On June 25, the APWU will begin negotiations with postal management for a new union contract covering 200,000 postal workers.

Negotiations are never easy. Our success depends on building power and leverage.

The foundation of our union starts with each and every member.

The vast majority of postal workers are proud union members! But too many others are non-members – they don’t pay their fair share and they weaken us all.

**NOW IS A GREAT TIME TO TALK TO, AND SIGN UP, ALL THE NON-MEMBERS.**

We are the American Postal Workers Union! Since our first Collective Bargaining Agreement (union contract) in 1971 following the Great Postal Strike, we have won improved wages, benefits, rights, and job security by standing together. With negotiations for a new union contract just months away, this is an important time to build our strength.

**SIGN UP THE NON-MEMBERS!**

We encourage every union member to have a conversation with your coworkers to make sure they are union members. You can take a photo of the QR code below and save it to your phone. When speaking to a non-member, this code can be used to electronically fill out a membership form. Electronic forms can also be found on the APWU website at:

[apwu.org/joining-apwu-usps](http://apwu.org/joining-apwu-usps)

The “Building Union Power” campaign with the goal of 5,000 new members will run through June 25, the opening day of negotiations.

**WE CAN DO THIS FOR WE ARE “UNION STRONG ALL DAY LONG!”**

**WHY ORGANIZE?**

Building a stronger and more active membership builds more worker power. Whether in the fight for a good new union contract, protecting jobs and service in the face of network “modernization,” gaining better staffing, winning needed legislation and ensuring on the job safety - working together in our union is what wins the day!
WHAT A DIFFERENCE OUR UNION MAKES!

- COLA: JUST IN THIS CURRENT UNION CONTRACT, COLA INCREASES AMOUNTED TO $5,300 A YEAR FOR APWU-REPRESENTED CAREER EMPLOYEES!
- REGULAR WAGE INCREASES!
- NO LAY-OFF PROTECTIONS FOR CAREER EMPLOYEES!
- JUST CAUSE PROTECTION AGAINST UNJUST DISCIPLINE AND TERMINATION!
- 50-MILE LIMIT ON EXCESSING EMPLOYEES!
- PSE CONVERSIONS TO CAREER!
- SENIORITY AND BIDDING!
- GRIEVANCE PROCEDURE TO ADDRESS WORKPLACE ISSUES!
- IMPROVED PTF WORK GUARANTEES!
- GOOD ANNUAL AND SICK LEAVE BENEFITS!
- AND SO MUCH MORE...!!

Visit: apwu.org/building-union-power or scan the QR code for more information.