



(Corrected Copy)

May 10, 2019

Mr. Mark Dimondstein  
President  
American Postal Workers Union, AFL-CIO  
1300 L Street, NW  
Washington, DC 20005-4128

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Dear Mark:

This letter is in regard to the jurisdictional craft determination for operation of the Automated Delivery Unit Sorter (ADUS). There were two site visits with both unions, where the ADUS was being tested. The first was on September 25, 2017, at the Franklin Delano Roosevelt (FDR) Station in New York, New York. The second occurred on January 24, 2018, at the Joseph Curseen Jr. & Thomas Morris (JCTM) station in Washington, DC. By letter dated January 29, 2018, the Postal Service requested that the American Postal Workers Union (APWU) and the National Postal Mail Handlers Union (NPMHU) provide input regarding which craft should be the primary craft for operation of the ADUS. The Postal Service received input from both unions by letters dated February 20 and February 21, respectively.

The ADUS is designed to support the automated package processing of machinable parcels/bundles to output zones based on size, weight, and destination of the parcel. The Postal Service currently has twenty two operational ADUS machines and is planning to deploy thirty additional machines in 2019.

The standard configuration of the ADUS includes a manual two-feed position sorter with discharge chutes to mail transport equipment (MTE), such as wire containers or pallet boxes. The number of chutes will vary by sorter based on space availability, machine configuration, and operational need. The ADUS can be designed for between 24 to 200 chutes.

Parcels are staged near the induction stations for easy access by the staggers. The staggers remove parcels from the staging area and position the container in place for the facer. The Loader/Facer will then singulate, face, and place the parcels onto the induction belt with the label facing up so the barcode is visible. There is no keying operation associated with the ADUS. The sorter collects weight and dimensions of packages, and includes a Postal Furnished Equipment (PFE) Top-read camera, with optical character recognition (OCR) enhancement, to scan barcodes. The belt carries packages to the appropriate discharge chute and pushes the package into the associated MTE. Sweepers ensure that MTEs are accurately identified with placards and removed for transfer to the appropriate dispatch area.

The duties performed on the ADUS are similar to those performed on the Small Parcel Sorting System (SPSS) and Automated Parcel Bundle Sorter (APBS). As with these systems, the ADUS has loader stations which are manned by employees. These employees pull, scan, and sort large non-machinable packages, singulate/separate packages, and face/feed packages before they go through the cameras that scan and affect the distribution of the packages not previously pulled, scanned, and sorted as large, non-machinable packages. Taken together, these functions are integral to the distribution function of the machine.

For those facilities where Mail Handlers are present, the primary craft designation for the performance of duties for operation of the ADUS is as follows:

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|--|--------------------|
| 1. *Retrieval and staging of packages in swim/staging lanes for access by stagers/facers   | Mail Handler Craft |
| 2. *Removing empty equipment containers from staging area:   | Mail Handler Craft |
| 3. Retrieval of full containers from staging/swim lanes and pull, scan, and sort the large non-machinable packages from each container:  | Clerk Craft        |
| 4. Singulating/separating packages and facing/feeding packages onto induction belt:  | Clerk Craft        |
| 5. *In Function 1 (F1) operations, sweeping packages (removing full containers and replacing with empty containers), includes sort plan switch out:  | Mail Handler Craft |
| 6. **In Function 4 (F4) operations, monitor discharge bins and pull, scan and sort medium and large no read/no barcode packages into the proper discharge bin, including sort plan switch out: | Clerk Craft        |
| 7. *Transporting full containers to dispatch area:   | Mail Handler Craft |

\*Denotes that in offices where the associated task(s) is an integral part of the distribution function, the entire operation is a function of the primary craft performing the distribution.

\*\*The containers utilized on ADUS have a higher capacity and do not need to be changed out as frequently in F4, as a F1 plant sortation requires. The employees monitoring the bins during the run can also take any of the larger no read/no barcode packages from the No Read bin and scan/sort them into the corresponding sort bin. This is integral to the efficient operation of the machine in a delivery unit environment.

In facilities that do not include employees from the Mail Handler Craft, the primary craft designation for the performance of duties for operation of the ADUS is the Clerk Craft.

The actual number of employees required to perform the duties associated with the ADUS at any time will be determined based on local configuration and operational needs. In the test sites where the ADUS is already in operation and employees have

been utilized for machine testing, assignment of the appropriate craft in accordance with this determination will be made as expeditiously as possible, but no later than 90 days from the date of this letter.

In accordance with the Memorandum of Understanding, *Update of Regional Instruction (RI) 399 Procedures*, dated June 26, 2018, the above stated craft designation will go into effect no sooner than 45 days from the receipt of this notice.

If you have any questions or concerns, please contact Shannon Richardson at extension 5842.

Sincerely,

A handwritten signature in black ink, appearing to read 'Rickey R. Dean', with a long horizontal flourish extending to the right.

Rickey R. Dean  
Manager  
Contract Administration (APWU)