

## Step 2 Grievance Climate Topics

### Examples:

- Employee Fatigue due to short staffing
- Failed to have meetings for the USPS safety and health committee
- Failure to have Labor Management Meetings to discuss Environmental Sustainability as per Environmental Commitment Letter from PMG DeJoy, **2023 Annual Sustainability Report**
- Recycle glass, plastic, paper/cardboard, (handbooks AS-701, AS-550-A, EL-814,)
- Failed to do a vacuum cleaner and filter safety review
- cafeteria/breakrooms issues, greening environment(handbooks RE-4, RE-05,RE-6, RE-13, and AS-504)
- Not utilizing biodegradable cleaning products,
- Failed to eliminate roundup and other hazardous herbicides
- Failed to provide commuter program, public transit, carpooling, provide a safe employee parking lot
- Failure to provide water and air testing information to the Union
- Failed to do building inspections
- Failed to provide Employee Training, Communications and Weekly Safety Talks
- Failure to prepare Employees for Natural Disasters