Memorandum of Understanding
Between the United States Postal Service
And the
American Postal Workers Union, AFL-CIO

RE: Additional Extension on Timeline for Local Implementation

Due to the impact of the Coronavirus Pandemic, the parties agree the timeline for Local Implementation will be extended for a period of 60 days beyond those specified in the Memorandum of Understanding Between the United States Postal Service and the American Postal Workers Union, AFL-CIO Re: Timeline for Local Implementation. Negotiations can now commence September 8, 2020, with written notice of Intent to Negotiate be provided no later than September 22, 2020. All other dates will be extended by 60 days.

Other dates of note for the negotiation period are:

- September 8, 2020 Negotiation Period Begins
- September 22, 2020 Written Notice of Intent to Negotiate Due
- September 29, 2020 Initial proposals must be exchanged
- November 7, 2020 Negotiation Period Ends
- November 28, 2020 Appeals to Impasse Due
- January 19, 2021 APWU Region/USPS Area Impasse Discussions End
- February 9, 2021 Appeals to Arbitration Due

The parties will revisit immediately prior to August 24, 2020, to determine if extension is appropriate.

Rickey R. Dean
Manager, Contract Administration
United States Postal Service

Vance Zimmerman
Director Industrial Relations
American Postal Workers Union, AFL-CIO

Date: 07/14/2020                                       Date: 7/14/2020