

NEW PAY SCALES UPDATE!

The pay provisions of the 2021-2024 collective bargaining agreement have been programmed and will begin to be paid in pay period 13 which starts on June 4, 2022 and will show on the paychecks received on June 24, 2022. This includes the 1.3% due to career employees from November 2021, the 2.3% due to Postal Support Employees (PSEs) from November 2021, the \$1310 per annum COLA due to career employees on February 26, 2022, extra pay for PTFs due to the Juneteenth holiday, and the additional 50 cents per hour for PSEs. This does not include the retroactive pay! Retroactive payments will not be in the pay check dated June 24, 2022. The retroactive pay date has not been determined by USPS. We will share updates on those payments as soon as they are available. Beginning pay period 14, starting on June 18, 2022, the slotting of the additional steps and elimination of steps for Grade 8 employees will begin as well. Once that is all in place the Postal Service will be able to provide the date of the retro pay that will be owed the employees. "Preserving full COLA and winning decent pay increases were key achievements in our new contract," said President and Lead Negotiator Mark Dimondstein. "We won these at the bargaining table because postal workers stood united in our demand for a contract that recognizes our essential service to the people of the country."

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the remaining higher steps. ² These steps will be added to RSC P7, K7, C7 effective June 18, 2022 and will overlap the older schedule. ³ Grade 8 new Step P will be added to both old and new schedules effective June 18, 2022.									
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ay Step 3 4 5 6 7 8 9 10 JJ 17.9923 18.6644 C7, K7, P7 - New 2011 S C7, K7, P7 - New 2011 S Overlap New and Old Sc II 18.5428 19.2101 Overlap New and Old Sc Pre 5/23/2011 Schedule GG 19.6438 20.3014 Pre 5/23/2011 Schedule Pre 5/23/2011 Schedule FF 20.1942 20.8471 22.0139 23.1447 24.3096 24.6875 1 EE 20.7447 21.3928 22.5274 23.6298 24.7678 25.1596 1 DD 21.2952 21.9385 23.0409 24.1149 25.2260 25.6317 1 CC 21.8457 22.4841 23.5543 24.6000 25.6841 26.1038 1 BB 22.3962 23.0298 24.0678 25.0851 27.0481 1 A 23.4971 24.1212 25.0947 26.0553 27.923 2 30.9779 32.7221 2 B	34.026 34.498 34.970 35.441 35.913 35.43								
ay Step 3 4 5 6 7 8 9 10 JJ 17.9923 18.6644 C7, K7, P7 - New 2011 s C7, K7, P7 - New 2011 s CVertap New and Old Sc H 18.5428 19.7558 Pre 5/23/2011 Schedule CVertap New and Old Sc GG 19.6438 20.3014 Pre 5/23/2011 Schedule Pre 5/23/2011 Schedule FF 20.1942 20.8471 22.0139 23.1447 24.3096 24.6875 1 EE 20.7447 21.3928 22.5274 23.6298 24.7678 25.1596 1 CC 21.8457 22.4841 23.5543 24.6000 25.6841 26.1038 1 A 22.3962 23.0298 24.0678 25.0857 27.0481 1 A 23.4971 24.1212 25.0947 26.0537 27.0481 1 A 23.4971 24.1212 25.0947 28.4332 28.9365 30.9779 32.7221 3 C 24.5881 25.71582	34.026 34.498 34.970 35.441 35.913 36.385 36.856								
ay Step 3 4 5 6 7 8 9 10 JJ 17.9923 18.6644 C7, K7, P7 - New 2011 s C7, K7, P7 - New 2011 s Overlap New and Old Sc II 18.5428 19.7558 Pre 5/23/2011 Schedule GG 19.6438 20.3014 Pre 5/23/2011 Schedule Pre 5/23/2011 Schedule FF 20.1942 20.8471 22.0139 23.1447 24.3096 24.6875 1 EE 20.7447 21.3928 22.5274 23.6298 24.7678 25.1596 1 DD 21.2952 21.9385 23.0409 24.1149 25.2260 25.6317 1 A 22.3962 23.0298 24.0678 25.0851 26.1423 26.5700 1 AA 22.9466 23.5755 24.5813 25.5702 26.6005 27.0481 1 A 23.4971 24.1212 25.0947 26.553 27.9750 28.4644 25.1486 25.7582 26.6351 27.5106	34.026 34.498 34.970 35.913 36.385 36.856 37.328								
ay Step 3 4 5 6 7 8 9 10 JJ 17.9923 18.6644 C7, K7, P7 - New 2011 s C7, K7, P7 - New 2011 s Overlap New and Old St II 18.5428 19.7558 Overlap New and Old St Pre 5/23/2011 Schedule GG 19.6438 20.3014 Pre 5/23/2011 Schedule Overlap New and Old St FF 20.1942 20.8471 22.0139 23.1447 24.3096 24.6875 1 EE 20.7447 21.3928 22.5274 23.6298 24.7678 25.1596 1 DD 21.2952 21.9385 23.0409 24.1149 25.2600 25.6317 1 C 21.8457 22.4841 23.5543 24.6000 25.6841 26.1038 1 A 23.962 23.0298 24.0678 25.0851 26.1423 26.5700 2 A 23.4971 24.1212 25.0947 26.0553 27.9481 1 30.9779 32.7221 E	34.026 34.498 34.970 35.441 36.385 36.856 37.328 37.800								
ay Step 3 4 5 6 7 8 9 10 JJ 17.9923 18.6644 C7, K7, P7 - New 2011 S C7, K7, P7 - New 2011 S Overlap New and Old St II 18.5428 19.7558 Overlap New and Old St Pre 5/23/2011 Schedule GG 19.6438 20.3014 FF 20.3447 24.3096 24.6875 1 EE 20.7447 21.3928 22.5274 23.6298 24.7678 25.1596 1 DD 21.2952 21.9385 23.0409 24.1149 25.260 25.6317 1 CC 21.8457 22.45641 23.5543 24.6000 25.6841 26.1038 1 AA 22.9466 23.5755 24.5813 25.5702 26.6005 27.0481 1 A 23.4971 24.1212 25.0947 26.0553 27.0587 27.5202 8 30.9779 32.7221 2 G 24.5981 25.125 26.1216 27.7250 28.46444	34.026 34.498 34.970 35.913 36.385 36.856 37.328								
ay Step 3 4 5 6 7 8 9 10 JJ 17.9923 18.6644 C7, K7, P7 - New 2011 s C7, K7, P7 - New 2011 s Overlap New and Old St II 18.5428 19.7558 Overlap New and Old St Pre 5/23/2011 Schedule GG 19.6438 20.3014 Pre 5/23/2011 Schedule Overlap New and Old St FF 20.1942 20.8471 22.0139 23.1447 24.3096 24.6875 1 EE 20.7447 21.3928 22.5274 23.6298 24.7678 25.1596 1 DD 21.2952 21.9385 23.0409 24.1149 25.260 25.6317 1 CC 21.8457 22.4841 23.5543 26.6005 27.0481 1 A 23.4971 24.1212 25.0947 26.0553 27.0587 27.5202 8 24.0476 24.6668 25.6082 26.5004 27.9923 1 31.3313 33.1418 3 C 24.5981 25.2125	34.026 34.498 34.970 35.441 36.385 36.856 37.328 37.800								
ay Step 3 4 5 6 7 8 9 10 JJ 17.9923 18.6644 C7, K7, P7 - New 2011 S C7, K7, P7 - New 2011 S Overlap New and Old Sc II 18.5428 19.7558 Overlap New and Old Sc Pre 5/23/2011 Schedule GG 19.6438 20.3014 FF 20.3447 21.3928 24.6875 1 EE 20.7447 21.3928 22.5274 23.6298 24.6875 1 CC 21.8457 22.4841 23.5543 24.6000 25.6841 26.1038 1 A 23.962 23.0798 24.0678 25.0851 26.1423 26.5700 1 AA 22.9466 23.5755 24.5813 25.5702 26.6005 27.0481 1 A 23.4971 24.1212 25.0947 26.0553 27.0587 27.5202 8 30.9779 32.7221 3 A 23.4971 24.1212 25.0947 26.0553 27.9823 30.9779	34.0263 34.498 34.970 35.4413 36.355 36.856 37.328 37.328 37.328								
ay Step 3 4 5 6 7 8 9 10 JJ 17.9923 18.6644 C7, K7, P7 - New 2011 s C7, K7, P7 - New 2011 s CVertap New and Old Sc H 19.0933 19.7558 Pre 5/23/2011 Schedule CVertap New and Old Sc GG 19.6438 20.3014 Pre 5/23/2011 Schedule Pre 5/23/2011 Schedule FF 20.1942 20.8471 22.0139 23.1447 24.3096 24.6875 1 EE 20.7447 21.3928 22.5274 23.6298 24.7678 25.1596 1 CC 21.8457 22.4841 23.5543 24.6000 25.6841 26.1038 1 A 23.4971 24.1212 25.0947 26.0553 27.0481 1 A 23.4971 24.1212 25.0947 26.6057 27.5168 27.9923 C 24.5981 25.2125 26.1216 27.0255 27.9750 28.4644 D 25.1486 25.7582 26.6351 27	34.026 34.026 34.498 34.970 35.441 35.913 36.385 36.385 37.328 37.328 37.328 37.328 37.328 37.328 37.328								

American Postal Workers Union, AFL-CIO

³ Grade 8 new Step P will be added to both old and new schedules effective June 18, 2022.

RSCs C, K, P (APWU)										
		4	- -	6	Pay Grad			9	10	
Pay Step JJ	3 17.99	4 18.66	5	ь	7	8			-New 2011	11 Schoduk
11	18.54	19.21							w and Old S	
нн	19.09	19.76							11 Schedul	
GG	19.64	20.30								
FF	20.19	20.85	22.01	23.14	24.31	24.69	1			
EE	20.74	21.39	22.53	23.63	24.77	25.16	1			
DD	21.30	21.94	23.04	24.11	25.23	25.63	1			
cc	21.85	22.48	23.55	24.60	25.68	26.10	1			
BB	22.40	23.03	24.07	25.09	26.14	26.58	1			
AA	22.95	23.58	24.58	25.57	26.60	27.05	1			
А	23.50	24.12	25.09	26.06	27.06	27.52				
в	24.05	24.67	25.61	26.54	27.52	27.99				
С	24.60	25.21	26.12	27.03	27.98	28.46				
D	25.15	25.76	26.64	27.51	28.43	28.94		30.98	32.72	34.03
Е	25.70	26.30	27.15	28.00	28.89	29.41		31.33	33.14	34.50
F	26.25	26.85	27.66	28.48	29.35	29.88		31.68	33.56	34.97
G	26.80	27.40	28.18	28.97	29.81	30.35		32.04	33.98	35.44
н	27.35	27.94	28.69	29.45	30.27	30.83		32.39	34.40	35.91
I	27.90	28.49	29.20	29.94	30.72	31.30		32.74	34.82	36.39
J	28.45	29.03	29.72	30.42	31.18	31.77		33.10	35.24	36.86
к	29.00	29.58	30.23	30.91	31.64	32.24		33.45	35.66	37.33
L	29.55	30.12	30.74	31.39	32.10	32.71		33.80	36.08	37.80
м	30.10	30.67	31.26	31.88	32.56	33.19		34.16	36.50	38.27
N	30.65	31.21	31.77	32.36	33.01	33.66	2	34.51	36.92	38.74
0	31.27	31.76	32.28	32.85	33.47	34.13	2	34.86	37.34	39.21
P							з	35.22	37.76	39.69
Red Circle	31.82	32.31	32.80	33.33	33.93	34.60		35.57	38.18	40.16

² These steps will be added to RSC P7, K7, C7 effective June 18, 2022 and will overlap the older schedule.
³ Grade 8 new Step P will be added to both old and new schedules effective June 18, 2022.

	, P (APWU				Pay Grad	e			
ay Step	3	4	5	6	7	8	9	10	11
JJ	18.79	19.49						7 -New 2011	
	19.36	20.06						lew and Old :	
HH GG	19.94 20.51	20.63 21.20					Pre 5/23/2	2011 Schedu	le
FF			00.00	04.47	05.00	05 70	1		
	21.09	21.77	22.99	24.17	25.38	25.78	1		
EE	21.66	22.34	23.52	24.67	25.86	26.27	1		
DD	22.24	22.91	24.06	25.18	26.34	26.76	1		
cc	22.81	23.48	24.59	25.69	26.82	27.26			
BB	23.39	24.05	25.13	26.19	27.30	27.75			
AA	23.96	24.62	25.67	26.70	27.78	28.24	· .		
A	24.54	25.19	26.20	27.21	28.25	28.74			
в	25.11	25.76	26.74	27.71	28.73	29.23			
с	25.68	26.33	27.28	28.22	29.21	29.72			
D	26.26	26.90	27.81	28.73	29.69	30.21	32.35	34.17	35.5
E	26.83	27.47	28.35	29.23	30.17	30.71	32.72	34.61	36.0
F	27.41	28.04	28.88	29.74	30.65	31.20	33.08	35.04	36.5
G	27.98	28.61	29.42	30.25	31.12	31.69	33.45	35.48	37.0
н	28.56	29.18	29.96	30.75	31.60	32.19	33.82	35.92	37.5
- 1	29.13	29.74	30.49	31.26	32.08	32.68	34.19	36.36	37.9
J	29.71	30.31	31.03	31.77	32.56	33.17	34.56	36.80	38.4
к	30.28	30.88	31.56	32.27	33.04	33.67	34.93	37.24	38.9
L	30.86	31.45	32.10	32.78	33.52	34.16	35.30	37.67	39.4
м	31.43	32.02	32.64	33.28	33.99	34.65	35.67	38.11	39.9
N	32.01	32.59	33.17	33.79	34.47	35.14	² 36.04	38,55	40.4
0	32.65	33.16	33.71	34.30	34.95	35.64	² 36.41	38.99	40.5
Р							3 36.77	39.43	41.4
ed Circle	33.23	33.73	34.25	34.80	35.43	36.13	37.14	39.86	41.9

American Postal Workers Union (APWU) Postal Support Employee (PSE) Hourly Rates Effective April 09, 2022								
Grade	5	6	7	8				
Hourly Rates	18.53	19.62	20.76	21.17				



Financial Health Warning: Management has a history of trying to use survey results to limit and lower wages for postal workers

www.apwu.org/pulse

APWU