

APWU NEWS Bulletin

MARK DIMONDSTEIN, President JUDY BEARD, Editor

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NEW PAY SCALES UPDATE!

The pay provisions of the 2021-2024 collective bargaining agreement have been programmed and will begin to be paid in pay period 13 which starts on June 4, 2022 and will show on the paychecks received on June 24, 2022. This includes the 1.3% due to career employees from November 2021, the 2.3% due to Postal Support Employees (PSEs) from November 2021, the \$1310 per annum COLA due to career employees on February 26, 2022, extra pay for PTFs due to the Juneteenth holiday, and the additional 50 cents per hour for PSEs. **This does not include the retroactive pay!** Retroactive payments will not be in the pay check dated June 24, 2022. The retroactive pay date has not been determined by USPS. We will share updates on those payments as soon as they are available. Beginning pay period 14, starting on June 18, 2022, the slotting of the additional steps and elimination of steps for Grade 8 employees will begin as well. Once that is all in place the Postal Service will be able to provide the date of the retro pay that will be owed the employees. “Preserving full COLA and winning decent pay increases were key achievements in our new contract,” said President and Lead Negotiator Mark Dimondstein. “We won these at the bargaining table because postal workers stood united in our demand for a contract that recognizes our essential service to the people of the country.”

Postal Service (PS) Schedule Full-Time Regular Annual Basic Rates Effective February 26, 2022										
RSCs C, K, P (APWU)										
Pay Step	Pay Grade									
	3	4	5	6	7	8	9	10	11	
JJ	37,424	38,822								C7, K7, P7 -New 2011 Schedule
II	38,569	39,957								Overlap New and Old Schedules
HH	39,714	41,092								Pre 5/23/2011 Schedule
GG	40,859	42,227								
FF	42,004	43,362	45,789	48,141	50,564	51,350	1			
EE	43,149	44,497	46,857	49,150	51,517	52,332	1			
DD	44,294	45,632	47,925	50,159	52,470	53,314	1			
CC	45,439	46,767	48,993	51,168	53,423	54,296	1			
BB	46,584	47,902	50,061	52,177	54,376	55,278	1			
AA	47,729	49,037	51,129	53,186	55,329	56,260	1			
A	48,874	50,172	52,197	54,195	56,282	57,242				
B	50,019	51,307	53,265	55,204	57,235	58,224				
C	51,164	52,442	54,333	56,213	58,188	59,206				
D	52,309	53,577	55,401	57,222	59,141	60,188	64,434	68,062	70,776	
E	53,454	54,712	56,469	58,231	60,094	61,170	65,169	68,935	71,757	
F	54,599	55,847	57,537	59,240	61,047	62,152	65,904	69,808	72,738	
G	55,744	56,982	58,605	60,249	62,000	63,134	66,639	70,681	73,719	
H	56,889	58,117	59,673	61,258	62,953	64,116	67,374	71,554	74,700	
I	58,034	59,252	60,741	62,267	63,906	65,098	68,109	72,427	75,681	
J	59,179	60,387	61,809	63,276	64,859	66,080	68,844	73,300	76,662	
K	60,324	61,522	62,877	64,285	65,812	67,062	69,579	74,173	77,643	
L	61,469	62,657	63,945	65,294	66,765	68,044	70,314	75,046	78,624	
M	62,614	63,792	65,013	66,303	67,718	69,026	71,049	75,919	79,605	
N	63,759	64,927	66,081	67,312	68,671	70,008	71,784	76,792	80,586	
O	65,046	66,062	67,149	68,321	69,624	70,990	72,519	77,665	81,567	
P							73,254	78,538	82,548	
Red Circle	66,191	67,197	68,217	69,330	70,577	71,972	73,989	79,411	83,529	
Step Increment	1145	1135	1068	1009	953	982	735	873	981	

Includes General Increase of 1.3% effective Nov. 20, 2021; and COLA Increase of \$1,310 effective Feb. 26, 2022.

Red Circle no longer exists in the Postal Service. It is posted here because some local constitutions require that local officers be paid at the red circle rate.

¹ These steps will be eliminated effective June 18, 2022. Employees in these steps will move up into the remaining higher steps.
² These steps will be added to RSC P7, K7, C7 effective June 18, 2022 and will overlap the older schedule.
³ Grade 8 new Step P will be added to both old and new schedules effective June 18, 2022.

Postal Service (PS) Schedule Full-Time Regular Hourly Basic Rates Effective February 26, 2022										
RSCs C, K, P (APWU)										
Pay Step	Pay Grade									
	3	4	5	6	7	8	9	10	11	
JJ	17.9923	18.6644								C7, K7, P7 -New 2011 Schedule
II	18.5428	19.2101								Overlap New and Old Schedules
HH	19.0933	19.7558								Pre 5/23/2011 Schedule
GG	19.6438	20.3014								
FF	20.1942	20.8471	22.0139	23.1447	24.3096	24.6875	1			
EE	20.7447	21.3928	22.5274	23.6298	24.7678	25.1596	1			
DD	21.2952	21.9385	23.0409	24.1149	25.2260	25.6317	1			
CC	21.8457	22.4841	23.5543	24.6000	25.6841	26.1038	1			
BB	22.3962	23.0298	24.0678	25.0851	26.1423	26.5760	1			
AA	22.9466	23.5755	24.5813	25.5702	26.6005	27.0481	1			
A	23.4971	24.1212	25.0947	26.0553	27.0587	27.5202				
B	24.0476	24.6668	25.6082	26.5404	27.5168	27.9923				
C	24.5981	25.2125	26.1216	27.0255	27.9750	28.4644				
D	25.1486	25.7582	26.6351	27.5106	28.4332	28.9365	30.9779	32.7221	34.0269	
E	25.6990	26.3038	27.1486	27.9957	28.8913	29.4087	31.3313	33.1418	34.4986	
F	26.2495	26.8495	27.6620	28.4808	29.3495	29.8808	31.6846	33.5615	34.9702	
G	26.8000	27.3952	28.1755	28.9659	29.8077	30.3529	32.0380	33.9813	35.4418	
H	27.3505	27.9409	28.6889	29.4510	30.2659	30.8250	32.3913	34.4010	35.9135	
I	27.9010	28.4865	29.2024	29.9361	30.7240	31.2971	32.7447	34.8207	36.3851	
J	28.4514	29.0322	29.7159	30.4212	31.1822	31.7692	33.0981	35.2404	36.8567	
K	29.0019	29.5779	30.2293	30.9063	31.6404	32.2413	33.4514	35.6601	37.3284	
L	29.5524	30.1236	30.7428	31.3913	32.0986	32.7135	33.8048	36.0798	37.8000	
M	30.1029	30.6692	31.2563	31.8764	32.5567	33.1856	34.1582	36.4995	38.2716	
N	30.6534	31.2149	31.7697	32.3615	33.0149	33.6577	34.5115	36.9192	38.7433	
O	31.2039	31.7606	32.3232	32.8466	33.4731	34.1298	34.8649	37.3389	39.2149	
P							35.2183	37.7587	39.6865	
Red Circle	31.8226	32.3063	32.7966	33.3317	33.9313	34.6019	35.5716	38.1784	40.1582	

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Postal Service (PS) Schedule Part-Time Regular Hourly Basic Rates Effective February 26, 2022											
RSCs C, K, P (APWU)											
Pay Step	Pay Grade										
	3	4	5	6	7	8	9	10	11		
JJ	17.99	18.66									C7, K7, P7 -New 2011 Schedule
II	18.54	19.21									Overlap New and Old Schedules
HH	19.09	19.76									Pre 5/23/2011 Schedule
GG	19.64	20.30									
FF	20.19	20.85	22.01	23.14	24.31	24.69	1				
EE	20.74	21.39	22.53	23.63	24.77	25.16	1				
DD	21.30	21.94	23.04	24.11	25.23	25.63	1				
CC	21.85	22.48	23.55	24.60	25.68	26.10	1				
BB	22.40	23.03	24.07	25.09	26.14	26.58	1				
AA	22.95	23.58	24.58	25.57	26.60	27.05	1				
A	23.50	24.12	25.09	26.06	27.06	27.52					
B	24.05	24.67	25.61	26.54	27.52	27.99					
C	24.60	25.21	26.12	27.03	27.98	28.46					
D	25.15	25.76	26.64	27.51	28.43	28.94	30.98	32.72	34.03		
E	25.70	26.30	27.15	28.00	28.89	29.41	31.33	33.14	34.50		
F	26.25	26.85	27.66	28.48	29.35	29.88	31.68	33.56	34.97		
G	26.80	27.40	28.18	28.97	29.81	30.35	32.04	33.98	35.44		
H	27.35	27.94	28.69	29.45	30.27	30.83	32.39	34.40	35.91		
I	27.90	28.49	29.20	29.94	30.72	31.30	32.74	34.82	36.39		
J	28.45	29.03	29.72	30.42	31.18	31.77	33.10	35.24	36.86		
K	29.00	29.58	30.23	30.91	31.64	32.24	33.45	35.66	37.33		
L	29.55	30.12	30.74	31.39	32.10	32.71	33.80	36.08	37.80		
M	30.10	30.67	31.26	31.88	32.56	33.19	34.16	36.50	38.27		
N	30.65	31.21	31.77	32.36	33.01	33.66	2	34.51	36.92	38.74	
O	31.27	31.76	32.28	32.85	33.47	34.13	2	34.86	37.34	39.21	
P							3	35.22	37.76	39.69	
Red Circle	31.82	32.31	32.80	33.33	33.93	34.60		35.57	38.18	40.16	

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Postal Service (PS) Schedule Part-Time Flexible Hourly Basic Rates Effective February 26, 2022											
RSCs C, K, P (APWU)											
Pay Step	Pay Grade										
	3	4	5	6	7	8	9	10	11		
JJ	18.79	19.49									C7, K7, P7 -New 2011 Schedule
II	19.36	20.06									Overlap New and Old Schedules
HH	19.94	20.63									Pre 5/23/2011 Schedule
GG	20.51	21.20									
FF	21.09	21.77	22.99	24.17	25.38	25.78	1				
EE	21.66	22.34	23.52	24.67	25.86	26.27	1				
DD	22.24	22.91	24.06	25.18	26.34	26.76	1				
CC	22.81	23.48	24.59	25.69	26.82	27.26	1				
BB	23.39	24.05	25.13	26.19	27.30	27.75	1				
AA	23.96	24.62	25.67	26.70	27.78	28.24	1				
A	24.54	25.19	26.20	27.21	28.25	28.74					
B	25.11	25.76	26.74	27.71	28.73	29.23					
C	25.68	26.33	27.28	28.22	29.21	29.72					
D	26.26	26.90	27.81	28.73	29.69	30.21	32.35	34.17	35.53		
E	26.83	27.47	28.35	29.23	30.17	30.71	32.72	34.61	36.02		
F	27.41	28.04	28.88	29.74	30.65	31.20	33.08	35.04	36.52		
G	27.98	28.61	29.42	30.25	31.12	31.69	33.45	35.48	37.01		
H	28.56	29.18	29.96	30.75	31.60	32.19	33.82	35.92	37.50		
I	29.13	29.74	30.49	31.26	32.08	32.68	34.19	36.36	37.99		
J	29.71	30.31	31.03	31.77	32.56	33.17	34.56	36.80	38.48		
K	30.28	30.88	31.56	32.27	33.04	33.67	34.93	37.24	38.98		
L	30.86	31.45	32.10	32.78	33.52	34.16	35.30	37.67	39.47		
M	31.43	32.02	32.64	33.28	33.99	34.65	35.67	38.11	39.96		
N	32.01	32.59	33.17	33.79	34.47	35.14	2	36.04	38.55	40.45	
O	32.65	33.16	33.71	34.30	34.95	35.64	2	36.41	38.99	40.95	
P							3	36.77	39.43	41.44	
Red Circle	33.23	33.73	34.25	34.80	35.43	36.13		37.14	39.86	41.93	

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American Postal Workers Union (APWU) Postal Support Employee (PSE) Hourly Rates Effective April 09, 2022				
Grade	5	6	7	8
Hourly Rates	18.53	19.62	20.76	21.17

Just say no!

to the

Postal Pulse

Financial Health Warning:
Management has a history of trying
to use survey results to limit and
lower wages for postal workers

www.apwu.org/pulse