MEMORANDUM OF UNDERSTANDING
BETWEEN THE
UNITED STATES POSTAL SERVICE
AND THE
AMERICAN POSTAL WORKERS UNION, AFL-CIO

Re: Post Peak Season Employee Orientation

The parties previously agreed to a “virtual” orientation procedure for the PSEs hired for the 2020 peak season. Therefore, the parties agree to the following:

1. Employees who continue their appointment as PSEs or HCAs who are changed to PSEs beyond December 31, 2020, will be provided the normal full new employee orientation.

2. Those employees will be provided the normal in-person portion of the new-employee orientation conducted by the union.

3. These orientations will be conducted at a central location where the normal in-person orientation for that District would normally occur. Orientations must be conducted in a manner that allows for proper social distancing (large room or multiple sessions).

4. These orientation sessions for employees currently on the rolls must be completed no later than January 22, 2021.

5. In the unlikely event that all the orientations are not completed by January 22, 2021, the parties at the national level can discuss alternatives.

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Katherine S. Attridge Mark Dimondstein
Vice President, Labor Relations President
United States Postal Service American Postal Workers Union, AFL-CIO

Date: 12/21/20