

RETROACTIVE PAY DATE: OCTOBER 28, 2022

Retroactive payments will be made to postal workers in APWU-represented crafts in paychecks dated Oct. 28. The payments are a part of the wage increases that APWU members campaigned and mobilized to win in our 2021-2024 Collective Bargaining Agreement (CBA or union contract).

The retroactive payments are calculated on the adjustments to hours worked in the period between the effective dates listed below and June 4, 2022 when the new pay rates were implemented and began to be earned by APWU members.

Effective November 20, 2021: General wage increases of 1.3 percent

Effective Nov. 20, 2021: Additional 1 percent pay raise for PSEs (PSEs do not receive COLA)

Effective September 25, 2021: New pay scale for Grade 11

Effective Feb 26, 2022: Sixty-three cents/hour COLA, for career employees

Effective April 9, 2022: Fifty cents/hour increase for the PSEs

Next union-negotiated raises will be in paychecks dated Dec. 9, 2022

APWU-represented workers will also receive a union-negotiated general wage increase of 1.3 percent for career employees and 2.3 percent for PSEs, effective Nov. 19. This raise will appear in paychecks dated Dec. 9, 2022. The raise is in addition to the record-breaking 2022 Cost of Living Adjustments (COLA), which total \$1.81 per hour for career employees.

“These accomplishments show the strength we have in our union,” said APWU President Mark Dimondstein. “During the battle for the new contract, APWU members mobilized and organized and we won this raise together with our record-breaking COLA.”

WE DID IT TOGETHER - BUILDING UNION POWER

We did it together! Through the power of collective bargaining and members like you, we have won these hard-fought gains in our wages. Those union-won gains include our annual general wage increases, two cost-of-living-increases per year through the life of the contract, and general increases for PSE pay. But we all need to pitch in to strengthen the union – and that means you!

We encourage everyone to have conversations with your non-member coworkers to make sure they're signed up as a part of our union.

“The more that we strengthen our union, the more power we have to demand an even stronger union contract,” said APWU President Mark Dimondstein.

Our Building Union Power organizing drive earlier this year achieved the ambitious goal of signing up more than 5,000 new APWU members in the course of two months. But there is more work to be done and more battles to be fought.

We urge all APWU members to encourage your non-member coworkers to join the union. Remind them - it pays to belong to the APWU!



Members of the Big Island Area Local on APWU Union Pride Day 2022 celebrating our record-breaking COLA.

SIGN UP YOUR NON-MEMBER COWORKERS

Our job of organizing for a stronger union continues. Just ask your non-member coworkers to scan this QR code to access online form 1187 to join the union.

