

**American Postal Workers Union AFL-CIO
Disaster/Hardship Fund**

**ARTICLE 16, SECTION 2(f) OF THE APWU NATIONAL CONSTITUTION AND
BYLAWS, AS AMENDED AUGUST 27, 2004 SPECIFIES:**

(f) That a Disaster/Hardship Fund be established; that Three Hundred Thousand Dollars (\$300,000) of the funds in the Contingency Fund be set aside into a 501(c) non-profit organization fund to be used as the Disaster/Hardship Fund; and that such Disaster/Hardship Fund is to be expended in the event of natural disaster, catastrophic medical condition, or other catastrophic event as determined by the National Executive Board upon recommendation of the President

The National Executive Board has developed the guidelines on how the Disaster/Hardship Fund will be distributed to APWU members who are victims of natural disasters.

What does this mean to a member?

The APWU would like to be able to generously help all our members who are in distress; the APWU Disaster/Hardship Relief Fund has limited resources. The payments of \$500 to \$2500, depending on the balance of the loss after insurance and other relief payments are received.

How would a member request relief?

In order to apply for assistance the APWU Disaster/ Hardship Fund, the APWU member who is a victim of a natural disaster, medical condition, or other catastrophic event should submit their application for a relief grant along with all requested supporting documentation to the APWU Disaster/Hardship Fund: APWU Secretary-Treasurer, 1300 L Street NW, Washington DC 20005.

The APWU Disaster/Hardship Fund coordinates with the Postal Employee's Relief Fund (PERF). So once you receive a decision from PERF, you would be required to submit that decision to the APWU Disaster/Hardship Fund to complete your application for aid. The APWU Disaster/Hardship Fund Committee would then review that decision along with your previously submitted file and make a recommendation to the President of APWU. Based on the President's recommendation, the National Executive Board of APWU authorizes payments out of the Disaster/Hardship Fund. The APWU Disaster/Hardship Fund application and the Postal Employees Relief Fund application are attached. For your convenience these applications may be photocopied. Both applications can also be obtained via APWU website. Only the APWU Disaster/Hardship Fund application is submitted to the APWU Secretary-Treasurer Department at the address mentioned above. The Postal Employees' Relief Fund application must be submitted to P.O. Box 34422, Washington, D.C 20043-4422 for review and processing.

How could a member make a contribution?

Checks or money orders may be made payable to the APWU Disaster/Hardship Fund and mailed to the APWU Secretary-Treasurer, 1300 L Street NW, Washington, DC 20005. The APWU Disaster/Hardship Fund only offers assistance to APWU members. Members may also contribute to the Postal Employees' Relief Fund. PERF is a fund available to all postal employees. Contributions to PERF may be made directly and payable to PERF at P.O. Box 34422, Washington, DC 20043-4422 or via the Combined Federal Campaign (CFC) by selecting Agency #9891 Postal Employees Relief Fund during the nationwide solicitation period. These funds have assisted many postal employees over the years. Your donation to either fund could go a long way in assisting an APWU union sister, brother, possibly even you and your family (APWU Disaster/Hardship Fund) or any of your co-workers (PERF). Regardless of your choice, we'd like to thank you in advance for your generous donation(s).