

**Postal Service (PS) Schedule**  
**Full-Time Regular Basic Annual Rates**  
**Effective March 11, 2023**

**RSCs C, K, P (APWU)**

Pay Step	Pay Grade										
	3	4	5	6	7	8	9	10	11		
JJ	40,543	41,956									C7, K7, P7 -New 2011 Schedule
II	41,703	43,106									Overlap New and Old Schedules
HH	42,863	44,256									Pre 5/23/2011 Schedule
GG	44,023	45,406									
FF	45,183	46,556	49,017	51,404	53,864						
EE	46,343	47,706	50,099	52,426	54,829						
DD	47,503	48,856	51,181	53,448	55,794						
CC	48,663	50,006	52,263	54,470	56,759						
BB	49,823	51,156	53,345	55,492	57,724						
AA	50,983	52,306	54,427	56,514	58,689						
A	52,143	53,456	55,509	57,536	59,654	60,617					
B	53,303	54,606	56,591	58,558	60,619	61,612					
C	54,463	55,756	57,673	59,580	61,584	62,607					
D	55,623	56,906	58,755	60,602	62,549	63,602	67,912	71,584	74,326		
E	56,783	58,056	59,837	61,624	63,514	64,597	68,656	72,468	75,320		
F	57,943	59,206	60,919	62,646	64,479	65,592	69,400	73,352	76,314		
G	59,103	60,356	62,001	63,668	65,444	66,587	70,144	74,236	77,308		
H	60,263	61,506	63,083	64,690	66,409	67,582	70,888	75,120	78,302		
I	61,423	62,656	64,165	65,712	67,374	68,577	71,632	76,004	79,296		
J	62,583	63,806	65,247	66,734	68,339	69,572	72,376	76,888	80,290		
K	63,743	64,956	66,329	67,756	69,304	70,567	73,120	77,772	81,284		
L	64,903	66,106	67,411	68,778	70,269	71,562	73,864	78,656	82,278		
M	66,063	67,256	68,493	69,800	71,234	72,557	74,608	79,540	83,272		
N	67,223	68,406	69,575	70,822	72,199	73,552	75,352	80,424	84,266		
O	68,527	69,556	70,657	71,844	73,164	74,547	76,096	81,308	85,260		
P						75,542	76,840	82,192	86,254		
Red Circle	69,687	70,706	71,739	72,866	74,129	76,537	77,584	83,076	87,248		
Step Increment	1,160	1,150	1,082	1,022	965	995	744	884	994		

Includes General Increase of 1.3% effective Nov. 20, 2021; COLA Increase of \$1,310 effective Feb. 26, 2022; restructuring of Grade 8 effective Jun. 18, 2022; COLA Increase of \$2,455 effective Aug. 27, 2022; General Increase of 1.3% effective Nov. 19, 2022; and COLA Increase of \$208 effective March 11, 2023.

Red Circle no longer exists in the Postal Service. It is posted here because some local constitutions require that local officers be paid at the red circle rate.

**Postal Service (PS) Schedule**  
**Full-Time Regular Basic Hourly Rates**  
**Effective March 11, 2023**

**RSCs C, K, P (APWU)**

Pay Step	Pay Grade										
	3	4	5	6	7	8	9	10	11		
JJ	19.4918	20.1712									C7, K7, P7 -New 2011 Schedule
II	20.0495	20.7240									Overlap New and Old Schedules
HH	20.6072	21.2769									Pre 5/23/2011 Schedule
GG	21.1649	21.8298									
FF	21.7226	22.3827	23.5659	24.7135	25.8962						
EE	22.2803	22.9356	24.0861	25.2048	26.3601						
DD	22.8380	23.4885	24.6063	25.6962	26.8240						
CC	23.3957	24.0413	25.1264	26.1875	27.2880						
BB	23.9534	24.5942	25.6466	26.6788	27.7519						
AA	24.5111	25.1471	26.1668	27.1702	28.2159						
A	25.0688	25.7000	26.6870	27.6615	28.6798	29.1428					
B	25.6264	26.2529	27.2072	28.1529	29.1438	29.6212					
C	26.1841	26.8058	27.7274	28.6442	29.6077	30.0995					
D	26.7418	27.3587	28.2476	29.1356	30.0716	30.5779	32.6500	34.4154	35.7337		
E	27.2995	27.9115	28.7678	29.6269	30.5356	31.0563	33.0077	34.8404	36.2115		
F	27.8572	28.4644	29.2880	30.1183	30.9995	31.5346	33.3654	35.2654	36.6894		
G	28.4149	29.0173	29.8082	30.6096	31.4635	32.0130	33.7231	35.6904	37.1673		
H	28.9726	29.5702	30.3284	31.1010	31.9274	32.4913	34.0808	36.1154	37.6452		
I	29.5303	30.1231	30.8486	31.5923	32.3913	32.9697	34.4385	36.5404	38.1231		
J	30.0880	30.6760	31.3688	32.0837	32.8553	33.4481	34.7962	36.9654	38.6010		
K	30.6457	31.2288	31.8889	32.5750	33.3192	33.9264	35.1538	37.3904	39.0788		
L	31.2034	31.7817	32.4091	33.0663	33.7832	34.4048	35.5115	37.8154	39.5567		
M	31.7611	32.3346	32.9293	33.5577	34.2471	34.8832	35.8692	38.2404	40.0346		
N	32.3188	32.8875	33.4495	34.0490	34.7111	35.3615	36.2269	38.6654	40.5125		
O	32.9457	33.4404	33.9697	34.5404	35.1750	35.8399	36.5846	39.0904	40.9904		
P						36.3183	36.9423	39.5154	41.4683		
Red Circle	33.5034	33.9933	34.4899	35.0317	35.6389	36.7966	37.3000	39.9404	41.9462		

**Postal Service (PS) Schedule**  
**Part-Time Regular Basic Hourly Rates**  
**Effective March 11, 2023**

**RSCs C, K, P (APWU)**

Pay Step	Pay Grade										
	3	4	5	6	7	8	9	10	11		
JJ	19.49	20.17									C7, K7, P7 -New 2011 Schedule
II	20.05	20.72									Overlap New and Old Schedules
HH	20.61	21.28									Pre 5/23/2011 Schedule
GG	21.16	21.83									
FF	21.72	22.38	23.57	24.71	25.90						
EE	22.28	22.94	24.09	25.20	26.36						
DD	22.84	23.49	24.61	25.70	26.82						
CC	23.40	24.04	25.13	26.19	27.29						
BB	23.95	24.59	25.65	26.68	27.75						
AA	24.51	25.15	26.17	27.17	28.22						
A	25.07	25.70	26.69	27.66	28.68	29.14					
B	25.63	26.25	27.21	28.15	29.14	29.62					
C	26.18	26.81	27.73	28.64	29.61	30.10					
D	26.74	27.36	28.25	29.14	30.07	30.58	32.65	34.42	35.73		
E	27.30	27.91	28.77	29.63	30.54	31.06	33.01	34.84	36.21		
F	27.86	28.46	29.29	30.12	31.00	31.53	33.37	35.27	36.69		
G	28.41	29.02	29.81	30.61	31.46	32.01	33.72	35.69	37.17		
H	28.97	29.57	30.33	31.10	31.93	32.49	34.08	36.12	37.65		
I	29.53	30.12	30.85	31.59	32.39	32.97	34.44	36.54	38.12		
J	30.09	30.68	31.37	32.08	32.86	33.45	34.80	36.97	38.60		
K	30.65	31.23	31.89	32.58	33.32	33.93	35.15	37.39	39.08		
L	31.20	31.78	32.41	33.07	33.78	34.40	35.51	37.82	39.56		
M	31.76	32.33	32.93	33.56	34.25	34.88	35.87	38.24	40.03		
N	32.32	32.89	33.45	34.05	34.71	35.36	36.23	38.67	40.51		
O	32.95	33.44	33.97	34.54	35.18	35.84	36.58	39.09	40.99		
P						36.32	36.94	39.52	41.47		
Red Circle	33.50	33.99	34.49	35.03	35.64	36.80	37.30	39.94	41.95		

**Postal Service (PS) Schedule**  
**Part-Time Flexible Basic Hourly Rates**  
**Effective March 11, 2023**

**RSCs C, K, P (APWU)**

Pay Step	Pay Grade										
	3	4	5	6	7	8	9	10	11		
JJ	20.35	21.06									C7, K7, P7 -New 2011 Schedule
II	20.94	21.64									Overlap New and Old Schedules
HH	21.52	22.22									Pre 5/23/2011 Schedule
GG	22.10	22.79									
FF	22.68	23.37	24.61	25.81	27.04						
EE	23.26	23.95	25.15	26.32	27.52						
DD	23.85	24.53	25.69	26.83	28.01						
CC	24.43	25.10	26.24	27.34	28.49						
BB	25.01	25.68	26.78	27.86	28.98						
AA	25.59	26.26	27.32	28.37	29.46						
A	26.18	26.84	27.87	28.88	29.95	30.43					
B	26.76	27.41	28.41	29.40	30.43	30.93					
C	27.34	27.99	28.95	29.91	30.92	31.43					
D	27.92	28.57	29.50	30.42	31.40	31.93	34.09	35.94	37.31		
E	28.51	29.14	30.04	30.94	31.88	32.43	34.47	36.38	37.81		
F	29.09	29.72	30.58	31.45	32.37	32.93	34.84	36.82	38.31		
G	29.67	30.30	31.13	31.96	32.85	33.43	35.21	37.27	38.81		
H	30.25	30.88	31.67	32.47	33.34	33.93	35.59	37.71	39.31		
I	30.83	31.45	32.21	32.99	33.82	34.43	35.96	38.15	39.81		
J	31.42	32.03	32.75	33.50	34.31	34.93	36.33	38.60	40.31		
K	32.00	32.61	33.30	34.01	34.79	35.43	36.71	39.04	40.81		
L	32.58	33.19	33.84	34.53	35.28	35.92	37.08	39.49	41.30		
M	33.16	33.76	34.38	35.04	35.76	36.42	37.45	39.93	41.80		
N	33.75	34.34	34.93	35.55	36.24	36.92	37.83	40.37	42.30		
O	34.40	34.92	35.47	36.07	36.73	37.42	38.20	40.82	42.80		
P						37.92	38.57	41.26	43.30		
Red Circle	34.98	35.49	36.01	36.58	37.21	38.42	38.95	41.70	43.80		

<b>American Postal Workers Union (APWU) Postal Support Employee (PSE) Hourly Rates Effective November 19, 2022</b>				
Grade	5	6	7	8
Hourly Rates	18.94	20.05	21.22	21.63

<b>Table 3 Effective March 11, 2023 Step GG</b>				
	Grade	5	6	7
FTF	Annual Rates	47,935	50,382	52,899
	Hourly Rates	23.0457	24.2221	25.4322
	Night Differential	0.99	1.06	1.12
PTF	Hourly Rates	24.06	25.29	26.56
	Night Differential	1.03	1.10	1.17