

WORKERS' MEMORIAL DAY: KEEP FIGHTING FOR WORKPLACE SAFETY

On April 28, we observe Workers' Memorial Day to remember workers who were killed or injured on the job and to fight for strong safety and health protections in every workplace. This year, the APWU is encouraging members who have observed a potential workplace safety hazard to fill out and submit a *PS Form 1767 - Report of Hazard, Unsafe Condition or Practice* to make sure management keeps our workplaces safe.

Workers' Memorial Day is recognized on April 28 because this is the date the *Williams-Steiger Occupational Safety and Health Act of 1970* was signed into law. This Act created the Occupational Safety and Health Administration (OSHA), the agency that creates and enforces standards for safe and healthy working conditions in the United States.

Despite OSHA and protections from our contract, the U.S. Postal Service remains one of the most dangerous places to work. In fiscal year 2023, 34,472 employees were injured or had occupational diseases, with five employees killed on the job. This does not account for the thousands of unreported injuries that were not approved by the Office of Workers' Compensation Programs. Your work is dangerous, and OSHA serves as an essential protection in tandem with our union contract.

ON APRIL 28, WE ENCOURAGE ALL OF YOU TO IDENTIFY WORKPLACE HAZARDS AND SUBMIT A PS FORM 1767 TO MAKE SURE MANAGEMENT KEEPS OUR WORKPLACES SAFE: If you see something, say something - fill out and submit a *PS Form 1767*. Whether it is a blocked exit or a persistent problem, such as a toxic work environment, stand up with your coworkers and report workplace hazards.

If you currently do not have a workplace safety concern, it is important to stay aware and talk to your coworkers about how to file a *PS Form 1767* when unsafe situations arise.

It is every worker's right to have a safe workplace environment. It is in our contract, and it is also the law. All APWU members should stay vigilant for workplace hazards.

It is management's responsibility to ensure that our work environment is as safe as possible for everyone.

HOW A PS FORM 1767 WORKS

To report a hazard, find and fill out the *PS Form 1767*, then submit it to your immediate supervisor. These must be readily available to you on the workroom floor. If the forms are not readily available, you can file a grievance to have them made available to you.

The immediate supervisor must promptly (within the tour of duty):

Investigate the alleged condition;

Initiate immediate corrective action;

Record actions or recommendations on *PS Form 1767*;

Forward the original *PS Form 1767* and one copy to the next appropriate level of management;

Give the employee a copy signed by the supervisor as a receipt;

Forward the third copy to the facility safety coordinator immediately.

If the hazard is not fixed within seven days, you can file a grievance to ensure that action is taken.



Our rights and protections, even at the federal level, are under threat. Time and again, politicians and big corporations have shown they do not care about worker safety, and this year is no different. In February, U.S. House Representative Andy Biggs (R-AZ-05) introduced the *Nullify the Occupational Safety and Health Administration (NOSHA) Act*, which would abolish OSHA and put millions of workers' health and safety at risk. Similarly, the National Institute for Occupational Safety and Health (NIOSH), the federal job safety research agency, is being gutted by DOGE and seeing every single research center closed. Meanwhile, executive orders from the White House halted federal unions' abilities to negotiate their contracts.

In this environment when workers' rights are under attack like we have not seen in decades, let's stand strong and fight back together!

On April 28, Stand Up for Safe Jobs!

On Workers' Memorial Day, File a PS Form 1767 Report of Hazard, Unsafe Condition or Practice.

Every worker has the right to a work environment free from workplace hazards. Make the Postal Service commit to worker safety by providing a hazard-free environment!

If you see something:

- ✓ Report It
- ✓ Pursue It
- ✓ Don't Tolerate It

APWU
Stand Up for Safe Jobs
EVERY WORKER'S RIGHT

Report of Hazard, Unsafe Condition or Practice

SAFETY DEPENDS ON ME

apwu.org/workers-memorial-day