

EA3406-1 Attachment A

Information Technology / Accounting Service Centers (IT/ASC) Schedule

Full-Time Annual Basic Rates

Effective September 30, 2017 (PP 21-2017)

RSC N (APWU)

IT/ASC GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	Most Prev. Step
6	46,303	50,038	50,640	52,610	53,238	53,869	54,494	55,127	55,750	56,375	56,999							625
7	46,605	50,384	50,997	52,986	53,622	54,252	54,887	55,521	56,147	56,783	57,414							636
8	46,918	50,731	51,354	53,353	53,997	54,639	55,279	55,919	56,559	57,206	57,846							640
9	47,202	51,054	51,699	53,722	54,395	55,054	55,711	56,380	57,039	57,701	58,362							659
10	47,543	51,433	52,106	54,165	54,850	55,535	56,220	56,900	57,589	58,271	58,964							685
11		52,042	52,740	54,855	55,582	56,305	57,027	57,745	58,466	59,189	59,911							723
12				56,006	56,747	57,486	58,227	58,966	59,705	60,439	61,183	61,916						739
13				56,708	57,481	58,253	59,027	59,804	60,581	61,350	62,128	62,903	63,675	64,452				777
14				57,565	58,376	59,184	59,993	60,810	61,620	62,429	63,243	64,052	64,868	65,681	66,495	67,302		809
15				58,497	59,354	60,225	61,081	61,944	62,799	63,664	64,517	65,381	66,237	67,098	67,954	68,811		856
16				59,537	60,465	61,371	62,295	63,209	64,119	65,039	65,953	66,868	67,784	68,704	69,616	70,536		920
17				62,434	63,427	64,408	65,393	66,381	67,361	68,351	69,331	70,318	71,301	72,290	73,266	74,255	75,243	989
18				63,968	65,016	66,058	67,103	68,146	69,201	70,237	71,286	72,333	73,378	74,429	75,464	76,512	77,560	1,048
19				65,495	66,599	67,707	68,804	69,915	71,024	72,125	73,228	74,333	75,436	76,548	77,650	78,755	79,858	1,103
20				67,100	68,412	69,726	71,035	72,343	73,659	74,970	76,283	77,586	78,907	80,219	81,527	82,846	84,159	1,313
21				68,883	70,317	71,753	73,185	74,611	76,052	77,480	78,920	80,351	81,784	83,218	84,651	86,081	87,517	1,436
22				71,479	73,008	74,545	76,074	77,604	79,137	80,669	82,205	83,734	85,264	86,797	88,326	89,856	91,385	1,529
23				74,888	76,496	78,100	79,708	81,314	82,923	84,524	86,132	87,743	89,346	90,952	92,559	94,165	95,771	1,606

Part-time Flexible - Basic Hourly Rates of Pay

6	23.15	25.02	25.32	26.31	26.62	26.93	27.25	27.56	27.88	28.19	28.50							
7	23.30	25.19	25.50	26.49	26.81	27.13	27.44	27.76	28.07	28.39	28.71							
8	23.46	25.37	25.68	26.68	27.00	27.32	27.64	27.96	28.28	28.60	28.92							
9	23.60	25.53	25.85	26.86	27.20	27.53	27.86	28.19	28.52	28.85	29.18							
10	23.77	25.72	26.05	27.08	27.43	27.77	28.11	28.45	28.79	29.14	29.48							
11		26.02	26.37	27.43	27.79	28.15	28.51	28.87	29.23	29.59	29.96							
12				28.00	28.37	28.74	29.11	29.48	29.85	30.22	30.59	30.96						
13				28.35	28.74	29.13	29.51	29.90	30.29	30.68	31.06	31.45	31.84	32.23				
14				28.78	29.19	29.59	30.00	30.41	30.81	31.21	31.62	32.03	32.43	32.84	33.25	33.65		
15				29.25	29.68	30.11	30.54	30.97	31.40	31.83	32.26	32.69	33.12	33.55	33.98	34.41		
16				29.77	30.23	30.69	31.15	31.60	32.06	32.52	32.98	33.43	33.89	34.35	34.81	35.27		
17				31.22	31.71	32.20	32.70	33.19	33.68	34.18	34.67	35.16	35.65	36.15	36.63	37.13	37.62	
18				31.98	32.51	33.03	33.55	34.07	34.60	35.12	35.64	36.17	36.69	37.21	37.73	38.26	38.78	
19				32.75	33.30	33.85	34.40	34.96	35.51	36.06	36.61	37.17	37.72	38.27	38.83	39.38	39.93	
20				33.55	34.21	34.86	35.52	36.17	36.83	37.49	38.14	38.79	39.45	40.11	40.76	41.42	42.08	
21				34.44	35.16	35.88	36.59	37.31	38.03	38.74	39.46	40.18	40.89	41.61	42.33	43.04	43.76	
22				35.74	36.50	37.27	38.04	38.80	39.57	40.33	41.10	41.87	42.63	43.40	44.16	44.93	45.69	
23				37.44	38.25	39.05	39.85	40.66	41.46	42.26	43.07	43.87	44.67	45.48	46.28	47.08	47.89	

Step Increase Waiting Periods (In Weeks)

Steps (From-To)	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	O-P	P-Q	Yrs.
Grades 6-10	96	96	44	52	52	52	52	52	52	52							11.5
Grade 11		96	44	52	52	52	52	52	52	52							9.7
Grade 12				52	52	52	52	52	52	52	52						8.0
Grade 13				52	52	52	52	52	52	52	52	52	52				10.0
Grades 14-16				52	52	52	52	52	52	52	52	52	52	52	52		12.0
Grades 17-23				52	52	52	52	52	52	52	52	52	52	52	52	52	13.0

NOTE: This schedule reflects a 1.3% general increase effective January 21, 2017 (PP 3-2017); and a \$333 COLA adjustment effective April 29, 2017 (PP 10-2017)

EA3406 Attachment B

Information Technology / Accounting Service Centers (IT/ASC) Schedule Full-Time Annual Basic Rates Effective September 30, 2017 (PP21-2017)

RSC N2 (APWU)

IT/ASC GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	Most Prev. Step
19				68,567	69,435	70,305	71,173	72,041	72,909	73,778	74,647	75,516	76,384	77,252	78,120	78,988	79,858	868
20				70,257	71,327	72,396	73,466	74,534	75,605	76,674	77,743	78,812	79,882	80,951	82,020	83,089	84,159	1,069
21				72,122	73,306	74,491	75,674	76,858	78,043	79,227	80,412	81,596	82,780	83,963	85,147	86,333	87,517	1,184
22				74,847	76,120	77,392	78,663	79,936	81,208	82,480	83,753	85,025	86,297	87,570	88,842	90,113	91,385	1,272
23				78,424	79,758	81,092	82,427	83,761	85,096	86,430	87,764	89,099	90,432	91,767	93,101	94,436	95,771	1,335
Basic Hourly Rates of Pay																		
19				34.28	34.72	35.15	35.59	36.02	36.45	36.89	37.32	37.76	38.19	38.63	39.06	39.49	39.93	
20				35.13	35.66	36.20	36.73	37.27	37.80	38.34	38.87	39.41	39.94	40.48	41.01	41.54	42.08	
21				36.06	36.65	37.25	37.84	38.43	39.02	39.61	40.21	40.80	41.39	41.98	42.57	43.17	43.76	
22				37.42	38.06	38.70	39.33	39.97	40.60	41.24	41.88	42.51	43.15	43.79	44.42	45.06	45.69	
23				39.21	39.88	40.55	41.21	41.88	42.55	43.22	43.88	44.55	45.22	45.88	46.55	47.22	47.89	
Step Increase Waiting Periods (In Weeks)																		
Steps (From-To)	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	O-P	P-Q	Yrs.	
Grades 19-23				52	52	52	52	52	52	52	52	52	52	52	52	52	13.0	

NOTE: This schedule reflects a \$333 COLA adjustment effective April 29, 2017 (PP10-2017); and a 1.3% General Increase effective January 21, 2017 (PP 3-2017)

EA3406 Attachment C

Information Technology / Accounting Service Centers (IT/ASC) Schedule

Full-Time Annual Basic Rates

Effective October 14, 2017 (PP 22-2017)

RSC N (APWU)

IT/ASC GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	Most Prev. Step
6	46,303	50,038	50,640	52,610	53,238	53,869	54,494	55,127	55,750	56,375	56,999							625
7	46,605	50,384	50,997	52,986	53,622	54,252	54,887	55,521	56,147	56,783	57,414							636
8	46,918	50,731	51,354	53,353	53,997	54,639	55,279	55,919	56,559	57,206	57,846							640
9	47,202	51,054	51,699	53,722	54,395	55,054	55,711	56,380	57,039	57,701	58,362							659
10	47,543	51,433	52,106	54,165	54,850	55,535	56,220	56,900	57,589	58,271	58,964							685
11		52,042	52,740	54,855	55,582	56,305	57,027	57,745	58,466	59,189	59,911							723
12				56,006	56,747	57,486	58,227	58,966	59,705	60,439	61,183	61,916						739
13				56,708	57,481	58,253	59,027	59,804	60,581	61,350	62,128	62,903	63,675	64,452				777
14				57,565	58,376	59,184	59,993	60,810	61,620	62,429	63,243	64,052	64,868	65,681	66,495	67,302	68,111	809
15				58,497	59,354	60,225	61,081	61,944	62,799	63,664	64,517	65,381	66,237	67,098	67,954	68,811	69,667	856
16				59,537	60,465	61,371	62,295	63,209	64,119	65,039	65,953	66,868	67,784	68,704	69,616	70,536	71,456	920
17				62,434	63,427	64,408	65,393	66,381	67,361	68,351	69,331	70,318	71,301	72,290	73,266	74,255	75,243	989
18				63,968	65,016	66,058	67,103	68,146	69,201	70,237	71,286	72,333	73,378	74,429	75,464	76,512	77,560	1,048
19				65,495	66,599	67,707	68,804	69,915	71,024	72,125	73,228	74,333	75,436	76,548	77,650	78,755	79,858	1,103
20				67,100	68,412	69,726	71,035	72,343	73,659	74,970	76,283	77,586	78,907	80,219	81,527	82,846	84,159	1,313
21				68,883	70,317	71,753	73,185	74,611	76,052	77,480	78,920	80,351	81,784	83,218	84,651	86,081	87,517	1,436
22				71,479	73,008	74,545	76,074	77,604	79,137	80,669	82,205	83,734	85,264	86,797	88,326	89,856	91,385	1,529
23				74,888	76,496	78,100	79,708	81,314	82,923	84,524	86,132	87,743	89,346	90,952	92,559	94,165	95,771	1,606

Part-time Flexible - Basic Hourly Rates of Pay

6	23.15	25.02	25.32	26.31	26.62	26.93	27.25	27.56	27.88	28.19	28.50							
7	23.30	25.19	25.50	26.49	26.81	27.13	27.44	27.76	28.07	28.39	28.71							
8	23.46	25.37	25.68	26.68	27.00	27.32	27.64	27.96	28.28	28.60	28.92							
9	23.60	25.53	25.85	26.86	27.20	27.53	27.86	28.19	28.52	28.85	29.18							
10	23.77	25.72	26.05	27.08	27.43	27.77	28.11	28.45	28.79	29.14	29.48							
11		26.02	26.37	27.43	27.79	28.15	28.51	28.87	29.23	29.59	29.96							
12				28.00	28.37	28.74	29.11	29.48	29.85	30.22	30.59	30.96						
13				28.35	28.74	29.13	29.51	29.90	30.29	30.68	31.06	31.45	31.84	32.23				
14				28.78	29.19	29.59	30.00	30.41	30.81	31.21	31.62	32.03	32.43	32.84	33.25	33.65	34.06	
15				29.25	29.68	30.11	30.54	30.97	31.40	31.83	32.26	32.69	33.12	33.55	33.98	34.41	34.83	
16				29.77	30.23	30.69	31.15	31.60	32.06	32.52	32.98	33.43	33.89	34.35	34.81	35.27	35.73	
17				31.22	31.71	32.20	32.70	33.19	33.68	34.18	34.67	35.16	35.65	36.15	36.63	37.13	37.62	
18				31.98	32.51	33.03	33.55	34.07	34.60	35.12	35.64	36.17	36.69	37.21	37.73	38.26	38.78	
19				32.75	33.30	33.85	34.40	34.96	35.51	36.06	36.61	37.17	37.72	38.27	38.83	39.38	39.93	
20				33.55	34.21	34.86	35.52	36.17	36.83	37.49	38.14	38.79	39.45	40.11	40.76	41.42	42.08	
21				34.44	35.16	35.88	36.59	37.31	38.03	38.74	39.46	40.18	40.89	41.61	42.33	43.04	43.76	
22				35.74	36.50	37.27	38.04	38.80	39.57	40.33	41.10	41.87	42.63	43.40	44.16	44.93	45.69	
23				37.44	38.25	39.05	39.85	40.66	41.46	42.26	43.07	43.87	44.67	45.48	46.28	47.08	47.89	

Step Increase Waiting Periods (In Weeks)

Steps (From-To)	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	O-P	P-Q	Yrs.
Grades 6-10	96	96	44	52	52	52	52	52	52	52							11.5
Grade 11		96	44	52	52	52	52	52	52	52							9.7
Grade 12				52	52	52	52	52	52	52	52						8.0
Grade 13				52	52	52	52	52	52	52	52	52	52				10.0
Grades 14-23				52	52	52	52	52	52	52	52	52	52	52	52	52	13.0

NOTE: This schedule reflects a 1.3% general increase effective January 21, 2017 (PP 3-2017); and a \$333 COLA adjustment effective April 29, 2017 (PP 10-2017)

Information Technology / Accounting Service Centers (IT/ASC) Schedule																		
Full-Time Annual Basic Rates																		
Effective November 12, 2016 (PP 24-2016)																		
RSC N (APWU)																		
IT/ASC GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	Most Prev. Step
6	45,380	49,067	49,661	51,606	52,226	52,849	53,466	54,091	54,706	55,323	55,939							617
7	45,678	49,409	50,014	51,977	52,605	53,227	53,854	54,480	55,098	55,726	56,348							628
8	45,987	49,751	50,366	52,340	52,975	53,609	54,241	54,873	55,504	56,143	56,775							632
9	46,268	50,070	50,707	52,704	53,368	54,019	54,667	55,328	55,978	56,632	57,284							651
10	46,604	50,444	51,109	53,141	53,817	54,494	55,170	55,841	56,521	57,194	57,879							676
11		51,045	51,734	53,822	54,540	55,254	55,966	56,675	57,387	58,101	58,813							712
12				54,959	55,690	56,420	57,151	57,881	58,610	59,335	60,069	60,793						731
13				55,652	56,415	57,177	57,941	58,708	59,475	60,234	61,002	61,767	62,529	63,296				767
14				56,498	57,298	58,096	58,894	59,701	60,500	61,299	62,103	62,901	63,707	64,509	65,313	66,110		798
15				57,418	58,264	59,123	59,968	60,820	61,664	62,518	63,360	64,213	65,058	65,908	66,753	67,599		845
16				58,444	59,360	60,255	61,167	62,069	62,967	63,876	64,778	65,681	66,585	67,494	68,394	69,302		909
17				61,304	62,284	63,253	64,225	65,200	66,168	67,145	68,113	69,087	70,057	71,034	71,997	72,973	73,949	977
18				62,818	63,853	64,882	65,913	66,943	67,984	69,007	70,042	71,076	72,108	73,145	74,167	75,201	76,236	1,035
19				64,326	65,416	66,509	67,592	68,689	69,784	70,871	71,960	73,050	74,139	75,237	76,325	77,416	78,504	1,090
20				65,910	67,205	68,502	69,795	71,086	72,385	73,679	74,975	76,262	77,566	78,861	80,152	81,454	82,750	1,296
21				67,670	69,086	70,503	71,917	73,325	74,747	76,157	77,578	78,991	80,406	81,821	83,236	84,648	86,065	1,415
22				70,233	71,742	73,260	74,769	76,279	77,793	79,305	80,821	82,331	83,841	85,354	86,864	88,374	89,884	1,510
23				73,598	75,186	76,769	78,356	79,942	81,530	83,111	84,698	86,288	87,871	89,456	91,042	92,628	94,213	1,586
Part-time Flexible - Basic Hourly Rates of Pay																		
6	22.69	24.53	24.83	25.80	26.11	26.42	26.73	27.05	27.35	27.66	27.97							
7	22.84	24.70	25.01	25.99	26.30	26.61	26.93	27.24	27.55	27.86	28.17							
8	22.99	24.88	25.18	26.17	26.49	26.80	27.12	27.44	27.75	28.07	28.39							
9	23.13	25.04	25.35	26.35	26.68	27.01	27.33	27.66	27.99	28.32	28.64							
10	23.30	25.22	25.55	26.57	26.91	27.25	27.59	27.92	28.26	28.60	28.94							
11		25.52	25.87	26.91	27.27	27.63	27.98	28.34	28.69	29.05	29.41							
12				27.48	27.85	28.21	28.58	28.94	29.31	29.67	30.03	30.40						
13				27.83	28.21	28.59	28.97	29.35	29.74	30.12	30.50	30.88	31.26	31.65				
14				28.25	28.65	29.05	29.45	29.85	30.25	30.65	31.05	31.45	31.85	32.25	32.66	33.06		
15				28.71	29.13	29.56	29.98	30.41	30.83	31.26	31.68	32.11	32.53	32.95	33.38	33.80		
16				29.22	29.68	30.13	30.58	31.03	31.48	31.94	32.39	32.84	33.29	33.75	34.20	34.65		
17				30.65	31.14	31.63	32.11	32.60	33.08	33.57	34.06	34.54	35.03	35.52	36.00	36.49	36.97	
18				31.41	31.93	32.44	32.96	33.47	33.99	34.50	35.02	35.54	36.05	36.57	37.08	37.60	38.12	
19				32.16	32.71	33.25	33.80	34.34	34.89	35.44	35.98	36.53	37.07	37.62	38.16	38.71	39.25	
20				32.96	33.60	34.25	34.90	35.54	36.19	36.84	37.49	38.13	38.78	39.43	40.08	40.73	41.38	
21				33.84	34.54	35.25	35.96	36.66	37.37	38.08	38.79	39.50	40.20	40.91	41.62	42.32	43.03	
22				35.12	35.87	36.63	37.38	38.14	38.90	39.65	40.41	41.17	41.92	42.68	43.43	44.19	44.94	
23				36.80	37.59	38.38	39.18	39.97	40.77	41.56	42.35	43.14	43.94	44.73	45.52	46.31	47.11	
Step Increase Waiting Periods (In Weeks)																		
Steps (From-To)	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	O-P	P-Q	Yrs.	
Grades 6-10	96	96	44	52	52	52	52	52	52	52							11.5	
Grade 11		96	44	52	52	52	52	52	52	52							9.7	
Grade 12				52	52	52	52	52	52	52	52						8.0	
Grade 13				52	52	52	52	52	52	52	52	52	52				9.0	
Grades 14-16				52	52	52	52	52	52	52	52	52	52	52	52		11.0	
Grades 17-23				52	52	52	52	52	52	52	52	52	52	52	52	52	13.0	

NOTE: This schedule reflects a \$208 cost of living adjustment effective November 12, 2016 (PP 24-2016).

Information Technology / Accounting Service Centers (IT/ASC) Schedule

Full-Time Annual Basic Rates

Effective November 12, 2016 (PP 24-2016)

RSC N2 (APWU)

IT/ASC GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	Most Prev. Step
19				67,358	68,215	69,074	69,931	70,788	71,645	72,502	73,360	74,218	75,075	75,932	76,789	77,646	78,504	857
20				69,027	70,083	71,138	72,194	73,249	74,306	75,361	76,417	77,472	78,528	79,583	80,639	81,694	82,750	1,056
21				70,868	72,037	73,206	74,374	75,543	76,713	77,882	79,051	80,220	81,389	82,557	83,726	84,896	86,065	1,169
22				73,558	74,814	76,070	77,325	78,581	79,837	81,093	82,349	83,605	84,861	86,117	87,373	88,628	89,884	1,256
23				77,089	78,406	79,723	81,040	82,357	83,675	84,992	86,309	87,627	88,943	90,261	91,577	92,895	94,213	1,317
Part-time Flexible - Basic Hourly Rates of Pay																		
19				33.68	34.11	34.54	34.97	35.39	35.82	36.25	36.68	37.11	37.54	37.97	38.39	38.82	39.25	
20				34.51	35.04	35.57	36.10	36.62	37.15	37.68	38.21	38.74	39.26	39.79	40.32	40.85	41.38	
21				35.43	36.02	36.60	37.19	37.77	38.36	38.94	39.53	40.11	40.69	41.28	41.86	42.45	43.03	
22				36.78	37.41	38.04	38.66	39.29	39.92	40.55	41.17	41.80	42.43	43.06	43.69	44.31	44.94	
23				38.54	39.20	39.86	40.52	41.18	41.84	42.50	43.15	43.81	44.47	45.13	45.79	46.45	47.11	
Step Increase Waiting Periods (In Weeks)																		
Steps (From-To)	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	O-P	P-Q	Yrs.	
Grades 19-23				52	52	52	52	52	52	52	52	52	52	52	52	52	13.0	
NOTE: This schedule reflects a \$208 cost of living adjustment effective November 12, 2016 (PP 24-2016).																		

Information Technology / Accounting Service Centers (IT/ASC) Schedule
Full-Time Annual Basic Rates
 Effective January 24, 2015 (PP 04-2015)

RSC N (APWU)

IT/ASC GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	Most Prev. Step
6	44,636	48,280	48,867	50,789	51,401	52,017	52,626	53,244	53,852	54,461	55,070							609
7	44,931	48,618	49,215	51,155	51,776	52,390	53,010	53,628	54,239	54,860	55,474							621
8	45,236	48,956	49,563	51,514	52,141	52,768	53,392	54,017	54,640	55,272	55,896							627
9	45,514	49,271	49,900	51,874	52,530	53,173	53,813	54,466	55,109	55,755	56,399							643
10	45,846	49,640	50,297	52,305	52,973	53,642	54,310	54,973	55,645	56,310	56,987							668
11		50,234	50,915	52,978	53,688	54,393	55,097	55,797	56,501	57,207	57,910							704
12				54,102	54,824	55,545	56,268	56,989	57,709	58,426	59,151	59,867						721
13				54,787	55,541	56,293	57,048	57,806	58,564	59,314	60,073	60,829	61,582	62,340				758
14				55,623	56,413	57,202	57,990	58,788	59,577	60,367	61,161	61,950	62,746	63,539	64,333	65,121		789
15				56,532	57,368	58,216	59,051	59,893	60,727	61,571	62,403	63,246	64,081	64,921	65,756	66,592		835
16				57,545	58,451	59,335	60,236	61,127	62,015	62,913	63,804	64,697	65,590	66,488	67,377	68,275		898
17				60,372	61,340	62,297	63,258	64,221	65,178	66,143	67,100	68,062	69,021	69,986	70,938	71,902	72,867	965
18				61,868	62,890	63,907	64,926	65,944	66,972	67,983	69,006	70,028	71,047	72,072	73,082	74,104	75,126	1,022
19				63,358	64,435	65,515	66,585	67,669	68,751	69,825	70,901	71,978	73,054	74,139	75,214	76,292	77,368	1,076
20				64,923	66,203	67,484	68,762	70,038	71,321	72,600	73,880	75,152	76,441	77,720	78,996	80,283	81,563	1,280
21				66,662	68,061	69,461	70,859	72,250	73,655	75,048	76,453	77,849	79,247	80,645	82,043	83,439	84,839	1,398
22				69,195	70,686	72,186	73,677	75,169	76,665	78,159	79,657	81,149	82,641	84,136	85,628	87,121	88,613	1,492
23				72,520	74,089	75,653	77,221	78,789	80,358	81,920	83,488	85,059	86,624	88,190	89,757	91,324	92,890	1,568

Part-time Flexible - Basic Hourly Rates of Pay

6	22.32	24.14	24.43	25.39	25.70	26.01	26.31	26.62	26.93	27.23	27.54							
7	22.47	24.31	24.61	25.58	25.89	26.20	26.51	26.81	27.12	27.43	27.74							
8	22.62	24.48	24.78	25.76	26.07	26.38	26.70	27.01	27.32	27.64	27.95							
9	22.76	24.64	24.95	25.94	26.27	26.59	26.91	27.23	27.55	27.88	28.20							
10	22.92	24.82	25.15	26.15	26.49	26.82	27.16	27.49	27.82	28.16	28.49							
11		25.12	25.46	26.49	26.84	27.20	27.55	27.90	28.25	28.60	28.96							
12				27.05	27.41	27.77	28.13	28.49	28.85	29.21	29.58	29.93						
13				27.39	27.77	28.15	28.52	28.90	29.28	29.66	30.04	30.41	30.79	31.17				
14				27.81	28.21	28.60	29.00	29.39	29.79	30.18	30.58	30.98	31.37	31.77	32.17	32.56		
15				28.27	28.68	29.11	29.53	29.95	30.36	30.79	31.20	31.62	32.04	32.46	32.88	33.30		
16				28.77	29.23	29.67	30.12	30.56	31.01	31.46	31.90	32.35	32.80	33.24	33.69	34.14		
17				30.19	30.67	31.15	31.63	32.11	32.59	33.07	33.55	34.03	34.51	34.99	35.47	35.95	36.43	
18				30.93	31.45	31.95	32.46	32.97	33.49	33.99	34.50	35.01	35.52	36.04	36.54	37.05	37.56	
19				31.68	32.22	32.76	33.29	33.83	34.38	34.91	35.45	35.99	36.53	37.07	37.61	38.15	38.68	
20				32.46	33.10	33.74	34.38	35.02	35.66	36.30	36.94	37.58	38.22	38.86	39.50	40.14	40.78	
21				33.33	34.03	34.73	35.43	36.13	36.83	37.52	38.23	38.92	39.62	40.32	41.02	41.72	42.42	
22				34.60	35.34	36.09	36.84	37.58	38.33	39.08	39.83	40.57	41.32	42.07	42.81	43.56	44.31	
23				36.26	37.04	37.83	38.61	39.39	40.18	40.96	41.74	42.53	43.31	44.10	44.88	45.66	46.45	

Step Increase Waiting Periods (In Weeks)

Steps (From-To)	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	O-P	P-Q	Yrs.
Grades 6-10	96	96	44	52	52	52	52	52	52	52							11.5
Grade 11		96	44	52	52	52	52	52	52	52							9.7
Grade 12				52	52	52	52	52	52	52	52						8.0
Grade 13				52	52	52	52	52	52	52	52	52					9.0
Grades 14-16				52	52	52	52	52	52	52	52	52	52	52	52		11.0
Grades 17-23				52	52	52	52	52	52	52	52	52	52	52	52	52	13.0

NOTE: This schedule reflects a 1% general increase effective January 24, 2015 (PP 04-2015).

Information Technology / Accounting Service Centers (IT/ASC) Schedule

Full-Time Annual Basic Rates

Effective January 24, 2015 (PP 04-2015)

RSC N2 (APWU)

IT/ASC GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	Most Prev. Step
19				66,354	67,201	68,049	68,896	69,743	70,590	71,436	72,285	73,132	73,979	74,826	75,673	76,520	77,368	847
20				68,003	69,046	70,089	71,132	72,175	73,219	74,262	75,305	76,348	77,391	78,434	79,477	80,520	81,563	1,043
21				69,822	70,977	72,132	73,287	74,442	75,598	76,753	77,908	79,063	80,218	81,372	82,527	83,684	84,839	1,155
22				72,480	73,721	74,962	76,203	77,444	78,685	79,926	81,167	82,409	83,649	84,890	86,131	87,372	88,613	1,241
23				75,969	77,271	78,572	79,874	81,175	82,476	83,779	85,080	86,382	87,683	88,985	90,286	91,588	92,890	1,302
Part-time Flexible - Basic Hourly Rates of Pay																		
19				33.18	33.60	34.02	34.45	34.87	35.30	35.72	36.14	36.57	36.99	37.41	37.84	38.26	38.68	
20				34.00	34.52	35.04	35.57	36.09	36.61	37.13	37.65	38.17	38.70	39.22	39.74	40.26	40.78	
21				34.91	35.49	36.07	36.64	37.22	37.80	38.38	38.95	39.53	40.11	40.69	41.26	41.84	42.42	
22				36.24	36.86	37.48	38.10	38.72	39.34	39.96	40.58	41.20	41.82	42.45	43.07	43.69	44.31	
23				37.98	38.64	39.29	39.94	40.59	41.24	41.89	42.54	43.19	43.84	44.49	45.14	45.79	46.45	
Step Increase Waiting Periods (In Weeks)																		
Steps (From-To)	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	O-P	P-Q	Yrs.	
Grades 19-23				52	52	52	52	52	52	52	52	52	52	52	52	52	13.0	
NOTE: This schedule reflects a 1% general increase effective January 24, 2015 (PP 04-2015).																		

**Information Technology / Accounting Service Centers (IT/ASC) Schedule
Full-Time Annual Basic Rates
Effective November 15, 2014 (PP 25-2014)
RSC N (APWU)**

IT/ASC GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	Most Prev. Step
6	44,223	47,831	48,413	50,316	50,922	51,532	52,135	52,747	53,350	53,953	54,556							603
7	44,515	48,166	48,757	50,679	51,294	51,902	52,516	53,128	53,733	54,348	54,956							615
8	44,817	48,501	49,102	51,034	51,655	52,276	52,894	53,513	54,130	54,756	55,374							621
9	45,092	48,813	49,436	51,391	52,040	52,677	53,311	53,958	54,594	55,234	55,872							649
10	45,421	49,178	49,829	51,818	52,479	53,142	53,803	54,460	55,125	55,784	56,454							661
11		49,767	50,441	52,484	53,187	53,885	54,583	55,276	55,973	56,672	57,368							698
12				53,597	54,312	55,026	55,742	56,456	57,169	57,879	58,597	59,306						714
13				54,276	55,022	55,767	56,515	57,265	58,016	58,759	59,510	60,259	61,005	61,756				751
14				55,103	55,886	56,667	57,448	58,238	59,019	59,802	60,588	61,369	62,158	62,943	63,729	64,510		781
15				56,004	56,832	57,671	58,498	59,332	60,158	60,994	61,818	62,653	63,480	64,312	65,139	65,966		827
16				57,007	57,904	58,780	59,672	60,554	61,434	62,323	63,205	64,090	64,974	65,863	66,744	67,633		889
17				59,807	60,765	61,713	62,665	63,618	64,566	65,522	66,470	67,422	68,372	69,328	70,270	71,225	72,181	956
18				61,288	62,300	63,307	64,317	65,325	66,343	67,344	68,357	69,369	70,378	71,394	72,394	73,406	74,418	1,012
old 19							65,960	67,033	68,105	69,168	70,234	71,300	72,366	73,441	74,505	75,573		1,066
old 20							68,116	69,379	70,650	71,916	73,184	74,444	75,720	76,987	78,251	79,525		1,268
old 21							70,192	71,570	72,961	74,341	75,732	77,115	78,499	79,884	81,268	82,651		1,384
old 22																		1,478
old 23							76,493	78,046	79,599	81,146	82,699	84,255	85,805	87,356	88,908	90,460		1,553
new 19				65,731	66,570	67,409	68,248	69,087	69,926	70,765	71,604	72,443	73,282	74,121	74,960	75,799	76,638	839
new 20				67,364	68,397	69,430	70,463	71,496	72,529	73,562	74,595	75,628	76,661	77,694	78,727	79,760	80,793	1,033
new 21				69,165	70,309	71,453	72,597	73,741	74,885	76,029	77,173	78,317	79,461	80,605	81,749	82,893	84,037	1,114
new 22				71,798	73,027	74,256	75,485	76,714	77,943	79,172	80,401	81,630	82,859	84,088	85,317	86,546	87,775	1,229
new 23				75,253	76,542	77,831	79,120	80,409	81,698	82,987	84,276	85,565	86,854	88,143	89,432	90,721	92,010	1,289

Step Increase Waiting Periods (In Weeks)

Steps (From-To)	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	O-P	P-Q	Yrs.
Grades 6-10	96	96	44	52	52	52	52	52	52	52							11.5
Grade 11		96	44	52	52	52	52	52	52	52							9.7
Grade 12				52	52	52	52	52	52	52	52						8.0
Grade 13				52	52	52	52	52	52	52	52	52	52				9.0
Grades 14-16				52	52	52	52	52	52	52	52	52	52	52	52		11.0
Grades 17-23				52	52	52	52	52	52	52	52	52	52	52	52	52	13.0

NOTE: This schedule reflects a \$249 COLA increase; Step N added to Pay Grade 13; through 16; and Step P added to Pay Grade 14 through 16; and a new schedule for Grades 19 through 23 effective October 4, 2014 (PP 22-2014). And reflects that certain Old Schedule steps are not and will not be populated because of movement to the New Schedule. Eventually the Old Schedule will be obsolete.

Information Technology / Accounting Service Centers (IT/ASC) Schedule
Full-Time Annual Basic Rates
Effective October 4, 2014 (PP 22-2014)
RSC N (APWU)

IT/ASC GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	Most Prev. Step			
6	43,974	47,582	48,164	50,067	50,673	51,283	51,886	52,498	53,101	53,704	54,307							603			
7	44,266	47,917	48,508	50,430	51,045	51,653	52,267	52,879	53,484	54,099	54,707							615			
8	44,568	48,252	48,853	50,785	51,406	52,027	52,645	53,264	53,881	54,507	55,125							621			
9	44,843	48,564	49,187	51,142	51,791	52,428	53,062	53,709	54,345	54,985	55,623							649			
10	45,172	48,929	49,580	51,569	52,230	52,893	53,554	54,211	54,876	55,535	56,205							661			
11		49,518	50,192	52,235	52,938	53,636	54,334	55,027	55,724	56,423	57,119							698			
12				53,348	54,063	54,777	55,493	56,207	56,920	57,630	58,348	59,057						714			
13				54,027	54,773	55,518	56,266	57,016	57,767	58,510	59,261	60,010	60,756	61,507				751			
14				54,854	55,637	56,418	57,199	57,989	58,770	59,553	60,339	61,120	61,909	62,694	63,480	64,261		781			
15				55,755	56,583	57,422	58,249	59,083	59,909	60,745	61,569	62,404	63,231	64,063	64,890	65,717		827			
16				56,758	57,655	58,531	59,423	60,305	61,185	62,074	62,956	63,841	64,725	65,614	66,495	67,384		889			
17				59,558	60,516	61,464	62,416	63,369	64,317	65,273	66,221	67,173	68,123	69,079	70,021	70,976	71,932	956			
18				61,039	62,051	63,058	64,068	65,076	66,094	67,095	68,108	69,120	70,129	71,145	72,145	73,157	74,169	1,012			
old 19	Shaded steps move on Oct 4 to new grades by slotting or promotion. People in other steps will continue in the old grades until promotion or reaching top step.			62,515	63,581	64,651	65,711	66,784	67,856	68,919	69,985	71,051	72,117	73,192	74,256	75,324	76,389	1,066			
old 20				64,065	65,332	66,601	67,867	69,130	70,401	71,667	72,935	74,195	75,471	76,738	78,002	79,276	80,544	81,812	83,080	1,268	
old 21				65,787	67,172	68,559	69,943	71,321	72,712	74,092	75,483	76,866	78,250	79,635	81,019	82,402	83,788	85,171	86,554	1,384	
old 22				68,295	69,772	71,257	72,734	74,212	75,693	77,173	78,656	80,134	81,611	83,092	84,570	86,048	87,526	89,004	90,482	91,960	1,478
old 23				71,588	73,142	74,691	76,244	77,797	79,350	80,897	82,450	84,006	85,556	87,107	88,659	90,211	91,761	93,313	94,865	96,417	1,553
new 19	New hires and promoted employees will be placed in these new grades as of Oct 4. The old grades will disappear as everyone eventually moves to the new grades.			65,482	66,321	67,160	67,999	68,838	69,677	70,516	71,355	72,194	73,033	73,872	74,711	75,550	76,389	77,228	839		
new 20				67,115	68,148	69,181	70,214	71,247	72,280	73,313	74,346	75,379	76,412	77,445	78,478	79,511	80,544	81,577	82,610	1,033	
new 21				68,916	70,060	71,204	72,348	73,492	74,636	75,780	76,924	78,068	79,212	80,356	81,500	82,644	83,788	84,932	86,076	1,114	
new 22				71,549	72,778	74,007	75,236	76,465	77,694	78,923	80,152	81,381	82,610	83,839	85,068	86,297	87,526	88,755	89,984	91,213	1,229
new 23				75,004	76,293	77,582	78,871	80,160	81,449	82,738	84,027	85,316	86,605	87,894	89,183	90,472	91,761	93,050	94,339	95,628	1,289

Step Increase Waiting Periods (In Weeks)

Steps (From-To)	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	O-P	P-Q	Yrs.
Grades 6-10	96	96	44	52	52	52	52	52	52	52							11.5
Grade 11		96	44	52	52	52	52	52	52	52							9.7
Grade 12				52	52	52	52	52	52	52	52						8.0
Grade 13				52	52	52	52	52	52	52	52	52	52				9.0
Grades 14-16				52	52	52	52	52	52	52	52	52	52	52	52		11.0
Grades 17-23				52	52	52	52	52	52	52	52	52	52	52	52	52	13.0

NOTE: This schedule reflects Step N added to Pay Grade 13; and Step P added to Pay Grade 14 through 16; and a new schedule for Grades 19 through 23 effective October 4, 2014 (PP 22-2014).

Information Technology / Accounting Service Centers (IT/ASC) Schedule
Full-Time Annual Basic Rates
Effective May 3, 2014 (PP 11-2014)
RSC N (APWU)

IT/ASC GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	Most Prev. Step
6	43,974	47,582	48,164	50,067	50,673	51,283	51,886	52,498	53,101	53,704	54,307							603
7	44,266	47,917	48,508	50,430	51,045	51,653	52,267	52,879	53,484	54,099	54,707							615
8	44,568	48,252	48,853	50,785	51,406	52,027	52,645	53,264	53,881	54,507	55,125							621
9	44,843	48,564	49,187	51,142	51,791	52,428	53,062	53,709	54,345	54,985	55,623							649
10	45,172	48,929	49,580	51,569	52,230	52,893	53,554	54,211	54,876	55,535	56,205							661
11		49,518	50,192	52,235	52,938	53,636	54,334	55,027	55,724	56,423	57,119							698
12				53,348	54,063	54,777	55,493	56,207	56,920	57,630	58,348	59,057						714
13				54,027	54,773	55,518	56,266	57,016	57,767	58,510	59,261	60,010	60,756					751
14				54,854	55,637	56,418	57,199	57,989	58,770	59,553	60,339	61,120	61,909	62,694	63,480			781
15				55,755	56,583	57,422	58,249	59,083	59,909	60,745	61,569	62,404	63,231	64,063	64,890			827
16				56,758	57,655	58,531	59,423	60,305	61,185	62,074	62,956	63,841	64,725	65,614	66,495			889
17				59,558	60,516	61,464	62,416	63,369	64,317	65,273	66,221	67,173	68,123	69,079	70,021	70,976	71,932	956
18				61,039	62,051	63,058	64,068	65,076	66,094	67,095	68,108	69,120	70,129	71,145	72,145	73,157	74,169	1,012
19				62,515	63,581	64,651	65,711	66,784	67,856	68,919	69,985	71,051	72,117	73,192	74,256	75,324	76,389	1,066
20				64,065	65,332	66,601	67,867	69,130	70,401	71,667	72,935	74,195	75,471	76,738	78,002	79,276	80,544	1,268
21				65,787	67,172	68,559	69,943	71,321	72,712	74,092	75,483	76,866	78,250	79,635	81,019	82,402	83,788	1,384
22				68,295	69,772	71,257	72,734	74,212	75,693	77,173	78,656	80,134	81,611	83,092	84,570	86,048	87,526	1,478
23				71,588	73,142	74,691	76,244	77,797	79,350	80,897	82,450	84,006	85,556	87,107	88,659	90,211	91,761	1,553

Information Technology / Accounting Service Centers (IT/ASC) Schedule
Full-Time Annual Basic Rates
Effective January 25, 2014 (PP 4-2014)
RSC N (APVWU)

IT/ASC GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	Most Prev. Step
6	43,662	47,270	47,852	49,755	50,361	50,971	51,574	52,186	52,789	53,392	53,995							603
7	43,954	47,605	48,196	50,118	50,733	51,341	51,955	52,567	53,172	53,787	54,395							615
8	44,256	47,940	48,541	50,473	51,094	51,715	52,333	52,952	53,569	54,195	54,813							621
9	44,531	48,252	48,875	50,830	51,479	52,116	52,750	53,397	54,033	54,673	55,311							649
10	44,860	48,617	49,268	51,257	51,918	52,581	53,242	53,899	54,564	55,223	55,893							661
11		49,206	49,880	51,923	52,626	53,324	54,022	54,715	55,412	56,111	56,807							698
12				53,036	53,751	54,465	55,181	55,895	56,608	57,318	58,036	58,745						714
13				53,715	54,461	55,206	55,954	56,704	57,455	58,198	58,949	59,698	60,444					751
14				54,542	55,325	56,106	56,887	57,677	58,458	59,241	60,027	60,808	61,597	62,382	63,168			781
15				55,443	56,271	57,110	57,937	58,771	59,597	60,433	61,257	62,092	62,919	63,751	64,578			827
16				56,446	57,343	58,219	59,111	59,993	60,873	61,762	62,644	63,529	64,413	65,302	66,183			889
17				59,246	60,204	61,152	62,104	63,057	64,005	64,961	65,909	66,861	67,811	68,767	69,709	70,664	71,620	956
18				60,727	61,739	62,746	63,756	64,764	65,782	66,783	67,796	68,808	69,817	70,833	71,833	72,845	73,857	1,012
19				62,203	63,269	64,339	65,399	66,472	67,544	68,607	69,673	70,739	71,805	72,880	73,944	75,012	76,077	1,066
20				63,753	65,020	66,289	67,555	68,818	70,089	71,355	72,623	73,883	75,159	76,426	77,690	78,964	80,232	1,268
21				65,475	66,860	68,247	69,631	71,009	72,400	73,780	75,171	76,554	77,938	79,323	80,707	82,090	83,476	1,384
22				67,983	69,460	70,945	72,422	73,900	75,381	76,861	78,344	79,822	81,299	82,780	84,258	85,736	87,214	1,478
23				71,276	72,830	74,379	75,932	77,485	79,038	80,585	82,138	83,694	85,244	86,795	88,347	89,899	91,449	1,553

Step Increase Waiting Periods (In Weeks)

Steps (From-To)	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	O-P	P-Q	Yrs.
Grades 6-10	96	96	44	52	52	52	52	52	52	52							11.5
Grade 11		96	44	52	52	52	52	52	52	52							9.7
Grade 12				52	52	52	52	52	52	52	52						8.0
Grade 13				52	52	52	52	52	52	52	52	52					9.0
Grades 14-16				52	52	52	52	52	52	52	52	52	52	52			11.0
Grades 17-23				52	52	52	52	52	52	52	52	52	52	52	52	52	13.0

NOTE: This schedule reflects a 1.5% general increase effective January 25, 2014 (PP 4-2014).

Information Technology / Accounting Service Centers (IT/ASC) Schedule
Full-Time Annual Basic Rates
Effective November 2, 2013 (PP 24-2013)
RSC N (APWU)

IT/ASC GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	Most Prev. Step
6	43,042	46,597	47,171	49,046	49,643	50,244	50,838	51,441	52,035	52,630	53,224							594
7	43,330	46,927	47,510	49,403	50,009	50,609	51,214	51,817	52,413	53,019	53,618							606
8	43,627	47,257	47,850	49,753	50,365	50,977	51,586	52,196	52,804	53,421	54,030							612
9	43,898	47,565	48,179	50,105	50,745	51,372	51,997	52,634	53,261	53,892	54,520							627
10	44,222	47,924	48,566	50,526	51,177	51,830	52,482	53,129	53,784	54,434	55,094							660
11		48,505	49,169	51,182	51,875	52,563	53,250	53,933	54,620	55,309	55,995							687
12				52,279	52,983	53,687	54,392	55,096	55,798	56,498	57,206	57,904						704
13				52,948	53,683	54,417	55,154	55,893	56,633	57,365	58,105	58,843	59,578					740
14				53,763	54,534	55,304	56,073	56,852	57,621	58,393	59,167	59,937	60,714	61,488	62,262			744
15				54,651	55,466	56,293	57,108	57,930	58,744	59,567	60,379	61,202	62,017	62,837	63,652			815
16				55,639	56,523	57,386	58,265	59,134	60,001	60,877	61,746	62,618	63,489	64,365	65,233			876
17				58,398	59,342	60,276	61,214	62,153	63,087	64,029	64,963	65,901	66,838	67,780	68,708	69,649	70,591	942
18				59,857	60,854	61,847	62,842	63,835	64,838	65,825	66,823	67,820	68,814	69,815	70,801	71,798	72,795	997
19				61,312	62,362	63,416	64,461	65,518	66,574	67,622	68,672	69,723	70,773	71,832	72,881	73,933	74,983	1,050
20				62,839	64,087	65,338	66,585	67,830	69,082	70,330	71,579	72,821	74,078	75,326	76,572	77,827	79,077	1,248
21				64,536	65,900	67,267	68,631	69,989	71,359	72,719	74,090	75,453	76,816	78,181	79,545	80,908	82,273	1,364
22				67,007	68,462	69,926	71,381	72,837	74,297	75,755	77,216	78,673	80,128	81,587	83,044	84,500	85,957	1,457
23				70,252	71,783	73,309	74,840	76,370	77,900	79,425	80,955	82,488	84,015	85,544	87,073	88,602	90,130	1,530

Step Increase Waiting Periods (In Weeks)

Steps (From-To)	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	O-P	P-Q	Yrs.
Grades 6-10	96	96	44	52	52	52	52	52	52	52							11.5
Grade 11		96	44	52	52	52	52	52	52	52							9.7
Grade 12				52	52	52	52	52	52	52	52						8.0
Grade 13				52	52	52	52	52	52	52	52	52					9.0
Grades 14-16				52	52	52	52	52	52	52	52	52	52	52			11.0
Grades 17-23				52	52	52	52	52	52	52	52	52	52	52	52	52	13.0

NOTE: This schedule reflects two COLA increases totaling \$479 (\$291 based on September 2012 Index and \$188 based on September 2013 Index) effective November 2, 2013 (PP 24-2013).

Information Technology / Accounting Service Centers (IT/ASC) Schedule
Full-Time Annual Basic Rates
Effective May 4, 2013 (PP 11-2013)
RSC N (APWU)

IT/ASC GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	Most Prev. Step
6	42,563	46,118	46,692	48,567	49,164	49,765	50,359	50,962	51,556	52,151	52,745							594
7	42,851	46,448	47,031	48,924	49,530	50,130	50,735	51,338	51,934	52,540	53,139							606
8	43,148	46,778	47,371	49,274	49,886	50,498	51,107	51,717	52,325	52,942	53,551							612
9	43,419	47,086	47,700	49,626	50,266	50,893	51,518	52,155	52,782	53,413	54,041							627
10	43,743	47,445	48,087	50,047	50,698	51,351	52,003	52,650	53,305	53,955	54,615							660
11		48,026	48,690	50,703	51,396	52,084	52,771	53,454	54,141	54,830	55,516							687
12				51,800	52,504	53,208	53,913	54,617	55,319	56,019	56,727	57,425						704
13				52,469	53,204	53,938	54,675	55,414	56,154	56,886	57,626	58,364	59,099					740
14				53,284	54,055	54,825	55,594	56,373	57,142	57,914	58,688	59,458	60,235	61,009	61,783			744
15				54,172	54,987	55,814	56,629	57,451	58,265	59,088	59,900	60,723	61,538	62,358	63,173			815
16				55,160	56,044	56,907	57,786	58,655	59,522	60,398	61,267	62,139	63,010	63,886	64,754			876
17				57,919	58,863	59,797	60,735	61,674	62,608	63,550	64,484	65,422	66,359	67,301	68,229	69,170	70,112	942
18				59,378	60,375	61,368	62,363	63,356	64,359	65,346	66,344	67,341	68,335	69,336	70,322	71,319	72,316	997
19				60,833	61,883	62,937	63,982	65,039	66,095	67,143	68,193	69,244	70,294	71,353	72,402	73,454	74,504	1,050
20				62,360	63,608	64,859	66,106	67,351	68,603	69,851	71,100	72,342	73,599	74,847	76,093	77,348	78,598	1,248
21				64,057	65,421	66,788	68,152	69,510	70,880	72,240	73,611	74,974	76,337	77,702	79,066	80,429	81,794	1,364
22				66,528	67,983	69,447	70,902	72,358	73,818	75,276	76,737	78,194	79,649	81,108	82,565	84,021	85,478	1,457
23				69,773	71,304	72,830	74,361	75,891	77,421	78,946	80,476	82,009	83,536	85,065	86,594	88,123	89,651	1,530

Step Increase Waiting Periods (In Weeks)

Steps (From-To)	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	O-P	P-Q	Yrs.
Grades 6-10	96	96	44	52	52	52	52	52	52	52							11.5
Grade 11		96	44	52	52	52	52	52	52	52							9.7
Grade 12				52	52	52	52	52	52	52	52						8.0
Grade 13				52	52	52	52	52	52	52	52	52					9.0
Grades 14-16				52	52	52	52	52	52	52	52	52	52	52			11.0
Grades 17-23				52	52	52	52	52	52	52	52	52	52	52	52	52	13.0

NOTE: This schedule reflects two COLA increases totaling \$811 (\$624 based on March 2012 Index and \$187 based on March 2013 Index) effective May 4, 2013 (PP 11-2013).

Information Technology / Accounting Service Centers (IT/ASC) Schedule
Full-Time Annual Basic Rates
 Effective November 6, 2010 (PP 24-2010)

RSC N (APWU)

IT/ASC GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	Most Prev. Step
6	41,339	44,858	45,427	47,283	47,874	48,469	49,057	49,654	50,243	50,832	51,420							589
7	41,624	45,185	45,762	47,637	48,237	48,831	49,430	50,027	50,617	51,217	51,810							600
8	41,918	45,512	46,099	47,983	48,589	49,195	49,798	50,402	51,004	51,615	52,218							606
9	42,186	45,817	46,425	48,332	48,965	49,586	50,205	50,836	51,456	52,081	52,703							621
10	42,507	46,172	46,808	48,749	49,393	50,040	50,685	51,326	51,974	52,618	53,271							644
11		46,748	47,405	49,398	50,084	50,765	51,446	52,122	52,802	53,484	54,163							681
12				50,484	51,181	51,878	52,576	53,273	53,968	54,661	55,362	56,053						697
13				51,147	51,874	52,601	53,331	54,062	54,795	55,520	56,252	56,983	57,711					731
14				51,953	52,717	53,479	54,241	55,012	55,773	56,538	57,304	58,066	58,836	59,602	60,368			766
15				52,833	53,640	54,458	55,265	56,079	56,885	57,700	58,504	59,319	60,126	60,938	61,745			807
16				53,811	54,686	55,541	56,411	57,271	58,130	58,997	59,857	60,721	61,583	62,450	63,310			860
17				56,543	57,477	58,402	59,331	60,260	61,185	62,118	63,043	63,971	64,899	65,832	66,750	67,682	68,615	933
18				57,987	58,974	59,957	60,943	61,926	62,919	63,896	64,884	65,871	66,855	67,847	68,823	69,810	70,797	987
19				59,428	60,467	61,511	62,546	63,592	64,638	65,675	66,715	67,755	68,795	69,844	70,882	71,924	72,963	1,040
20				60,940	62,175	63,414	64,649	65,881	67,121	68,356	69,593	70,823	72,067	73,303	74,537	75,779	77,017	1,235
21				62,620	63,970	65,324	66,674	68,019	69,375	70,722	72,079	73,429	74,778	76,130	77,480	78,830	80,181	1,350
22				65,066	66,507	67,956	69,397	70,839	72,284	73,728	75,174	76,617	78,057	79,502	80,945	82,386	83,829	1,443
23				68,279	69,795	71,306	72,822	74,337	75,851	77,361	78,876	80,394	81,906	83,420	84,934	86,448	87,960	1,514

Part-time Flexible - Basic Hourly Rates of Pay

6	20.67	22.43	22.71	23.64	23.94	24.23	24.53	24.83	25.12	25.42	25.71							
7	20.81	22.59	22.88	23.82	24.12	24.42	24.72	25.01	25.31	25.61	25.91							
8	20.96	22.76	23.05	23.99	24.29	24.60	24.90	25.20	25.50	25.81	26.11							
9	21.09	22.91	23.21	24.17	24.48	24.79	25.10	25.42	25.73	26.04	26.35							
10	21.25	23.09	23.40	24.37	24.70	25.02	25.34	25.66	25.99	26.31	26.64							
11		23.37	23.70	24.70	25.04	25.38	25.72	26.06	26.40	26.74	27.08							
12				25.24	25.59	25.94	26.29	26.64	26.98	27.33	27.68	28.03						
13				25.57	25.94	26.30	26.67	27.03	27.40	27.76	28.13	28.49	28.86					
14				25.98	26.36	26.74	27.12	27.51	27.89	28.27	28.65	29.03	29.42	29.80	30.18			
15				26.42	26.82	27.23	27.63	28.04	28.44	28.85	29.25	29.66	30.06	30.47	30.87			
16				26.91	27.34	27.77	28.21	28.64	29.07	29.50	29.93	30.36	30.79	31.23	31.66			
17				28.27	28.74	29.20	29.67	30.13	30.59	31.06	31.52	31.99	32.45	32.92	33.38	33.84	34.31	
18				28.99	29.49	29.98	30.47	30.96	31.46	31.95	32.44	32.94	33.43	33.92	34.41	34.91	35.40	
19				29.71	30.23	30.76	31.27	31.80	32.32	32.84	33.36	33.88	34.40	34.92	35.44	35.96	36.48	
20				30.47	31.09	31.71	32.32	32.94	33.56	34.18	34.80	35.41	36.03	36.65	37.27	37.89	38.51	
21				31.31	31.99	32.66	33.34	34.01	34.69	35.36	36.04	36.71	37.39	38.07	38.74	39.42	40.09	
22				32.53	33.25	33.98	34.70	35.42	36.14	36.86	37.59	38.31	39.03	39.75	40.47	41.19	41.91	
23				34.14	34.90	35.65	36.41	37.17	37.93	38.68	39.44	40.20	40.95	41.71	42.47	43.22	43.98	

Step Increase Waiting Periods (In Weeks)

Steps (From-To)	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	O-P	P-Q	Yrs.
Grades 6-10	96	96	44	52	52	52	52	52	52	52							11.5
Grade 11		96	44	52	52	52	52	52	52	52							9.7
Grade 12				52	52	52	52	52	52	52	52						8.0
Grade 13				52	52	52	52	52	52	52	52	52					9.0
Grades 14-16				52	52	52	52	52	52	52	52	52	52	52	52		11.0
Grades 17-23				52	52	52	52	52	52	52	52	52	52	52	52	52	13.0

NOTE: This schedule reflects a \$0 cost of living adjustment effective November 6, 2010 (PP 24-2010).