

**Memorandum of Understanding
Between the
United States Postal Service
And the
American Postal Workers Union, AFL-CIO**

RE: *Peak Season Exception Periods – Calendar Year 2024*

The parties mutually agree the 2024 Peak Season Exception Period (accounting periods 3 and 4) and the four (4) week period prior to accounting period 3, as referenced in the MOU, *Re: Postal Support Employee (PSE) District Caps*, will be as follows:

Clerk Craft

1. The Peak Season Exception Period is from November 2, 2024 (PP24) through December 27, 2024 (PP1).
2. In Function 4, Holiday Clerk Assistants (HCAs) will be hired for three consecutive pay periods within the exception period: either November 2 through December 13, 2024; or November 16 through December 27, 2024.
3. For application of the MOU, *Re: Postal Support Employees (PSEs) District Caps*, the four (4) week period prior to accounting period 3 is October 5 through November 1, 2024.



Shannon Richardson
Director
Contract Administration (APWU)
United States Postal Service

Date: August 22, 2024



Lamont Brooks
Director, Clerk Division
American Postal Workers Union
(AFL-CIO)

Date: August 22, 2024