

**Postal Service (PS) Schedule  
Full-Time Regular Basic Annual Rates  
Effective March 09, 2024**

**RSCs C, K, P (APWU)**

Pay Step	Pay Grade										
	3	4	5	6	7	8	9	10	11		
JJ	42,351	43,779									C7, K7, P7 -New 2011 Schedule
II	43,526	44,944									Overlap New and Old Schedules
HH	44,701	46,109									Pre 5/23/2011 Schedule
GG	45,876	47,274									
FF	47,051	48,439	50,934	53,356	55,853						
EE	48,226	49,604	52,030	54,391	56,830						
DD	49,401	50,769	53,126	55,426	57,807						
CC	50,576	51,934	54,222	56,461	58,784						
BB	51,751	53,099	55,318	57,496	59,761						
AA	52,926	54,264	56,414	58,531	60,738						
A	54,101	55,429	57,510	59,566	61,715	62,681					
B	55,276	56,594	58,606	60,601	62,692	63,689					
C	56,451	57,759	59,702	61,636	63,669	64,697					
D	57,626	58,924	60,798	62,671	64,646	65,705	70,079	73,795	76,565		
E	58,801	60,089	61,894	63,706	65,623	66,713	70,832	74,690	77,572		
F	59,976	61,254	62,990	64,741	66,600	67,721	71,585	75,585	78,579		
G	61,151	62,419	64,086	65,776	67,577	68,729	72,338	76,480	79,586		
H	62,326	63,584	65,182	66,811	68,554	69,737	73,091	77,375	80,593		
I	63,501	64,749	66,278	67,846	69,531	70,745	73,844	78,270	81,600		
J	64,676	65,914	67,374	68,881	70,508	71,753	74,597	79,165	82,607		
K	65,851	67,079	68,470	69,916	71,485	72,761	75,350	80,060	83,614		
L	67,026	68,244	69,566	70,951	72,462	73,769	76,103	80,955	84,621		
M	68,201	69,409	70,662	71,986	73,439	74,777	76,856	81,850	85,628		
N	69,376	70,574	71,758	73,021	74,416	75,785	77,609	82,745	86,635		
O	70,697	71,739	72,854	74,056	75,393	76,793	78,362	83,640	87,642		
P						77,801	79,115	84,535	88,649		
Red Circle	71,872	72,904	73,950	75,091	76,370	78,809	79,868	85,430	89,656		
Step Increment	1,175	1,165	1,096	1,035	977	1,008	753	895	1,007		

Includes General Increase of 1.3% effective Nov. 20, 2021; COLA Increase of \$1,310 effective Feb. 26, 2022; restructuring of Grade 8 effective Jun. 18, 2022; COLA Increase of \$2,455 effective Aug. 27, 2022; General Increase of 1.3% effective Nov. 19, 2022; COLA Increase of \$208 effective March 11, 2023; COLA Increase of \$998 effective Aug. 26, 2023; General Increase of 1.3% effective Nov. 18, 2023; and COLA Increase of \$354 effective March 09, 2024.

Red Circle no longer exists in the Postal Service. It is posted here because some local constitutions require that local officers be paid at the red circle rate.

**Postal Service (PS) Schedule**  
**Full-Time Regular Basic Hourly Rates**  
**Effective March 09, 2024**

**RSCs C, K, P (APWU)**

Pay Step	Pay Grade									
	3	4	5	6	7	8	9	10	11	
JJ	20.3611	21.0476						C7, K7, P7 -New 2011 Schedule		
II	20.9260	21.6077						Overlap New and Old Schedules		
HH	21.4909	22.1678						Pre 5/23/2011 Schedule		
GG	22.0558	22.7279								
FF	22.6207	23.2880	24.4875	25.6519	26.8524					
EE	23.1856	23.8481	25.0144	26.1495	27.3221					
DD	23.7505	24.4082	25.5413	26.6471	27.7918					
CC	24.3154	24.9683	26.0683	27.1447	28.2615					
BB	24.8803	25.5284	26.5952	27.6423	28.7313					
AA	25.4452	26.0885	27.1221	28.1399	29.2010					
A	26.0101	26.6486	27.6490	28.6375	29.6707	30.1351				
B	26.5750	27.2087	28.1760	29.1351	30.1404	30.6197				
C	27.1399	27.7688	28.7029	29.6327	30.6101	31.1043				
D	27.7048	28.3288	29.2298	30.1303	31.0798	31.5889	33.6918	35.4784	36.8101	
E	28.2697	28.8889	29.7567	30.6279	31.5495	32.0736	34.0538	35.9087	37.2942	
F	28.8346	29.4490	30.2837	31.1255	32.0192	32.5582	34.4159	36.3389	37.7784	
G	29.3995	30.0091	30.8106	31.6231	32.4889	33.0428	34.7779	36.7692	38.2625	
H	29.9644	30.5692	31.3375	32.1207	32.9587	33.5274	35.1399	37.1995	38.7466	
I	30.5293	31.1293	31.8644	32.6183	33.4284	34.0120	35.5019	37.6298	39.2308	
J	31.0942	31.6894	32.3913	33.1159	33.8981	34.4966	35.8639	38.0601	39.7149	
K	31.6591	32.2495	32.9183	33.6135	34.3678	34.9813	36.2260	38.4904	40.1990	
L	32.2240	32.8096	33.4452	34.1111	34.8375	35.4659	36.5880	38.9207	40.6832	
M	32.7889	33.3697	33.9721	34.6087	35.3072	35.9505	36.9500	39.3510	41.1673	
N	33.3538	33.9298	34.4990	35.1063	35.7769	36.4351	37.3120	39.7813	41.6514	
O	33.9889	34.4899	35.0260	35.6038	36.2466	36.9197	37.6740	40.2115	42.1356	
P						37.4043	38.0361	40.6418	42.6197	
Red Circle	34.5538	35.0500	35.5529	36.1014	36.7163	37.8889	38.3981	41.0721	43.1038	

**Postal Service (PS) Schedule**  
**Part-Time Regular Basic Hourly Rates**  
**Effective March 09, 2024**

**RSCs C, K, P (APWU)**

Pay Step	Pay Grade										
	3	4	5	6	7	8	9	10	11		
JJ	20.36	21.05									C7, K7, P7 -New 2011 Schedule
II	20.93	21.61									Overlap New and Old Schedules
HH	21.49	22.17									Pre 5/23/2011 Schedule
GG	22.06	22.73									
FF	22.62	23.29	24.49	25.65	26.85						
EE	23.19	23.85	25.01	26.15	27.32						
DD	23.75	24.41	25.54	26.65	27.79						
CC	24.32	24.97	26.07	27.14	28.26						
BB	24.88	25.53	26.60	27.64	28.73						
AA	25.45	26.09	27.12	28.14	29.20						
A	26.01	26.65	27.65	28.64	29.67	30.14					
B	26.58	27.21	28.18	29.14	30.14	30.62					
C	27.14	27.77	28.70	29.63	30.61	31.10					
D	27.70	28.33	29.23	30.13	31.08	31.59	33.69	35.48	36.81		
E	28.27	28.89	29.76	30.63	31.55	32.07	34.05	35.91	37.29		
F	28.83	29.45	30.28	31.13	32.02	32.56	34.42	36.34	37.78		
G	29.40	30.01	30.81	31.62	32.49	33.04	34.78	36.77	38.26		
H	29.96	30.57	31.34	32.12	32.96	33.53	35.14	37.20	38.75		
I	30.53	31.13	31.86	32.62	33.43	34.01	35.50	37.63	39.23		
J	31.09	31.69	32.39	33.12	33.90	34.50	35.86	38.06	39.71		
K	31.66	32.25	32.92	33.61	34.37	34.98	36.23	38.49	40.20		
L	32.22	32.81	33.45	34.11	34.84	35.47	36.59	38.92	40.68		
M	32.79	33.37	33.97	34.61	35.31	35.95	36.95	39.35	41.17		
N	33.35	33.93	34.50	35.11	35.78	36.44	37.31	39.78	41.65		
O	33.99	34.49	35.03	35.60	36.25	36.92	37.67	40.21	42.14		
P						37.40	38.04	40.64	42.62		
Red Circle	34.55	35.05	35.55	36.10	36.72	37.89	38.40	41.07	43.10		

**Postal Service (PS) Schedule**  
**Part-Time Flexible Basic Hourly Rates**  
**Effective March 09, 2024**

**RSCs C, K, P (APWU)**

Pay Step	Pay Grade										
	3	4	5	6	7	8	9	10	11		
JJ	21.26	21.98									C7, K7, P7 -New 2011 Schedule
II	21.85	22.56									Overlap New and Old Schedules
HH	22.44	23.15									Pre 5/23/2011 Schedule
GG	23.03	23.73									
FF	23.62	24.32	25.57	26.79	28.04						
EE	24.21	24.90	26.12	27.30	28.53						
DD	24.80	25.49	26.67	27.82	29.02						
CC	25.39	26.07	27.22	28.34	29.51						
BB	25.98	26.66	27.77	28.86	30.00						
AA	26.57	27.24	28.32	29.38	30.49						
A	27.16	27.83	28.87	29.90	30.98	31.47					
B	27.75	28.41	29.42	30.42	31.47	31.97					
C	28.34	29.00	29.97	30.94	31.96	32.48					
D	28.93	29.58	30.52	31.46	32.45	32.98	35.18	37.05	38.44		
E	29.52	30.17	31.07	31.98	32.94	33.49	35.56	37.49	38.94		
F	30.11	30.75	31.62	32.50	33.43	34.00	35.94	37.94	39.45		
G	30.70	31.33	32.17	33.02	33.92	34.50	36.31	38.39	39.95		
H	31.29	31.92	32.72	33.54	34.41	35.01	36.69	38.84	40.46		
I	31.88	32.50	33.27	34.06	34.91	35.51	37.07	39.29	40.96		
J	32.47	33.09	33.82	34.58	35.40	36.02	37.45	39.74	41.47		
K	33.06	33.67	34.37	35.10	35.89	36.53	37.83	40.19	41.97		
L	33.65	34.26	34.92	35.62	36.38	37.03	38.20	40.64	42.48		
M	34.24	34.84	35.47	36.14	36.87	37.54	38.58	41.09	42.99		
N	34.83	35.43	36.02	36.66	37.36	38.04	38.96	41.54	43.49		
O	35.49	36.01	36.57	37.18	37.85	38.55	39.34	41.99	44.00		
P						39.06	39.72	42.44	44.50		
Red Circle	36.08	36.60	37.12	37.70	38.34	39.56	40.09	42.89	45.01		

<b>American Postal Workers Union (APWU) Postal Support Employee (PSE) Hourly Rates Effective November 19, 2023</b>				
Grade	5	6	7	8
Hourly Rates	19.35	20.48	21.68	22.09

The APWU and USPS are in agreement that Step GG is only applicable to Grades (Levels) 5, 6, and 7, and is not part of the regular pay scale. For these grades (levels), Step GG is a "special rate" only to be applied in accordance with the MOU Re: Postal Support Employee (PSE) Automatic Conversion to Career.

<b>Table 3</b>				
<b>Effective March 09, 2024</b>				
<b>Step GG</b>				
FTF	Grade	5	6	7
	Annual Rates	49,838	52,321	54,876
	Hourly Rates	23.9606	25.1543	26.3827
	Night Differential	0.99	1.06	1.12
PTF	Hourly Rates	25.02	26.27	27.55
	Night Differential	1.03	1.10	1.17