

LABOR RELATIONS



Mr. Greg Bell
Director, Industrial Relations
American Postal Workers Union, AFL-CIO
1300 L Street, NW
Washington, DC 20005

SUBJECT: Article 15.5.B.1.a

Dear Greg:

This letter confirms our mutual understanding of the issue discussed with Doug Tulino on March 10, 1999 regarding the intent of the above-referenced section of Article 15. We agree that the objective of the language is to schedule and hear arbitration cases, when volume permits and arbitration dates are available, within 120 days following receipt of an arbitration appeal, unless the parties agree upon a later date.

Handwritten signature of Peter A. Sgro in cursive script.

Peter A. Sgro
Acting Manager
Contract Administration
(APWU/NPMHU)

Handwritten signature of Greg Bell in cursive script.

Greg Bell
Director, Industrial Relations
American Postal Workers Union,
AFL-CIO

Date: 3/19/99

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