

In the Matter of the Arbitration Between:

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UNITED STATES POSTAL SERVICE

AND

Case No. H1T-4F-C-6029

AMERICAN POSTAL WORKERS UNION

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Hearing held August 31, 1983

Before Richard I. Bloch, Esq.

APPEARANCES:

For the Union

Gerald "Andy" Anderson  
Assistant Director, Clerk Division

Thomas Freeman, Jr.  
Assistant Director, Maint. Division

For the Employer

Lawrence G. Handy  
Labor Relations Executive

Frank M. Dyer  
Labor Relations Specialist

STIPULATED AWARD

The parties having been able to achieve a mutually satisfactory resolution of the above-entitled matter, the grievance is hereby settled on the following terms, which are incorporated as the Award in this matter:

1) The intent of the parties is that the training courses set forth in the qualification standards shall not be considered as mandatory in every case. Instead, while Management

may assign such courses in its discretion, the decision shall be based on the nature of the particular assignment considered together with the capabilities and training of the individual employee. The parties agree that, while on the one hand it is essential to train an individual in every necessary respect, it is also appropriate to avoid training when it is unnecessary.

2) Nothing in this Award shall be construed as depriving an employee of existing rights to access to the grievance procedure in the event of a dispute as to the extent of training.

3) Questions concerning employees involved in this grievance are remanded to the parties for resolution and compliance with this Award.



Richard I. Bloch, Esq.

September 27, 1983