPOSAL Executive Summary

Bakersfield P&DC
Consolidated Facility

Santa Clarita P&DC
Gaining Facility

Background

The Sierra Coastal Performance Cluster with assistance from the Pacific Area office has completed an Area Mail Processing (AMP) study to determine the feasibility of relocating all Bakersfield P&DC mail volumes for processing at the Santa Clarita, CA P&DC. The proposal encompasses mail processing for ZIP code ranges 932, 933 and 935.

Currently, the Bakersfield, CA P&DC is an owned facility that processes all outgoing letter, flat and package mail in the 932, 933 and 935 ZIP ranges. Saturday collection mail is processed at the Santa Clarita, CA P&DC on Saturday. With the approval of this AMP study, all of Bakersfield's mail processing operations will transfer to the Santa Clarita, CA P&DC. Along with mail processing operations, the Bakersfield facility houses administrative offices, a Business Mail Entry Unit (BMEU) and a carrier and retail unit. The Bakersfield facility is approximately 81.4 miles from the Santa Clarita, CA P&DC.

Financial Summary:

Annual baseline data came from July 1, 2010 – June 30, 2011. Financial savings proposed for this consolidation of originating operations are:

Total First Year Savings	\$ 2,123,927
Total Annual Savings	\$ 4,566,588
Total One-Time Cost	(\$ 2,442,661)

The total FHP (average daily volume) to be transferred to Santa Clarita is 1,923,904 pieces.

Customer Service Considerations:

Current Retail, BMEU and Customer Service operations will remain at the Bakersfield, CA P&DC and retain the same hours of operation.

Specific service standard changes associated with this Area Mail Processing consolidation are contingent upon the resolution of both (a) the rulemaking in which current market dominant product service standards in 39 CFR Part 121 are being evaluated, and (b) all remaining AMP consolidation proposals that are part of the same network rationalization initiative. A complete file reflecting any new service standards will be published at www.usps.com once all of the related AMP decisions that provide the foundation for new service standards are made. Priority and Express Mail service standards will be based upon the capability of the network.

The collection box times will not be impacted with this consolidation.

rev 06/10/2009

Summary Narrative *(continued)*

Summary Narrative Page 2

Transportation Changes:

An estimated additional annual transportation savings of \$1,010,044 would be realized. Logistics and RAU changes will be required as necessary during the HQ/Area construction of the Distribution Changes tab. Highlights of some of the proposed changes include:

HCR 93212 - Bakersfield P&DC to the Santa Clarita P&DC, terminate contract.

HCR 93213 - Bakersfield P&DC to the Fresno P&DC, terminate contract.

HCR 93537 - Change termini to Santa Clarita P&DC, delete trips 7/8, 9/10, decrease mileage and change schedule time on remaining trips.

HCR 92311 - Trips 1, 2 & 4 eliminate stop at the Bakersfield P&DC. Decrease mileage & change schedule time.

HCR 932L0 - Delete trips 1-4, 19/20. No change to trips 9/10. Decrease mileage, change frequency & schedule time on remaining trips. Add 1-53' trailer to vehicle requirements and eliminate 1-45' trailer. Estimated cost per annum \$6,000.00.

HCR 93566 - Delete trips 9/10 & 15/16. Change head-out office to Santa Clarita P&DC. Add trips 21-28. Change frequency to K7 on trips 7/8 & 13/14. Change mileage & schedule time on remaining trips.

HCR 95620 - Trips 3 & 4 eliminate stop at the Bakersfield P&DC. Decrease mileage & change schedule time.

HCR 980GE, Trip 13 eliminate stop at the Bakersfield P&DC. Increase mileage (S CA STC moved to LA NDC) & change schedule time.

Staffing Impacts:

Current projections from the AMP study indicate a net reduction of 54 craft employees with Bakersfield P&DC losing 221 and Santa Clarita P&DC adding 167 positions. There will be a net reduction of 17 EAS positions, with Bakersfield P&DC losing 18 EAS positions and Santa Clarita P&DC adding 1 EAS positions.

rev 06/10/2009

Summary Narrative *(continued)*

Management and Craft Staffing Impacts							
	Name - Losing Site			Name - Gaining Site			Net Diff
	Total Current On-Rolls	Total Proposed	Diff	Total Current On-Rolls	Total Proposed	Diff	
Craft ¹	271	50	(221)	958	1,125	167	(54)
Management	18	-	(18)	78	79	1	(17)

¹ Craft = FTR+PTR+PTF+Casuals

Mail Processing Management to Craft Ratio				
Management to Craft Ratios	Current		Proposed	
	SDOs to Craft ¹ (1:25 target)	MDOs+SDOs to Craft ¹ (1:22 target)	SDOs to Craft ¹ (1:25 target)	MDOs+SDOs to Craft ¹ (1:22 target)
Bakersfield	1: 27	1: 24	n/a	n/a
Santa Clarita	1: 22	1: 18	1: 25	1: 21

¹ Craft = FTR+PTR+PTF+Casuals
² Craft = F1 + F4 at Losing; F1 only at Gaining

As a matter of policy, the Postal Service follows the Worker Adjustment and Retraining Notification Act's ("WARN") notification requirements when the number of employees experiencing an employment loss within the meaning of WARN would trigger WARN's requirements. Some or all of the impacted employees described above may not experience an employment loss within the meaning of WARN due to transfers or reassignments.

With the implementation of the Bakersfield AMP studies, a staff of 22 F4 Mail Handlers and 14 F4 Clerks would remain to staff outgoing and destinating hub operations. Additionally, 14 F3 employees would remain to cover facility custodial operations.

Space Impacts:

The total interior footage of the Bakersfield P&DC is 194,491 sq. ft. With the approved AMP, the expected gain of 104,486 sq. ft. will be excess and considered for use to facilitate further customer service operation consolidations.

Other Concurrent Initiatives:

Bakersfield is not impacted by any other significant cost savings program occurring during the AMP process. Santa Clarita will absorb mail volumes from the AMP consolidation using minimal increases in craft complement.

24 Hour Clock

Last Saved: February 14, 2012

Losing Facility Name and Type: Bakersfield CA P&DC

Current 3D ZIP Code(s): 932, 933, 935

Type of Distribution to Consolidate: Orig & Dest

Gaining Facility Name and Type: Santa Clarita CA P&DC

Current 3D ZIP Code(s): 913,914,915,916

24 Hour Indicator Report			80%	100%	100%	100%	Millions	100%	100%	86.9%	
Weekly Trends Beginning Day		Facility	Cancelled by 2000 Data Source = EDWMCRS	OGP Cleared by 2300 Data Source = EDWLEOR	OGS Cleared by 2400 Data Source = EDWLEOR	MMP Cleared by 2400 Data Source = EDWLEOR	MMP Volume On Hand at 2400 Data Source = EDWMCRS	Mail Assigned Commercial / FedEx By 0230 Data Source = DPS 2nd Pass	Cleared by 0700 Data Source = EDWLEOR	Trips On-Time 0400 - 0900 Data Source = EDWTIMES	BPI Performance Achievement
14-May	SAT	5/14 BAKERSFIELD P&DC		99.7%	100.0%		#VALUE!	100.0%	100.0%	96.3%	
21-May	SAT	5/21 BAKERSFIELD P&DC	75.9%	99.6%	100.0%		#VALUE!	100.0%	100.0%	90.1%	
28-May	SAT	5/28 BAKERSFIELD P&DC		99.5%	100.0%		#VALUE!	100.0%	100.0%	84.0%	
4-Jun	SAT	6/4 BAKERSFIELD P&DC		99.7%	100.0%		#VALUE!	100.0%	100.0%	81.5%	
11-Jun	SAT	6/11 BAKERSFIELD P&DC		99.7%	100.0%		#VALUE!	100.0%	100.0%	89.2%	
18-Jun	SAT	6/18 BAKERSFIELD P&DC		100.0%	100.0%		#VALUE!	100.0%	100.0%	97.3%	
25-Jun	SAT	6/25 BAKERSFIELD P&DC		97.5%	100.0%		#VALUE!	100.0%	100.0%	92.7%	
2-Jul	SAT	7/2 BAKERSFIELD P&DC		99.0%	100.0%		#VALUE!	100.0%	100.0%	90.9%	
9-Jul	SAT	7/9 BAKERSFIELD P&DC		99.5%	100.0%		#VALUE!	100.0%	99.6%	84.2%	
16-Jul	SAT	7/16 BAKERSFIELD P&DC		100.0%	100.0%		#VALUE!	100.0%	100.0%	96.1%	
23-Jul	SAT	7/23 BAKERSFIELD P&DC		100.0%	100.0%		#VALUE!	100.0%	100.0%	94.2%	
30-Jul	SAT	7/30 BAKERSFIELD P&DC		99.5%	100.0%		#VALUE!	100.0%	100.0%	88.2%	
6-Aug	SAT	8/6 BAKERSFIELD P&DC		98.8%	100.0%		#VALUE!	100.0%	99.6%	87.4%	
13-Aug	SAT	8/13 BAKERSFIELD P&DC		99.9%	100.0%		#VALUE!	100.0%	100.0%	89.1%	
20-Aug	SAT	8/20 BAKERSFIELD P&DC		100.0%	100.0%		#VALUE!	100.0%	100.0%	94.6%	
27-Aug	SAT	8/27 BAKERSFIELD P&DC		100.0%	100.0%		#VALUE!	100.0%	100.0%	95.3%	
3-Sep	SAT	9/3 BAKERSFIELD P&DC		98.6%	100.0%		#VALUE!	100.0%	100.0%	89.8%	
10-Sep	SAT	9/10 BAKERSFIELD P&DC		99.8%	98.3%		#VALUE!	100.0%	99.3%	85.8%	
17-Sep	SAT	9/17 BAKERSFIELD P&DC	76.2%	100.0%	100.0%		#VALUE!	100.0%	100.0%	92.2%	
24-Sep	SAT	9/24 BAKERSFIELD P&DC		99.0%	100.0%		#VALUE!	100.0%	100.0%	84.3%	
1-Oct	SAT	10/1 BAKERSFIELD P&DC		97.1%	100.0%		#VALUE!	100.0%	99.8%	87.6%	79.2%

24 Hour Indicator Report			80%	100%	100%	100%	Millions	100%	100%	86.9%	
Weekly Trends Beginning Day		Facility	Cancelled by 2000 Data Source = EDWMCRS	OGP Cleared by 2300 Data Source = EDWLEOR	OGS Cleared by 2400 Data Source = EDWLEOR	MMP Cleared by 2400 Data Source = EDWLEOR	MMP Volume On Hand at 2400 Data Source = EDWMCRS	Mail Assigned Commercial / FedEx By 0230 Data Source = DPS 2nd Pass	Cleared by 0700 Data Source = EDWLEOR	Trips On-Time 0400 - 0900 Data Source = EDWTIMES	BPI Performance Achievement
14-May	SAT	5/14 SANTA CLARITA P&DC		98.9%	100.0%	92.7%	0.2	100.0%	99.9%	93.9%	
21-May	SAT	5/21 SANTA CLARITA P&DC		97.8%	100.0%	98.0%	0.2	100.0%	100.0%	96.1%	
28-May	SAT	5/28 SANTA CLARITA P&DC		96.6%	99.2%	96.4%	0.6	100.0%	100.0%	88.4%	
4-Jun	SAT	6/4 SANTA CLARITA P&DC		97.0%	99.7%	100.0%	0.3	100.0%	100.0%	89.5%	
11-Jun	SAT	6/11 SANTA CLARITA P&DC		97.8%	100.0%	99.4%	0.3	100.0%	100.0%	93.1%	
18-Jun	SAT	6/18 SANTA CLARITA P&DC		98.2%	100.0%	100.0%	0.5	100.0%	100.0%	97.8%	
25-Jun	SAT	6/25 SANTA CLARITA P&DC		97.8%	100.0%	89.0%	0.7	100.0%	100.0%	96.8%	
2-Jul	SAT	7/2 SANTA CLARITA P&DC		93.9%	98.7%	86.8%	0.9	100.0%	100.0%	75.7%	
9-Jul	SAT	7/9 SANTA CLARITA P&DC		97.7%	99.4%	89.0%	1.2	100.0%	100.0%	87.7%	
16-Jul	SAT	7/16 SANTA CLARITA P&DC		98.6%	100.0%	91.3%	0.6	100.0%	100.0%	95.6%	
23-Jul	SAT	7/23 SANTA CLARITA P&DC		96.1%	99.2%	89.9%	0.6	100.0%	100.0%	93.8%	
30-Jul	SAT	7/30 SANTA CLARITA P&DC		95.3%	97.7%	89.9%	0.8	100.0%	99.9%	89.3%	
6-Aug	SAT	8/6 SANTA CLARITA P&DC		94.5%	99.8%	89.0%	0.6	100.0%	100.0%	86.8%	
13-Aug	SAT	8/13 SANTA CLARITA P&DC		97.1%	100.0%	86.6%	0.9	100.0%	100.0%	94.6%	
20-Aug	SAT	8/20 SANTA CLARITA P&DC		98.0%	100.0%	89.7%	0.7	100.0%	100.0%	95.9%	
27-Aug	SAT	8/27 SANTA CLARITA P&DC		95.1%	99.6%	87.6%	0.6	100.0%	100.0%	94.8%	
3-Sep	SAT	9/3 SANTA CLARITA P&DC		94.5%	99.2%	86.3%	0.6	100.0%	100.0%	83.7%	
10-Sep	SAT	9/10 SANTA CLARITA P&DC		96.9%	99.4%	86.0%	1.0	100.0%	100.0%	92.1%	
17-Sep	SAT	9/17 SANTA CLARITA P&DC		97.4%	99.7%	90.2%	0.8	100.0%	100.0%	92.5%	
24-Sep	SAT	9/24 SANTA CLARITA P&DC		97.4%	100.0%	90.0%	0.9	100.0%	100.0%	93.1%	
1-Oct	SAT	10/1 SANTA CLARITA P&DC		94.0%	97.8%	90.3%	0.5	100.0%	100.0%	84.8%	69.3%

rev 04/2/2008

Service Standard Impacts

Last Saved: February 14, 2012

Losing Facility: Bakersfield CA P&DC

Losing Facility 3D ZIP Code(s): 932, 933, 935

Gaining Facility 3D ZIP Code(s): 913,914,915,916

Based on report prepared by Network Integration Support dated: mm/dd/yyyy

Service Standard Changes - Average Daily Volume (data obtained from ODIS is derived from sampling and may vary from actual volume)																
	FCM						PRI		PER *		STD *		PSVC		ALL CLASSES	
	Overnight	% Change	All Others	% Change	Total	% Change	All	% Change	All	% Change	All	% Change	All	% Change	All	% Change
UPGRADE																
DOWNGRADE																
TOTAL																
NET UP+NO CHNG																
VOLUME TOTAL																

* - Periodical and Standard mail origin 3-digit ZIP Code to destination 3-digit ZIP Code volume is not available

Selected summary fields are transferred to the *Executive Summary*

Service Standard Changes - Pairs																
	FCM						PRI		PER		STD		PSVC		ALL CLASSES	
	Overnight	% Change	All Others	% Change	Total	% Change	All	% Change	All	% Change	All	% Change	All	% Change	All	% Change
UPGRADE																
DOWNGRADE																
TOTAL																
NET																

rev 10/16/2009

Stakeholders Notification

(WorkBook Tab Notification - 1)

Last Saved: February 14, 2012

Stakeholder Notification Page 1

Losing Facility: Bakersfield CA P&DC

AMP Event: Start of Study

Workhour Costs - Current

Last Saved: February 14, 2012

Losing Facility: Bakersfield CA P&DC

Gaining Facility: Santa Clarita CA P&DC

Date Range of Data: 07/01/10 <<==== : =====>> 06/30/11

Losing Current Workhour Rate by LDC			
LDC	Function 1	LDC	Function 4
11	\$40.45	41	\$0.00
12	\$38.90	42	\$36.33
13	\$34.98	43	\$37.27
14	\$38.52	44	\$0.00
15	\$36.54	45	\$0.00
16	\$0.00	46	\$0.00
17	\$39.30	47	\$0.00
18	\$40.34	48	\$36.94

Gaining Current Workhour Rate by LDC			
LDC	Function 1	LDC	Function 4
11	\$43.86	41	\$0.00
12	\$41.98	42	\$0.00
13	\$38.71	43	\$13.89
14	\$35.57	44	\$0.00
15	\$37.49	45	\$0.00
16	\$0.00	46	\$37.13
17	\$38.18	47	\$0.00
18	\$38.37	48	\$27.21

(1) Current Operation Numbers	(2) % Moved to Gaining	(3) Current Annual FHP Volume	(4) Current Annual TPH or NATPH Volume	(5) Current Annual Workhours	(6) Current Productivity (TPH or NATPH)	(7) Current Annual Workhour Costs
002	100.0%	0	0	4,552	No Calc	\$178,909
010	100.0%	0	500,011	6,087	82	\$239,253
015	100.0%	0	68,578,848	5,130	13,369	\$201,626
016	100.0%	0	0	24	No Calc	\$946
018	100.0%	0	0	9,715	No Calc	\$381,838
021	100.0%	0	45,290,704	98	461,444	\$3,858
022	100.0%	0	6,031,720	0	15,872,947	\$15
030	100.0%	7,531,459	7,537,626	11,830	637	\$455,654
035	100.0%	0	66,883,205	17,256	3,876	\$678,236
040	100.0%	0	1,187,078	468	2,537	\$18,020
044	1.0%	7,592,893	8,916,651	7,120	1,252	\$274,243
050	75.0%	0	0	198	No Calc	\$7,627
B	25.0%	0	0	0	No Calc	
055	100.0%	1,058,775	1,058,782	7,188	147	\$276,865
060	100.0%	1,425,800	1,425,800	610	2,339	\$23,484
066	100.0%	0	1,724,035	270	6,390	\$10,604
067	100.0%	0	489,526	0	No Calc	\$0
074	100.0%	3,967,219	4,346,437	2,893	1,502	\$111,442
100	80.0%	1,083,224	1,083,224	355	3,051	\$13,674
B	20.0%	0	0	0	No Calc	
110	100.0%	0	8,890,342	12	739,629	\$472
112	100.0%	0	10,654,974	9,442	1,129	\$371,095
120	100.0%	0	0	0	No Calc	\$0
124	100.0%	0	0	567	No Calc	\$22,281
150	100.0%	0	79,452	94	842	\$3,634
180	100.0%	0	28,834,529	4,909	5,874	\$192,952
185	100.0%	0	74,926,731	8,871	8,447	\$348,652
209	100.0%	0	0	276	No Calc	\$10,828
212	100.0%	0	0	94	No Calc	\$3,713
235	100.0%	0	0	64	No Calc	\$2,507
271	100.0%	43,689,499	43,938,605	8,751	5,021	\$353,984
281	100.0%	5,169,223	5,253,049	493	10,661	\$19,931
282	100.0%	0	0	5,441	No Calc	\$220,084
291	100.0%	0	0	17	No Calc	\$696
321	80.0%	5,595,486	5,595,486	12,322	454	\$474,608
B	20.0%	0	0	0	No Calc	
322	80.0%	0	2,231,802	7,437	300	\$286,455
B	20.0%	0	0	0	No Calc	
331	100.0%	6,749,886	6,768,451	2,044	3,311	\$79,521
332	100.0%	0	2,302,884	95	24,200	\$3,702

(8) Current Operation Numbers	(9) % Moved to Losing	(10) Current Annual FHP Volume	(11) Current Annual TPH or NATPH Volume	(12) Current Annual Workhours	(13) Current Productivity (TPH or NATPH)	(14) Current Annual Workhour Costs
002		0	0	9,516	No Calc	\$363,261
010		0	2,256,933	3,496	646	\$133,473
015		0	243,446,714	15,813	15,395	\$603,669
016		0	0	1,222	No Calc	\$46,644
018		0	0	234	No Calc	\$8,922
021		0	148,049,668	1,489	99,426	\$56,845
022		0	19,513,856	0	No Calc	\$0
030		40,926,633	40,926,633	51,610	793	\$1,835,740
140		0	159,490,360	95,949	1,662	\$3,662,922
040		0	6,249,313	6,229	1,003	\$221,578
044		13,845,412	13,845,412	17,424	795	\$619,764
248		19,539,724	19,564,658	37,258	525	\$1,442,245
321		5,462,455	10,745,740	38,809	277	\$1,380,428
055		0	0	0	No Calc	\$0
060		4,993,944	4,993,944	8,785	568	\$312,481
066		0	8,488,380	9	937,943	\$345
067		0	204,635	1	139,207	\$56
074		8,593,075	9,448,341	27,398	345	\$974,547
244		0	15,043,380	43,374	347	\$1,679,012
321dup		0	0	0	No Calc	
110		0	36,418,631	3,202	11,375	\$122,223
112		0	154,492,374	3,058	50,529	\$116,722
321dup		0	0	0	No Calc	
124		0	873,707	421	2,073	\$16,088
044dup		0	0	0	No Calc	
180		0	73,571,376	64,439	1,142	\$2,460,015
185		0	8,356,062	18,480	452	\$705,496
209		0	0	0	No Calc	\$0
212		0	15,429	12,376	1	\$472,474
235		0	158,534	12,912	12	\$492,931
271		158,899,596	158,899,596	29,033	5,473	\$1,273,445
281		4,063,149	4,087,210	997	4,099	\$43,739
282		0	718,272	9,258	78	\$406,055
291		0	0	0	No Calc	\$0
248dup		0	0	0	No Calc	
321dup		0	0	0	No Calc	
248dup		0	0	0	No Calc	
321dup		0	0	0	No Calc	
141		23,271,713	23,488,174	6,291	3,733	\$264,131
142		0	2,735,347	13	208,646	\$550

(1) Current Operation Numbers	(2) % Moved to Gaining	(3) Current Annual FHP Volume	(4) Current Annual TPH or NATPH Volume	(5) Current Annual Workhours	(6) Current Productivity (TPH or NATPH)	(7) Current Annual Workhour Costs
334	100.0%	16,616,366	17,661,457	18,113	975	\$704,550
336	100.0%	24,303,931	38,118,385	21,100	1,807	\$820,727
341	100.0%	0	0	31	No Calc	\$1,253
428	100.0%	0	297,754	1,496	199	\$52,323
429	100.0%	0	663,800	4,200	158	\$146,933
468	100.0%	0	906,879	0	No Calc	\$0
481	100.0%	26,906,197	27,869,498	3,047	9,148	\$123,229
482	100.0%	0	0	5	No Calc	\$198
484	100.0%	12,604,695	12,791,918	1,169	10,941	\$47,294
486	100.0%	0	316,496	104	3,051	\$3,791
487	100.0%	0	19,338	6	3,294	\$215
488	100.0%	0	34,853	13	2,725	\$517
489	100.0%	0	619,910	61	10,118	\$2,478
549	100.0%	0	0	1,364	No Calc	\$55,035
554	100.0%	0	0	1,237	No Calc	\$49,901
560	100.0%	0	0	98	No Calc	\$3,967
565	100.0%	0	0	39	No Calc	\$1,561
607	100.0%	0	0	240	No Calc	\$9,672
612	100.0%	0	0	123	No Calc	\$4,970
619	94.8%	0	1,830,712	33,588	55	\$1,175,065
776	100.0%	0	227,017	68	3,329	\$2,492
814	100.0%	4,871	6,218	1	8,075	\$30
816	100.0%	184,568	401,158	166	2,414	\$6,464
891	100.0%	24,717,647	24,763,536	1,430	17,322	\$57,825
892	100.0%	0	13,320,161	849	15,698	\$34,321
894	100.0%	153,635,266	157,867,047	21,127	7,472	\$854,563
896	100.0%	10,677,954	11,799,953	480	24,589	\$19,411
918	100.0%	249,518,532	408,550,196	75,244	5,430	\$3,043,538
919	100.0%	0	388,461,045	9,630	40,339	\$389,518
942	100.0%	0	17,276	2	7,853	\$77
961	100.0%	710,364	820,050	0	2,733,500	\$12
964	100.0%	183,501	352,914	0	No Calc	\$0
168		13,784	24,773	2	10,322	\$92
169		0	0	1,040	No Calc	\$40,050
178		3,516	6,584	0	No Calc	\$0
210		0	76,794	4,078	19	\$160,278
229		0	0	31,764	No Calc	\$1,248,457
230		0	0	91	No Calc	\$3,583
231		0	0	8,060	No Calc	\$316,786
232		0	105,846	3,705	29	\$149,458
233		0	121,667	1,482	82	\$59,769
240		0	0	56	No Calc	\$2,080
585		0	181,373	6,503	28	\$262,371

(8) Current Operation Numbers	(9) % Moved to Losing	(10) Current Annual FHP Volume	(11) Current Annual TPH or NATPH Volume	(12) Current Annual Workhours	(13) Current Productivity (TPH or NATPH)	(14) Current Annual Workhour Costs
144		27,007,615	28,392,873	18,017	1,576	\$756,406
146		70,934,254	97,579,291	25,550	3,819	\$1,072,682
341		0	0	69	No Calc	\$2,651
428		0	1,245,290	27,273	46	\$1,055,724
429		0	294,786	3,682	80	\$142,528
468		0	2,551,659	0	No Calc	\$0
481		54,629,497	56,002,527	15,397	3,637	\$675,355
482		0	454,306	0	No Calc	\$0
484		1,191,966	1,296,890	157	8,263	\$6,885
486		0	450,726	7	63,215	\$267
487		0	79,534	1	90,380	\$33
488		0	8,887	5	1,753	\$222
489		0	500,476	612	817	\$26,862
549		0	0	1,362	No Calc	\$52,275
554		0	0	4,882	No Calc	\$187,302
560		0	0	10,458	No Calc	\$401,260
565		0	0	9,277	No Calc	\$355,929
607		0	0	982	No Calc	\$37,693
612		0	0	1,317	No Calc	\$50,519
619		0	2,968,530	12,809	232	\$495,816
776		0	4,422,762	5,611	788	\$210,336
814		0	0	0	No Calc	\$0
816		0	0	0	No Calc	\$0
891		101,046,102	101,199,757	13,512	7,489	\$592,677
892		0	48,451,028	8,019	6,042	\$351,745
894		323,897,556	333,790,990	96,243	3,468	\$4,221,368
896		6,161,434	10,672,118	3,210	3,324	\$140,802
918		468,641,900	867,013,054	132,990	6,519	\$5,833,159
919		0	822,148,779	25,819	31,842	\$1,132,477
942		0	0	0	No Calc	\$0
961		0	0	0	No Calc	\$0
964		0	0	0	No Calc	\$0
168		0	0	0	No Calc	\$0
169		0	0	0	No Calc	\$0
178		0	0	0	No Calc	\$0
210		0	226,110	42,818	5	\$1,634,598
229		0	0	162,352	No Calc	\$6,197,876
230		0	0	17,216	No Calc	\$657,246
231		0	0	60,762	No Calc	\$2,319,629
232		0	731,267	9,201	79	\$353,037
233		0	274,434	2,131	129	\$81,755
240		0	0	592	No Calc	\$8,230
585		0	159,796	13,313	12	\$510,800
003		0	0	2	No Calc	\$71
009		0	2,466,351	738	3,340	\$28,192
012		0	5,532,583	885	6,249	\$33,797
014		0	9,872,469	3,804	2,595	\$145,221
017		0	0	32,732	No Calc	\$1,249,565
020		0	0	3,901	No Calc	\$148,924
035		0	9,264	86	108	\$3,289
043		8,944,677	8,944,677	1,621	5,517	\$57,665
053		0	0	8	No Calc	\$285
070		0	373,985	1,110	337	\$39,484
073		2,455,793	2,455,793	109	22,485	\$3,885
083		0	7,999,465	915	8,744	\$35,103
084		0	0	16,757	No Calc	\$639,710
087		316,584	317,922	0	No Calc	\$0
088		36	36	0	No Calc	\$0
090		0	1,497,971	0	No Calc	\$0
091		25,705,027	25,705,027	5,371	4,786	\$235,592

(1) Current Operation Numbers	(2) % Moved to Gaining	(3) Current Annual FHP Volume	(4) Current Annual TPH or NATPH Volume	(5) Current Annual Workhours	(6) Current Productivity (TPH or NATPH)	(7) Current Annual Workhour Costs
Totals	Moved to Gain	603,927,356	1,512,247,523	329,751	4,586	\$12,883,338
	Impact to Lose	0	0	0	No Calc	\$0
	Total Impact	603,927,356	1,512,247,523	329,751	4,586	\$12,883,338
	Non-impacted	17,300	517,037	56,780	9	\$2,242,924
	All	603,944,656	1,512,764,560	386,530	3,914	\$15,126,262

(8) Current Operation Numbers	(9) % Moved to Losing	(10) Current Annual FHP Volume	(11) Current Annual TPH or NATPH Volume	(12) Current Annual Workhours	(13) Current Productivity (TPH or NATPH)	(14) Current Annual Workhour Costs
Totals	Impact to Gain	1,333,106,025	3,545,606,942	936,360	3,787	\$37,518,778
	Moved to Lose	0	0	0	No Calc	\$0
	Total Impact	1,333,106,025	3,545,606,942	936,360	3,787	\$37,518,778
	Non-impacted	0	1,391,607	308,385	5	\$11,763,171
	Gain Only	321,426,725	436,124,983	318,894	1,368	\$12,620,667
All	1,654,532,750	3,983,123,532	1,563,639	2,547	\$61,902,616	

Total FHP to be Transferred (Average Daily Volume) : 1,923,904
 (This number is carried forward to AMP Worksheet Executive Summary)

Current FHP at Gaining Facility (Average Daily Volume) : 5,337,202
 (This number is carried forward to AMP Worksheet Executive Summary)

Combined Current Workhour Annual Workhour Costs : \$77,028,878
 (This number is carried forward to the bottom of AMP Worksheet Workhour Costs-Proposed)

Comb Totals	Impact to Gain	1,937,033,381	5,057,854,465	1,266,111	3,995	\$50,402,116
	Impact to Lose	0	0	0	No Calc	\$0
	Total Impact	1,937,033,381	5,057,854,465	1,266,111	3,995	\$50,402,116
	Non-impacted	17,300	1,908,644	365,165	5	\$14,006,095
	Gain Only	321,426,725	436,124,983	318,894	1,368	\$12,620,667
All	2,258,477,406	5,495,888,092	1,950,170	2,818	\$77,028,878	

Workhour Costs - Proposed

Last Saved: February 14, 2012

Losing Facility: Bakersfield CA P&DC

Gaining Facility: Santa Clarita CA P&DC

(1) Proposed Operation Numbers	(2) Proposed Annual FHP Volume	(3) Proposed Annual TPH or NATPH Volume	(4) Proposed Annual Workhours	(5) Proposed Productivity (TPH or NATPH)	(6) Proposed Annual Workhour Costs
002	0	0	0	No Calc	\$0
010	0	0	0	No Calc	\$0
015	0	0	0	No Calc	\$0
016	0	0	0	No Calc	\$0
018	0	0	0	No Calc	\$0
021	0	0	0	No Calc	\$0
022	0	0	0	No Calc	\$0
030	0	0	0	No Calc	\$0
035	0	0	0	No Calc	\$0
040	0	0	0	No Calc	\$0
044	7,516,964	8,827,484	7,049	1,252.4	\$271,501
050	0	0	0	No Calc	\$0
B	0	0	0	No Calc	\$0
055	0	0	0	No Calc	\$0
060	0	0	0	No Calc	\$0
066	0	0	0	No Calc	\$0
067	0	0	0	No Calc	\$0
074	0	0	0	No Calc	\$0
100	0	0	0	No Calc	\$0
B	0	0	0	No Calc	\$0
110	0	0	0	No Calc	\$0
112	0	0	0	No Calc	\$0
120	0	0	0	No Calc	\$0
124	0	0	0	No Calc	\$0
150	0	0	0	No Calc	\$0
180	0	0	0	No Calc	\$0
185	0	0	0	No Calc	\$0
209	0	0	0	No Calc	\$0
212	0	0	0	No Calc	\$0
235	0	0	0	No Calc	\$0
271	0	0	0	No Calc	\$0
281	0	0	0	No Calc	\$0
282	0	0	0	No Calc	\$0
291	0	0	0	No Calc	\$0
321	0	0	0	No Calc	\$0
B	0	0	0	No Calc	\$0
322	0	0	0	No Calc	\$0
B	0	0	0	No Calc	\$0
331	0	0	0	No Calc	\$0
332	0	0	0	No Calc	\$0
334	0	0	0	No Calc	\$0
336	0	0	0	No Calc	\$0
341	0	0	0	No Calc	\$0
428	0	0	0	No Calc	\$0
429	0	0	0	No Calc	\$0
468	0	0	0	No Calc	\$0
481	0	0	0	No Calc	\$0
482	0	0	0	No Calc	\$0
484	0	0	0	No Calc	\$0

(7) Proposed Operation Numbers	(8) Proposed Annual FHP Volume	(9) Proposed Annual TPH or NATPH Volume	(10) Proposed Annual Workhours	(11) Proposed Productivity (TPH or NATPH)	(12) Proposed Annual Workhour Costs
002	0	0	14,067	No Calc	\$537,031
010	0	2,756,944	9,583	287.7	\$365,853
015	0	312,025,562	17,807	17,522.9	\$679,784
016	0	0	1,246	No Calc	\$47,563
018	0	0	9,949	No Calc	\$379,792
021	0	193,340,372	1,587	121,812.2	\$60,592
022	0	25,545,576	0	67,225,200.0	\$15
030	48,458,092	48,464,259	61,536	787.6	\$2,188,821
140	0	226,373,565	104,577	2,164.7	\$3,992,299
040	0	7,436,391	6,496	1,144.7	\$231,072
044	13,921,341	13,934,579	17,062	816.7	\$606,882
248	19,539,724	19,564,658	49,984	391.4	\$1,934,879
321	5,462,455	10,745,740	41,595	258.3	\$1,479,518
055	1,058,775	1,058,782	6,972	151.9	\$248,003
060	6,419,744	6,419,744	9,113	704.5	\$324,143
066	0	10,212,415	583	17,522.9	\$22,249
067	0	694,161	12	59,440.9	\$446
074	12,560,294	13,794,778	29,383	469.5	\$1,045,135
244	866,579	15,909,959	34,137	466.1	\$1,321,420
321dup	216,645	216,645	0	No Calc	\$0
110	0	45,308,973	3,214	14,099.0	\$122,682
112	0	165,147,348	9,962	16,577.5	\$380,311
321dup	0	0	0	No Calc	\$0
124	0	873,707	988	884.1	\$37,729
044dup	0	79,452	0	No Calc	\$0
180	0	102,405,905	69,349	1,476.7	\$2,647,424
185	0	83,282,793	27,351	3,045.0	\$1,044,133
209	0	0	0	No Calc	\$0
212	0	15,429	12,424	1.2	\$474,277
235	0	158,534	12,976	12.2	\$495,366
271	202,589,095	202,838,201	31,707	6,397.2	\$1,390,734
281	9,232,372	9,340,259	7,775	1,201.3	\$341,021
282	0	718,272	598	1,201.3	\$26,225
291	0	0	0	No Calc	\$0
248dup	4,476,389	4,476,389	0	No Calc	\$0
321dup	1,119,097	1,119,097	0	No Calc	\$0
248dup	0	1,785,442	0	No Calc	\$0
321dup	0	446,360	0	No Calc	\$0
141	30,021,599	30,256,625	12,141	2,492.1	\$509,738
142	0	5,038,231	2,678	1,881.1	\$112,450
144	43,623,981	46,054,330	22,596	2,038.2	\$948,649
146	95,238,185	135,697,676	59,118	2,295.4	\$2,482,012
341	0	0	100	No Calc	\$3,843
428	0	1,543,044	24,665	62.6	\$954,777
429	0	958,586	15,323	62.6	\$593,136
468	0	3,458,538	0	No Calc	\$0
481	81,535,694	83,872,025	17,779	4,717.6	\$779,798
482	0	454,306	96	4,717.6	\$4,224
484	13,796,661	14,088,808	2,986	4,717.6	\$130,990

(1) Proposed Operation Numbers	(2) Proposed Annual FHP Volume	(3) Proposed Annual TPH or NATPH Volume	(4) Proposed Annual Workhours	(5) Proposed Productivity (TPH or NATPH)	(6) Proposed Annual Workhour Costs
486	0	0	0	No Calc	\$0
487	0	0	0	No Calc	\$0
488	0	0	0	No Calc	\$0
489	0	0	0	No Calc	\$0
549	0	0	0	No Calc	\$0
554	0	0	0	No Calc	\$0
560	0	0	0	No Calc	\$0
565	0	0	0	No Calc	\$0
607	0	0	0	No Calc	\$0
612	0	0	0	No Calc	\$0
619	0	95,112	0	No Calc	\$0
776	0	0	0	No Calc	\$0
814	0	0	0	No Calc	\$0
816	0	0	0	No Calc	\$0
891	0	0	0	No Calc	\$0
892	0	0	0	No Calc	\$0
894	0	0	0	No Calc	\$0
896	0	0	0	No Calc	\$0
918	0	0	0	No Calc	\$0
919	0	0	0	No Calc	\$0
942	0	0	0	No Calc	\$0
961	0	0	0	No Calc	\$0
964	0	0	0	No Calc	\$0
168	13,784	24,773	2	10,322.1	\$92
169	0	0	1,040	No Calc	\$40,050
178	3,516	6,584	0	No Calc	\$0
210	0	76,794	4,078	18.8	\$160,278
229	0	0	31,764	No Calc	\$1,248,457
230	0	0	91	No Calc	\$3,583
231	0	0	8,060	No Calc	\$316,786
232	0	105,846	3,705	28.6	\$149,458
233	0	121,667	1,482	82.1	\$59,769
240	0	0	0	No Calc	\$0
585	0	181,373	6,503	27.9	\$262,371
			0	No Calc	
			0	No Calc	
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			0	No Calc	

(7) Proposed Operation Numbers	(8) Proposed Annual FHP Volume	(9) Proposed Annual TPH or NATPH Volume	(10) Proposed Annual Workhours	(11) Proposed Productivity (TPH or NATPH)	(12) Proposed Annual Workhour Costs
486	0	767,222	609	1,259.5	\$22,835
487	0	98,872	96	1,030.8	\$3,596
488	0	43,740	14	3,115.1	\$616
489	0	1,120,386	636	1,760.8	\$27,909
549	0	0	2,727	No Calc	\$104,616
554	0	0	6,119	No Calc	\$234,760
560	0	0	10,556	No Calc	\$405,033
565	0	0	9,315	No Calc	\$357,413
607	0	0	1,222	No Calc	\$46,892
612	0	0	1,440	No Calc	\$55,245
619	0	4,704,130	14,623	321.7	\$566,064
776	0	4,649,779	5,065	918.0	\$189,869
814	4,871	6,218	0	No Calc	\$0
816	184,568	401,158	0	No Calc	\$0
891	125,763,749	125,963,293	15,537	8,107.2	\$681,487
892	0	61,771,189	7,619	8,107.2	\$334,195
894	477,532,822	491,658,037	60,645	8,107.2	\$2,659,971
896	16,839,388	22,472,071	2,772	8,107.2	\$121,579
918	718,160,432	1,275,563,250	157,337	8,107.2	\$6,901,058
919	0	1,210,609,824	149,325	8,107.2	\$6,549,647
942	0	17,276	276	62.6	\$10,690
961	710,364	820,050	174	4,717.6	\$7,624
964	183,501	352,914	75	4,717.6	\$3,281
168	0	0	0	No Calc	\$0
169	0	0	0	No Calc	\$0
178	0	0	0	No Calc	\$0
210	0	226,110	42,818	5.3	\$1,634,598
229	0	0	162,352	No Calc	\$6,197,876
230	0	0	17,216	No Calc	\$657,246
231	0	0	60,762	No Calc	\$2,319,629
232	0	731,267	9,201	79.5	\$353,037
233	0	274,434	2,131	128.8	\$81,755
240	0	0	0	No Calc	\$0
585	0	159,796	13,313	12.0	\$510,800
003	0	0	2	No Calc	\$71
009	0	2,466,351	738	3,339.7	\$28,192
012	0	5,532,583	885	6,249.3	\$33,797
014	0	9,872,469	3,804	2,595.3	\$145,221
017	0	0	32,732	No Calc	\$1,249,565
020	0	0	3,901	No Calc	\$148,924
035	0	9,264	86	107.5	\$3,289
043	8,944,677	8,944,677	1,573	5,688.0	\$55,935
053	0	0	0	No Calc	\$0
070	0	373,985	1,077	347.3	\$38,300
073	2,455,793	2,455,793	106	23,180.2	\$3,768
083	0	7,999,465	915	8,743.6	\$35,103
084	0	0	16,757	No Calc	\$639,710
087	316,584	317,922	44	7,270.1	\$1,918
088	36	36	0	7,313.1	\$0
090	0	1,497,971	0	No Calc	\$0
091	25,705,027	25,705,027	3,536	7,270.1	\$155,082
092	0	15,244,413	2,085	7,313.1	\$91,431
093	12,912,595	12,937,732	1,780	7,270.1	\$78,055
094	0	1,396,081	192	7,270.1	\$8,423
095	0	913,029	126	7,270.1	\$5,508

(1)	(2)	(3)	(4)	(5)	(6)
Proposed Operation Numbers	Proposed Annual FHP Volume	Proposed Annual TPH or NATPH Volume	Proposed Annual Workhours	Proposed Productivity (TPH or NATPH)	Proposed Annual Workhour Costs
			0	No Calc	
			0	No Calc	
			0	No Calc	
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			0	No Calc	

(7)	(8)	(9)	(10)	(11)	(12)
Proposed Operation Numbers	Proposed Annual FHP Volume	Proposed Annual TPH or NATPH Volume	Proposed Annual Workhours	Proposed Productivity (TPH or NATPH)	Proposed Annual Workhour Costs
096	0	1,560,819	215	7,270.1	\$9,417
097	6,075,085	14,930,376	2,054	7,270.1	\$90,077
098	0	11,934,375	1,632	7,313.1	\$71,578
099	0	24,860,976	3,400	7,313.1	\$149,108
109	0	0	864	No Calc	\$33,165
114	0	0	23,556	No Calc	\$899,269
117	0	0	14	No Calc	\$546
130	414,276	414,276	3,201	129.4	\$113,868
137	0	0	0	No Calc	\$0
140dup	0	0	0	No Calc	\$0
141dup	0	0	0	No Calc	\$0
142dup	0	0	0	No Calc	\$0
143	1,330,962	1,330,962	368	3,618.7	\$15,442
144dup	0	0	0	No Calc	\$0
146dup	0	0	0	No Calc	\$0
147	11,731	12,743	4	3,618.7	\$148
208	0	1,370,858	7,884	173.9	\$300,961
214	0	0	19	No Calc	\$733
244dup	0	0	0	No Calc	\$0
246	0	1,724,852	3,868	445.9	\$149,727
247	0	12,854,828	28,827	445.9	\$1,115,873
248dup	0	0	0	No Calc	\$0
249	21,122,136	21,092,730	34,665	608.5	\$1,341,885
261	0	0	0	No Calc	\$0
264	29,955,197	31,990,761	5,263	6,078.4	\$230,845
266	14,394,972	15,162,054	2,494	6,078.4	\$109,409
283	1,397,293	1,402,671	1,168	1,201.3	\$51,213
284	3,699,068	3,751,342	3,123	1,201.3	\$136,965
320	0	0	6	No Calc	\$209
324	4,660,365	4,660,365	26,727	174.4	\$950,688
381	12,437,855	12,696,407	2,691	4,717.6	\$118,044
382	339,940	351,657	75	4,717.6	\$3,270
483	4,035,190	4,189,650	888	4,717.6	\$38,953
491	634,043	635,517	135	4,717.6	\$5,909
492	0	28,064	6	4,717.6	\$261
530	0	0	0	No Calc	\$0
538	0	0	3,097	No Calc	\$130,014
561	0	0	5,102	No Calc	\$195,740
562	0	0	7	No Calc	\$252
587	0	0	1,420	No Calc	\$54,488
618	0	2,139,574	10,540	203.0	\$407,992
628	0	357,972	239	1,498.0	\$9,250
629	0	90,812	61	1,498.0	\$2,347
677	0	0	44	No Calc	\$1,702
775	0	0	0	No Calc	\$0
793	0	0	3,351	No Calc	\$128,587
798	0	0	9,739	No Calc	\$373,692
893	162,744,119	163,030,621	20,109	8,107.2	\$882,029
897	7,839,781	7,882,923	972	8,107.2	\$42,648
			0	No Calc	
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			0	No Calc	

Other Workhour Move Analysis

Last Saved: February 14, 2012

Losing Facility: Bakersfield CA P&DC

Gaining Facility: Santa Clarita CA P&DC

Date Range of Data: 07/01/10 to #REF!

Current Other Craft Workhours

Losing Facility					Gaining Facility				
Current MODS Operation Number	Percent Moved to Gaining (%)	Reduction Due to EoS (%)	Current Annual Workhours	Current Annual Workhour Cost (\$)	Current MODS Operation Number	Percent Moved to Losing (%)	Reduction Due to EoS (%)	Current Annual Workhours	Current Annual Workhour Cost (\$)
582	100.0%		1,613	\$63,875	582			7,051	\$408,155
624	0.0%	100.0%	471	\$18,742	624			1,479	\$64,269
665	100.0%		1,557	\$70,058	665			1,782	\$60,150
668	100.0%		1,717	\$57,438	668			2,026	\$71,022
673	100.0%		3,718	\$181,163	673			14,137	\$737,590
745	0.0%	100.0%	5,830	\$231,999	745			20,476	\$889,756
747	0.0%	0.8%	16,128	\$634,779	747			0	\$0
748	0.0%	100.0%	9,472	\$372,801	748			95,562	\$3,713,679
749	0.0%	100.0%	8	\$315	749			1,176	\$45,714
750	0.0%	100.0%	36,316	\$1,678,777	750			173,364	\$8,113,589
751	0.0%	100.0%	8,994	\$411,157	751			1,149	\$53,757
752	0.0%	8.4%	9,016	\$416,803	752			2,089	\$97,770
753	0.0%	100.0%	2,527	\$111,646	753			31,932	\$1,405,283
754	0.0%	100.0%	5,187	\$229,185	754			13,840	\$609,074
					227			4	\$106
					515			37	\$1,331
					581			848	\$44,243
					591			265	\$9,779
					616			185	\$8,040
					680			45	\$1,945
					761			0	\$0

Proposed Other Craft Workhours

Losing Facility			Gaining Facility		
Proposed MODS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)	Proposed MODS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
582	0	\$0	582	8,664	\$501,492
624	0	\$0	624	1,479	\$64,269
665	0	\$0	665	3,339	\$112,691
668	0	\$0	668	3,743	\$131,216
673	0	\$0	673	17,855	\$931,553
745	0	\$0	745	20,476	\$889,756
747	15,999	\$629,712	747	0	\$0
748	0	\$0	748	95,562	\$3,713,679
749	0	\$0	749	1,176	\$45,714
750	0	\$0	750	173,364	\$8,113,589
751	0	\$0	751	1,149	\$53,757
752	8,255	\$381,606	752	2,089	\$97,770
753	0	\$0	753	31,932	\$1,405,283
754	0	\$0	754	13,840	\$609,074
			227	4	\$106
			515	37	\$1,331
			581	848	\$44,243
			591	265	\$9,779
			616	185	\$8,040
			680	45	\$1,945
			761	0	\$0

Staffing - Management

Last Saved: February 14, 2012

Losing Facility: Bakersfield CA P&DC

Data Extraction Date: 11/02/11

Finance Number: 050464

Management Positions						
Line	(1) Position Title	(2) Level	(3) Current Auth Staffing	(4) Current On-Rolls	(5) Proposed Staffing	(6) Difference
1	MGR PROCESSING/DISTRIBUTION	EAS-24	1	1	0	-1
2	MGR MAINTENANCE	EAS-21	1	1	0	-1
3	MGR DISTRIBUTION OPERATIONS	EAS-20	2	1	0	-1
4	OPERATIONS SUPPORT SPECIALIST	EAS-17	2	2	0	-2
5	SUPV DISTRIBUTION OPERATIONS	EAS-17	8	8	0	-8
6	SUPV MAINTENANCE OPERATIONS	EAS-17	3	3	0	-3
7	NETWORKS SPECIALIST	EAS-16	1	1	0	-1
8	SECRETARY (FLD)	EAS-12	1	1	0	-1
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	Totals		19	18	0	(18)

Retirement Eligibles: 7

Position Loss: 18

Management Positions						
Line	(12) Position Title	(13) Level	(14) Current Auth Staffing	(15) Current On-Rolls	(16) Proposed Staffing	(17) Difference
1	SR PLANT MANAGER (2)	PCES-01	1	1	1	0
2	MGR IN-PLANT SUPPORT	EAS-25	1	1	1	0
3	SR MGR DISTRIBUTION OPERATIONS	EAS-25	1	0	1	1
4	MGR DISTRIBUTION OPERATIONS	EAS-24	2	2	2	0
5	MGR MAINTENANCE (LEAD)	EAS-24	1	0	1	1
6	MGR DISTRIBUTION OPERATIONS	EAS-22	4	4	3	-1
7	MGR MAINTENANCE OPERATIONS	EAS-21	3	3	3	0
8	OPERATIONS INDUSTRIAL ENGINEER (FI	EAS-21	3	2	3	1
9	MGR MAINT ENGINEERING SUPPORT	EAS-20	1	1	1	0
10	OPERATIONS SUPPORT SPECIALIST	EAS-20	1	1	1	0
11	MAINTENANCE ENGINEERING SPECIALIST	EAS-19	1	1	1	0
12	MGR FIELD MAINT OPRNS (LEAD)	EAS-19	1	1	1	0
13	MGR MAINTENANCE OPERATIONS SUPPT	EAS-19	1	1	1	0
14	MGR SURFACE TRANSFER CENTER OPRNS	EAS-19	1	0	0	0
15	MGR TRANSPORTATION/NETWORKS	EAS-18	1	1	1	0
16	OPERATIONS SUPPORT SPECIALIST	EAS-18	1	1	1	0
17	OPERATIONS SUPPORT SPECIALIST	EAS-17	8	8	8	0
18	SUPV DISTRIBUTION OPERATIONS	EAS-17	37	35	34	-1
19	SUPV MAINTENANCE OPERATIONS	EAS-17	12	12	12	0
20	SUPV SURFACE TRANSFER CENTER	EAS-17	2	1	0	-1
21	NETWORKS SPECIALIST	EAS-16	2	1	2	1
22	SECRETARY (FLD)	EAS-12	1	1	1	0
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	Total		86	78	79	1

Retirement Eligibles: 28

Position Loss: (1)

Total PCES/EAS Position Loss: 17 (This number carried forward to the *Executive Summary*)

rev 11/05/2008

Staffing - Craft

Last Saved: February 14, 2012

Losing Facility: Bakersfield CA P&DC

Finance Number: 050464

Data Extraction Date: 11/02/11

Craft Positions	(1) Casuals/PSEs On-Rolls	(2) Part Time On-Rolls	(3) Full Time On-Rolls	(4) Total On-Rolls	(5) Total Proposed	(6) Difference
Function 1 - Clerk	22	0	123	145		(145)
Function 4 - Clerk	0	0	0		14	14
Function 1 - Mail Handler	11	6	54	71		(71)
Function 4 - Mail Handler	0	0	0		22	22
Function 1 & 4 Sub-Total	33	6	177	216	36	(180)
Function 3A - Vehicle Service	0	0	0			
Function 3B - Maintenance	0	0	52	52	14	(38)
Functions 67-69 - Lmtd/Rehab/WC		0	1	1		(1)
Other Functions	0	0	2	2		(2)
Total	33	6	232	271	50	(221)

Retirement Eligibles: 62

Gaining Facility: Santa Clarita CA P&DC

Finance Number: 058101

Data Extraction Date: 11/02/11

Craft Positions	(7) Casuals/PSEs On-Rolls	(8) Part Time On-Rolls	(9) Full Time On-Rolls	(10) Total On-Rolls	(11) Total Proposed	(12) Difference
Function 1 - Clerk	16	0	377	393	451	58
Function 1 - Mail Handler	21	47	296	364	402	38
Function 1 Sub-Total	37	47	673	757	853	96
Function 3A - Vehicle Service	0	0	0			
Function 3B - Maintenance	0	0	183	183	254	71
Functions 67-69 - Lmtd/Rehab/WC		1	11	12	12	0
Other Functions	5	0	1	6	6	0
Total	42	48	868	958	1,125	167

Retirement Eligibles: 304

Total Craft Position Loss: 54 (This number carried forward to the *Executive Summary*)

(13) Notes: _____

rev 11/05/2008

Maintenance

Last Saved: February 14, 2012

Losing Facility: Bakersfield CA P&DC

Gaining Facility: Santa Clarita CA P&DC

Date Range of Data: Jul-01-2010 : Jun-30-2011

	(1) Current Cost	(2) Proposed Cost	(3) Difference
Workhour Activity			
LDC 36 Mail Processing Equipment	\$ 2,506,737	\$ 381,606	\$ (2,125,131)
LDC 37 Building Equipment	\$ 340,830	\$ 0	\$ (340,830)
LDC 38 Building Services <i>(Custodial Cleaning)</i>	\$ 1,007,895	\$ 629,712	\$ (378,183)
LDC 39 Maintenance Operations Support	\$ 250,740	\$ 0	\$ (250,740)
LDC 93 Maintenance Training	\$ 64,053	\$ 0	\$ (64,053)
Workhour Cost Subtotal	\$ 4,170,256	\$ 1,011,318	\$ (3,158,938)
Other Related Maintenance & Facility Costs	Current Cost	Proposed Cost	Difference
Total Maintenance Parts, Supplies & Facility Utilities	\$ 1,262,363	\$ 520,000	\$ (742,363)
Adjustments <i>(from "Other Curr vs Prop" tab)</i>	\$ 0		
Grand Total	\$ 5,432,619	\$ 1,531,318	\$ (3,901,301)

	(4) Current Cost	(5) Proposed Cost	(6) Difference
Workhour Activity			
LDC 36 Mail Processing Equipment	\$ 8,265,117	\$ 8,265,117	\$ 0
LDC 37 Building Equipment	\$ 2,014,357	\$ 2,014,357	\$ 0
LDC 38 Building Services <i>(Custodial Cleaning)</i>	\$ 3,759,394	\$ 3,759,394	\$ 0
LDC 39 Maintenance Operations Support	\$ 964,010	\$ 964,010	\$ 0
LDC 93 Maintenance Training	\$ 419,295	\$ 483,947	\$ 64,652
Workhour Cost Subtotal	\$ 15,422,173	\$ 15,486,826	\$ 64,652
Other Related Maintenance & Facility Costs	Current Cost	Proposed Cost	Difference
Total Maintenance Parts, Supplies & Facility Utilities	\$ 3,589,444	\$ 3,624,478	\$ 35,034
Adjustments <i>(from "Other Curr vs Prop" tab)</i>	\$ 5,037,825		
Grand Total	\$ 19,011,617	\$ 24,149,129	\$ 5,137,512

Annual Maintenance Savings: (\$1,236,211) (This number carried forward to the Executive Summary)

(7) Notes: The Bakersfield workroom floor comprises 104,486 sq ft of the total 194,491 interior floor space (54%).

Transportation - PVS

Last Saved: February 14, 2012

Losing Facility: Bakersfield CA P&DC
Finance Number: 050464
Date Range of Data: 07/01/10 -- to -- 06/30/11

Gaining Facility: Santa Clarita CA P&DC
Finance Number: 058101

	(1) Current	(2) Proposed	(3) Difference
PVS Owned Equipment			
Seven Ton Trucks			0
Eleven Ton Trucks			0
Single Axle Tractors			0
Tandem Axle Tractors			0
Spotters			0
PVS Transportation			
Total Number of Schedules			0
Total Annual Mileage			0
Total Mileage Costs			\$0
PVS Leases			
Total Vehicles Leased			0
Total Lease Costs			\$0
PVS Workhour Costs			
LDC 31 (617, 679, 764)	\$0	\$0	\$0
LDC 34 (765, 766)	\$0	\$0	\$0
Adjustments (from "Other Curr vs Prop" tab)		\$0	
Total Workhour Costs	\$0	\$0	\$0

	(4) Current	(5) Proposed	(6) Difference
PVS Owned Equipment			
Seven Ton Trucks			0
Eleven Ton Trucks			0
Single Axle Tractors			0
Tandem Axle Tractors			0
Spotters			0
PVS Transportation			
Total Number of Schedules			0
Total Annual Mileage			0
Total Mileage Costs			\$0
PVS Leases			
Total Vehicles Leased			0
Total Lease Costs			\$0
PVS Workhour Costs			
LDC 31 (617, 679, 764)	\$0	\$0	\$0
LDC 34 (765, 766)	\$0	\$0	\$0
Adjustments (from "Other Curr vs Prop" tab)		\$0	
Total Workhour Costs	\$0	\$0	\$0

PVS Transportation Savings (Losing Facility):

PVS Transportation Savings (Gaining Facility):

Total PVS Transportation Savings: <<<= (This number is summed with Total from 'Trans-HCR' and carried forward to the Executive Summary as Transportation Savings)

(7) Notes: _____

Transportation - HCR

Last Saved: February 14, 2012

Lossing Facility: Bakersfield CA P&DC

Gaining Facility: Santa Clarita CA P&DC

Type of Distribution to Consolidate: Orig & Dest

CET for cancellations: 0:00

CET for OGP: _____

Date of HCR Data File: 10/01/11

CT for Outbound Dock: 0:30

1	2	3	4	5	6	7
Route Numbers	Current Annual Mileage	Current Annual Cost	Current Cost per Mile	Proposed Annual Mileage	Proposed Annual Cost	Proposed Cost per Mile
93230	346,322	\$674,025	\$1.95	346,322	\$674,025	\$1.95
93231	153,059	\$201,495	\$1.32	153,059	\$201,495	\$1.32
93231	76,586	\$120,169	\$1.57	76,586	\$120,169	\$1.57
93233	20,184	\$36,486	\$1.81	20,184	\$36,486	\$1.81
93234	62,561	\$119,146	\$1.90	62,561	\$119,146	\$1.90
93235	36,714	\$54,377	\$1.48	36,714	\$54,377	\$1.48
93236	111,017	\$265,624	\$2.39	111,017	\$265,624	\$2.39
93237	40,066	\$59,129	\$1.48	40,066	\$59,129	\$1.48
93238	192,936	\$418,393	\$2.17	192,936	\$418,393	\$2.17
93239	105,496	\$206,040	\$1.95	105,496	\$206,040	\$1.95
93241	399,167	\$640,440	\$1.60	399,167	\$640,440	\$1.60
93212	58,859	\$97,817	\$1.66	0	\$0	\$0.00
93213	63,011	\$118,400	\$1.88	0	\$0	\$0.00
932L1(A)	207,739	\$586,390	\$2.82	207,739	\$586,390	\$2.82
932L1(B)	8,275	\$91,671	\$11.08	8,275	\$91,671	\$11.08
93532	111,356	\$195,647	\$1.76	111,356	\$195,647	\$1.76
93533	326,641	\$540,886	\$1.66	326,641	\$540,886	\$1.66
93534	342,740	\$568,232	\$1.66	342,740	\$568,232	\$1.66
93537	502,875	\$926,866	\$1.84	207,240	\$463,706	\$2.24
93538	154,128	\$289,612	\$1.88	154,128	\$289,612	\$1.88
932L0	1,156,254	\$1,713,886	\$1.48	876,738	\$1,361,714	\$1.55
93566	553,826	\$916,987	\$1.66	595,162	\$975,162	\$1.64
90195	257,947	\$499,332	\$1.94	257,947	\$499,332	\$1.94
913AG	338,055	\$774,758	\$2.29	338,055	\$774,758	\$2.29
92311	749,298	\$1,169,111	\$1.56	718,407	\$1,128,142	\$1.57
95620	1,481,638	\$2,469,575	\$1.67	1,474,821	\$2,459,917	\$1.67
980GE	15,995,102	\$25,996,617	\$1.63	16,005,205	\$26,010,574	\$1.63
948CK	1,167,773	\$1,942,806	\$1.66	1,167,773	\$1,942,806	\$1.66
93527	257,699	\$525,761	\$2.04	257,699	\$525,761	\$2.04

8	9	10	11	12	13	14
Route Numbers	Current Annual Mileage	Current Annual Cost	Current Cost per Mile	Proposed Annual Mileage	Proposed Annual Cost	Proposed Cost per Mile

1	2	3	4	5	6	7
Route Numbers	Current Annual Mileage	Current Annual Cost	Current Cost per Mile	Proposed Annual Mileage	Proposed Annual Cost	Proposed Cost per Mile

8	9	10	11	12	13	14
Route Numbers	Current Annual Mileage	Current Annual Cost	Current Cost per Mile	Proposed Annual Mileage	Proposed Annual Cost	Proposed Cost per Mile

Totals 25,277,325 24,594,035

Totals 0 0

Proposed Trip Impacts	Current Losing	Moving to Gain (-)	Other Changes (+/-)	Trips from Gaining	Proposed Result

Proposed Trip Impacts	Current Gaining	Moving to Lose (-)	Other Changes (+/-)	Trips from Losing	Proposed Result

HCR Annual Savings (Losing Facility): \$1,010,044

HCR Annual Savings (Gaining Facility): \$0

Total HCR Transportation Savings: \$1,010,044 <<== (This number is summed with Total from 'Trans-PVS' and carried forward to the Executive Summary as Transportation Savings)

rev 11/05/2008

Distribution Changes

Last Saved: February 14, 2012

Losing Facility: Bakersfield CA P&DC

Type of Distribution to Consolidate: Orig & Dest

Indicate each DMM labeling list affected by placing an "X" to the left of the list.

DMM L001	DMM L011
X DMM L002	X DMM L201
DMM L003	DMM L601
X DMM L004	DMM L602
X DMM L005	DMM L603
DMM L006	DMM L604
DMM L007	DMM L605
X DMM L008	DMM L606
DMM L009	DMM L607
DMM L010	X DMM L801

If revisions to DMM L005 or DMM L201 are needed, indicate proposed DMM label change below.

(2) **DMM Labeling List L005 - 3-Digit ZIP Code Prefix Groups - SCF Sortation**

From:		
Action Code*	Column A - 3-Digit ZIP Code Prefix Group	Column B - Label to
To:		
Action Code*	Column A - 3-Digit ZIP Code Prefix Group	Column B - Label to

*Action Codes: A=add D=delete CF=change from CT=change to

Important Note: Section 2 & 3 illustrate possible changes to DMM labeling lists. Section 2 relates to consolidation of Destination Operations. Section 3 pertains to Originating Operations. The Area Distribution Network group will submit appropriate requests for DMM changes after AMP approval.

(3) **DMM Labeling List L201 - Periodicals Origin Split**

Action Code*	Column A - Entry ZIP Codes	Column B - 3-Digit ZIP Code Destinations	Column C - Label to

*Action Codes: A=add D=delete CF=change from CT=change to

(4) **Drop Shipments for Destination Entry Discounts - FAST Appointment Summary Report**

Month	Losing/Gaining	NASS Code	Facility Name	Total Schd Appts	No-Show		Late Arrival		Open		Closed		Unsched Count
					Count	%	Count	%	Count	%	Count	%	
Sep	Losing Facility	932	Bakersfield CA P&DC	471	110	23%	93	20%	0	0%	361	77%	5
Oct	Losing Facility	932	Bakersfield CA P&DC	496	102	21%	96	19%	0	0%	392	79%	1
Sep	Gaining Facility	913	Santa Clarita CA P&DC	770	238	31%	243	32%	0	0%	532	69%	20
Oct	Gaining Facility	913	Santa Clarita CA P&DC	818	247	30%	297	36%	5	1%	566	69%	26

(5) **Notes:**

rev 5/14/2009

MPE Inventory

Last Saved: February 14, 2012

Losing Facility: Bakersfield CA P&DC

Gaining Facility: Santa Clarita CA P&DC

Data Extraction Date: 09/20/11

Equipment Type	(1) Current Number	(2) Proposed Number	(3) Difference
AFCS	4	0	(4)
AFCS200	0	0	0
AFSM - ALL	2	0	(2)
APPS	0	0	0
CIOSS	0	0	0
CSBCS	0	0	0
DBCS	21	0	(21)
DBCS-OSS	0	0	0
DIOSS	2	0	(2)
FSS	0	0	0
SPBS	0	0	0
UFSM	0	0	0
FC / MICRO MARK	0	0	0
ROBOT GANTRY	0	0	0
HSTS / HSUS	0	0	0
LCTS / LCUS	2	0	(2)
LIPS	0	0	0
MPBCS-OSS	0	0	0
TABBER	0	0	0
PIV	0	0	0
LCREM	0	0	0

Equipment Type	(4) Current Number	(5) Proposed Number	(6) Difference	(7) Equipment Change	(8) Relocation Costs
AFCS	12	6	(6)	(10)	
AFCS200	0	4	4	4	
AFSM - ALL	3	4	1	(1)	\$0
APPS	2	1	(1)	(1)	
CIOSS	4	2	(2)	(2)	
CSBCS	0	0	0	0	
DBCS	52	33	(19)	(40)	
DBCS-OSS	0	0	0	0	
DIOSS	4	5	1	(1)	
FSS	0	2	2	2	
SPBS	0	1	1	1	
UFSM	0	0	0	0	
FC / MICRO MARK	3	0	(3)	(3)	
ROBOT GANTRY	2	0	(2)	(2)	
HSTS / HSUS	0	0	0	0	
LCTS / LCUS	4	4	0	(2)	
LIPS	0	0	0	0	
MPBCS-OSS	0	0	0	0	
TABBER	0	0	0	0	
PIV	0	0	0	0	
LCREM	2	3	1	1	

Mail Processing Equipment Relocation Costs from Losing to Gaining Facility: \$0 (This number is carried forward to *Space Evaluation and Other Costs*)

(9) Notes: \$40,000.00 estimated disposal cost for 4 each, AFCS, VFS, and 3 BDS (1 hot spare and 2 in use).

1 AFSM will be relocated to Santa Clarita P&DC to support the proposed Van Nuys FSS Annex closure and is not for Bakersfield AMP volumes.

rev 03/04/2008

Customer Service Issues

Last Saved: February 14, 2012

Losing Facility: Bakersfield CA P&DC

5-Digit ZIP Code: 93380

Data Extraction Date: 10/18/11

1. Collection Points	3-Digit ZIP Code: 932		3-Digit ZIP Coc 933		3-Digit ZIP Co 935		3-Digit ZIP Code:	
	Current		Current		Current		Current	
	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.	Mon. - Fri.	Sat.
Number picked up before 1 p.m.	19	95	0	75	58	88		
Number picked up between 1-5 p.m.	152	95	79	51	57	47		
Number picked up after 5 p.m.	31	0	50	0	28	7		
Total Number of Collection Points	202	190	129	126	143	142	0	0

2. How many collection boxes are designated for "local delivery"?

3. How many "local delivery" boxes will be removed as a result of AMP?

4. Delivery Performance Report

Quarter/FY	Percent
% Carriers returning before 5 p.m. QTR 3 FY11	77.8%
QTR 2 FY11	85.8%
QTR 1 FY11	80.9%
QTR 4 FY10	87.8%

5. Retail Unit Inside Losing Facility (Window Service Times)

	Current		Proposed	
	Start	End	Start	End
Monday	9:00	17:00	9:00	17:00
Tuesday	9:00	17:00	9:00	17:00
Wednesday	9:00	17:00	9:00	17:00
Thursday	9:00	17:00	9:00	17:00
Friday	9:00	17:00	9:00	17:00
Saturday				

6. Business (Bulk) Mail Acceptance Hours

	Current		Proposed	
	Start	End	Start	End
Monday	10:00	18:00	10:00	18:00
Tuesday	10:00	18:00	10:00	18:00
Wednesday	10:00	18:00	10:00	18:00
Thursday	10:00	18:00	10:00	18:00
Friday	10:00	18:00	10:00	18:00
Saturday				

7. Can customers obtain a local postmark in accordance with applicable policies in the *Postal Operations Manual*? Yes

8. Notes: _____

Gaining Facility: Santa Clarita CA P&DC

9. What postmark will be printed on collection mail?

Line 1 Santa Clarita

Line 2 CA

rev 6/18/2008

Space Evaluation and Other Costs

Last Saved: February 14, 2012

Losing Facility: Bakersfield CA P&DC

Space Evaluation

1. Affected Facility

Facility Name: Bakersfield CA P&DC
 Street Address: 3400 Pegasus Dr
 City, State ZIP: Bakersfield CA 93380

2. Lease Information. (If not leased skip to 3 below.) Owned

Enter annual lease cost: _____
 Enter lease expiration date: _____
 Enter lease options/terms: _____

3. Current Square Footage

Enter the total interior square footage of the facility: 194491
 Enter gained square footage expected with the AMF: 104486

4. Planned use for acquired space from approved AMI

The Bakersfield Main Post Office, a customer service unit with retail and PO Box services
The facility is being considered for potential future consolidations of leased customer service operations in

5. Facility Costs

Enter any projected one-time facility costs: \$2,250,000
 (This number shown below under One-Time Costs section.)

6. Savings Information

Space Savings (\$): _____
 (This number carried forward to the Executive Summary)

7. Notes Infrastructure Construction & Soft Costs for Santa Clarita P&DC: \$2,250,000

One-Time Costs

Employee Relocation Costs: \$192,661

Mail Processing Equipment Relocation Costs: \$0
 (from MPE Inventory)

Facility Costs: \$2,250,000
 (from above)

Total One-Time Costs: \$2,442,661
 (This number carried forward to Executive Summary)

Remote Encoding Center Cost per 1000

Losing Facility: Bakersfield CA P&DC

Gaining Facility: Santa Clarita CA P&DC

YTD Range of Report: 07/01/10 : 06/30/11

(1) Product	(2) Associated REC	(3) Current Cost per 1,000 Images
Letters		\$ 32.16
Flats		\$ 32.93
PARS COA		\$ 174.15
PARS Redirects		\$ 36.92
APPS		\$ 31.82

(4) Product	(5) Associated REC	(6) Current Cost per 1,000 Images
Letters		\$ 28.95
Flats		\$ 30.30
PARS COA		\$ 175.68
PARS Redirects		\$ 33.32
APPS		\$ 31.16

rev 9/24/2008