Memorandum of Understanding
Between the
United States Postal Service
And the
American Postal Workers Union, AFL-CIO

RE: Contingency for Coronavirus Pandemic:
Required Travel for Training at the National Center for Employee
Development (NCED) in Oklahoma

Due to the developing spread of the Coronavirus (COVID-19), and in accordance with the
March 6, 2020 Postmaster General Memo, official travel for any Area or District employee must
be approved in advance by the Area Vice President (AVP). This includes those bargaining unit
employees that are scheduled for training at the NCED.

No employee will be forced to travel for training during this period, even if the AVP has
approved such travel. Notice will be given at the national level when the temporary travel
restrictions are lifted. The parties at the national level are in discussion regarding the impact of
temporary restricted travel on pending qualifications in accordance with the craft articles of the
National Agreement.

Rickey R. Dean  
Manager Contract Administration  
United States Postal Service

Vance Zimmerman  
Director Industrial Relations  
American Postal Workers Union, AFL-CIO

Date: 03/12/2020  
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