

MARK J. HARVEY
A/MANAGER, LABOR RELATIONS
EASTERN AREA



July 24, 2019 – REVISED

Kenneth L. Beasley
Regional Coordinator, APWU
Southern Region
11811 North Freeway, STE 385
Houston TX 77060

Eileen Mills
Regional Director, NPMHU
Southern Region
1101 Connecticut Ave., NW STE 500
Washington, DC 20036

Steve Lissan
National Business Agent, NALC
160 Commissioner Dr.
Meridianville AL 35759-2038

Sharyn Stone
Central Region Coordinator, APWU
330 S. Wells St. STE 800
Chicago IL 60606

Troy Clark
National Business Agent, NALC
43456 Mound Rd. STE 501
Sterling Heights MI 48314

Dear Union Representatives:

You are being advised that we are implementing the withholding provisions of Article 12.5(B)(2) for a sufficient number of full-time regular level 7 and below Clerk assignments, full-time regular level 1 Letter Carrier assignments, level 5 and below full-time regular Mail Handler assignments as well as Level 4 and below Custodial craft assignments, within the installation and within a 50 mile radius of the Nashville TN Post Office. This is due to the need to excess from this facility per the attached request.

Due to the building consolidation and the installation of new equipment at the Music City Annex (MCA), it is anticipated that 61 clerks will be reassigned outside of the craft and/or installation from the NASHVILLE POST OFFICE bid cluster per Article 12.5.C.5 of the collective bargaining agreement.

If you have any further questions regarding this notification, please contact Linda Cardella, Area Labor Relations Specialist at (412) 494-2032.

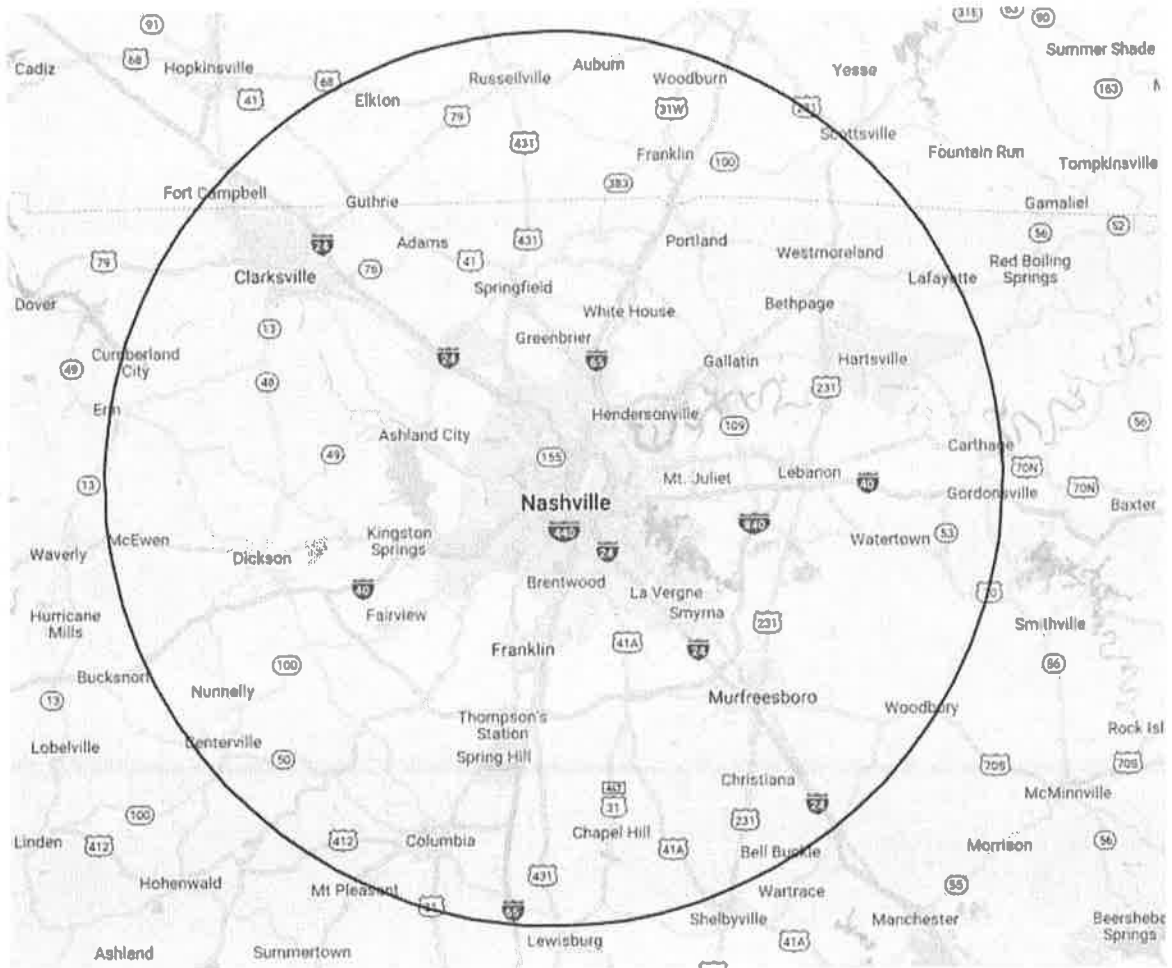
Mark J Harvey

Mark J. Harvey
A/Manager, Labor Relations
Eastern Area

Enclosures

cc: District Managers; Managers, HR; Managers, LR; Complement Coordinators: Tennessee, Kentuckiana
Eastern Area Labor Relations Specialist, Linda Cardella
Eastern Area Complement Coordinator, Maryann Raynish





5315 Campbells Run Rd
Pittsburgh PA 15277-7050
(502)473-4293

WorkHour Impact Report

Impacted Bid Cluster	NASHVILLE POST OFFICE
Installation Address	
Area Name	EASTERN
Impact Type	Reduction Other Than by Attrition
Date of Impact	05/31/2020
Period (Dates) of Review Performed	06/23/2018 thru 07/05/2019
Report Prepared By	Seth Pepoon
Report Prepared Date	07/18/2019
Reviewed By	Christopher Alexander
Phone	(615) 885-9252



WorkHour Impact Report

Craft = CLERK

	A	B	C	D	E	F	G
	Current Average Weekly Hrs	Planned Weekly Hrs	Weekly Hrs Savings	Monthly Savings	Annual Work Hours Savings	Annual FTE Savings	Current FTE Yearly Hr Rate
Total	13970	10972	-2998	-11992	-155896	-88	1768

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	3047	21.8%	-2214	0		833	7.6%

WorkHour Impact Report

Casuals

a. Current Number of CLERK Casuals on Rolls	0
b. Current Total Non-OverTime CLERK Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month	0
d. Number of CLERK Casuals that will have Reduced Hours	0
e. Number of CLERK Casuals that will be Terminated	0
f. Number of CLERK Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK Casuals no reduction	

Mail Handler (MHAs)

a. Current Number of CLERK MHAs on Rolls	0
b. Current Total Non-OverTime CLERK MHA Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK MHA Hours per Month	0
d. Number of CLERK MHAs that will have Reduced Hours	0
e. Number of CLERK MHAs that will be Terminated	0
f. Number of CLERK MHAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK MHAs no reduction	

Part Time Flexible (PTFs)

a. Current Number of CLERK PTFs on Rolls	0
b. Current Total Non-OverTime CLERK PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month	0
d. Number of CLERK PTFs that will have Reduced Hours	0
e. Will there be any CLERK PTFs Excessed from Craft or Installation	NO
If Yes how Many CLERK PTFs	0
f. Provide Narrative Explaining need for Excessing There are no PTFs	

City Carrier Assistant (CCAs)

a. Current Number of CLERK CCAs on Rolls	0
--	---

b. Current Total Non-OverTime CLERK CCA Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK CCA Hours per Month	0
d. Number of CLERK CCAs that will have Reduced Hours	0
e. Number of CLERK CCAs that will be Terminated	0
f. Number of CLERK CCAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK CCAs	
no reduction	

Postal Support Employees (PSE)

a. Current Number of CLERK PSE on Rolls	66
b. Current Total Non-OverTime CLERK PSE Hours per Month	9504
c. Planned Reduction in Total Non-OverTime CLERK PSE Hours per Month	-2880
d. Number of CLERK PSE that will have Reduced Hours	0
e. Number of CLERK PSE that will be Terminated	-20
f. Number of CLERK PSE Remaining After Impact	46
g. Provide Narrative Justifying need for Remaining CLERK PSE	
reduction to the extent possible	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CLERK PTRs on Rolls	0
b. Planned Number of CLERK PTR Positions after Impact	0
c. Estimated Number of CLERK PTR Attrition	0
d. Will there be any CLERK PTRs Excessed from Craft or Installation	NO
CLERK PTRs	0
e. Provide Narrative Explaining need for Excessing no change	

Full Time Regular (FTRs)

a. Current Number of CLERK FTRs on Rolls	341
b. Planned Number of CLERK FTR Positions After Impact	274
c. Estimated Number of CLERK FTR Attrition	6
d. Will there be any CLERK FTRs Excessed from Craft or Installation	YES
If Yes how Many CLERK FTRs	61
e. Provide Narrative Explaining need for Excessing machines moved or replaced	

WorkHour Impact Report-CLERK

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-9112
b. Planned Reduction in Total OT Hours per Month	-8856
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in MHA Non-OT Hours per Month	0
e. Planned Reduction In PTF Non-OT Hours per Month	0
f. Planned Reduction in CCA Non-OT Hours per Month	0
g. Planned Reduction In PSE Non-OT Hours per Month	-2880
h. Total Planned Non-OT Hours per Month	43888
i. Total FTE Savings	-88