

Postal Service (PS) Schedule
Full-Time Regular Basic Annual Rates
Effective August 26, 2023

RSCs C, K, P (APWU)

Pay Step	Pay Grade										
	3	4	5	6	7	8	9	10	11		
JJ	41,541	42,954									C7, K7, P7 -New 2011 Schedule
II	42,701	44,104									Overlap New and Old Schedules
HH	43,861	45,254									Pre 5/23/2011 Schedule
GG	45,021	46,404									
FF	46,181	47,554	50,015	52,402	54,862						
EE	47,341	48,704	51,097	53,424	55,827						
DD	48,501	49,854	52,179	54,446	56,792						
CC	49,661	51,004	53,261	55,468	57,757						
BB	50,821	52,154	54,343	56,490	58,722						
AA	51,981	53,304	55,425	57,512	59,687						
A	53,141	54,454	56,507	58,534	60,652	61,615					
B	54,301	55,604	57,589	59,556	61,617	62,610					
C	55,461	56,754	58,671	60,578	62,582	63,605					
D	56,621	57,904	59,753	61,600	63,547	64,600	68,910	72,582	75,324		
E	57,781	59,054	60,835	62,622	64,512	65,595	69,654	73,466	76,318		
F	58,941	60,204	61,917	63,644	65,477	66,590	70,398	74,350	77,312		
G	60,101	61,354	62,999	64,666	66,442	67,585	71,142	75,234	78,306		
H	61,261	62,504	64,081	65,688	67,407	68,580	71,886	76,118	79,300		
I	62,421	63,654	65,163	66,710	68,372	69,575	72,630	77,002	80,294		
J	63,581	64,804	66,245	67,732	69,337	70,570	73,374	77,886	81,288		
K	64,741	65,954	67,327	68,754	70,302	71,565	74,118	78,770	82,282		
L	65,901	67,104	68,409	69,776	71,267	72,560	74,862	79,654	83,276		
M	67,061	68,254	69,491	70,798	72,232	73,555	75,606	80,538	84,270		
N	68,221	69,404	70,573	71,820	73,197	74,550	76,350	81,422	85,264		
O	69,525	70,554	71,655	72,842	74,162	75,545	77,094	82,306	86,258		
P						76,540	77,838	83,190	87,252		
Red Circle	70,685	71,704	72,737	73,864	75,127	77,535	78,582	84,074	88,246		
Step Increment	1160	1150	1082	1022	965	995	744	884	994		

Includes General Increase of 1.3% effective Nov. 20, 2021; COLA Increase of \$1,310 effective Feb. 26, 2022; restructuring of Grade 8 effective Jun. 18, 2022; COLA Increase of \$2,455 effective Aug. 27, 2022; General Increase of 1.3% effective Nov. 19, 2022; COLA Increase of \$208 effective March 11, 2023, and COLA Increase of \$998 effective Aug. 26, 2023.

Red Circle no longer exists in the Postal Service. It is posted here because some local constitutions require that local officers be paid at the red circle rate.

Postal Service (PS) Schedule
Full-Time Regular Basic Hourly Rates
Effective August 26, 2023

RSCs C, K, P (APWU)

Pay Step	Pay Grade										
	3	4	5	6	7	8	9	10	11		
JJ	19.9716	20.6510									C7, K7, P7 -New 2011 Schedule
II	20.5293	21.2038									Overlap New and Old Schedules
HH	21.0870	21.7567									Pre 5/23/2011 Schedule
GG	21.6447	22.3096									
FF	22.2024	22.8625	24.0457	25.1933	26.3760						
EE	22.7601	23.4154	24.5659	25.6846	26.8399						
DD	23.3178	23.9683	25.0861	26.1760	27.3038						
CC	23.8755	24.5212	25.6063	26.6673	27.7678						
BB	24.4332	25.0740	26.1264	27.1587	28.2317						
AA	24.9909	25.6269	26.6466	27.6500	28.6957						
A	25.5486	26.1798	27.1668	28.1413	29.1596	29.6226					
B	26.1063	26.7327	27.6870	28.6327	29.6236	30.1010					
C	26.6639	27.2856	28.2072	29.1240	30.0875	30.5793					
D	27.2216	27.8385	28.7274	29.6154	30.5514	31.0577	33.1298	34.8952	36.2135		
E	27.7793	28.3913	29.2476	30.1067	31.0154	31.5361	33.4875	35.3202	36.6913		
F	28.3370	28.9442	29.7678	30.5981	31.4793	32.0144	33.8452	35.7452	37.1692		
G	28.8947	29.4971	30.2880	31.0894	31.9433	32.4928	34.2029	36.1702	37.6471		
H	29.4524	30.0500	30.8082	31.5808	32.4072	32.9712	34.5606	36.5952	38.1250		
I	30.0101	30.6029	31.3284	32.0721	32.8712	33.4495	34.9183	37.0202	38.6029		
J	30.5678	31.1558	31.8486	32.5635	33.3351	33.9279	35.2760	37.4452	39.0808		
K	31.1255	31.7087	32.3688	33.0548	33.7990	34.4063	35.6337	37.8702	39.5587		
L	31.6832	32.2615	32.8889	33.5462	34.2630	34.8846	35.9913	38.2952	40.0365		
M	32.2409	32.8144	33.4091	34.0375	34.7269	35.3630	36.3490	38.7202	40.5144		
N	32.7986	33.3673	33.9293	34.5288	35.1909	35.8413	36.7067	39.1452	40.9923		
O	33.4255	33.9202	34.4495	35.0202	35.6548	36.3197	37.0644	39.5702	41.4702		
P						36.7981	37.4221	39.9952	41.9481		
Red Circle	33.9832	34.4731	34.9697	35.5115	36.1188	37.2764	37.7798	40.4202	42.4260		

Postal Service (PS) Schedule
Part-Time Regular Basic Hourly Rates
Effective August 26, 2023

RSCs C, K, P (APWU)

Pay Step	Pay Grade										
	3	4	5	6	7	8	9	10	11		
JJ	19.97	20.65									C7, K7, P7 -New 2011 Schedule
II	20.53	21.20									Overlap New and Old Schedules
HH	21.09	21.76									Pre 5/23/2011 Schedule
GG	21.64	22.31									
FF	22.20	22.86	24.05	25.19	26.38						
EE	22.76	23.42	24.57	25.68	26.84						
DD	23.32	23.97	25.09	26.18	27.30						
CC	23.88	24.52	25.61	26.67	27.77						
BB	24.43	25.07	26.13	27.16	28.23						
AA	24.99	25.63	26.65	27.65	28.70						
A	25.55	26.18	27.17	28.14	29.16	29.62					
B	26.11	26.73	27.69	28.63	29.62	30.10					
C	26.66	27.29	28.21	29.12	30.09	30.58					
D	27.22	27.84	28.73	29.62	30.55	31.06	33.13	34.90	36.21		
E	27.78	28.39	29.25	30.11	31.02	31.54	33.49	35.32	36.69		
F	28.34	28.94	29.77	30.60	31.48	32.01	33.85	35.75	37.17		
G	28.89	29.50	30.29	31.09	31.94	32.49	34.20	36.17	37.65		
H	29.45	30.05	30.81	31.58	32.41	32.97	34.56	36.60	38.13		
I	30.01	30.60	31.33	32.07	32.87	33.45	34.92	37.02	38.60		
J	30.57	31.16	31.85	32.56	33.34	33.93	35.28	37.45	39.08		
K	31.13	31.71	32.37	33.05	33.80	34.41	35.63	37.87	39.56		
L	31.68	32.26	32.89	33.55	34.26	34.88	35.99	38.30	40.04		
M	32.24	32.81	33.41	34.04	34.73	35.36	36.35	38.72	40.51		
N	32.80	33.37	33.93	34.53	35.19	35.84	36.71	39.15	40.99		
O	33.43	33.92	34.45	35.02	35.65	36.32	37.06	39.57	41.47		
P						36.80	37.42	40.00	41.95		
Red Circle	33.98	34.47	34.97	35.51	36.12	37.28	37.78	40.42	42.43		

Postal Service (PS) Schedule
Part-Time Flexible Basic Hourly Rates
Effective August 26, 2023

RSCs C, K, P (APWU)

Pay Step	Pay Grade									
	3	4	5	6	7	8	9	10	11	
JJ	20.85	21.56						C7, K7, P7 -New 2011 Schedule		
II	21.44	22.14						Overlap New and Old Schedules		
HH	22.02	22.72						Pre 5/23/2011 Schedule		
GG	22.60	23.30								
FF	23.18	23.87	25.11	26.31	27.54					
EE	23.77	24.45	25.65	26.82	28.03					
DD	24.35	25.03	26.19	27.33	28.51					
CC	24.93	25.60	26.74	27.85	28.99					
BB	25.51	26.18	27.28	28.36	29.48					
AA	26.09	26.76	27.82	28.87	29.96					
A	26.68	27.34	28.37	29.38	30.45	30.93				
B	27.26	27.91	28.91	29.90	30.93	31.43				
C	27.84	28.49	29.45	30.41	31.42	31.93				
D	28.42	29.07	30.00	30.92	31.90	32.43	34.59	36.44	37.81	
E	29.01	29.65	30.54	31.44	32.39	32.93	34.97	36.88	38.31	
F	29.59	30.22	31.08	31.95	32.87	33.43	35.34	37.32	38.81	
G	30.17	30.80	31.63	32.46	33.35	33.93	35.71	37.77	39.31	
H	30.75	31.38	32.17	32.98	33.84	34.43	36.09	38.21	39.81	
I	31.34	31.95	32.71	33.49	34.32	34.93	36.46	38.66	40.31	
J	31.92	32.53	33.26	34.00	34.81	35.43	36.83	39.10	40.81	
K	32.50	33.11	33.80	34.52	35.29	35.93	37.21	39.54	41.31	
L	33.08	33.69	34.34	35.03	35.78	36.43	37.58	39.99	41.81	
M	33.67	34.26	34.89	35.54	36.26	36.93	37.95	40.43	42.30	
N	34.25	34.84	35.43	36.05	36.75	37.42	38.33	40.87	42.80	
O	34.90	35.42	35.97	36.57	37.23	37.92	38.70	41.32	43.30	
P						38.42	39.08	41.76	43.80	
Red Circle	35.48	36.00	36.51	37.08	37.71	38.92	39.45	42.21	44.30	

American Postal Workers Union (APWU) Postal Support Employee (PSE) Hourly Rates Effective November 19, 2022				
Grade	5	6	7	8
Hourly Rates	18.94	20.05	21.22	21.63

Table 3				
Effective August 26, 2023				
Step GG				
	Grade	5	6	7
FTF	Annual Rates	48,933	51,380	53,897
	Hourly Rates	23.5255	24.7019	25.9120
	Night Differential	0.99	1.06	1.12
PTF	Hourly Rates	24.56	25.79	27.06
	Night Differential	1.03	1.10	1.17