

LIST OF ACTIVITIES POSTAL WORKERS CAN DO AT WORK

- Research and provide a Heat and Cold Exposure Program inside and outside the Workplace
- Preparing facility for handling weather related emergencies, CPR/AED and workplace safety programs, trained Hazmat Spill Team and regular safety and health inspections and safety meetings, emergency drills
- Short staffing hiring and retention: projects to help end fatigue and injuries, and resolve short staffing
- Vote By Mail for Climate Action we need public politicians that support Climate Action
- Provide wellness/mental health seminars, strategies to bring workers together to mobilize safe environment
- Educational Programs/Workshops for Climate Justice projects for work and in the community
- Standup talks on Climate Change Actions for work and at home
- Reduce Plastic consumption in the Cafeteria/Breakroom (switch to stainless steel mugs, recycle program)
- Social media send and put together a message of the climate work postal workers do (see USPS Sustainability Report and look to add and make better the programs already in existence)
- Start a Greening Committee for USPS projects inside/outside landscape work with Maintenance (trees, plants, flowers) eliminating round up and hazardous other herbicides, Pollinator garden, eradicating invasive plant species on postal property,
- Switch to electric mowers, (no mow months to allow for pollination & Xeriscape arid climates)
- Establish migratory bird habitat on postal premises, and for other endangered species of flora & fauna
- Recycling in the Workplace and the Community

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- Contact Safety & Health Committee look at building projects Solar Roof, Greening Parking Roof,
- Water testing, and clean water availability for workers (provide workers reusable steel water bottle)
- Better ventilation, air pollution (protect from jet fuel, smoke from fires, chemical fumes, radiation, paper dust, air quality testing of exposure ongoing regular basis, heat exposure and methane gases),
- Cleaning Airducts, filters, (black mold) (COVID) asbestos training, special COVID air filters, exposure and removal projects to make building a greening environment
- Eliminate a significant source of carbon emissions from facility, recycle furniture and equipment
- Electric Vehicles/ transition/training in MVS and Maintenance and charging stations for both workers and community, promote environmental awareness throughout facility, USPS and Union social media promotion
- Conduct an energy audit to identify efficiency improvements, possibly switch to a renewable utility provider
- Rechargeable batteries, better ergonomic equipment design, better space design,
- Bike racks, carpooling program, parking spots, transportation, public transit (reduce fuel use)
- Parking lot flooding due to trapping asphalt and need for removal, and use of safer parking material
- Insect, animal infestation outbreaks
- Food waste compost, composting workshop, Garden in Lunch/break area courtyard, herbs grown inside to be shared, reduce waste, employee contest, host community/USPS Cleanup Day
- Recycle glass, plastic, paper/cardboard, vacuum cleaners recycling, cafeteria/breakrooms, recycle electronics quarterly, biodegradable cleaning products, eliminate roundup and other hazardous herbicides
- Noise Inspections decibel readings, and more safe and efficient lighting improvements

Envision further Climate Safety Projects

- Include supporting local projects Pressure your employer to go green at the workplace providing a climate-safe workplace, that is ready to protect workers from climate disasters, fires, flooding, tornados, earthquakes, and workplace hazards and prepared equipment and resources**
- Investigate measures at work that can provide climate-safe energy, work with other climate organizations**
- Use union safety committees to help enforce and provide a safe work environment, report to workers, use bulletins**
- Hold a meeting with other postal union local committees on climate safety agendas**
- Pass a Climate Resolution to take to the local union meeting, and/or to the APWU National Convention**
- Organize educational programs, speakers, program strategies your members can participate in**
- Look at just transition to jobs that can exist in the USPS, electric vehicle mechanics, solar unit scheduled maintenance training programs (solar locations CA, NJ, DC, MA), legislation for transition costs, plan for grants, investigate renewable energy certificates, negotiations with energy suppliers to provide a certain percentage of power from renewable energy sources.**
- Fight workplace closings from extreme weather events, help provide clean up and repair, or local alternative options to keep the post office in the town make sure emergency facilities or mobile unit is available for the community**
- File OSHA claims when necessary, where management is not providing climate safety, or for retaliatory actions**
- Research climate best practices for protecting workers through union contract language, OSHA, DOL, etc.**
- Build political clout in your community/state to help fight for climate justice and transitions**
- Get involved in climate actions from Earth Day to May Day building sustained labor-climate organizing**