

## RE: Article 15 and 90-Day Probation Language Agreement Extensions

Dean, Rickey R - Washington, DC <rickey.r.dean@usps.gov>

Tue 7/14/2020 2:02 PM

To: Vance Zimmerman <vzimmerman@apwu.org>

Agreed.

*Rickey*

**Rickey R Dean | Manager Contract Administration (APWU) | U. S. Postal Service | Headquarters**

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**From:** Vance Zimmerman [mailto:vzimmerman@apwu.org]

**Sent:** Tuesday, July 14, 2020 2:01 PM

**To:** Dean, Rickey R - Washington, DC <rickey.r.dean@usps.gov>

**Subject:** [EXTERNAL] Article 15 and 90-Day Probation Language Agreement Extensions

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Rickey,

*Please confirm that we agree that we are also extending the Article 15 Timelines (AKA Step 4 Timelines) through September 25, 2020, which states:*

***The parties agree to extend Step-4 timelines at the national leave for thirty (30) days beyond those listed in the CBA. Including meetings, "15-Day Letters", and appeals to arbitration. This agreement will begin immediately and continue through May 30, 2020 unless the parties agree otherwise.***

*And the 90-Day Probation Language through September 25, 2020, which states:*

***For all APWU represented employees, in keeping with the intent of the AVP letter on liberal scheduling and leave, and the recent MOUs regarding Dependent Care Leave and non-Career leave, in light of the COVID-19 pandemic, please implement the following guidance:***

- Career, or non-career employees who are serving in their first 90 work days 90 or 120 calendar days for PSEs) will not have absences taken due to the COVID-19 pandemic cited or considered for disciplinary action or involuntary separation.***