

Postal Service (PS) Schedule
Full-Time Regular Basic Annual Rates
Effective March 08, 2025

RSCs C, K, P (APWU)

Pay Step	Pay Grade								
	3	4	5	6	7	8	9	10	11
JJ	44,293	45,736					C7, K7, P7 -New 2011 Schedule		
II	45,483	46,916					Overlap New and Old Schedules		
HH	46,673	48,096					Pre 5/23/2011 Schedule		
GG	47,863	49,276							
FF	49,053	50,456	52,986	55,443	57,958				
EE	50,243	51,636	54,096	56,491	58,948				
DD	51,433	52,816	55,206	57,539	59,938				
CC	52,623	53,996	56,316	58,587	60,928				
BB	53,813	55,176	57,426	59,635	61,918				
AA	55,003	56,356	58,536	60,683	62,908				
A	56,193	57,536	59,646	61,731	63,898	64,882			
B	57,383	58,716	60,756	62,779	64,888	65,903			
C	58,573	59,896	61,866	63,827	65,878	66,924			
D	59,763	61,076	62,976	64,875	66,868	67,945	72,372	76,135	78,946
E	60,953	62,256	64,086	65,923	67,858	68,966	73,135	77,042	79,966
F	62,143	63,436	65,196	66,971	68,848	69,987	73,898	77,949	80,986
G	63,333	64,616	66,306	68,019	69,838	71,008	74,661	78,856	82,006
H	64,523	65,796	67,416	69,067	70,828	72,029	75,424	79,763	83,026
I	65,713	66,976	68,526	70,115	71,818	73,050	76,187	80,670	84,046
J	66,903	68,156	69,636	71,163	72,808	74,071	76,950	81,577	85,066
K	68,093	69,336	70,746	72,211	73,798	75,092	77,713	82,484	86,086
L	69,283	70,516	71,856	73,259	74,788	76,113	78,476	83,391	87,106
M	70,473	71,696	72,966	74,307	75,778	77,134	79,239	84,298	88,126
N	71,663	72,876	74,076	75,355	76,768	78,155	80,002	85,205	89,146
O	73,001	74,056	75,186	76,403	77,758	79,176	80,765	86,112	90,166
P						80,197	81,528	87,019	91,186
Red Circle	74,191	75,236	76,296	77,451	78,748	81,218	82,291	87,926	92,206
Step Increment	1,190	1,180	1,110	1,048	990	1,021	763	907	1,020

Includes General Increase of 1.3% effective Nov. 16, 2024; and COLA Increase of \$395 effective Mar. 08, 2025.

Red Circle no longer exists in the Postal Service. It is posted here because some local constitutions require that local officers be paid at the red circle rate.

Postal Service (PS) Schedule
Full-Time Regular Basic Hourly Rates
Effective March 08, 2025

RSCs C, K, P (APWU)

	Pay Grade									
Pay Step	3	4	5	6	7	8	9	10	11	
JJ	21.2947	21.9885						C7, K7, P7 -New 2011 Schedule		
II	21.8668	22.5558						Overlap New and Old Schedules		
HH	22.4389	23.1231						Pre 5/23/2011 Schedule		
GG	23.0111	23.6904								
FF	23.5832	24.2577	25.4740	26.6553	27.8644					
EE	24.1553	24.8250	26.0077	27.1591	28.3404					
DD	24.7274	25.3923	26.5413	27.6630	28.8163					
CC	25.2995	25.9596	27.0750	28.1668	29.2923					
BB	25.8716	26.5269	27.6087	28.6707	29.7683					
AA	26.4438	27.0942	28.1423	29.1745	30.2442					
A	27.0159	27.6615	28.6760	29.6784	30.7202	31.1933				
B	27.5880	28.2288	29.2096	30.1822	31.1962	31.6841				
C	28.1601	28.7962	29.7433	30.6861	31.6721	32.1750				
D	28.7322	29.3635	30.2769	31.1899	32.1481	32.6659	34.7942	36.6034	37.9548	
E	29.3043	29.9308	30.8106	31.6938	32.6240	33.1567	35.1611	37.0394	38.4452	
F	29.8764	30.4981	31.3442	32.1976	33.1000	33.6476	35.5279	37.4755	38.9356	
G	30.4486	31.0654	31.8779	32.7014	33.5760	34.1385	35.8947	37.9115	39.4260	
H	31.0207	31.6327	32.4115	33.2053	34.0519	34.6293	36.2615	38.3476	39.9163	
I	31.5928	32.2000	32.9452	33.7091	34.5279	35.1202	36.6284	38.7837	40.4067	
J	32.1649	32.7673	33.4788	34.2130	35.0038	35.6111	36.9952	39.2197	40.8971	
K	32.7370	33.3346	34.0125	34.7168	35.4798	36.1019	37.3620	39.6558	41.3875	
L	33.3091	33.9019	34.5462	35.2207	35.9558	36.5928	37.7288	40.0918	41.8779	
M	33.8813	34.4692	35.0798	35.7245	36.4317	37.0837	38.0957	40.5279	42.3683	
N	34.4534	35.0365	35.6135	36.2284	36.9077	37.5745	38.4625	40.9639	42.8587	
O	35.0966	35.6038	36.1471	36.7322	37.3837	38.0654	38.8293	41.4000	43.3490	
P						38.5563	39.1962	41.8361	43.8394	
Red Circle	35.6688	36.1712	36.6808	37.2361	37.8596	39.0471	39.5630	42.2721	44.3298	

Postal Service (PS) Schedule
Part-Time Regular Basic Hourly Rates
Effective March 08, 2025

RSCs C, K, P (APWU)

	Pay Grade									
Pay Step	3	4	5	6	7	8	9	10	11	
JJ	21.29	21.99						C7, K7, P7 -New 2011 Schedule		
II	21.87	22.56						Overlap New and Old Schedules		
HH	22.44	23.12						Pre 5/23/2011 Schedule		
GG	23.01	23.69								
FF	23.58	24.26	25.47	26.66	27.86					
EE	24.16	24.83	26.01	27.16	28.34					
DD	24.73	25.39	26.54	27.66	28.82					
CC	25.30	25.96	27.08	28.17	29.29					
BB	25.87	26.53	27.61	28.67	29.77					
AA	26.44	27.09	28.14	29.17	30.24					
A	27.02	27.66	28.68	29.68	30.72	31.19				
B	27.59	28.23	29.21	30.18	31.20	31.68				
C	28.16	28.80	29.74	30.69	31.67	32.18				
D	28.73	29.36	30.28	31.19	32.15	32.67	34.79	36.60	37.95	
E	29.30	29.93	30.81	31.69	32.62	33.16	35.16	37.04	38.45	
F	29.88	30.50	31.34	32.20	33.10	33.65	35.53	37.48	38.94	
G	30.45	31.07	31.88	32.70	33.58	34.14	35.89	37.91	39.43	
H	31.02	31.63	32.41	33.21	34.05	34.63	36.26	38.35	39.92	
I	31.59	32.20	32.95	33.71	34.53	35.12	36.63	38.78	40.41	
J	32.16	32.77	33.48	34.21	35.00	35.61	37.00	39.22	40.90	
K	32.74	33.33	34.01	34.72	35.48	36.10	37.36	39.66	41.39	
L	33.31	33.90	34.55	35.22	35.96	36.59	37.73	40.09	41.88	
M	33.88	34.47	35.08	35.72	36.43	37.08	38.10	40.53	42.37	
N	34.45	35.04	35.61	36.23	36.91	37.57	38.46	40.96	42.86	
O	35.10	35.60	36.15	36.73	37.38	38.07	38.83	41.40	43.35	
P						38.56	39.20	41.84	43.84	
Red Circle	35.67	36.17	36.68	37.24	37.86	39.05	39.56	42.27	44.33	

Postal Service (PS) Schedule
Part-Time Flexible Basic Hourly Rates
Effective March 08, 2025

RSCs C, K, P (APWU)

	Pay Grade									
Pay Step	3	4	5	6	7	8	9	10	11	
JJ	22.24	22.96						C7, K7, P7 -New 2011 Schedule		
II	22.83	23.55						Overlap New and Old Schedules		
HH	23.43	24.14						Pre 5/23/2011 Schedule		
GG	24.03	24.74								
FF	24.63	25.33	26.60	27.83	29.10					
EE	25.22	25.92	27.16	28.36	29.59					
DD	25.82	26.51	27.71	28.89	30.09					
CC	26.42	27.11	28.27	29.41	30.59					
BB	27.01	27.70	28.83	29.94	31.08					
AA	27.61	28.29	29.39	30.46	31.58					
A	28.21	28.88	29.94	30.99	32.08	32.57				
B	28.81	29.48	30.50	31.52	32.57	33.08				
C	29.40	30.07	31.06	32.04	33.07	33.60				
D	30.00	30.66	31.61	32.57	33.57	34.11	36.33	38.22	39.63	
E	30.60	31.25	32.17	33.09	34.07	34.62	36.71	38.68	40.14	
F	31.20	31.85	32.73	33.62	34.56	35.13	37.10	39.13	40.66	
G	31.79	32.44	33.29	34.15	35.06	35.65	37.48	39.59	41.17	
H	32.39	33.03	33.84	34.67	35.56	36.16	37.86	40.04	41.68	
I	32.99	33.62	34.40	35.20	36.05	36.67	38.25	40.50	42.19	
J	33.59	34.21	34.96	35.72	36.55	37.18	38.63	40.95	42.70	
K	34.18	34.81	35.52	36.25	37.05	37.70	39.01	41.41	43.22	
L	34.78	35.40	36.07	36.78	37.54	38.21	39.40	41.86	43.73	
M	35.38	35.99	36.63	37.30	38.04	38.72	39.78	42.32	44.24	
N	35.98	36.58	37.19	37.83	38.54	39.23	40.16	42.77	44.75	
O	36.65	37.18	37.74	38.35	39.04	39.75	40.54	43.23	45.26	
P						40.26	40.93	43.68	45.78	
Red Circle	37.24	37.77	38.30	38.88	39.53	40.77	41.31	44.14	46.29	

American Postal Workers Union (APWU) Postal Support Employee (PSE) Hourly Rates Effective November 16, 2024				
Grade	5	6	7	8
Hourly Rates	19.80	20.95	22.18	22.60

The APWU and USPS are in agreement that Step GG is only applicable to Grades (Levels) 5, 6, and 7, and is not part of the regular pay scale. For these grades (levels), Step GG is a "special rate" only to be applied in accordance with the MOU Re: Postal Support Employee (PSE) Automatic Conversion to Career.

Table 3				
Effective March 08, 2025				
Step GG				
FTF	Grade	5	6	7
	Annual Rates	51,876	54,395	56,968
	Hourly Rates	24.9404	26.1514	27.3885
	Night Differential	0.99	1.06	1.12
PTF	Hourly Rates	26.04	27.31	28.60
	Night Differential	1.03	1.10	1.17