

# The 2023 Open Season for Federal Employee Health Benefits Program (FEHB)

**The Postal Service Reform Act (PSRA) will not impact the upcoming Open Season, which will run from Nov. 13, 2023 through Dec. 11, 2023.**

## **Background:**

The Postal Service Reform Act of 2022 (PSRA) was signed into law in April 2022. That law requires the Office of Personnel Management (OPM), in conjunction with the Postal Service, to implement the new Postal Service Health Benefits (PSHB) Program.

PSHB will be a separate program within the Federal Employees Health Benefits (FEHB) Program. It will be administered by OPM. Coverage under the PSHB Program will be effective Jan. 1, 2025.

**If you are a postal employee or retiree, you will be required to select a health insurance plan in the PSHB Program during the 2024 Open Season period, which will run from Nov. 11, 2024 to Dec. 9, 2024.**

If you do not actively select a PSHB plan, you will be automatically enrolled in a comparable PSHB plan. PSHB plan options and premium information will be available in Fall 2024. Information on how and where to enroll will be available as we approach the 2024 Open Season.