



EMPLOYEE AND LABOR RELATIONS GROUP
Washington, DC 20260
April 10, 1974

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| ARTICLE | 17 |
| SECTION | |
| SUBJECT | |
| SUPER SENIORITY | |
| FACILITY | |

Mr. Emmet Andrews, Director
Industrial Relations
American Postal Workers Union, AFL-CIO
817 - 14th Street, N. W.
Washington, D. C. 20005

Re: AB-NAT-1741

Dear Mr. Andrews.

On April 10, 1974, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The relevant language of Article XVII, Section 3, C, is as follows: "While serving as a steward or chief steward, an employee may not be involuntarily transferred to another shift or to another facility unless there is no job for which he is qualified on his shift or in his facility . . ." We believe that the identical language of the 1971 and 1973 Agreements is clear that the provision refers only to shifts, otherwise known as tours, and to facilities, otherwise known as stations and branches.

Furthermore, the principles of Article XII regarding involuntary transfer of employees outside the installation, which have essentially been in effect since