

Postal Service (PS) Schedule
Full-Time Regular Basic Annual Rates
Effective November 16, 2024

RSCs C, K, P (APWU)

Pay Step	Pay Grade								
	3	4	5	6	7	8	9	10	11
JJ	43,898	45,341					C7, K7, P7 -New 2011 Schedule		
II	45,088	46,521					Overlap New and Old Schedules		
HH	46,278	47,701					Pre 5/23/2011 Schedule		
GG	47,468	48,881							
FF	48,658	50,061	52,591	55,048	57,563				
EE	49,848	51,241	53,701	56,096	58,553				
DD	51,038	52,421	54,811	57,144	59,543				
CC	52,228	53,601	55,921	58,192	60,533				
BB	53,418	54,781	57,031	59,240	61,523				
AA	54,608	55,961	58,141	60,288	62,513				
A	55,798	57,141	59,251	61,336	63,503	64,487			
B	56,988	58,321	60,361	62,384	64,493	65,508			
C	58,178	59,501	61,471	63,432	65,483	66,529			
D	59,368	60,681	62,581	64,480	66,473	67,550	71,977	75,740	78,551
E	60,558	61,861	63,691	65,528	67,463	68,571	72,740	76,647	79,571
F	61,748	63,041	64,801	66,576	68,453	69,592	73,503	77,554	80,591
G	62,938	64,221	65,911	67,624	69,443	70,613	74,266	78,461	81,611
H	64,128	65,401	67,021	68,672	70,433	71,634	75,029	79,368	82,631
I	65,318	66,581	68,131	69,720	71,423	72,655	75,792	80,275	83,651
J	66,508	67,761	69,241	70,768	72,413	73,676	76,555	81,182	84,671
K	67,698	68,941	70,351	71,816	73,403	74,697	77,318	82,089	85,691
L	68,888	70,121	71,461	72,864	74,393	75,718	78,081	82,996	86,711
M	70,078	71,301	72,571	73,912	75,383	76,739	78,844	83,903	87,731
N	71,268	72,481	73,681	74,960	76,373	77,760	79,607	84,810	88,751
O	72,606	73,661	74,791	76,008	77,363	78,781	80,370	85,717	89,771
P						79,802	81,133	86,624	90,791
Red Circle	73,796	74,841	75,901	77,056	78,353	80,823	81,896	87,531	91,811
Step Increment	1,190	1,180	1,110	1,048	990	1,021	763	907	1,020

Includes General Increase of 1.3% effective Nov. 16, 2024.

Red Circle no longer exists in the Postal Service. It is posted here because some local constitutions require that local officers be paid at the red circle rate.

Postal Service (PS) Schedule
Full-Time Regular Basic Hourly Rates
Effective November 16, 2024

RSCs C, K, P (APWU)

	Pay Grade									
Pay Step	3	4	5	6	7	8	9	10	11	
JJ	21.1048	21.7986						C7, K7, P7 -New 2011 Schedule		
II	21.6769	22.3659						Overlap New and Old Schedules		
HH	22.2490	22.9332						Pre 5/23/2011 Schedule		
GG	22.8212	23.5005								
FF	23.3933	24.0678	25.2841	26.4654	27.6745					
EE	23.9654	24.6351	25.8178	26.9692	28.1505					
DD	24.5375	25.2024	26.3514	27.4731	28.6264					
CC	25.1096	25.7697	26.8851	27.9769	29.1024					
BB	25.6817	26.3370	27.4188	28.4808	29.5784					
AA	26.2538	26.9043	27.9524	28.9846	30.0543					
A	26.8260	27.4716	28.4861	29.4885	30.5303	31.0034				
B	27.3981	28.0389	29.0197	29.9923	31.0063	31.4942				
C	27.9702	28.6063	29.5534	30.4962	31.4822	31.9851				
D	28.5423	29.1736	30.0870	31.0000	31.9582	32.4760	34.6043	36.4135	37.7649	
E	29.1144	29.7409	30.6207	31.5038	32.4341	32.9668	34.9712	36.8495	38.2553	
F	29.6865	30.3082	31.1543	32.0077	32.9101	33.4577	35.3380	37.2856	38.7457	
G	30.2587	30.8755	31.6880	32.5115	33.3861	33.9486	35.7048	37.7216	39.2361	
H	30.8308	31.4428	32.2216	33.0154	33.8620	34.4394	36.0716	38.1577	39.7264	
I	31.4029	32.0101	32.7553	33.5192	34.3380	34.9303	36.4385	38.5938	40.2168	
J	31.9750	32.5774	33.2889	34.0231	34.8139	35.4212	36.8053	39.0298	40.7072	
K	32.5471	33.1447	33.8226	34.5269	35.2899	35.9120	37.1721	39.4659	41.1976	
L	33.1192	33.7120	34.3563	35.0308	35.7659	36.4029	37.5389	39.9019	41.6880	
M	33.6913	34.2793	34.8899	35.5346	36.2418	36.8938	37.9058	40.3380	42.1784	
N	34.2635	34.8466	35.4236	36.0385	36.7178	37.3846	38.2726	40.7740	42.6688	
O	34.9067	35.4139	35.9572	36.5423	37.1938	37.8755	38.6394	41.2101	43.1591	
P						38.3663	39.0063	41.6462	43.6495	
Red Circle	35.4788	35.9813	36.4909	37.0462	37.6697	38.8572	39.3731	42.0822	44.1399	

Postal Service (PS) Schedule
Part-Time Regular Basic Hourly Rates
Effective November 16, 2024

RSCs C, K, P (APWU)

	Pay Grade									
Pay Step	3	4	5	6	7	8	9	10	11	
JJ	21.10	21.80						C7, K7, P7 -New 2011 Schedule		
II	21.68	22.37						Overlap New and Old Schedules		
HH	22.25	22.93						Pre 5/23/2011 Schedule		
GG	22.82	23.50								
FF	23.39	24.07	25.28	26.47	27.67					
EE	23.97	24.64	25.82	26.97	28.15					
DD	24.54	25.20	26.35	27.47	28.63					
CC	25.11	25.77	26.89	27.98	29.10					
BB	25.68	26.34	27.42	28.48	29.58					
AA	26.25	26.90	27.95	28.98	30.05					
A	26.83	27.47	28.49	29.49	30.53	31.00				
B	27.40	28.04	29.02	29.99	31.01	31.49				
C	27.97	28.61	29.55	30.50	31.48	31.99				
D	28.54	29.17	30.09	31.00	31.96	32.48	34.60	36.41	37.76	
E	29.11	29.74	30.62	31.50	32.43	32.97	34.97	36.85	38.26	
F	29.69	30.31	31.15	32.01	32.91	33.46	35.34	37.29	38.75	
G	30.26	30.88	31.69	32.51	33.39	33.95	35.70	37.72	39.24	
H	30.83	31.44	32.22	33.02	33.86	34.44	36.07	38.16	39.73	
I	31.40	32.01	32.76	33.52	34.34	34.93	36.44	38.59	40.22	
J	31.98	32.58	33.29	34.02	34.81	35.42	36.81	39.03	40.71	
K	32.55	33.14	33.82	34.53	35.29	35.91	37.17	39.47	41.20	
L	33.12	33.71	34.36	35.03	35.77	36.40	37.54	39.90	41.69	
M	33.69	34.28	34.89	35.53	36.24	36.89	37.91	40.34	42.18	
N	34.26	34.85	35.42	36.04	36.72	37.38	38.27	40.77	42.67	
O	34.91	35.41	35.96	36.54	37.19	37.88	38.64	41.21	43.16	
P						38.37	39.01	41.65	43.65	
Red Circle	35.48	35.98	36.49	37.05	37.67	38.86	39.37	42.08	44.14	

Postal Service (PS) Schedule
Part-Time Flexible Basic Hourly Rates
Effective November 16, 2024

RSCs C, K, P (APWU)

	Pay Grade									
Pay Step	3	4	5	6	7	8	9	10	11	
JJ	22.04	22.76					C7, K7, P7 -New 2011 Schedule			
II	22.63	23.35					Overlap New and Old Schedules			
HH	23.23	23.95					Pre 5/23/2011 Schedule			
GG	23.83	24.54								
FF	24.43	25.13	26.40	27.63	28.90					
EE	25.02	25.72	26.96	28.16	29.39					
DD	25.62	26.32	27.52	28.69	29.89					
CC	26.22	26.91	28.07	29.21	30.39					
BB	26.82	27.50	28.63	29.74	30.89					
AA	27.41	28.09	29.19	30.27	31.38					
A	28.01	28.69	29.74	30.79	31.88	32.37				
B	28.61	29.28	30.30	31.32	32.38	32.89				
C	29.21	29.87	30.86	31.84	32.87	33.40				
D	29.80	30.46	31.42	32.37	33.37	33.91	36.13	38.02	39.43	
E	30.40	31.05	31.97	32.90	33.87	34.42	36.52	38.48	39.95	
F	31.00	31.65	32.53	33.42	34.36	34.94	36.90	38.93	40.46	
G	31.60	32.24	33.09	33.95	34.86	35.45	37.28	39.39	40.97	
H	32.19	32.83	33.65	34.47	35.36	35.96	37.67	39.84	41.48	
I	32.79	33.42	34.20	35.00	35.85	36.47	38.05	40.30	41.99	
J	33.39	34.02	34.76	35.53	36.35	36.99	38.43	40.75	42.51	
K	33.98	34.61	35.32	36.05	36.85	37.50	38.81	41.21	43.02	
L	34.58	35.20	35.87	36.58	37.35	38.01	39.20	41.66	43.53	
M	35.18	35.79	36.43	37.10	37.84	38.52	39.58	42.12	44.04	
N	35.78	36.39	36.99	37.63	38.34	39.04	39.96	42.58	44.55	
O	36.45	36.98	37.55	38.16	38.84	39.55	40.35	43.03	45.07	
P						40.06	40.73	43.49	45.58	
Red Circle	37.05	37.57	38.10	38.68	39.33	40.57	41.11	43.94	46.09	

American Postal Workers Union (APWU) Postal Support Employee (PSE) Hourly Rates Effective November 16, 2024				
Grade	5	6	7	8
Hourly Rates	19.80	20.95	22.18	22.60

The APWU and USPS are in agreement that Step GG is only applicable to Grades (Levels) 5, 6, and 7, and is not part of the regular pay scale. For these grades (levels), Step GG is a "special rate" only to be applied in accordance with the MOU Re: Postal Support Employee (PSE) Automatic Conversion to Career.

Table 3				
Effective November 16, 2024				
Step GG				
FTF	Grade	5	6	7
	Annual Rates	51,481	54,000	56,573
	Hourly Rates	24.7505	25.9615	27.1986
	Night Differential	0.99	1.06	1.12
PTF	Hourly Rates	25.84	27.11	28.40
	Night Differential	1.03	1.10	1.17