

**APWU**

**It Takes All of Us!**





# NEW MEMBERS ~ NEW STRENGTH ~ YOUR FUTURE

American Postal Workers Union, AFL-CIO / 1300 L Street NW, Washington, DC 20005

## UNITED STATES POSTAL SERVICE AUTHORIZATION FOR DEDUCTION OF DUES

I hereby assign to the American Postal Workers Union, AFL-CIO, from any salary or wages earned or to be earned by me as a member (in my present or future employment) such regular and periodic membership dues as the APWU may certify as due and owing from me, as may be established from time to time by the APWU. I authorize and direct the USPS to deduct such amounts from my pay and to remit same to the APWU at such times and in such manner as may be agreed upon between myself and the APWU at any time while this authorization is in effect, which includes a yearly subscription for The American Postal Worker magazine as part of the membership dues.

This assignment, authorization and direction shall be irrevocable for a period of one (1) year from the date of delivery to the APWU, and I agree and direct that this assignment, authorization and direction shall be automatically renewed and shall be irrevocable for successive periods of one (1) year unless written notice by certified mail using PS Form 1186 is given by me to the APWU not more than twenty (20) days and not less than ten (10) days prior to the expiration of each period of one year, or within ten (10) days after the date I start work if I am rehired for any new term of Postal Support employment. In addition to the above, if I am a Postal Support Employee, this assignment shall remain in effect if I should be rehired within 180 days after the conclusion of my present term of Postal Support employment.

This agreement is freely made pursuant to the provisions of the Postal Reorganization Act and is not contingent upon the existence of any agreement between the Union and the Postal Service.

NAME OF EMPLOYEE <i>Last Name, First Name, Middle (Print Legibly)</i>		SOCIAL SECURITY NO. <i>(Entire # Is Required)</i>	
MAILING ADDRESS		CITY	STATE
			ZIP
HOME PHONE NO. (     )	MOBILE PHONE NO. (     )	EMAIL ADDRESS	
WORK LOCATION <i>(Post Office) &amp; STATE</i>	WORK FINANCE NUMBER	CRAFT	POSITION TYPE <i>(Circle One)</i> CAREER or PSE
SIGNATURE OF EMPLOYEE	DATE	UNION TRANSFER CANCEL DUES TO: <i>(Circle Union)</i> NALC    NPMHU    NRLCA	

Would you like to receive mobile text alerts from APWU? ☐ YES ☐ NO

If you choose to receive mobile alerts, you are authorizing the mobile communications. Note: Msg & data rates may apply. Text STOP to 91990 to stop receiving messages. Text HELP to 91990 for more information.

Preferred Contact Number ☐ HOME ☐ MOBILE

By selecting my preferred contact number, I am authorizing the APWU to call me or send me recorded messages using automated technology to the telephone number entered above.

## Join Today - Because You Can't Afford Not To!

Secure your wages, benefits and working conditions by joining the APWU. Together we will stand stronger. As a union member, in addition to all of the Collective Bargaining rights you rely on you, will also have:

- A voice and vote on matters related to postal employment; in the elections of union officers; and on contract ratification
- Members-only scholarship programs
- Union Plus discounts on auto insurance, cellular phone service, vacations, pet insurance, auto buying, college prep courses, AAA, and much more!
- Voluntary Benefits Plan discounts on dental insurance, cancer recovery, disability income insurance, group life insurance and group legal services
- Ability to enroll in the Accident Benefit Association which offers disability and accidental death and dismemberment benefits, guaranteed issue whole and term life and extended accident wage replacement benefits
- There is no initiation fee to join the APWU. So join today!

### FOR USE BY UNION OFFICIAL

I hereby certify that the regular dues of this organization for the above named member are currently established at \$ \_\_\_\_\_ biweekly.

SIGNATURE AND TITLE OF AUTHORIZED UNION OFFICIAL	DATE
LOCAL UNION NAME <i>(or State if MAL office)</i>	NOTES:
ORGANIZER'S NAME	

# What Can We Achieve Together?

***Stronger Membership = Better Results in Contract Negotiations***

***But it takes all of us!***

Through negotiations we can achieve and secure job securities and benefits that would be nonexistent in non-union workplaces.

## **Union**

We're covered by a contract that outlines our pay, our benefits – and our rights. Working together, we've won a living wage.

Management can't arbitrarily take away our pay or benefits.

Jobs, vacations, and overtime are assigned by seniority.

The contract establishes a method for handling disputes, and experienced union officers represent us.

Workers can't be dismissed on a whim. We earn protection against layoffs after six years of continuous service.

Safety records are higher among union workers than among non-union employees.

## **Non-Union**

The boss sets the rules – period. The employer determines pay and benefits – and they're far lower than in unionized workplaces.

Benefits are granted at the whim of the employer – and can be taken away at any time.

Assignments are made by the boss and are frequently based on favoritism.

Employees cannot voice their opinions without fear of retribution and must hire expensive lawyers for help with on-the-job injuries, EEO complaints or wage claims.

Employees can be terminated for any reason at any time, and without warning.

There's no recourse when the employer violates his or her own rules and regulations.

***"It shall be the objective of the APWU to secure through collective bargaining and legislative effort a safe and healthy work environment, better working conditions and a better standard of living for the members of the APWU and their families."***

***APWU Constitution and Bylaws***