


MEMORANDUM OF UNDERSTANDING
 BETWEEN THE
 UNITED STATES POSTAL SERVICE
 AND THE
 AMERICAN POSTAL WORKERS UNION, AFL-CIO
 AND THE
 NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO


The parties hereby agree that any arbitration award arising under the Modified Article 15 grievance and arbitration procedure will be referenced in the following manner:

1. It shall not be cited as precedent in any future arbitration proceedings occurring outside of a test office.
2. It may, however, be cited as precedent in any future arbitration proceedings occurring within a test office.

This Memorandum will apply to any office implementing Modified Article 15 and shall continue as long as the program is in existence at the test office.


 Stephen W. Ferguson
 General Manager
 Grievance and Arbitration
 Division
 Labor Relations Department

9/6/88
 DATE


 William Burdick
 Executive Vice President
 American Postal Workers
 Union, AFL-CIO

9/6/88
 DATE


 Francis J. Conners
 Executive Vice President
 National Association of
 Letter Carriers, AFL-CIO

9/9/88
 DATE