

## **Our Union, Our Contract, Our Future!**

# **VOTE YES FOR:**

#### Strong Pay Increases

 Including three annual wage increases and six Cost of Living Allowances for career employees

**V** Enhanced Pay Scales

#### **Job Security**

No-layoff protections for career employees with six years of service

No-layoff protections for any current career employee on the rolls as of September 20, 2021 with less than six years of service

50-mile limit on excessing of employees

#### Automatic PSE Conversions

for PSEs in Level 20 offices and above after 24 months of relative standing

#### **Part-Time Flexibles**

Increase in work hour guarantees

One day off per week guaranteed

> Staffing, Work Rules, and Workplace Environment Improvements

### **Ratification ballots are in the mail!**

Ballots must be returned and received by AAA by 9am on Feb 23. Vote YES to keep the APWU Union Strong, All Day Long!



apwu.org/ratification



UNION (WALABEL 11