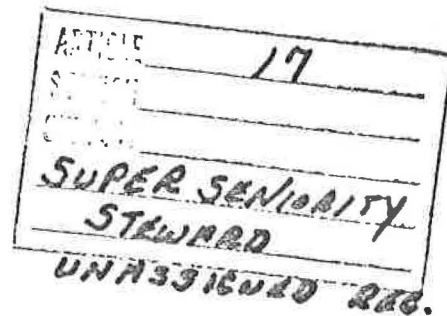


UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

FEB 07 1986

Mr. Robert L. Tunstall
Assistant Director
Clerk Craft Division
American Postal Workers
Union, AFL-CIO
817 14th Street, N. W.
Washington, D. C. 20005-3399



Re: P. Miller
Tucson, AZ 85726
H4C-5K-C 3730

Dear Mr. Tunstall:

On several occasions, the most recent being January 24, 1986, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether management violated the National Agreement by not placing the grievant in said position.

The facts in this case indicate that the grievant, who is a Tour 3 union steward, bid on a Distribution/Window Clerk job requiring scheme knowledge. When the senior bidder withdrew, there were no scheme qualified bidders from which to select. Management, therefore, posted the job to PTF's.

The union contends that management should have placed the grievant, who was the senior unassigned regular in the job regardless of scheme knowledge prior to posting the position to part-time flexibles (PTF's).

Management has an obligation, under Article 37.3F(10), to place unassigned regulars into any residual assignments; however, to do so in this case would create a conflict with Article 17.3 unless the steward voluntarily agreed to the station or tour change. Therefore, the parties at this level agreed that the grievant should be placed in said position if he volunteers to be transferred to another tour.