MEMORANDUM OF UNDERSTANDING
BETWEEN THE
UNITED STATES POSTAL SERVICE
AND THE
AMERICAN POSTAL WORKERS UNION, AFL-CIO

Re: Temporary Exception Period – Clerk Craft Function 1 & Function 4 - COVID-19 Questions and answers


The parties agree this paragraph is to be applied in the same manner as it was prior to the updated MOU.

1. Can Postal Support Employees (PSEs) in excess of the district cap be hired in Function-4 and/or Function-1 for any purpose?

   Answer: No. These PSEs can only be hired and utilized to cover absences directly related to the COVID-19 pandemic (for example, to cover absences due to quarantines, parents using leave to provide day-care or stay home with children doing schooling from home, or employees utilizing the liberal leave policy due to COVID-19). The PSEs cannot be used for volume increases in packages, even where the increase can be attributed to the COVID-19 pandemic.

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Date: 12/21/20