

**Table One**  
**Postal Service (PS) Schedule**  
**Full-Time Regular Annual Basic Rates**  
**Effective September 20, 2021**

RSCs C, K, P (APWU)

Pay Step	Pay Grade									
	3	4	5	6	7	8	9	10	11	
JJ	35,658	37,041						C7, K7, P7 -New 2011 Schedule		
II	36,788	38,161						Overlap New and Old Schedules		
HH	37,918	39,281						Pre 05/23/2011 Schedule		
GG	39,048	40,401								
FF	40,178	41,521	43,914	46,231	48,617	49,406				
EE	41,308	42,641	44,968	47,227	49,558	50,375				
DD	42,438	43,761	46,022	48,223	50,499	51,344				
CC	43,568	44,881	47,076	49,219	51,440	52,313				
BB	44,698	46,001	48,130	50,215	52,381	53,282				
AA	45,828	47,121	49,184	51,211	53,322	54,251				
A	46,958	48,241	50,238	52,207	54,263	55,220				
B	48,088	49,361	51,292	53,203	55,204	56,189				
C	49,218	50,481	52,346	54,199	56,145	57,158				
D	50,348	51,601	53,400	55,195	57,086	58,127	62,309	65,893	67,223	
E	51,478	52,721	54,454	56,191	58,027	59,096	63,035	66,755	68,137	
F	52,608	53,841	55,508	57,187	58,968	60,065	63,761	67,617	69,051	
G	53,738	54,961	56,562	58,183	59,909	61,034	64,487	68,479	69,965	
H	54,868	56,081	57,616	59,179	60,850	62,003	65,213	69,341	70,879	
I	55,998	57,201	58,670	60,175	61,791	62,972	65,939	70,203	71,793	
J	57,128	58,321	59,724	61,171	62,732	63,941	66,665	71,065	72,707	
K	58,258	59,441	60,778	62,167	63,673	64,910	67,391	71,927	73,621	
L	59,388	60,561	61,832	63,163	64,614	65,879	68,117	72,789	74,535	
M	60,518	61,681	62,886	64,159	65,555	66,848	68,843	73,651	75,449	
N	61,648	62,801	63,940	65,155	66,496	67,817	69,569	74,513	76,363	
O	62,918	63,921	64,994	66,151	67,437	68,786	70,295	75,375	77,277	
P							71,021	76,237	78,191	
Red Circle	64,048	65,041	66,048	67,147	68,378	69,755	71,747	77,099	79,105	
Step Increment	1,130	1,120	1,054	996	941	969	726	862	914	

Table One Pre-Contract Rates – With Grade 11 Pre-Restructure Rates.

Red Circle no longer exists in the Postal Service. It is posted here because some local constitutions require that local officers be paid at the red circle rate.

**Postal Service (PS) Schedule**  
**Full-Time Regular Basic Hourly Rates**  
**Effective September 20, 2021**

RSCs C, K, P (APWU)

Pay Step	Pay Grade										
	3	4	5	6	7	8	9	10	11		
JJ	17.1433	17.8082									C7, K7, P7 -New 2011 Schedule
II	17.6865	18.3466									Overlap New and Old Schedules
HH	18.2298	18.8851									Pre 5/23/2011 Schedule
GG	18.7731	19.4236									
FF	19.3163	19.9620	21.1125	22.2264	23.3736	23.7529					
EE	19.8596	20.5005	21.6192	22.7053	23.8260	24.2188					
DD	20.4029	21.0389	22.1260	23.1841	24.2784	24.6846					
CC	20.9462	21.5774	22.6327	23.6630	24.7308	25.1505					
BB	21.4894	22.1159	23.1394	24.1418	25.1832	25.6163					
AA	22.0327	22.6543	23.6462	24.6207	25.6356	26.0822					
A	22.5760	23.1928	24.1529	25.0995	26.0880	26.5481					
B	23.1192	23.7313	24.6596	25.5784	26.5404	27.0139					
C	23.6625	24.2697	25.1663	26.0572	26.9928	27.4798					
D	24.2058	24.8082	25.6731	26.5361	27.4452	27.9457	29.9563	31.6793	32.3188		
E	24.7490	25.3466	26.1798	27.0149	27.8976	28.4115	30.3053	32.0938	32.7582		
F	25.2923	25.8851	26.6865	27.4938	28.3500	28.8774	30.6543	32.5082	33.1976		
G	25.8356	26.4236	27.1933	27.9726	28.8024	29.3433	31.0034	32.9226	33.6370		
H	26.3788	26.9620	27.7000	28.4514	29.2548	29.8091	31.3524	33.3370	34.0764		
I	26.9221	27.5005	28.2067	28.9303	29.7072	30.2750	31.7014	33.7514	34.5159		
J	27.4654	28.0389	28.7135	29.4091	30.1596	30.7409	32.0505	34.1659	34.9553		
K	28.0087	28.5774	29.2202	29.8880	30.6120	31.2067	32.3995	34.5803	35.3947		
L	28.5519	29.1159	29.7269	30.3668	31.0644	31.6726	32.7486	34.9947	35.8341		
M	29.0952	29.6543	30.2337	30.8457	31.5168	32.1385	33.0976	35.4091	36.2736		
N	29.6385	30.1928	30.7404	31.3245	31.9692	32.6043	33.4466	35.8236	36.7130		
O	30.2490	30.7313	31.2471	31.8034	32.4216	33.0702	33.7957	36.2380	37.1524		
P							34.1447	36.6524	37.5918		
Red Circle	30.7923	31.2697	31.7538	32.2822	32.8740	33.5361	34.4938	37.0668	38.0313		

**Postal Service (PS) Schedule**  
**Part-Time Regular Basic Hourly Rates**  
**Effective September 20, 2021**

RSCs C, K, P (APWU)

Pay Step	Pay Grade									
	3	4	5	6	7	8	9	10	11	
JJ	17.14	17.81						C7, K7, P7 -New 2011 Schedule		
II	17.69	18.35						Overlap New and Old Schedules		
HH	18.23	18.89						Pre 5/23/2011 Schedule		
GG	18.77	19.42								
FF	19.32	19.96	21.11	22.23	23.37	23.75				
EE	19.86	20.50	21.62	22.71	23.83	24.22				
DD	20.40	21.04	22.13	23.18	24.28	24.68				
CC	20.95	21.58	22.63	23.66	24.73	25.15				
BB	21.49	22.12	23.14	24.14	25.18	25.62				
AA	22.03	22.65	23.65	24.62	25.64	26.08				
A	22.58	23.19	24.15	25.10	26.09	26.55				
B	23.12	23.73	24.66	25.58	26.54	27.01				
C	23.66	24.27	25.17	26.06	26.99	27.48				
D	24.21	24.81	25.67	26.54	27.45	27.95	29.96	31.68	32.32	
E	24.75	25.35	26.18	27.01	27.90	28.41	30.31	32.09	32.76	
F	25.29	25.89	26.69	27.49	28.35	28.88	30.65	32.51	33.20	
G	25.84	26.42	27.19	27.97	28.80	29.34	31.00	32.92	33.64	
H	26.38	26.96	27.70	28.45	29.25	29.81	31.35	33.34	34.08	
I	26.92	27.50	28.21	28.93	29.71	30.28	31.70	33.75	34.52	
J	27.47	28.04	28.71	29.41	30.16	30.74	32.05	34.17	34.96	
K	28.01	28.58	29.22	29.89	30.61	31.21	32.40	34.58	35.39	
L	28.55	29.12	29.73	30.37	31.06	31.67	32.75	34.99	35.83	
M	29.10	29.65	30.23	30.85	31.52	32.14	33.10	35.41	36.27	
N	29.64	30.19	30.74	31.32	31.97	32.60	33.45	35.82	36.71	
O	30.25	30.73	31.25	31.80	32.42	33.07	33.80	36.24	37.15	
P							34.14	36.65	37.59	
Red Circle	30.79	31.27	31.75	32.28	32.87	33.54	34.49	37.07	38.03	

**Table 1.2**  
**Postal Service (PS) Schedule**  
**Part-Time Flexible Basic Hourly Rates**  
**Effective September 20, 2021**

RSCs C, K, P (APWU)

Pay Step	Pay Grade									
	3	4	5	6	7	8	9	10	11	
JJ	17.83	18.52						C7, K7, P7 -New 2011 Schedule		
II	18.39	19.08						Overlap New and Old Schedules		
HH	18.96	19.64						Pre 5/23/2011 Schedule		
GG	19.52	20.20								
FF	20.09	20.76	21.96	23.12	24.31	24.70				
EE	20.65	21.32	22.48	23.61	24.78	25.19				
DD	21.22	21.88	23.01	24.11	25.25	25.67				
CC	21.78	22.44	23.54	24.61	25.72	26.16				
BB	22.35	23.00	24.07	25.11	26.19	26.64				
AA	22.91	23.56	24.59	25.61	26.66	27.13				
A	23.48	24.12	25.12	26.10	27.13	27.61				
B	24.04	24.68	25.65	26.60	27.60	28.09				
C	24.61	25.24	26.17	27.10	28.07	28.58				
D	25.17	25.80	26.70	27.60	28.54	29.06	31.15	32.95	33.61	
E	25.74	26.36	27.23	28.10	29.01	29.55	31.52	33.38	34.07	
F	26.30	26.92	27.75	28.59	29.48	30.03	31.88	33.81	34.53	
G	26.87	27.48	28.28	29.09	29.95	30.52	32.24	34.24	34.98	
H	27.43	28.04	28.81	29.59	30.43	31.00	32.61	34.67	35.44	
I	28.00	28.60	29.34	30.09	30.90	31.49	32.97	35.10	35.90	
J	28.56	29.16	29.86	30.59	31.37	31.97	33.33	35.53	36.35	
K	29.13	29.72	30.39	31.08	31.84	32.46	33.70	35.96	36.81	
L	29.69	30.28	30.92	31.58	32.31	32.94	34.06	36.39	37.27	
M	30.26	30.84	31.44	32.08	32.78	33.42	34.42	36.83	37.72	
N	30.82	31.40	31.97	32.58	33.25	33.91	34.78	37.26	38.18	
O	31.46	31.96	32.50	33.08	33.72	34.39	35.15	37.69	38.64	
P							35.51	38.12	39.10	
Red Circle	32.02	32.52	33.02	33.57	34.19	34.88	35.87	38.55	39.55	

<b>Table 4.1</b>				
<b>American Postal Workers Union (APWU)</b>				
<b>Postal Support Employee (PSE) Hourly Rates</b>				
<b>Effective September 20, 2021</b>				
Grade	5	6	7	8
Hourly Rates	17.62	18.69	19.80	20.21