

**Memorandum of Understanding
Between the United States Postal Service
and the
American Postal Workers Union, AFL-CIO**

RE: Extension of MOU RE: Temporary Step-3 and Arbitration Appeals

The parties agree that the Memorandum of Understanding, Re: Temporary Extension on Step 3 and Arbitration Appeals, dated April 14, 2020, subsequently extended July 17, 2020 and September 25, 2020, is extended through **January 31, 2021**. The original text of that MOU is:

Due to the impact of the Coronavirus Pandemic, the parties agree that time limits for appealing grievances to Step 3 of the grievance-arbitration procedures, and appeals to arbitration, will be extended for a period of 30 days beyond those specified in the National Agreement. This additional 30-day period is effective on April 20, 2020, the expiration date of the original extension.

The parties at the local level are encouraged to discuss the potential need for time limit extensions for appeals to Step 1 and Step 2, based on local business conditions and either party's ability to timely process grievances.

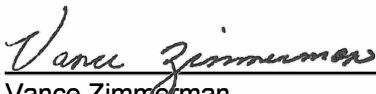
The parties will revisit immediately prior to January 31, 2021 to determine if extension would be appropriate.



Rickey R. Dean

Manager, Contract Administration (APWU)
United States Postal Service

Date: 12-21-2020



Vance Zimmerman
Director, Industrial Relations
American Postal Workers Union, AFL-CIO

Date: 12-21-2020