

MANAGER, LABOR RELATIONS
EASTERN AREA



February 4, 2016

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Coordinator, Southern Region, APWU
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Houston, TX 77060

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Director, Southern Region, NPMHU
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Pete Moss
National Business Agent, NALC
160 Commissioner Drive
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Dear Union Representatives:

You are being advised that we are implementing the withholding provisions of Article 12.5(B) (2) for sufficient full-time regular level 7 and below Clerk Craft assignments, level 1 Letter Carrier duty assignments, level 5 and below Mail Handler assignments, as well as all level 4 and below Custodian duty assignments both within the installation and within 50 miles of the McKenzie, TN Post Office.

Due to a Function 4 review, it is necessary that 1 Level 7 and 1 Level 6 Clerk be reassigned outside of this office. The staffing review information supporting this action is enclosed. This excessing will be in accordance with 12.5.C.5 of the National Agreement.

If you have any further questions regarding this notification, please contact Ken Botknecht, Area Labor Relations Specialist at (614) 722-9657.

Thank you.

Jol

Roberta Albright
Manager, Labor Relations
Eastern Area

cc: Area Manager, Human Resources
District Manager, Human Resources & Labor Relations
Area LR Specialist Ken Botknecht
Area LR Specialist Jean McMahon
Area Complement Coordinator Maryann Raynish
Area Transition Coordinator Chante Vaughn

APWU COORDINATOR

FEB 04 2016

SOUTHERN REGION

02/01/2016

VICE PRESIDENT, AREA OPERATIONS

SUBJECT: Request to Vice-President, Area Operations for Withholding

Due to F4 Analysis, it is anticipated that the following:

CRAFT	JOB CATEGORY	PAY LEVEL	COUNT
CLERK	FT	06	1
CLERK	FT	07	1

will be reassigned outside of the craft and/or installation at the McKenzie Post Office.

To minimize dislocation and inconvenience of regular work force employees consistent with the needs of the service, it is requested that full-time and part-time residual duty assignments be withheld.

Attached is a copy of the (supporting documentation, i.e., Impact/Workhour Report, Function4 Review, Methods Improvement Study, and/or any other documentation was used in the determination to support the anticipated excessing) relative to this action. It is anticipated that implementation of the above cited change would be May 14, 2016.

DAVID J DILLMAN

Attachment(s)

APWU COORDINATOR

FEB 04 2016

SOUTHERN REGION

WorkHour Impact Report

Impacted Bid Cluster	MCKENZIE POST OFFICE
Installation Address	
Area Name	EASTERN
Impact Type	Reduction Other Than by Attrition
Date of Impact	05/14/2016
Period (Dates) of Review Performed	06/14/2014 thru 06/12/2015
Report Prepared By	Patricia Wilson
Report Prepared Date	02/02/2016
Reviewed By	David Dillman
Phone	(615) 885-9252

APWU COORDINATOR

FEB 04 2016

SOUTHERN REGION

WorkHour Impact Report

Craft = CLERK

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings	E Annual Work Hours Savings	F Annual FTE Savings	G Current FTE Yearly Hr Rate
Total	175	106	-69	-276	-3588	-2	1820

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	15	8.6%	-6	0		9	8.5%

WorkHour Impact Report

Casuals

a. Current Number of CLERK Casuals on Rolls	0
b. Current Total Non-OverTime CLERK Casuals Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK Casuals Hours per Month	0
d. Number of CLERK Casuals that will have Reduced Hours	0
e. Number of CLERK Casuals that will be Terminated	0
f. Number of CLERK Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK Casuals	
N/A	

Mail Handler (MHAs)

a. Current Number of CLERK MHAs on Rolls	0
b. Current Total Non-OverTime CLERK MHA Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK MHA Hours per Month	0
d. Number of CLERK MHAs that will have Reduced Hours	0
e. Number of CLERK MHAs that will be Terminated	0
f. Number of CLERK MHAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK MHAs	
N/A	

Part Time Flexible (PTFs)

a. Current Number of CLERK PTFs on Rolls	0
b. Current Total Non-OverTime CLERK PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK PTFs Hours per Month	0
d. Number of CLERK PTFs that will have Reduced Hours	0
e. Will there be any CLERK PTFs Excessed from Craft or Installation	NO
If Yes how Many CLERK PTFs	0
f. Provide Narrative Explaining need for Excessing	
N/A	

City Carrier Assistant (CCAs)

a. Current Number of CLERK CCAs on Rolls	0
--	---

b. Current Total Non-OverTime CLERK CCA Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK CCA Hours per Month	0
d. Number of CLERK CCAs that will have Reduced Hours	0
e. Number of CLERK CCAs that will be Terminated	0
f. Number of CLERK CCAs Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK CCAs	
N/A	

Postal Support Employees (PSE)

a. Current Number of CLERK PSE on Rolls	0
b. Current Total Non-OverTime CLERK PSE Hours per Month	0
c. Planned Reduction in Total Non-OverTime CLERK PSE Hours per Month	0
d. Number of CLERK PSE that will have Reduced Hours	0
e. Number of CLERK PSE that will be Terminated	0
f. Number of CLERK PSE Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining CLERK PSE	
N/A	

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of CLERK PTRs on Rolls	0
b. Planned Number of CLERK PTR Positions after Impact	0
c. Estimated Number of CLERK PTR Attrition	0
d. Will there be any CLERK PTRs Excessed from Craft or Installation CLERK PTRs	NO 0
e. Provide Narrative Explaining need for Excessing N/A	

Full Time Regular (FTRs)

a. Current Number of CLERK FTRs on Rolls	5
b. Planned Number of CLERK FTR Positions After Impact	3
c. Estimated Number of CLERK FTR Attrition	0
d. Will there be any CLERK FTRs Excessed from Craft or Installation If Yes how Many CLERK FTRs	YES 2
e. Provide Narrative Explaining need for Excessing Excess to the needs:	

WorkHour Impact Report-CLERK

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-276
b. Planned Reduction in Total OT Hours per Month	-24
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in MHA Non-OT Hours per Month	0
e. Planned Reduction in PTF Non-OT Hours per Month	0
f. Planned Reduction in CCA Non-OT Hours per Month	0
g. Planned Reduction in PSE Non-OT Hours per Month	0
h. Total Planned Non-OT Hours per Month	424
i. Total FTE Savings	-2

Article 12 Excessing Meeting Checklist

Page 2 of 2

Installation: McKenzie TN

Level of Office: APO LV 20

Residuals available w/I the District and/or 100 miles _____

N/A _____

When will they be advertized on eReassign _____
_N/A_____

What is the opening and closing date _____
_N/A_____

When will employees be notified _____
_N/A_____

What attempt has been made to change jobs to NT/FT assignments to avoid excessing

_Per OPS review N/A

What residuals are available w/i 40 miles _____
_0_____

w/I 50 miles _____
_0_____

What efforts have been made to insource jobs to avoid the excessing

When will remaining residuals be offered to impacted employees _____

When is Area moving date _5/14/2016

Under Level 21 Offices

PTF Work Hours Per Week 0

Number of PTFs To Remain 1

HUB Clerk Hours Per Week 0

Number of HUB Clerks To Continue Working in The Installation 0

Postmaster Performance Of Bargaining Unit Work None

Crossing Craft Issues No

Conversion Grievances None

Reversion Grievances None

From: Patton, Marty B - Nashville, TN
Sent: Tuesday, February 02, 2016 9:49 AM
To: Wilson, Trish R - Nashville, TN
Cc: Patton, Marty B - Nashville, TN; Cole, Sherri L - Nashville, TN
Subject: McKenzie F-4 Update

OPS has reviewed current data since the F-4 was performed at the McKenzie TN Post Office.

The data still supports the excessing of 2 FTR positions and adding 1 PTF position and 1 PSE position.

This will allow the office to meet earned workhours while allowing flexibility to cover the entire window of operation including the daily and Sunday SCF functions.

Supporting data below:

MEXRO AREA (1)		Customer Service Variance Summary			1022 Customer Service Days (09/26/2015 - 01/31/2016)			01/31/2016		01/31/2016		01/31/2016	
Customer Service Days		Total Hours			Total Hours			Total Hours		Total Hours		Total Hours	
MEXRO AREA (1)		1,000			1,000			1,000		1,000		1,000	
MEXRO AREA (1)		1,000			1,000			1,000		1,000		1,000	
Unit Name	Auto Mech Hours % Achd	Manual Hours % Achd	Retail Hours % Achd	Admin Hours % Achd	Auto Mech Volume % Var	Manual Volume % Var	Retail Trans % Var	Total F4 Hours % Achd	Total F4 Hours Var	FTEs Actual	FTEs Earned	FTEs Variance	
MCKENZIE RD (APO) (526)	0.00	1,692.81	83.92	28.51	0.00	3.56	2.33	71.85	920.06	4.84	3.46	1.38	

THE CSV COMPLEMENT MODEL SHOULD NOT BE THE SOLE SOURCE OF PERMANENT STAFFING DECISIONS.
CUSTOMER SERVICE VARIANCE - CLERK/MAILHANDLER COMPLEMENT

Delivery Days: 302

MCKENZIE PO - MCKENZIE PO 475340

DATE: 02/02/2016

Leave Replacement Calculation

Leave Type	Hrs Per Day	Leave %	Formula	Employees Earned	
Annual Leave	22	10.50%	(CSV Avg Daily Hours x 10.50% x 6 day wk/40 hr WHwk)=	0.35	Clerk/MH(s)
Sick Leave	22	4.00%	(CSV Avg Daily Hours x 4.00% x 6 day wk/40 hr WHwk)=	0.14	Clerk/MH(s)
LWOP	22	1.00%	(CSV Avg Daily Hours x 1.00% x 6 day wk/40 hr WHwk)=	0.03	Clerk/MH(s)
(Subtract Overtime)	22	5.00%	(CSV Avg Daily Hours x 5.00% x 6 day wk/40 hr WHwk)=	0.17	Clerk/MH(s)
Net Total		10.50%			
			Leave/OT Replacement Needs >>>>	0.35	Clerk/MH(s)
			Replacement for Replacement >>>>	0.04	Clerk/MH(s)
			Total Leave Replacement >>>>	0.39	Clerk/MH(s)

Current on Rolls

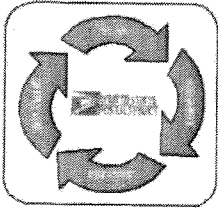
Full Time Clerk	4
Part Time Flexible Clerk	0
Part Time Regular Clerk	0
Postal Support Employee	0
Non-Traditional Full-Time	1
Flex Non-Traditional Full-Time	0
Full Time Mailhandler	0
Part Time Flexible Mailhandler	0
Part Time Regular Mailhandler	0
MailHandler Assistant	0
Total F4 on Rolls	5

Earned Complement

Full Time Clerk	
Part Time Flexible Clerk	
Part Time Regular Clerk	
Postal Support Employee	
Non-Traditional Full-Time	
Flex Non-Traditional Full-Time	
Full Time Mailhandler	
Part Time Flexible Mailhandler	
Part Time Regular Mailhandler	
Mailhandler Assistant	
Total F4 Earned	4

Current Actual	Daily Hrs	Employees	Target	Daily Hrs	Employees
LDC 41 Clerk/MH(s)	0.00	0.00	LDC 41 Clerk/MH(s)	0.00	0.00
LDC 42 Clerk/MH(s)	0.01	0.00	LDC 42 Clerk/MH(s)	0.01	0.00
LDC 43 Clerk/MH(s)	1.16	0.17	LDC 43 Clerk/MH(s)	9.90	1.50
LDC 44 Clerk/MH(s)	0.58	0.09	LDC 44 Clerk/MH(s)	0.48	0.07
LDC 45 Clerk/MH(s)	6.21	0.94	LDC 45 Clerk/MH(s)	4.64	0.70
LDC 48 Clerk/MH(s)	23.40	3.54	LDC 48 Clerk/MH(s)	7.33	1.11
Total Actual Daily Hrs	31.35	4.73	Total Earned Daily Hrs	22.37	3.38
Daily Hours Actual		31.35	Daily Hours Earned		22.37
Current Complement		5	Target Complement		3.77

Marty Patton
 TN District OPS
 525 Royal Pkwy
 Nashville TN 37229
 Office: 615-872-5523
 Cell: 615-330-2476



FY14 ON-SITE FUNCTION 4 REVIEW

PERFORMANCE CLUSTER: TENNESSEE

OFFICE NAME	McKenzie PO	MANAGEMENT	D. Riggs
BEGIN DATE	September 15, 2014		
END DATE	September 17, 2014		
F4 TEAM LEADER	C. Thiele	DISCUSSION DATE	September 17, 2014

Final Summary:
 F4 review on unit operations, including hub. CSV shows the unit earning 3.38 FTES and using 4.13 for FY14 YTD; 3.77 rolling 52 week with leave replacement. The unit currently has 4 FTRs and another on priority eReassign coming soon. Back office (clerk and carrier cases) needs to be reconfigured for efficiency (corrected). Retail window operation is not busy, but needs to be staffed. Limited work for full time complement after distribution has ended in the a.m. The operating window is from 04:00 to 19:30 M-Sat. Flexibility is limited per full time complement and operating window. Hub Operations: 28 downstream offices, 4 seals/28 registers/28LCOM Bills, a.m. operations include hashing, p.m. operations dock transfers. Discrepancies were noted in volume recording in hub operation; corrected. Recommendations: In aligning with earned hours, abolish 2 FTRs, create PTF and add a PSE for flexibility; complement will be 3 FTR, 1 PTF, 1 PSE.

COMPLEMENT	Current On-rolls F4 Complement		Earned F4 Complement from Review and CSV		FY15 BUDGET
FTR	6		FTR	3	8440
PTR			PTR		
PTF			PTF	1	CSV Hours Proj 6751
NTFT			NTFT		
FNTFT			FNTFT		
PSE			PSE	1	
TOTAL	6		TOTAL	5	

Employee Mix and Scheduling:
 Operating window requires flexibility. Currently, the unit has limited flexibility in scheduling.

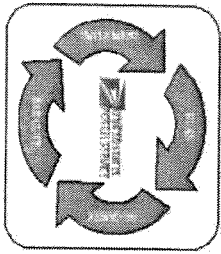
Management Interaction with Craft:
 Good

Safety/Security Issues:
 None noted

Service Issues:
 None noted

Retail Overview and Comments:
 WOS Earned Staffing Graph shows the window is overstaffed, but in line with recommendations. Window is very slow.

Notes:



ON-SITE FUNCTION 4 REVIEW PROCESS
PERFORMANCE CLUSTER: < PLEASE SELECT YOUR CLUSTER >
 UNIT: _____ Fin#: _____ Date: _____

Clear Cells

LDC 42/48 EARNED WORKHOURS

This worksheet is to calculate LDC 42/48 workload not yet in CSV model

Only input the difference between what is currently in the LDC 42/48 editor and what was validated by the on-site review.

CSV Info

Old Data	New Data
----------	----------

WORKLOAD ELEMENT	WORKLOAD SOURCE	VALUE (ON SITE) VALIDATION	AWPS / CSV FACTORS (WITH STB FACTOR OF 0.0729 ADDED)	VALUE (MINUTES)
AVG MAILINGS PER	# PER		Mailings * 12 Mth * 30.650 min / 302	
BRM/PD #ACCT. POSTED DLY	AVERAGE		2.263 Minutes ea. Daily avg.	
BRM/PD AVG PIECES DAILY	CALC MINUTES		BRM/PD Pieces / 9.080 = Minutes	
CANCEL MAIL	ACTUAL MINUTES		Actual + (STB Factor 0.0729)	
COLLECTIONS	ACTUAL		Actual + (STB Factor 0.0729)	
EXPRESS MAIL DELIVERY	ACTUAL		Actual + (STB Factor 0.0729)	
FIRM HOLDOUT	AVG DAY		Firm Holdouts * 1.34 minutes	
MERCHANDISE RETURN SVC	ACTUAL		Actual + (STB Factor 0.0729)	
OFFSITE TRAVEL/ADMIN	ACTUAL MINUTES		Actual + (STB Factor 0.0729)	
OPN &CLS SUPPLIES &SVCS	# OF OFFICES		13.41 minutes per office	
FLEX TIME	HQ APPROV MIN.		Actual Authorized Other Time	
PREMIUM FORWARDING SVC	ACTUAL		Actual + (STB Factor 0.0729)	
PS 8125 VERIFICATION	# OF SCANS		7.51 minutes per scan	
VERIFY DEPOSIT/TRANSMIT	# OF OFFICES		36.850 minutes per Office	
Parcel Return Service	ACTUAL		Actual + (STB Factor 0.0729)	

23.00	29.00
4.00	4.00
23.00	24.00
30.00	24.00
0	0
2.00	2.00
1.00	1.00
11.00	14.00

TOTAL MINUTES PER DAY:

TOTAL HOURS PER DAY:

Notes:

EXECUTE		Matches:		PFC: 370		BC: All		MSC: All		Group: All	
Save Query		Open Query		Details		Reset					
FINANCE	OFFICE	LAST	FIRST	MEMP ID	JOB ID	JOB TITLE	D/A/FUNC	LOC	HCES	ORG	
1	475340	MCKENZIE PO	GOODER	R 01983934	95193567	SALESYCS/DISTRIBUTOR	110 4	48	00034617		
2	475340	MCKENZIE PO	WILES	L 02067064	95124087	MAIL PROCESSING CLERK	410 4	48	00034617		
3	475340	MCKENZIE PO	SCATES	A 02119934	95255582	MAIL PROCESSING CLERK	410 4	48	00034617		
4	475340	MCKENZIE PO	BUFFELL IV	JAMES	R 02100430	70761875	SALESYCS/DISTRIBUTOR	210 4	48	00034617	
5	475340	MCKENZIE PO	WHITE	KATHY	F 92118417	70757566	LEAD SALES & SERVICES	110 4	48	00034617	

CUSTOMER SERVICE VARIANCE - CLERK/MAILHANDLER COMPLEMENT

Delivery Days: 302 MCKENZIE PO - MCKENZIE PO 475340 DATE: 09/10/2014

Leave Replacement Calculation

Leave Type	Hrs Per Day	Leave %	Formula	Employees Earned
Annual Leave	24	10.50%	CSV Avg Daily Hours x 10.50% x 24	0.37
Sick Leave	24	4.00%	CSV Avg Daily Hours x 4.00% x 24	0.14
LWOP	24	1.00%	CSV Avg Daily Hours x 1.00% x 24	0.04
(Subtract Overtime)	24	5.00%	CSV Avg Daily Hours x 5.00% x 24	0.18
Net Total			Leave/OT Replacement Needs	0.37
			Replacement for Replacement	>>>> 0.04
			Total Leave Replacement	>>>> 0.41

Current on Rolls

Current on Rolls	Earned Complement
Full Time Clerk	2
Part Time Flexible Clerk	2
Part Time Regular Clerk	0
Postal Support Employee	0
Non-Traditional Full-Time	1
Flex Non-Traditional Full-Time	0
Full Time Mailhandler	0
Part Time Flexible Mailhandler	0
Part Time Regular Mailhandler	0
Mailhandler Assistant	0
Total F4 on Rolls	5

Current Actual

Current Actual	Daily Hrs Employees	Target	Daily Hrs Employees
LDC 41 Cerk/MIH)	0.00	LDC 41 Cerk/MIH)	0.00
LDC 42 Cerk/MIH)	0.00	LDC 42 Cerk/MIH)	0.00
LDC 43 Cerk/MIH)	5.09	LDC 43 Cerk/MIH)	10.07
LDC 44 Cerk/MIH)	1.37	LDC 44 Cerk/MIH)	0.55
LDC 45 Cerk/MIH)	6.36	LDC 45 Cerk/MIH)	4.80
LDC 48 Cerk/MIH)	15.62	LDC 48 Cerk/MIH)	8.09
Total Actual Daily Hrs	28.44	Total Earned Daily Hrs	23.51

Daily Hours Actual	28.44	Daily Hours Earned	23.51
Current Complement	5	Target Complement	3.96
FTEE Current	1718	FTEE Target	1792
Projected Annual Hrs Actual	8,590	Projected Annual Hrs Earned	7,100

On Duty Required Totals	3.55	Full Time Equiv Employee (hrs per)	1792
Leave Replacement Totals	0.41	Variance FTEE	1.04
Complement Total	3.96	Complement % Achieved	80.00%

CUSTOMER SERVICE VARIANCE - CLERK/MAIL HANDLER COMPLEMENT

Delivery Days: 302 MCKENZIE PO - MCKENZIE PO 475340 DATE: 09/29/2014

Leave Replacement Calculation

Leave Type	Hrs Per Day	Leave %	Formula	Employees Earned
Annual Leave	22	10.50%	CSV Avg Daily Hours x 10.50% x 22	0.35
Sick Leave	22	4.00%	CSV Avg Daily Hours x 4.00% x 22	0.14
LWOP	22	1.00%	CSV Avg Daily Hours x 1.00% x 22	0.03
(Subtract Overtime)	22	5.00%	CSV Avg Daily Hours x 5.00% x 22	0.17
Net Total			Leave/OT Replacement Needs	0.35
			Replacement for Replacement	>>>> 0.04
			Total Leave Replacement	>>>> 0.39

Current on Rolls

Current on Rolls	Earned Complement
Full Time Clerk	3
Part Time Flexible Clerk	0
Part Time Regular Clerk	0
Postal Support Employee	0
Non-Traditional Full-Time	1
Flex Non-Traditional Full-Time	0
Full Time Mailhandler	0
Part Time Flexible Mailhandler	0
Part Time Regular Mailhandler	0
Mailhandler Assistant	0
Total F4 on Rolls	4

Current Actual

Current Actual	Daily Hrs Employees	Target	Daily Hrs Employees
LDC 41 Cerk/MIH)	0.00	LDC 41 Cerk/MIH)	0.00
LDC 42 Cerk/MIH)	0.00	LDC 42 Cerk/MIH)	0.00
LDC 43 Cerk/MIH)	4.98	LDC 43 Cerk/MIH)	9.84
LDC 44 Cerk/MIH)	1.35	LDC 44 Cerk/MIH)	0.55
LDC 45 Cerk/MIH)	6.33	LDC 45 Cerk/MIH)	4.80
LDC 48 Cerk/MIH)	15.82	LDC 48 Cerk/MIH)	7.17
Total Actual Daily Hrs	28.49	Total Earned Daily Hrs	22.36

Daily Hours Actual	28.49	Daily Hours Earned	22.36
Current Complement	4	Target Complement	3.77
FTEE Current	2151	FTEE Target	1792
Projected Annual Hrs Actual	8,603	Projected Annual Hrs Earned	6,751

On Duty Required Totals	3.38	Full Time Equiv Employee (hrs per)	1792
Leave Replacement Totals	0.39	Variance FTEE	0.23
Complement Total	3.77	Complement % Achieved	100.00%

Mckenzie NTFt Review

CRAFT CLERK

Count of FULL NAME	FINANCE	OFFICE	FACTYPE	FT	NTFT	PSE	Grand Total
LEAD FIN NAME							
MCKENZIE PO (TN)	470384	ATWOOD PO	RMPO 6			1	1
	474008	HENRY PO	RMPO 4			1	1
	475340	MCKENZIE PO	APO	4		1	5
	475364	MCLEMORESVILLE PO	RMPO 4			1	1
	478664	TREZEVANT PO	RMPO 4			1	1
Grand Total				4		2	3
							9

ONE ALREADY OPENED

McKenzie 50 mile Radius, potential landing spots

CC in Paris is currently bidding (Feb 2016)

FINANCE OFFICE	OFFICE	Miles to McKenzie	JOB ID	LEAD FIN NBR	JOB TITLE	PAY LEVEL	DIA	FUNC	LDC	UNION CD	POS STAT	VAC DATE	VAC BY	GRP NAME	FAC TYPE	OFC LVL	
478924	PARIS PO	18	98202376	478924	CARRIER (CTY)	1134	28			21	NALC	Vacant	2/1/2016	JAMES	1	APD	21

Could possibly make a FT from 2 PSE's at Paris or Lexington.

FINANCE OFFICE	OFFICE	FULL NAME	JOB ID	LEAD FIN NBR	LEAD FIN NAME	JOB TITLE	PAY LVL	DIA	CAT	CRA	OFC LVL	Miles to McKenzie
478924	PARIS PO	JOHNSON DAVID E	71299015	478924	PARIS PO (TN)	PSE SALES & SVCS/DISTRIBUTION	6	813	PSE	K	21	18
478924	PARIS PO	HART STEPHANIE D	71487168	478924	PARIS PO (TN)	PSE SALES & SVCS/DISTRIBUTION	6	814	PSE	K	21	18
474998	LEXINGTO N PO	MCAMMUN DANNY W	71407895	474998	LEXINGTO ON PO	PSE SALES & SVCS/DISTRIBUTION	6	814	PSE	K	20	36
474998	LEXINGTO N PO	WHITE KAYLIN L	71237190	474998	LEXINGTO ON PO	PSE SALES & SVCS/DISTRIBUTION	6	813	PSE	K	20	36

Mckenzia FTE Clerk Seniority List

Seniority list

FINANCE OFFICE	PULL NAME	EMP ID	JOB ID	LEAD FIN NBR	LEAD FIN NAME	JOB TITLE	PAY LEV EL	DIA CAT	GRAFT	FU NC	LDC	SEN DATE	SEN #	VET PREF	VET PREF CD	RET EUG	YRS GOV SRVC	FAC TYPE	OFCLVL
475340 MCKENZIE PO	WHITE KATHY <i>supv SEN02 m</i>	2418417	70757586	475340	MCKENZIE PO (TN)	LEAD SALES & SERVICES ASSOCIATE	7	110 FT	CLERK	4	48	4/27/1989	2	N		2/4/2015	28	APQ	20
475340 MCKENZIE PO	RUFFELL IV JAMES R.	2160430	70761875	475340	MCKENZIE PO (TN)	SALES SVCS/DISTRIBU TION ASSOC	6	210 NFT	CLERK	4	48	7/23/1994	1	N		2/17/2025	21	APQ	20
475340 MCKENZIE PO	COOPER LESLIE R.	1983034	95193567	475340	MCKENZIE PO (TN)	SALES SVCS/DISTRIBU TION ASSOC	6	110 FT	CLERK	4	48	7/23/1994	1	N		10/12/2026	21	APQ	20
475340 MCKENZIE PO	SCATES REBECCA A.	2118934	95393714	475340	MCKENZIE PO (TN)	MAIL PROCESSING	6	110 FT	CLERK	4	48	11/21/1998	1	N		11/21/2008	17	APQ	20
470384 ATWOOD PO	ROBERTSON AARON L.	3702667	71301345	475340	MCKENZIE PO (TN)	SALES SVCS/DISTRIBU TION ASSOC	6	210 NFFT	CLERK	4	47	12/13/2014	1	N		8/25/2035	9	RAMPO	20
475340 MCKENZIE PO	ABDELMALAK MARCELLE M.	4279885	95298804	475340	MCKENZIE PO (TN)	MAIL PROCESSING	6	110 FT	CLERK	4	48	3/21/2015	1	N		11/3/2039	0	APQ	20

McKenzie ALL CRAFT Seniority List

FINANCE OFFICE	FULL NAME	EMP ID	JOB ID	LEAD FIN NBR	LEAD FIN NAME	JOB TITLE	PAY LEV EL	DAI CAT	CRAFT	FU NC	LDC	SEN DATE	SEN #	VET PREF	VET PREF CD	RET ELG	YRS GOV SRVC	FAO TYPE
475340	MCKENZIE PO	PUTMAN JAMES W	2308208	95204815	475340	MCKENZIE PO (TN)	CARRIER (CITY)	1 134 FT	R	2B	21	7/1/1989	2	Y	2	1/10/1998	49	APPO
475340	MCKENZIE PO	BROWNING GREGORY R	3495899	95106215	475340	MCKENZIE PO (TN)	CARRIER (CITY)	1 134 FT	R	2B	21	4/7/2012	1	N	1	10/3/2028	9	APPO
475340	MCKENZIE PO	FOWLER AMY J	2014966	71138380	475340	MCKENZIE PO (TN)	CITY CARRIER ASSISTANT 1	1 844 CCA	R	2B	21	2/25/2013	1	N	1			APPO
475340	MCKENZIE PO	SYKES BROOKLYN E	4436352	71381573	475340	MCKENZIE PO (TN)	CITY CARRIER ASSISTANT 1	1 844 CCA	R	2B	21	9/19/2015	1	N	1			APPO
475340	MCKENZIE PO	WHITE KATHY F	2418417	70757566	475340	MCKENZIE PO (TN)	LEAD SALES & SERVICES ASSOCIATE	7 110 FT	C	4B	48	4/22/1995	2	N	1	2/4/2015	26	APPO
475340	MCKENZIE PO	COOPER LESLIE R	1983034	95193597	475340	MCKENZIE PO (TN)	SALES SVCS/DISTRIBUTION ASSOC	6 110 FT	C	4B	48	7/23/1994	1	N	1	10/12/2026	21	APPO
475340	MCKENZIE PO	SCATES REBECCA A	2119924	95393714	475340	MCKENZIE PO (TN)	MAIL PROCESSING CLERK	6 110 FT	C	4B	48	11/21/1998	1	N	1	11/21/2008	17	APPO
475340	MCKENZIE PO	ABDELMALAK MARCELE M	4279685	95298804	475340	MCKENZIE PO (TN)	MAIL PROCESSING CLERK	6 110 FT	C	4B	48	3/21/2015	1	N	1	1/15/2039	0	APPO
475340	MCKENZIE PO	ROBERTSON AARON L	3702667	71301345	475340	MCKENZIE PO (TN)	SALES SVCS/DISTRIBUTION ASSOC	6 210 NTF	C	4B	47	12/13/2014	1	N	1	8/25/2035	9	APPO
475340	MCKENZIE PO	RUFFELL IV JAMES R	2160430	70761875	475340	MCKENZIE PO (TN)	SALES SVCS/DISTRIBUTION ASSOC	6 210 NTF	C	4B	48	7/23/1994	1	N	1	2/17/2025	21	APPO
474008	HENRY PO	RYE CAROLYN J	4344097	71214528	475340	MCKENZIE PO (TN)	PSE SALES & SVCS/DISTRIBUTION ASSO	6 814 PSE	C	4B	47	1/10/2015	3	N	1			APPO
475340	E PO	MCLEMORESVILL J	3611785	71214542	475340	MCKENZIE PO (TN)	PSE SALES & SVCS/DISTRIBUTION ASSO	6 814 PSE	C	4B	47	1/24/2015	2	N	1			APPO
478694	TREZEVANT PO	BAKER CARRIE	3693416	71302403	475340	MCKENZIE PO (TN)	PSE SALES & SVCS/DISTRIBUTION ASSO	6 814 PSE	C	4B	47	1/10/2015	2	N	1			APPO
475340	MCKENZIE PO	BURKE LARRY D	2433217	95141831	475340	MCKENZIE PO (TN)	LABORER CUSTODIAL DOCTRINO	4 166 FT	N	3B	38	7/1/1989	1	Y	6	3/19/2003	27	APPO
475340	MCKENZIE PO	MITCHELL JOE F	2038635	95419969	475340	MCKENZIE PO (TN)	MAINTENANCE CUSTODIAN	5 166 FT	N	3B	38		Y	2	7/28/2011	14	APPO	
475340	MCKENZIE PO	THOMPSON MICHAEL H	2344981	71358709	475340	MCKENZIE PO (TN)	AREA MAINT TECH	9 167 FT	N	3B	37	5/3/2014	1	Y	6	6/24/2020	19	APPO

Destination	Finance Number	Address	City	State	Zip	McKenzie Driving Distance
MC KENZIE	475340	15075 HIGHLAND DR	MC KENZIE	TN	38201	0
TREZEVANT	478664	5580 BROAD ST N	TREZEVANT	TN	38258	10
GLEASON	473540	100 N CEDAR ST	GLEASON	TN	38229	12
HUNTINGDON	474248	543 HIGH ST	HUNTINGDON	TN	38344	12
MC LEMORESVILLE	475364	5605 MAIN ST	MC LEMORESVILLE	TN	38235	13
ATWOOD	470384	1570 E MAIN ST	ATWOOD	TN	38220	14
PARIS	476624	105 W WOOD ST	PARIS	TN	38242	18
MANSFIELD	475472	2154 MANSFIELD RD	MANSFIELD	TN	38236	18
GREENFIELD	473720	301 BROAD ST	GREENFIELD	TN	38230	18
BUENA VISTA	471164	7240 BUENA VISTA RD	BUENA VISTA	TN	38318	19
MILAN	475736	1170 S MAIN ST	MILAN	TN	38358	20
DRESDEN	472556	122 W MAPLE ST STE A	DRESDEN	TN	38225	20
HOLLOW ROCK	474176	20780 SEMINARY ST	HOLLOW ROCK	TN	38342	20
CLARKSBURG	471680	3535 HIGHWAY 22	CLARKSBURG	TN	38324	20
BRUCETON	471116	253 CHEATHAM ST	BRUCETON	TN	38317	22
COTTAGE GROVE	471992	7100 MAIN ST	COTTAGE GROVE	TN	38224	22
BRADFORD	470996	134 E MAIN ST	BRADFORD	TN	38316	23
IDLEWILD	474308	26 IDLEWILD HOLLYLEAF RD	IDLEWILD	TN	38346	23
LAVINIA	474824	4710 HIGHWAY 220	LAVINIA	TN	38348	23
YUMA	479468	20 SCHOOL HOUSE RD	YUMA	TN	38390	24
SHARON	477740	5321 US HIGHWAY 45	SHARON	TN	38255	24
SPRINGVILLE	478148	7935 HIGHWAY 69 S	SPRINGVILLE	TN	38256	25
WILDERSVILLE	479264	115 WILDERSVILLE RD	WILDERSVILLE	TN	38388	26
GIBSON	473516	128 S MAIN ST	GIBSON	TN	38338	26
CEDAR GROVE	471428	3490 HIGHWAY 70	CEDAR GROVE	TN	38321	27
PALMERSVILLE	476600	6180 HIGHWAY 89	PALMERSVILLE	TN	38241	27
MARTIN	475532	100 UNIVERSITY ST	MARTIN	TN	38237	28
PURYEAR	477056	100 W FRONT ST	PURYEAR	TN	38251	28
MEDINA	475628	318 W CHURCH AVE	MEDINA	TN	38355	28
WESTPORT	479108	7265 WESTPORT RD	WESTPORT	TN	38387	29
BUCHANAN	471152	15 CLAYTONTOWN RD	BUCHANAN	TN	38222	31
BIG SANDY	470744	45 DEPOT ST	BIG SANDY	TN	38221	31
CAMDEN	471332	81 N FORREST AVE	CAMDEN	TN	38320	31
HUMBOLDT	474236	1420 OSBORNE ST	HUMBOLDT	TN	38343	32
HAZEL	203620	304 MAIN ST	HAZEL	KY	42049	32
RUTHERFORD	477476	107 E MAIN ST	RUTHERFORD	TN	38369	33
KENTON	474548	200 E CARROLL ST	KENTON	TN	38233	33
TRENTON	478652	200 S COLLEGE ST	TRENTON	TN	38382	33
SPRING CREEK	478112	3565 HIGHWAY 70 E	SPRING CREEK	TN	38378	33
DYER	472640	142 N MAIN ST	DYER	TN	38330	34
OAKFIELD	476384	288 OAKFIELD RD	OAKFIELD	TN	38362	35
LEXINGTON	474968	160 S BROAD ST	LEXINGTON	TN	38351	36
EVA	473000	28 EVA BEACH DR	EVA	TN	38333	37
GADSDEN	473408	64 HUMBOLDT LAKE RD	GADSDEN	TN	38337	37
FULTON	202988	416 WALNUT ST	FULTON	KY	42041	38
NEW JOHNSONVILLE	476209	556 BROADWAY AVE	NEW JOHNSONVILLE	TN	37134	38
NORTH JACKSON	474406	161 W UNIVERSITY PKWY	JACKSON	TN	38305	39
MURRAY	205516	1105 CHESTNUT ST	MURRAY	KY	42071	40
RIVES	477296	498 S FRONT ST	RIVES	TN	38253	41
HOLLADAY	474164	7005 HIGHWAY 192	HOLLADAY	TN	38341	41
YORKVILLE	479456	9 NEWBERN	YORKVILLE	TN	38389	42
NEW CONCORD	205624	10389 STATE ROUTE 121 S	NEW CONCORD	KY	42076	43
UNION CITY	478748	114 W WASHINGTON AVE	UNION CITY	TN	38261	44
BELLS	470624	13065 HIGHWAY 79	BELLS	TN	38006	44
WATER VALLEY	208152	16846 STATE ROUTE 45 S	WATER VALLEY	KY	42085	44
ALAMO	470072	80 E PARK ST	ALAMO	TN	38001	44
SEDALIA	206936	1549 STATE ROUTE 339 E	SEDALIA	KY	42079	45
EATON	472736	220 ST RT 188	EATON	TN	38331	46
DEXTER	202136	4580 RADIO RD	DEXTER	KY	42036	46
ALMO	200108	58 2ND ST	ALMO	KY	42020	46
JACKSON	474404	200 DR MARTIN LUTHER KING JR DR	JACKSON	TN	38301	47
JACKSON	474404	200 DR MARTIN LUTHER KING JR DR	JACKSON	TN	38301	47
SUGAR TREE	478268	6675 OLD SH 69	SUGAR TREE	TN	38380	47
CROCKETT MILLS	472100	28 JACKSON STORE RD	CROCKETT MILLS	TN	38021	48
DOVER	472520	326 SPRING ST	DOVER	TN	37058	48
TRIMBLE	478676	70 PARKS PLZ	TRIMBLE	TN	38259	48
WOODLAND MILLS	479408	179 N THOMPSON ST	WOODLAND MILLS	TN	38271	49
WAVERLY	479024	403 W MAIN ST	WAVERLY	TN	37185	49
BEECH BLUFF	470552	4541 BEECH BLUFF RD	BEECH BLUFF	TN	38313	49
FARMINGTON	202696	8406 STATE ROUTE 121 S	FARMINGTON	KY	42040	49
MAURY CITY	475580	116 N BROADWAY ST	MAURY CITY	TN	38050	50
TROY	478688	214 W HARPER ST	TROY	TN	38260	50
REAGAN	477152	5810 HIGHWAY 100	REAGAN	TN	38368	50

office	officename	Description	period	Actual	Plan	SPLY	Actual	MTD	Plan	MTD	SPLY	Actual	YTD	Plan	YTD	SPLY	YTD	wk	
475340	MCKENZIE PO	OPS RETAIL OT	Oct	87	68	111	87	68	111	87	68	111	87	68	111	87	68	111	Oct
475340	MCKENZIE PO	OPS RETAIL OT	Nov	83	65	122	83	65	122	170	133	233	170	133	233	133	233	Nov	
475340	MCKENZIE PO	OPS RETAIL OT	Dec	49	95	95	49	95	95	219	228	328	219	228	328	228	328	Dec	
475340	MCKENZIE PO	OPS RETAIL OT	Jan	45	56	97	45	56	97	264	284	425	264	284	425	284	425	Jan	