

## Sixth COLA Increase Announced

In accordance with the 2018-2021 Collective Bargaining Agreement, career employees represented by the APWU will receive a per hour cost-of-living adjustment (COLA), effective August 28, 2021.

The increase is the result of a rise in the Consumer Price Index (CPI-W). It will appear in paychecks dated September 17, 2021 (Pay Period 19-2021). The value of the COLA for full-time employees in each step and grade will increase by \$1,935.00 annually, and the hourly rates for part-time employees will be adjusted accordingly.

The COLAs are in addition to general wage increases. This is the sixth cost-of-living increase under the 2018 contract. The COLAs received so far during the 2018 National Agreement will total \$3,349.00 per year.

In light of the fact that Postal Support Employees (PSEs) do not receive cost-of-living increases, they have received several additional increases beyond the general wage increases for all employees in the APWU bargaining unit under the 2018 contract.

Go to [apwu.org/pay-information](https://apwu.org/pay-information) to view pay scales.



## September 2 is 'Gear Day'!

With our contract expiring September 20, negotiations are in full swing! Show your support for APWU – *Our Union, Our Contract, Our Future* by wearing union gear on the work room floor on **Thursday, September 2**.

Your support on the work room floor is crucial during negotiations. That's why on **Sept. 2, and every Thursday during negotiations**, APWU members are 'Gearing Up' by wearing union t-shirts, stickers, wristbands, and other apparel!

Contact your local union office if you need wristbands.

**Make sure to take photos!** Take a selfie or group picture with your coworkers while wearing the sticker or other union gear and email it to [ncc@apwu.org](mailto:ncc@apwu.org). Remember to send high-resolution photos at their "original" file size. Post photos on social media and tag @APWUNational!



Send in pictures to be put into a weekly raffle for more union gear!