



American Postal Workers Union, AFL-CIO

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OFFICE OF THE WESTERN REGION

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Jay Roberts, Mgr LR
Pacific Area, USPS

RE: May 15, 2017 SA/CFS Impact Dispositions

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Based on our meeting on the 15th the following is the Region's understanding of what was discussed and acted upon. Please let me know if there is a misunderstanding:

A. The timeline for Santa Ana excessing event is Notices to Impacted Employees will be issued March 20-April 9th. Area will notify District they are cleared to meet with the Local Union to discuss particulars.

B. The impact went from the original 116 junior clerks to be excessed down to 60 impacted employees. At least 29 clerical assignments are currently withheld in the Los Angeles Installation (Bid Cluster) to place the impacted employees. 31 additional assignments are to be found within the Santa Ana District and Associate Offices in the clerk and maintenance craft. Every effort will be made not to reassign into the carrier craft and to reduce the number of impacted employees altogether.

C. The process is: involuntary reassignment to other crafts in the Santa Ana installation, then to clerk residuals within the 50 mile radius. Attrition is to be applied before any excessing occurs. Santa Ana Dist Complement Coordinator is to secure the Attrition rate and Area will forward to Region. Volunteers will be solicited and will be based on seniority. Santa Ana PSEs will be canvassed thereafter to reduce the impact on the FTR impacted employees.

D. The CFS Operation will be relocated to Pasadena on June 10, 2017. The impacted employees will preference for residual vacancies April 9-24th. Reassignment letter will be issued on May 9th. Involuntary Reassignment (excessing) will occur on the Area Move Date (June 10, 2017). CFS assignments at Pasadena have not yet been posted for employees in Pasadena but will be , resulting residuals will go through eReassign, then conversions. Pacific Area Complement Coordinator will issue the list of all residual vacancies to be proffered to impacted employees to the Area as soon as they are captured prior to the preferencing process.

Please let me know if any of the above is not an accurate disposition of our meeting and when we can schedule a second meeting.