

APWU MEMBERS PAINT A STARK PICTURE OF TOXIC WORKPLACES

An APWU workplace survey of more than ten thousand APWU members has painted a stark picture of hostile work environments, low morale, and understaffing, overseen by poorly trained, ineffective, and disrespectful managers.

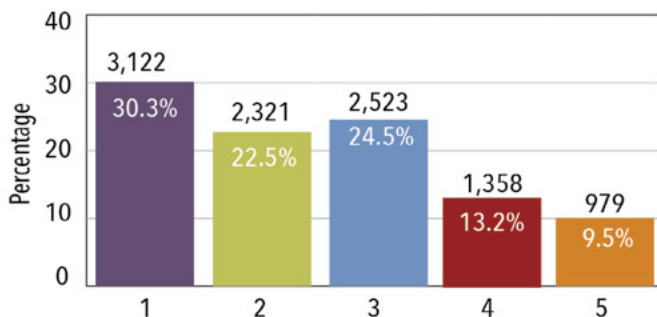
The survey was launched in March 2023, and an incredible 10,375 workers responded. Almost 78 percent of surveyed members said that they have witnessed or experienced a toxic work environment in the past two years.

Sixty-two percent of responders gave poor ratings for workplace morale, while only 18 percent rated morale positively.

“This survey shows just how deep the problem is,” said APWU President Mark Dimondstein. “Across the country, managers are disrespecting workers and creating a toxic work environment. For the good of our members, and for the good of our public Postal Service, this has to stop, and we are determined to make it stop.”

Postal workers rate their workplace environment and morale very poorly

On a scale of 1-5, how do you rate your workplace environment? (One being the most unsatisfactory, five being the most satisfactory).



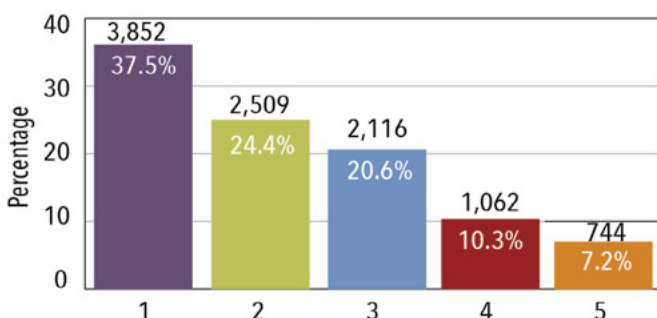
Total: 10,303

Percentage (%) that answered question: 99.3%

Blanks: 74/ 0.7%

Total Surveys Received: 10,377

How would you rate worker morale in your workplace? (One being very poor, five being very good).



Total: 10,303

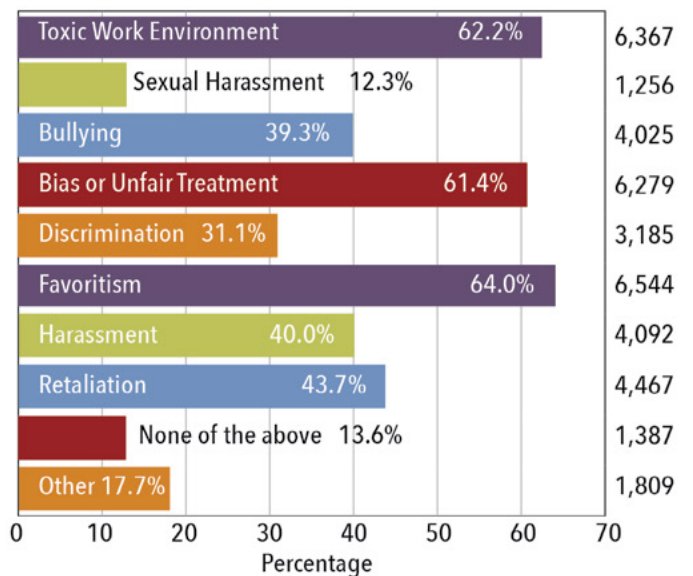
Percentage (%) that answered question: 99.1%

Blanks: 94/ 0.9%

Total Surveys Received: 10,377

Toxic work environments affect large majorities of postal workers

Do any of the following affect morale in your workplace?



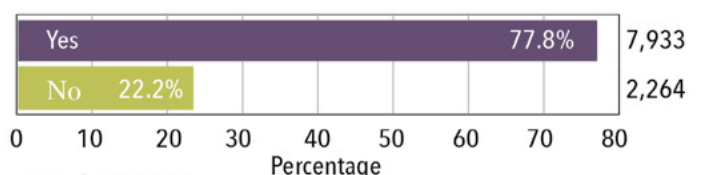
Total: 10,299

Percentage (%) that answered question: 98.6%

Blanks: 148/ 1.4%

Total Surveys Received: 10,377

Have you personally experienced or witnessed a toxic work environment in the last two years?



Total: 10,197

Percentage (%) that answered question: 98.3%

Blanks: 180/ 1.7%

Total Surveys Received: 10,377

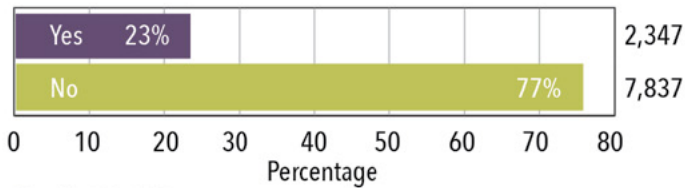
IS YOUR MANAGER MAKING WORK LIFE MISERABLE? DONT SUFFER IN SILENCE!

If you or other APWU members are working in a hostile work environment, talk to your steward about how you can take action. Discuss fighting back at your union meeting.

Find out more at apwu.org/respect

Poorly trained managers are hurting morale in understaffed workplaces

In your opinion, is your workplace properly staffed?



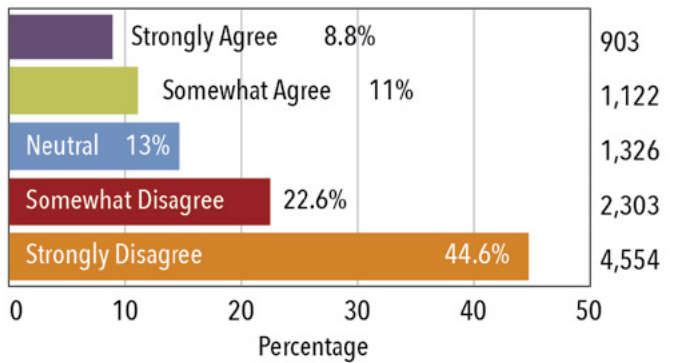
Total: 10,184

Percentage (%) that answered question: 98.1%

Blanks: 193/1.9%

Total Surveys Received: 10,377

Management in my facility are fair and effective supervisors of the workforce:



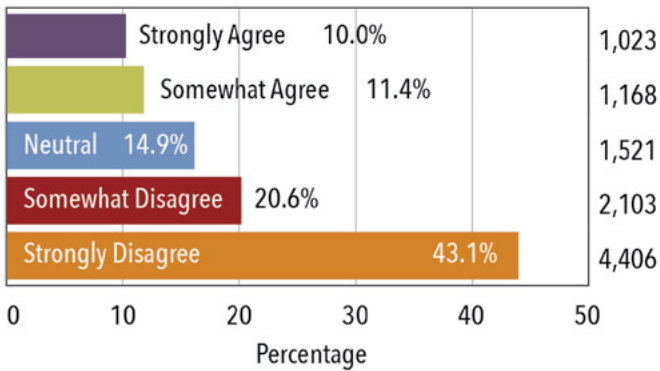
Total: 10,208

Percentage (%) that answered question: 98.4%

Blanks: 169/ 1.6%

Total Surveys Received: 10,377

Management in my facility has been properly trained to carry out their duties:



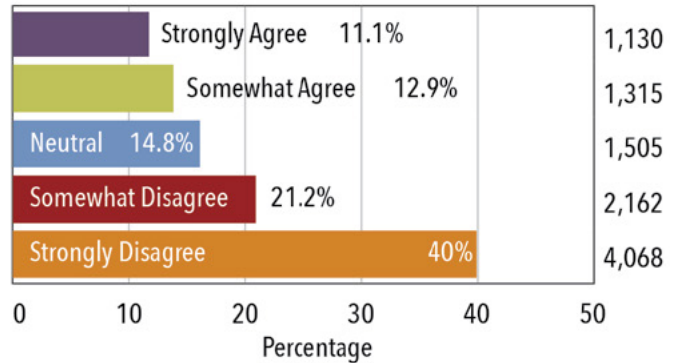
Total: 10,221

Percentage (%) that answered question: 98.5%

Blanks: 156/ 1.5%

Total Surveys Received: 10,377

Management treats employees with dignity and respect:



Total: 10,180

Percentage (%) that answered question: 98.1%

Blanks: 197/ 1.9%

Total Surveys Received: 10,377

"WE DESERVE RESPECT" T-SHIRTS WILL BE AVAILABLE SOON!

"We Deserve Respect" t-shirts will soon be available at the APWU Store.

Visit www.apwu.org/store to check for availability.